

5i ghcb`A Uhh\Yk g`7\Ua d]cbg`FYj c`i h]cb
]b`B < @: Ug\]cb`7\c]Wg°

5i ghcb`A Uhh\Yk g`WUa d]cbg`]bX]j]Xi U`YI dfYgg]cb`]b`B < @
ZUg\]cbž`di g\]b[`Zcf`XfYgg`WcXY`fYZcfa g`hc`Yb[U[Y`ZUb g`UbX
a cXYfb]nY`cW_Ym"



A UX]gcbž`I G5`!`đ`fYWb`h`X]gW`gg]cbg`Ufci bX`h`Y`B < @ž`cbY
d`UmYf`g`j`c]W`\\Ug`f]gYb`UVcj Y`h`Y`fYghž`gdUf_]b[`U`Wcbj YfgUh]cb
h`Uh`hci`W`Yg`Vch`ghm`Y`UbX`gi`VghUbW`"5i ghcb`A Uhh\Yk gž`U
ghUbXci`h`Zcfk`UfX`Zcf`h`Y`Hcfc`bhc`A`Ud`Y`@YUžgž`]g`UXj`c`WUh]b[`Zcf`U
g\]Zh`ck`UfXg`[`fYUhYf`d`UmYf`gY`Z`YI`dfYgg]cb`]b`h`Y`YU[`i`Y`g`XfYgg
WcXY`"<]g`XYg]fY`Zcf`U`a`cfY`X]j`YfgY`fUb[`Y`c`Z`ZUg\]cb`W`c]Wg
fYgcbUhYg`k`]h`U`[`fck`]b[`h`fYbX`Ua`cb[`d`UmYfg`k`c`k`]g`h`c
g`ck`WUgY`h`Y]f`]bX]j`]Xi`U`]hmž`Vch`cb`UbX`c`ZZ`h`Y`f`]b`_"
<]ghcf]WU`mž`h`Y`B < @\Ug`a`U]bhU]bYX`U`ei`]hY`ghf]W`h`XfYgg`WcXY
df]cf]h]n]b[`U`dc`]g`YX`UddYUfUbW`ž`Vi`h`A Uhh\Yk g`gYYg`Ub
YI`W]h]b[`cddcfhi`b]hm`Zcf`W`Ub[`Y`Ug`h`Y`YU[`i`Y`Ya`VfUWg`U`bYk
YfU`c`Z`d`UmYf`YI`dfYgg]cb`**OA`c`hc`f`W`h`WY`Gd`c`fhgQ`**

A Uhh\Yk g'UW_bck`YX[Yg'h\Uh'k \]Y'hfUX]h]cbU`gi]hg'UfY'gh]`
UW\dhUV`Yž'h\YfY g'U'gYbgY'cZ'a cbchcbm'h\Uh'WUb'k Y][\`cb
d`UmYfg`" H\YfY g'gca Yh\]b[`hc'VY'gU]X'Zcf`]hž` \Y'Ya d\Ug]nYgž
gi [[Ygh]b[`U'bYYX'Zcf'g\]Zh'g]a]Uf'hc'h\cgY'U'fYUXmgYYb`]b
ch\Yf`YU[i Yg`_]Y'h\Y'B65`UbX'B: @`'h'g'bc'gYWfYh'h\Uh'd`UmYfg`]b
h\cgY`YU[i Yg`\Uj Y'Wcbg]ghYbh'mi' gYX'ZUg\]cb'hc'YI dfYgg'h\Y]f
dYfgcbU`]h]Ygž`]bZi YbW]b[`dcdi`Uf'W`hi fY`]b'h\Y'dfcWgg`"5bX'gcž
k]h\`A Uhh\Yk g`YUX]b[`h\Y'W\Uf[Yž'h\Y'B<@`a][\h'VY'cb'hfUW`Zcf
U'dYfWdh]cb'a U_Ycj Yf`cbY'h\Uh'a U_Yg'fcca`Zcf'U'a cfY
Wc`cfZi`žj]VfUb'h'k UfXfcVY'h\Uh'fYZYW'hg'h\Y'X]j YfgY`]XYbh]h]Yg'cZ
]hg'ghUfg"

6UW`hc`6Ug]Wg.`H\Y'Gi]h!UbX!H]Y'8]`Ya`a`U

H\Y'Wcbj YfgUh]cb`Ufci bX'XfYgg`WcXYg'[U]bYX'a ca Ybhi a
fYWb'h'mik \Yb'h\Y'A Ud`Y`@YUzg'hYa dcfUf`]m'X]hW\YX'h\Y]f`Zcfa`U`
Uhh]fY'Zcf'U'a cfY'WUgi U``cc`žk \]W\`]bWi`XYX'ZUg\mig\]fhg'UbX
gbYU_Yfg'dU]fYX'k]h\`V`UnYfg`"<ck Yj Yfž`Zc``ck]b[`U'Zci f![Ua`Y
`cg]b[`ghfYU`_]b'a]X!C`WcVYfž'h\Y'hYUa`fYj YfhYX'hc'h\Y]f
hfUX]h]cbU`gi]h!UbX!h]Y'XfYgg`WcXY`"A Uhh\Yk g`c`_YX'h\Uh'h\]g
gk]hW\ž`]bXYXžgd`i ffYX'h\Y]f`hi fbUfci bX'hc`U`%\$!&!\$`fYWcfx
Zc``ck]b[`h\Y'W\Ub[Y``'h'UddYUfg'h\Uh'd`UmYfg`WUb`VY`ei]hY
gi dYfgh]h]ci g`UVci h'h\Y]f`Uhh]fY`**QMU\cc`GdcfhgQ`**

K`YUf]b[`gi]hg'cb`[Ua`Y'XUmg`]g'U`cb[ghUbX]b[`hfUX]h]cb`]b'h\Y
B<@ž`gma`Vc`]n]b[`dfcZYgg]cbU`]ga`UbX'fYgdYW'h'Zcf'h\Y'gdcfh`"H\Y
dfUW]W\`XUhYg'VUW`_XYWUXYgž`Yj`c`]b[`hc'fYZYW'h'U'V`YbX'cZ'hYUa
dfchcWc`gž`W`hi fU`YI dYWUh]cbgž`UbX`]bX]j]Xi U`ghm'Yg`"5W\cfX]b[
hc'a`Ubm'd`UmYfg`UbX`]bg]XYfgž'h\YfY`UfY'a`i`h]d`Y`fYUgcbg`Zcf'h\]g
hfUX]h]cb.`]h'X]gd`Umg`fYgdYW'h'hc`k UfXg'h\Y`[Ua`Yž`fY]bZcfWg`U
dfcZYgg]cbU``]a U[Yž`UbX'dfca`chYg'hYUa`i`b]hm'**O\W`<cW_Ym
; i]XYQ`**

H\Y`bZi`YbW`cZ'A`cXYfb`7i`hi`fY

H\Y'gi]h!UbX!h]Y'hfUX]h]cb'a`Um'VY'XYYd`m'fcchYXž`Vi`h'h\Y'W`ffYbh
W]a`UhY'di`g\Yg'hc`k UfXg`Ub`UW\dhUbW`cZ`]bX]j]Xi U`]hmž`k \]W\
A Uhh\Yk g`Ya`VcX]Yg`"H\Y'B<@`g`XfYgg`WcXY`k Ug`Zcfa`U`]nYX

Xi f]b['h\Y%- -) '7c`YWh]j Y'6Uf[U]b]b['5[fYYa Ybhž'a UbXUh]b[
gi]hg'hc'i d\c`X'U'dfcZYgg]cbU`Uha cgd\YfY'UbXž'UXa]hhYX`mž'hc
Ybgi fY'd`UmYfg'fYgcbUhY'k]h\ 'hYUa 'VfUbX]b["'6i h'Ug'h\Y'gdcfh
Wcbh]bi Yg'hc'Yj c'j Yž'd`UmYfg`_]Y'A Uhh\Yk g'UfY'W\U`Yb[]b['h\YgY
bcfa gž'WU``]b['Zcf'U'VU'UbW\ 'VYhk YYb'hfUX]h]cbU`YI dYW\Uh]cbg
UbX'WcbhYa dcfUfm'ZUg\]cb"

H\]g'VU'UbW]b['UWh\][\`][\hg'h\Y'B<@g'W\U`Yb[Y'a c]]b[
Zcfk UfX.'a U]bhU]b]b['U'dfcZYgg]cbU`]a U[Y'k \]Y'U`ck]b['Zcf
dYfgcbU`YI dYfgg]cb"'5ZhYf'U`ž'U'a cfY'a cXYfb'UddfcUW\Wci`X
Yb\UbW\ZUb'Yb[U[Ya Ybh'UbX'WfYUhY'Ub'Uha cgd\YfY'h\Uh
Ya VfUW\g'h\Y'j Uf]YX'VUW_[fci bXg'cZ']hg'd`UmYfg`"H\Y'Zi hi fY'cZ
ZUg\]cb']b'h\Y'B<@]g'i bWfhu]bž'Vi h'cbY'h\]b['g'Zcf'gi fY.'5i ghcb
A Uhh\Yk g'di g\ 'Zcf'W\Ub[Y'Wci`X'j Yfm'k Y``YUX'hc'U'W'hi fU`
fYj c'i h]cb']b'\cW_Ymž']bj]h]b['U'bYk '[YbYfUh]cb'cZ'ZUbg'UbX
d`UmYfg'hc'WcbbYWh']b'k Umg'h\Uh'g]a d'Y'gi]hg'WUbbch"

H\Y'B<@ghUbXg'Uh'U'WfcggfcUXg VYhk YYb'h\Y'U`i fY'cZ'hfUX]h]cb
UbX'h\Y'YI W]hYa Ybh'cZ'a cXYfb]hm`'K]h\ 'd`UmYfg`_]Y'A Uhh\Yk g
W\Ua d]cb]b['gY'Z'YI dYfgg]cbž'k Y'a][\h'gccb'gYY'U`YU[i Y'h\Uh
bch'cb'm'fYdfYgYbhg'h\Y'gdcfh'Vi h'U'gc'fYZYW\g'h\Y'j]VfUbh
dYfgcbU`]h]Yg'h\Uh'd`Um]h`<YfY'g'hc'\cd]b['h\]g'ZUg\]cb'fYj c'i h]cb
hU_Yg'cZZ"

8YhU]`g	
Cfh	AUX]gcbž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• a c h c f W h W Y g d c f h g " b Y h• W U " g d c f h g " m U \ c c " W c a•] W \ c W _ Y m [i] X Y " W c a

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh