

5Ufcb`9_V`UX`G][bg`~ (, ", A`8YU`ž
DUbh\Yfg`9mY`H\]fX`GhfU][\h`7i`d`°

5Ufcb`9_V`UX`g][bg`Ub`Y][\h!mYUfž`~ (, ", A`YI`hYbg]cb`k`jh\`
h\Y`:`cf]XU`DUbh\Yfgž`gc`X]Zm]b[`\"g`fc`Y`]b`h\Y]f`ei`Ygh`Zcf`
WcbgYW`hj`Y`GhUb`Ym`7i`dg"

A`UX]gcbž`:`cf]XUž`!`b]hYX`GhUhYg`!`H\Y`:`cf]XU`DUbh\Yfg`\Uj`Y`
cZ]W]U`m`cW_YX`]b`h\Y]f`hU`YbhYX`XYZYbgYa`Ub`5Ufcb`9_V`UXž`
g][b]b[`\"a`hc`Ub`YI`hYbg]j`Y`Y][\h!mYUf`WcbhfUWh`j`U`i`YX`Uh`~ (, ",
a`]c`b`"H\]g`g][b]Z]WUbh`Wca`a`]ha`Ybh`fYZYWh`h\Y`ZfUb`W\]gY`g`
i`bk`Uj`Yf]b[`WcbZ]XYb`W\]b`h\Y`&-!mYUf!c`X`j`YhYfUb`Ug`h\Ym[`YUf`
i`d`Zcf`Ubch\Yf`gd]f]hYX`gYUgcb`]b`di`f`gi`]h`cZ`U`GhUb`Ym`7i`d`
j`]Whcfm`K`]h\`h\Y`hYUa` ``cc_]b[`hc`WUd]hU`]nY`cb`h\Y]f`fYW`bh`
gi`W`W`ggž`k`\]W\]bWi`XYg`VUW`!hc!VUW`W\Ua`d]cbg\]dg`]b`&\$&(
UbX`&\$&)ž`fYhU]b]b[`9_V`UX`k`Ug`U`a`cj`Y`h\Uh`k`Ug`Ug`ghfUhY[`]WUg`
]h`k`Ug`YggYbh]U`""5g`a`c`hc`f`Wm`WY`gd`c`fhg`"b`Y`h`fYdc`fhgž`h\]g`
WcbhfUWh`YI`hYbg]cb`XYa`cbghfUhYg`h\Y`DUbh\Yfg`fYgc`j`Y`hc`ghUm`
Wca`dYh]h]j`Y`]b`h\Y`B`<@Vm`a`U]bhU]b]b[`U`WcfY[`fci`d`cZ`ghUbXci`h`
d`UmYfg"

9_V`UX`\Ug`VYYb`U`WcfbYfghcbY`Zcf`h\Y`DUbh\Yfg`g]bW`VY]b[`
gY`YWhYX`Z]fgh`cj`YfU``]b`h\Y`&\$%(`B`<@8fUZh`H\fcI`[`\ci`h\]g`
WUfYfYfž`\Y`\Ug`X]gh]b[`i`]g\YX`\]a`gY`Z`bch`†`gh`Zcf`\]g`gWcf]b[`
UV`]h`m`VcUgh]b[`%`%,`[`cU`g`UbX`"`,`\$`dc]bhg]b`+`&[`Ua`Yg`Vi`h`
Zcf`\]g`fYg`]YbW`UbX`YUXYfg\]d`cb`h\Y`]W`"B`<@`Wca`
i`bXYfgWcfYg`\]g`dYfZcfa`UbW`Xi`f]b[`h\Y`&\$&(!&)`gYUgcbž`k`\YfY`
Y`Y`YX`:`cf]XU`g`XYZYbgY`k`]h\`"``\$`Ugg]ghg`UbX`k`Ug`_Ym]b`h\Y`
d`UmcZgž`Wcbhf]Vi`h]b[`%`d`c]bhg]b`%-`[`Ua`Yg"<]g`Uj`YfU[`Yg`cZ`
cj`Yf`&`a`]bi`hYg`cZ]W`h]a`Y`dYf[`Ua`Y`UbX`\]g`\][`\bi`a`VYf`cZ`
\]hg`ft`\$Ł`g\ck`h\Uh\Y`]g`U`XmbUa`]WZcfW`Vch\`cZZYbg]j`Y`m`UbX`
XYZYbg]j`Y`m"

H\Y'6UW_VcbY'cZ'h\Y'8YZYbgY

6]``N]hcž'h\Y'DUbh\Yfg'DfYg]XYbh'cZ'<cW_Ym'CdYfUh]cbg'UbX
; YbYfU``A UbU[Yfž'Ya d\Ug]nYX'9_V`UX g'd]j chU`fc'Y']b'h\Y
hYUa g'XYZYbgY""6mYl hYbX]b['\]g'WċbhfUWh'h\fc i ['\h\Y'&\$' &!' '
gYUgcbž'h\Y'hYUa 'bch'cb`m'g\cfYg'i d'h\Y]f'XYZYbg]j Y``bY'Vi h'U'gc
fY]bZcfWg'U'W'`hi fY'cZ'k]bb]b["N]hc'bc'hYX'h\Uh'9_V`UX g
Wċbhf]Vi h]cbg'Vch\`cb'UbX'cZZ'h\Y']W'UfY']bhY[fU``hc'h\Y
DUbh\Yfg'ghfUhY[mia`cj]b['Zcfk UfX"

8Ygd]hY'ZUW]b['W\U``Yb[Ygž'gi W\Ug'U'&\$![Ua Y'gi gdYbg]cb'Xi f]b[
h\Y'dfYj]ci g'gYUgcbž'9_V`UX g'dYfZcfa UbW'`Ug'g\cbY'Vf]['\h'm
k \Yb']h'a UhhYfg'h\Y'a cgh Xi f]b['h\Y'GhUb`Ym'7i d'D`UmcZgž
k \YfY`Y'XYa cbghfUhYX'\]g'Y']hY'g_]`g'U[U]bgh'hcd'hYUa gž
]bWi X]b['U'ghUbXci h'gYf]Yg'U[U]bgh'Hcfcbhc'k \YfY`Y'hU``YX'Z]j Y
dc]bhg""5WċfX]b['hc'9GDBž\UX`Y'YbhYfYX'ZfY'U[YbWmž`Y
k ci `X'\Uj Y'VYYb'U`\chWċa a cX]hmžfYZYWh]b['\]g'j U'i Y']b'h\Y
'YU[i Y"

@cc_]b['5\YUX

H\Y'DUbh\Yfg'UfY'bck'ZcW'gYX'cb'gi ffc i bX]b['9_V`UX'k]h\
Wċa d`Ya YbhUfm'hU'Ybhž'Ug'h\Ym'YmY'h\Y]f'dchYbh]U`Zci fh\`ghfU]['\h
d`UmcZZ'UddYUfUbW""H\]g']g'bch'a YfY'm'UVci h'fYhYbh]cb/'h g
UVci h'Vi]'X]b['U'gi ghU]bUV`Y'a cXY`Zcf'Zi hi fY'gi WWgg""H\Y
hYUa g'cZgYUgcb'hfUb'gUWh]cbg'gi [[Ygh'U'Wċa a]ha Ybh'hc
Yb\UbW]b['h]g'fcghYf'hc'_YYd'dUW'']b'h\Y'Wċa dYh]h]j Y'B<@`H\Y
Zi hi fY`cc_g'Vf]['\h'Zcf':`cf]XUž'UbX'k]h\`_Ym'd`UmYfg``_Y'9_V`UX
gYW'f]b['h\Y]f`cb[!hYfa 'Zi hi fYgž'ZUbg'WUb'VY'Yl W]hYX'UVci h'k \Uh
'Yg'U\YUX'cb'h\Y']W"

5g':`cf]XU'a`cj Yg'Zcfk UfXž']hg'WYUf'h\Uh'h\Ym'UfY'XYhYfa]bYX'hc
bch'ŧ gh'XYZYbX'h\Y]f'h]hYg'Vi h'hc'Wċbh]bi Y'k f]h]b['h\Y]f'ck b
W\UdhYf']b`\cW_Ym'\]ghc'fm""H\]g'Yl hYbg]cb']g'ŧ gh'cbY'dUfh'cZ'U
'Uf[Yf'ghfUhY[mž'Ug'h\Y'DUbh\Yfg'dfYdUfY'Zcf'k \Uh'Wċi `X'VY'Ub
Yl \]`UfUh]b['gYUgcbž`\cd]b['hc`\c]gh'h\Y'GhUb`Ym'7i d'mYh'U[U]b"

8YhU]`g	
Cfh	AUX]gcbž: `cf]XUž'I b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none">• a chcfWmWYgdcfhg"bYh• k k k "b\`"Wta• k k k "Ygdb"Wta

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh