A]hWX ˙A UfbYf/ ¸ $' - /g˙9a ch]cbU`
; ccXVmY. ˙5 ˙BYk ˙9fU ˙6Y[ ]bg ˙]b ˙J Y[Ug

A]hWX ˙A UfbYf g˙Ya ch]cbU` ˙hfUXY ˙Zfca ˙h\Y ˙Hcfcbhc ˙A Ud`Y
@YUZg ˙hc ˙h\Y ˙J Y[Ug ˙; c`XYb ˙?b][\hg ˙a Uf_g˙U ˙bYk ˙W\UdhYf ˙]b
\]g ˙WUfYYf"

A UX]gcbž I G 5 ˙! ˙‡b ˙U˙g][b]Z]WUbh ˙hi fb ˙cZ ˙Yj Ybhg ˙]b ˙h\Y ˙B < @ž A]hWX
A UfbYf ˙\Ug ˙cZZ]W]U`˙m ˙g][bYX ˙Ub ˙Y[\h!mYUfž ˘ - * ˙a]``]cb ˙WcbhfUWh
k]h\ ˙h\Y ˙J Y[Ug ˙; c`XYb ˙?b][\hg ˙UZhYf ˙VY]b[˙hfUXYX ˙Zfca ˙h\Y
Hcfcbhc ˙A Ud`Y ˙@YUZg" ˙F mUb ˙F YUj Ygž ˙U ˙Zcfk UfX ˙Zcf ˙h\Y ˙@YUZgž
g\UfYX ˙\]g ˙fYZ`YWh]cbg ˙cb ˙h]g ˙Ya ch]cbU`˙ZUfYk Y``˙Xi f]b[˙Ub
UddYUfUbWY ˙cb ˙h\Y ˙dcXWUgh ˙H\Y ˙7 Ua ˙/ ˙Ghf]W_ž ˙k \YfY ˙\Y
XY`j YX ˙]bhc ˙A UfbYf g˙Y[UWm ˙UbX ˙h\Y ˙a i ˙h]ZUWYhYX ˙Ya ch]cbg ˙h\Uh
UWWca dUbm ˙gi W ˙U ˙a U˘cf ˙a cj Y ˙]b ˙h\Y ˙gdcfh"

A UfbYfž ˙k \c ˙gdYbh ˙b]bY ˙gYUgcbg ˙k]h\ ˙h\Y ˙A Ud`Y ˙@YUZgž ˙\Ug ˙VYYb
U ˙_Ym ˙d`UmYf ˙Zcf ˙h\Y ˙ZfUbW\]gY ˙UbX ˙k Ug ˙XfUZhYX ˙Bc "(˙]b ˙&$%) "
C j Yf ˙\]g ˙hYbi fYž ˙\Y ˙UWW a i ˙UhYX ˙Ub ˙]a dfYgg]j Y ˙+(%˙dc]bhg
UWfcgg ˙*) + ˙[Ua Ygž ˙WW a Ybh]b[˙\]g ˙dcg]h]cb ˙Ug ˙cbY ˙cZ ˙h\Y ˙hYa ˙g

U``!h]a Y`[ fYUhg`Ug`\Y`fUb_g`Z]Zh\`]b`h\Y`Wi V g`\]ghcfm"`<]g
XYdUfhi fY`bch`cb`m`a Uf_g`U`g\]Zh`Zcf`A UfbYf`Vi h`Wci `X`g][b]Zm`U
dchYbh]U`ghfUhY[ ]Wd]j ch`Zcf`h\Y`A Ud`Y`@YUZg`Ug`h\Ym`gYY_`hc`Vi }`X
U`a cfY`Wca dYh]h]j Y`fcghYf"

H\Y `5 ZhYfa Uh\ `cZ`U `HfUbgZYf

FYZYWh]b[`cb`A UfbYf g`hfUbgZYfž FYUj Yg`bchYX`h\Y`WŮU``Yb[Yg
ZUWŮX`Vm d`UmYfg`XYU`]b[`k ]h\`]bhYbgY`gWfi h]bm`Zfca `ZUbg"`<Y
\][\`]`[\hYX`h\Y` fi h\`Ygg `bUhi fY`cZ`Hcfcbhc`ZUbgžUW_bck `YX[ ]b[
h\Uh\h\Y`Wf]h]WŮga `X]fYWhYX`hck UfXg`A UfbYf``]_Y`m d`UmYX`U`fc`Y`]b
\]g`XYW]g]cb`hc``YUj Y"`A ]hW\ `YUfbYX`h\Y`f][\h\hc`W\ccgY`\]g`bYl h
XYgh]bUh]cbž `FYUj Yg`ghUhYXžYm a d\Ug]n]b[`h\Y`XYX]WŮh]cb`A UfbYf
g\ck YX`Xi f]b[ `\]g`h]a Y`k]h`h\Y`@YUZg"

5g`dUfh`cZ`h\Y`hfUXYž`WŮbhYf`B]Wŏ`Ug`Fcm`a UXY`\]g`k Um`hc`h\Y
A Ud`Y`@YUZgž]bX]WŮh]cb`h\Uh`; YbYfU``A UbU[ Yf`6fUX`HfY``]j]b[`k]``
bYYX`hc`bUj][UhY`h\Y``a]hYX`gU`Ufm`WUd`gdUWŮ`hc`Z]bX`Ub
UXYei UhY`fYd`UWŮa Ybh`Zcf`A UfbYf"`HfY`]j]b[`\]a `gY`Z`UXa]hhYX
h\Uh`]h`k ci `X`VY`U`hci [\`hUg_ž[ ]j Yb`h\Y`gWŮfW]hm`cZ`hcd!g]l
Zcfk UfXg`Uj U]`UV`Y`UbX`h\Y`cb[c]b[`dfYggi fY`hc`]a dfcj Y`h\Y
hYUa "

H\Y `B Yk `7\UdhYf`]b `JY[Ug

A UfbYf g`g][ b]b[ `k]h\ `h\Y`; c`XYb`?b][\hg`a Uf_g`h\Y`ghUfh`cZ`Ub
Yl W]h]b[`bYk `WŮUdhYf`Zcf`\]a "`H\Y`ZfUbWŮ]gY`\Ug`YghUV`]g\YX
]hgY`Z`Ug`U`gYf]ci g`WŏbhYbXYf`]b`h\Y``YU[i YžUbX`FYUj Yg
Yl dfYggYX`cdh]a ]ga `UVci h\\ck `A UfbYf`k]``Z]h`]bhc`h\]g
Wŏa dYh]h]j Y`Ybj ]fcba Ybh"`H\ g`a cj Y`Wci `X`fYʼj YbUhY`Vch\
A UfbYf`UbX`h\Y`hYUa ž `\Y`gU]Xž`dc]bh]b[`hc`h\Y`dchYbh]U``VYbYʼhg
Zcf`Vch\ `dUfh]Yg`]bj c`j YX"

H\Y `hfUXY `WŮ `a ]bUhYX`Ub`Yj Ybh*i ``gi a a Yf`]b`h\Y`B <@žk \]Wŏ
]bWŮi XYg`U`Z`ffm`cZ`cth\Yf`hfUbgUWŮ]cbg`Ug`hYUa g`UX*1`gh`h\]f
fcghYfg`Xi f]b[ `h\Y`ZfYY`U[YbWm`dYf]cX`h\Uh`_]W_YX`cZZ`cb`*1`m`%"
HYUa g`UWfcgg`h\Y``YU[i Y`UfY`a U_]b[`Vc`X`a cj Ygž.fca `h\Y`B Yk
Mcf_`FUb[ Yfg`hfUX]b[`? 5bXfY`A `` Yf`hc`h\Y`7 Ufc`]bU`<i ff]WŮbYgž

hc h\Y 6cghcb 6fi]bg Vc`ghYf]b[h\Y]f``bYi d k]h\ J]_hcf 5fj]Xggcb Zfca h\Y C]`Yfg" H\YgY XYU`g fYZYWh h\Y XmbUa]WbUhi fY cZ h\Y `YU[i Y UbX h\Y ghfUhY[ ]Wd`Ubb]b[h\Uh [cYg]bhc Vi]`X]b[U Wca dYh]h]jY hYUa "

H\Y A Ud`Y @YUZg bck `ZUWY U d]jchU``a ca Ybh Ug h\Ym UX^ ght hc `]ZY k ]h\ci h `A UfbYf" K ]h\ h\Y ]bhf]WUhY XmbUa ]Wg VYhk YYb d`UmYfg UbX `ZUbg ]b Hcfcbhcž ]h`fYa U]bg hc VY gYYb `ck h\Y ZUbVUgY k ]`` fYUWh hc h\]g bYk d\UgY k]h\ci h cbY cZ h\Y]f`Vf][\hYgh ghUfg" 7Ub h\Ym fY[ fci d UbX Z]bX gi WWYgg a cj ]b[ `Zcfk UfX3 H\Uh g h\Y V][ei Ygh]cb `Ub[ ]b[ `cj Yf h\Y ZfUbW\]gY Ug h\Ym ghYd `]bhc h\]g bYk fYU`]hm"

: cf`a cfY cb h\]g XYj Y`cd]b[`ghcfmžmci `WUb`fYUX h\Y Zi``` XYhU]`g cb`a chcfWmW`Ygdcfhg"bYhž gdcfhg_YYXU"Wca žUbX` i gUhcXUm"Wca "

8 YhU]`g	
C fh	A UX]gcbžI G5
E i Y``Yb	• a chcfWmW`Ygdcfhg"bYh • k k k "gdcfhg_YYXU"Wca • k k k "i gUhcXUm"Wca

6 Ygi WX Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh