

GhUf` ðbZ]Y`XYf`A UX]gcb`K U`_Yf`æ]bg
: `cf]XU`; Uhcfg`GcZhVU``HYUa °

A UX]gcb`K U`_Yfž`&\$&&!&' `; Uhc fUXY`GcZhVU``D`UmYf`cZ`h\Y
M`Ufž`Wca a]hg`hc`: `cf]XU`; Uhcfg`UZhYf`hfUbgZYff]b[`Zfca
A]ggci f]"



C`Uh\Yž? Ubguğž`I G5`!`ð`U`g][b]Z]Wb`h`i fb`cZYj Ybhgž`Zcfa Yf
A]ggci f]`WcfbYf`]bZ]Y`XYf`A UX]gcb`K U`_Yf`\Ug`j YfVU``m`Wca a]hYX
hc`c]b`h\Y`: `cf]XU`; Uhcfg`gcZhVU``hYUa "H\Y`Ubbci bW`a Ybhž
k \]W`k Ug`a UXY`j]U`gcW]U``a YX]U`cb`H`i fgXUm`Yj Yb]b[ž`\Ug
gh]ffYX`YI W]hYa Ybh`Ua cb[`ZUbg`UbX`UbU`mghg`U`_Y``K U`_Yfž`U
ghUbXci h`Uh\`YhY`Zfca `C`Uh\Yž? Ubguğž`k Ug`fYWc[b]nYX`Ug`h\Y
&\$&&!&' `? Ubguğ; Uhc fUXY`GcZhVU``D`UmYf`cZ`h\Y`M`Uf`UbX`]g
k]XY`m`Ubh]W]dUhYX`hc`a U`_Y`U`Wc`bg]XYfUV`Y`]a dUW`h`cb`h\Y`; Uhcfg
fcghYf"

8i f]b[``Yf`h]a Y`k]h\`h\Y`A]ggci f]`H][Yfgž`K U`_Yf`k Ug`U`ZcfW`hc
VY`fYW`cbYX`k]h\`"G\Y`ghUfhYX`U``) *`[Ua Yg`]b`h\Y`fYW`bh`m
WcbWi XYX`gYUgcbž`gd`]h]b[``Yf`h]a Y`df]a Uf`]m`VYhk YYb`h\]fX

VUgY`UbX`Z]fgh`VUgY`"<Yf`ghUh]gh]Wg`g\ck`U`dfca`]g]b[`hU`Ybh`g\Y
UW\]Yj`YX`('`\\hgž&,`fi`bgž`UbX`U`ghi`bb]b[`%,`\\ca`Y`fi`bgž`U`cb[
k]h\`U`hYUa`!`YUX]b[`(`,`F`6`g`"b`G97`d`Umž`g\Y`g\ck`WUgYX`\\Yf
UV]`h]Yg`Yj`Yb`Z`fh\Yfž`fYW`fX]b[`%*`\\hgž`Y][`h`fi`bgž`UbX`g]l`\\ca`Y
fi`bg`k]h\`U`bchYk`cfh\m`"(`**`g`i`[`[`]b[`dYfW`bhU[`Yž
XYa`cbghfUh]b[`\\Yf`g_]`g`icb`h\Y`V][`ghU[`Y"

HfUb`gZYf`Dc`fhU`8`mb`Ua`]Wg

H\Y`cdYb]b[`cZ`h\Y`W`Y[`Y`gcZhVU`h`hfUb`gZYf`dc`fhU`cb`ž`bY`%%`\\Ug
gYYb`K`U`_Yf`c`b]b[`ch\Yf`bchUV`Y`Uh\`YhYg`Zfca`A`]ggci`f]ž
]bWi`X]b[`ghUf`d]hW\Yf`HUm`cf`DUbbY`U`UbX`ZfYg\`a`Ub`ci`hZ]Y`XYf
x`fXmb`H\i`fa`Ub`DUbbY`ž`k`\\c`h]YX`h\Y`B`7`5`5`8`j]`]g]cb`!=gUj`Yg
fYW`fX`k]h\`%)`gUj`Yg`Xi`f]b[`h\Y`&\$&(`gYUgcbž`U`gc`\\UX`U`gc`X
dYfZcfa`UbW`]b`h\Y`&\$&(`gYUgcbž`\\c`X]b[`U`"``"``9F`5`]b`\\Yf
UddYUfUbW`g`H\Y`H][`Yfg`fYW`bh`ghfi`[`[`Ygž`Z]b]g\]b[`h\Y`gYUgcb
k]h\`U`X]gUddc]bh]b[`]&)`!`%`cj`YfU`fYW`fX`UbX`a`]gg]b[`h\Y`B`7`5`5
FY[`]cbU`gž`_]Y`m]bZi`YbW`X`h\Y`d`UmYfg`XYW]g]cbg`hc`gYY`_`bYk
cddcfhi`b]h]Yg"

K`U`_Yf`g`hfUb`gZYf`]i`ghfUhYg`U`Uf[`Yf`hfYbX`UW`cgg`W`Y[`Y`gdc`fhgž
k`\\YfY`hcd`Uh\`YhYg`UfY`UW]j]Y`migYY_]b[`VY`hYf`dfc`gdYW`h`hc
Z`fh\Yf`h\Y]f`WUfYYfg`B`chUV`mž`ch\Yfg`\Uj`Y`U`gc`YbhYfYX`h\Y
hfUb`gZYf`dc`fhU`ž`c`c_]b[`hc`WUd]hU`]nY`cb`h\Y]f`g_]`g`UbX`Y`Yj`UhY
h\Y]f`[`Ua`Y`"H\Y`\\YUh`cZ`h\Y`K`ca`Yb`g`7`c`Y[`Y`K`cf`X`GYf]Ygž
k`\\W\`fYW`bh`mik`fUddYX`i`dž`hYbXg`hc`W`bj`Yf`ghi`XYbh`Uh\`YhYg
ZcW`g`cb`Z]bX]b[`h\Y`f][`h`Z]h`Zcf`h\Y]f`bYl`h`a`cj`Ygž`Ug`fYZYW`YX`]b
dcdi`Uf`X]gW`gg]cbg`Ufci`bX`d`UmYfg`cb`hfUb`gZYf`k`]g\`]ghg"

x`b]b[`h\Y`;`Uhc`fg

5g`U`f]g]b[`]t`b]cfž`K`U`_Yf`fYdfYgYbhg`bch`t`gh`U`fYd`UW`a`Ybh`Zcf
h\Y`[`fUXi`UhYX`FY[`Ub`K`U`g\`cb`h\Y`;`Uhc`fgž`Vi`h`U`dchYbh]U`ghUf`]b
\\Yf`ck`b`f][`h`"H\Y`;`Uhc`fg`UfY`fUa`d]b[`]i`d`h\Y]f`fYWfi`]ha`Ybh
YZc`fhgž`Ug`Yj`]XYbW`X`Vm`Ubch\Yf`]YfVU`W`ca`a`]ha`Ybh`Zfca`9`U
K`Ygc`ck`g_]ž`U`Zcfa`Yf`WU`hW\Yf`UbX`ci`hZ]Y`XYf`Zfca`A`]gg]gg]dd]
GhUhY`"K`U`_Yf`UXXg`U`dck`YfZ`c`cZYbg]j]Y`UXj`UbhU[`Y`UbX
Yl`dYf]YbW`Zfca`\\Yf`h]a`Y`Uh`A`]ggci`f]ž`k`\\YfY`g\Y`W`bg]ghYbh`m`YX

\Yf'hYUa`]b'a i`h]d`Y`WJhY[cf]Yg"

H\Y`dfcgdYWh'cZ'ĉ]b]b[`U`dfc[fUa`_]Y':`cf]XUž'k`jh\`]hg`f]W\`
 \]ghcfm'UbX'ghfcb[`Wĉa`dYh]h]j`YbYgg'k`jh\]b`h\Y`G97ž'cZYfg`Yf`U`
 ZfYg\`ghUfh'UbX`h\Y`W\UbW\`hc`g\]bY`Uh'U`bYk`Yj`Y`"<Yf`
]a`dfYgg]j`Y`hfUW`fYWĉfX'a`YUbg`g\Y`]g`gi`fY`hc`VY`U`d`UmYf`hc`
k`UhW\`k`\Yb`h\Y`;`Uhcfg`hU`Y`hc`h\Y`Z]Y`X`bYI`h'gYUgcb"

5g'k`Y`_YYd`Ub`YmY`cb`Z`fh\Yf`XYj`Y`cda`Ybhgž`]hg'k`cfh\`
dcbXYf]b[`.k`\YfY'a`][`h'h\Y`Yj`c`]b[``UbXgWUdY`cZWĉ`Y[`Y`
gcZhVU``YUX`h\YgY`dfca`]g]b[`Uh\`YhYg3'K`jh\`h\Y`hfUbgZYf`dcfhU`
VYWĉa`]b[`U`d]j`chU`UgdYWh'cZ'ghi`XYbh`Uh\`YhY`WUfYfYfgž'cbY`h\]b[`
]g`Zcf`Wfhu]b`h\YfY`g`bc`g\cfhU[`Y`cZ`YI`W]hYa`Ybh'cb`h\Y`\cf]ncb`
Zcf`Vch`A`UX]gcb`K`U`_Yf`UbX`h\Y`;`Uhcfgž`\YfU`X]b[`U`bYk`
W\UdhYf`]b`\Yf`Uh\`Yh]Wĉ'i`fbYm"

:cf'a`cfY`XYhU]`g`cb`h\]g`W\Ub[`]b[`Ybj`]fcb`a`Ybhž'mci`WU`b`fYUX`
a`cfY`UVci`h`K`U`_Yf`g`hfUbgZYf`\YfYž`h\Y`gdYW]Z]Wg`cb`h\Y`A`]gci`f`
hYUa`g`g]hi`Uh]cb`\YfYž`UbX`]bg][`hg`]bh'c`h\Yf`d`UmYfg`]b`h\Y`
hfUbgZYf`dcfhU`\YfY"

8YhU]`g	
C`fh	C`Uh\Yž'?`UbgUgž'I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"k`WV"Wĉa• k`k`k`"Wĉ`i`a`V]Uh]Vi`bY"Wĉa• k`k`k`"gd`cfhg`_YYXU"Wĉa

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh`