

DUBh\Yfg`Hf]i a d\`5[U]b. `GhUb`Ym`7i d
; `cfm`5a]X`7cbhfcj Yfgm°

H\Y': `cf]XU`DUBh\Yfg`gYW fY`h\Y]f`gYWcbX`GhUb`Ym`7i d`h]hYž
XYZYUh]b[`h\Y`9Xa cbhcb`C]`Yfgž`k]h\`GUa `6YbbYhh`YUfb]b[
A J D`\cbcfg"



: cfh`@Ui XYfXU`Y`6YUWž: cfh`@Ui XYfXU`Yž: `cf]XUž`I G5`!
H\Y': `cf]XU`DUBh\Yfg`\Uj Y`cbW`U[U]b`a UXY`\]ghcfmž`g\ck WUg]b[
fYg]`YbW```_Y`bYj Yf`VYZcfY`]b`h\Y]f`ci fbYm`h\fc i [\`h\Y`B<@
d`UmcZZg`F YWbh`m`W]bW]b[`h\Y`GhUb`Ym`7i d`Zcf`h\Y`gYWcbX
WcbgYW h]j Y`mYUfž`h\Y`DUBh\Yfg`X]gd`UmYX`Ub`]bgd]f]b[``Yj Y`cZ
XYhYfa]bUh]cbž`Yj Yb`U[U]bgh`Zcfa]XUV`Y`Wca dYh]h]cb``_Y`h\Y
9Xa cbhcb`C]`Yfg`UbX`h\Y]f`ghUf`d`UmYfž`7cbbcf`A W8Uj]X``H\Y
C]`Yfg`h\fyk `Yj Yfmh\]b[`h\Ym`\UX`]bhc`h\Y`Z]bU`gž`i h]`]n]b[`dck Yf
d`Umg`UbX`*!cb!) `ghfUhY[]Yg`M`hž`h\Y`DUBh\Yfg`XYZYbgY`Ya Yf[YX
i bgWWh\YXž`dfcj]b[`]hg`a Yhh`Y`U[U]bgh`gi W\`\\[\!dfYggi fY`hUWh]Wg`
5g`A W8Uj]X`\]a gY`ZfYa Uf_YXž` BcVcXmei]hž`bcVcXm`h\fyk `h\Y
hck Y``]bž`WUdhi f]b[`h\Y`gd]f]h`cZ`dYfgYj YfUbW`h\Uh`XYZ]bYX`h\]g
WUa d]cbg\]d`fi b`A c h c f W m W Y `G d c f h g`fYdcfhg"

H\]g'dUgh'gYf]Yg'gUk`h\Y'DUbh\Yfg'k`]b`XYW]g]j`Y`m'k`]h\`U`Z]bU`
[`Ua`Y`gWcfY`cZ')!%ž`YbX]b[`h\Y`gYf]Yg`Uh'(!&"`C`bY`cZ`h\Y`ghUbXci`h`
dYfZcfa`UbW`g`VY`cb[`YX`hc`GUa`6YbbYhž`k`\c`bch`cb`m`YX`h\Y`
d`UmcZg`k`]h\`Ub`i]a`dfYgg]j`Y`%)`[`cU`g`Vi`h`U`gc`VYWUa`Y`h\Y`Z]fgh`
d`UmYf`i]b`ZfUbW\]gY`\]ghcfm`hc`gbU[`h\Y`7`cbb`Ga`mh\Y`Hfcd`m`Ug`
h\Y`d`UmcZZ`A`J`D`<`]g`UW\]Yj`Ya`Ybh]g`fYa`Uf`UV`Yž`YgdYW]U`m`Ug`
7`cbbcf`A`W8`Uj`]X`hcc`_`h\Y`gUa`Y`UW`c`UXY`4`gh`U`m`Y`Uf`df]cfž`
XYgd]hY`\]g`hYUa`g`c`gg`F`Uj`Ybg`K`]fY`XYhU]`g"

7\Ua`d]cbg\]d`7Y`YVfUh]cbg`UbX`GWfi`h]bm

H\Y`YI`W]hYa`Ybh`gi`ffci`bX]b[`h\Y`DUbh\Yfg`j`]W`hcfm]g`dU`dUV`Yž`
k`]h\`U`dUfUXY`d`UbbYX`U`cb[`i`c`fh`@Ui`XYfXU`Y`6YUW\`hc`W`Y`YVfUhY`
h\Y]f`UW\]Yj`Ya`Ybh`M`hž`h\]g`c`mci`g`a`ca`Ybh]g`g\UXck`YX`Vm`
i`dW`ca`]b[`X]gW`gg]cbg`cZ`dchYbh]U`i]bj`Ygh][`Uh]cbg`i]bhc`h\Y`
W]fW`a`ghUbW`g`cZ`h\Y]f`fYW`bh`W`Ua`d]cbg\]d`k`]b`K`\]Y`h\Y`
dfcgdYW`h`cZ`gWfi`h]bm`cca`gž`h`X`cYgb`h`X]a`]b]g\`h\Y`gi`WW`gg`
XYf]j`YX`Zfca`h\Y`hYUa`g`W`c`Y`W`h]j`Y`gd]f]h`UbX`gc`]X`hYUa`k`cf`_`
H\Y]f`UV]`i]hm`hc`UXUd`h`hc`UbX`hUW`Y`W`U`Y`b[`Yg`\YUX!cb`\Ug`
]b`XY`YX`V`Y`Y`b`h\Y`V`Y`X`fc`W`_`cZ`h\Y]f`gi`WW`gg`h`fci`[`\ci`h`h\Y`
d`UmcZg`A`c`hc`fW`hWY`Gd`c`fhg`bchYg"

H\Y`GhUb`Ym`7i`dž`h\Y`c`XYgh`hfc`d`m]b`B`cfh\`5a`Yf]WU`b`
dfcZ`Ygg]cbU`gd`c`fhgž`fYd`fYgYbhg`h\Y`d]bbUWY`cZ`UW\]Yj`Ya`Ybh`i]b`
\c`W`Ymž`Uk`UfXYX`Ubbi`U`m`hc`h\Y`k`]bbYf`cZ`h\Y`B`<`@`g`d`UmcZg`
G]bW`i]hg`i]bW`dh]cb`i]b`%,`-`ž`h\Y`7i`d`\Ug`V`Y`Y`b`U`[`c`X`ghUbXUfXž`
k`]h\`h\Y`DUbh\Yfg`h`f]i`a`d`\`h\]g`m`Y`Uf`Zi`fh\Yf`UXX]b[`hc`i]hg`f]W\`
hUdYghf`m`cZ`\]ghcfm`i]5g`\]ghcfm`\Ug`g\c`k`bž`h\Y`W`ca`dYh]h]cb`
fYa`U]bg`Z]YfW`/`h\Y`A`cb`hfYU`7`UbUX]Ybg`gh]``\c`X`h\Y`fYW`cfX`Zcf`
h\Y`a`cgh`GhUb`Ym`7i`d`h]h`Yg`Uh`&`ž`k`\]Y`h\Y`DUbh\Yfg`W`cbh]bi`Y`hc`
WUfj`Y`ci`h`h\Y]f`Y`[`UWm]b`h\Y`YU`[i`Y`9GDB`\][`\][`\hg"

@cc_]b[`5\YUX

5g`h\Y`DUbh\Yfg`VUg_]b`h\Y`[`c`fm`cZ`h\Y]f`\UfX!Zci`[`\h]j`]W`hcfmž`
h\Ym`UfY`U`gc`ZUW`X`k`]h\`Ub`i`bW`fhU]b`c`ZZgYUgc`b`U\YUX`K`]h\`
GUa`6YbbYh`h`VYW`ca`]b[`Ub`i`bfYghf]W`hYX`ZfYY`U`[Ybh`h\]g`gi`a`a`Yfž`
ZUbg`YU`[Yf`m`Uk`U]h`bYk`g`UVci`h`\]g`Zi`hi`fY`UbX`k`\Uh]h`k`]`a`YUb`

Zcf`h\Y`hYUa g`WŁa dcg]h]cb`a cj]b[`Zcfk UfX``H\Y`fYg]`]YbWŁ
g\ck WŁgYX`Vm`h\Y`DUbh\Yfg`Xi f]b[`h\Y`d`UmcZZg`dcg]h]cbg`h\Ya
bch`ť gh`Ug`WŁUa d]cbgŹVi h`Ug`gma Vc`g`cZ`ghfYb[h\`UbX
dYfgYj YfUbWŁ`]b`h\Y`k cf`X`cZ`gdcfhg``Źk]``WŁfhU]b`m`VY
]bhYfYgh]b[`hc`gYY`ck `h\YmbUj][UhY`h\Y`i dWŁa]b[`WŁU``Yb[Yg
k \]`Y`gh]``WŁ`YVfUh]b[`h\Y]f`fYa Uf_UV`Y`hf]i a d`"

8YhU]`g	
Cfh	: cfh`@Ui XYfXU`Y`6YUWŁŹ: cfh`@Ui XYfXU`YŹ : `cf]XUŹ`I G5
E i Y``Yb	<ul style="list-style-type: none">• a c hc fWŁWYgd c fhg"bYh• fUj Ybgk]fY`i gUhcXUm"WŁa• k k k "Ygdb"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh