I f[Ybh'A Ub\i bh.': fYXX]Y'A ccfY'Gci [\h]b'Hk]b'7\]`X'5Vi gY'7UgY

: fYXX]Y`A ccfYž`&+ž`]g`gci [\h`Vm`JU`XcghU`dc`]WY`Zcf`U``Y[YX UVi gY`cZ`\]g`h\fYY!k YY_!c`X`hk]bgž`dfca dh]b[`i f[Ybh`di V`]W Ugg]ghUbWY"



J U`XcghUž'; Ycf[]Už'I b]hYX 'GhUhYg'!'=b'U'g\cW_]b['hifb'cZ Yj Ybhg']b'J U`XcghUž'dc`]WY'UfY'UWh]j Y`m'gYUfWX]b['Zcf':fYXX]Y A ccfYž'U'&+!mYUf!c`X'ZUh\Yfž'k \c']g'UVWY gYX'cZ'Wca a]hh]b[i bgdYU_UV`Y'UWhg'cZ'j]c`YbWY'U[U]bgh'\]g'h\fYY!k YY_!c`X'hk]b WX]`XfYb"'H\Y'WUgY'\Ug'gYbh'f]dd`Yg'h\fci [\'h\Y'Wca a i b]hmž \][\`][\h]b['h\Y'gYj Yf]hm'UbX'Vfi hU`]hm'cZ'WX]`X'UVi gY"'A ccfY']g k UbhYX'cb'WXUf[Yg'cZ'U[[fUj UhYX'VUhhYfm'UbX'hk c'Wci bhg'cZ'Z]fgh! XY[fYY'Wfi Y`hm'hck UfX'WX]`XfYbž'UbX'Ui h\cf]h]Yg'UfY'i f[]b[UbmcbY'k]h\']bZcfa Uh]cb'hc'ghYd'Zcfk UfX"

H\Y`X]ghi fV]b[`XYhU]`g`cZ'h\]g`WUgY`WUa Y`hc``][\h`UZhYf`Ub]bj Ygh][Uh]cb`k Ug``Ui bW\YX`Zc``ck]b[`U`fYdcfh`cZ'dcgg]V`Y`W\]`X UVi gY`Uh`h\Y`Gci h\`; Ycf[]U`A YX]WU``7YbhYf"`HfU[]WU``mž`h\Y`hk]bg

9l dYfhg'dc]bh'ci h'h\Uh'W\]`XfYb']b'j Uf]ci g'gYhh]b[g VY']h'WJa dgž mci h\ 'gdcfhqž'cf'fY`][]ci g'Ybj]fcba Ybhg UfY'cZhYb'j i `bYfUV`Y

WUgYg`YUX hc X]gWcgi fYg`cf`Y[U`UWh]cb"

H\]g`hfU[]W]bW]XYbh`]g`bch`]gc`UhYX"`H\Y`BUh]cbU``7\]`XfYb g 5``]UbWY'fYjYU`q'U`qhU[[Yf]b['biaVYf'cZ'W\]`X'UViqY'WUqYq UWfcgg h\Y Wci bhfm" = b & \$&' UcbYž7\]`X 5Xj c WUWn 7YbhYfg]bj Ygh][UhYX Uddfcl]a UhY m &' * ž* \$% WUgYg]bj c j]b[U`Y[Uh]cbg cZqYliU`UViqYžU`biaVYf`h\Uh`fYdfYqYbhq`UVcih`))ı cZ'U`` WUgYg`\UbX`YX`Vm`h\YgY`cf[Ub]nUh]cbg"`BchUV`mž`h\]g`Z][ifY`a][\h cb`m'gWfUhW\`h\Y'gi fZUWY'cZ'U'ZUf'VfcUXYf'dfcV`Ya ž'Ug'bch'U``

5 K]XYf 7cbhYl h cb 7\]`X 5Vi gY

i gh'U'k YY_'VYZcfY'h\Y']bj Ygh][Uh]cb'[U]bYX'h\]g'U'Ufa]b[hfUWh]cbžh\Y`hk]bg`a ch\Yfž&' !mYUf!c`X`A U_Um`U`≯ bY`6fUX`Ymž k UgʻUffYghYX`cb`g]a]`Uf`WXUf[Yg"`H\Y`WUgY`]``i ghfUhYg`U`WX]``]b[fYa]bXYf`cZ`h\Y`XUb[Yfg`W\]`XfYb`ZUWYž`dUfh]W'`Uf`m`k \Yb`h\Y jYfm`]bX]j]XiU`g`aYUbh`hc`dfchYWh`h\Ya`VYWcaY`h\Y]f`UVigYfg"

h\Y`]bj Ygh][Uh]cb`h\i g`ZUf"

: Ua]`m'a Ya VYfg`Z[fgh`fU]gYX`WcbWYfbg`k \Yb`h\Ymbch]WYX i bi gi U``VY\Uj]cf`UbX`UddYUfUbWY`]b`cbY`cZ`h\Y`]bZUbhgž dfcadh]b[`h\Ya`hc`qYY_`aYX]WU``UhhYbh]cb"`=h`]q`VY`]Yj YX`h\Uh gca Y cZ h Y]b 1 f]Yg h Y W]`XfYb gi ghU]bYX k YfY \ YU`]b[ž]a d`m]b['U'\]ghcfm'cZ'UVi gY'dchYbh]U``m'gdUbb]b['gYj YfU`'k YY_g cf'a cbh\g"'JU`XcqhU'Dc`]WY'7\]YZ'@Yq`]Y'A UbU\Ub'ghfYqqYX'h\Y if[YbWmUbX`[fUj]hmcZh\Y`q]hiUh]cbž`]bj]h]b[`h\Y`Wcaaib]hmhc Ugg]ghi]b``cWUh]b[`AccfYžk\c`\Ug`fYdcfhYX`m`bch`WccdYfUhYX`k]h\

H\Y =bj Ygh][Uh]cb I bZc`Xg

kYfY Zci bX gi ZZYf]b[Zfca gYj YfY \YU`h\ Wca d`]WUh]cbgž]bWi X]b[XY\mXfUh]cbža U`bi hf]h]cbžUbX'a i `h]d`Y'Vfc_Yb'VcbYgžk]h\'cbY VUVmYjYb`gighU]b]b[`U`ZfUWhifYX`g_i```'`7iffYbh`mž`cbY`hk]b`]g`]b Wf]h]WU``WcbX]h]cb`UbX`\Ug`VYYb``]ZY!Z`][\hYX`hc`U`gdYW]U`]nYX dYX]Uhf]W\cqd]hU`Zcf']a a YX]UhY'hfYUha Ybhž'k \]`Y'h\Y'ch\Yf'\Uq VYYb fY`YUqYX UZhYf qi ZZYf]b[cb`m qi dYfZ]W]U``]b^ f]Yg"

UbX'fYei]fY'j][]`Ubh'cjYfg][\h'Zfca'WUf]b['UXi`hg"'DYfdYhfUhcfg ZfYeiYbh`m'gYY_'fc`Yg'h\Uh'U``ck'h\Ya'UWWYgg'hc'W\]`XfYbž ibXYfgWcf]b['h\Y'Wf]h]WU``]adcfhUbWY'cZ'dfchYWh]jY'aYUgifYg'UbX Wcaaib]hm'j][]`UbWY"

7ca a i b]hm'UbX'=bgh]hi h]cbU``FYgdcbgY

: i fh\Yfa cfYž'UWWcfX]b['hc'h\Y'7\]`XfYb g'6i fYUi ž'g][b]ZJWUbh fYgci fWYg'UbX'Z bX]b['UfY'VY]b['Z bbY`YX']bhc'dfc[fUa g'U]a YX Uh'dfYj Ybh]b['W\]`X'UVi gY'UbX'bY[`YWh"'H\]g']bWi XYg'gi ddcfh'Zcf ZUa]`m'ghfYb[h\Yb]b[']b]h]Uh]j Yg'UbX'bYWYggUfm'UggYgga Ybhg']b WUgYg'cZ'fYdcfhYX'UVi gY"'H\Y'6i fYUi g'YZZcfhg'd`Um'U'j]hU`'fc`Y']b bch'cb`m'UXXfYgg]b['Vi h'U`gc']b'dfYj Ybh]b['gi W\'\Y]bci g'UWhg U[U]bgh']bbcWYbh'W\]`XfYb"

5g'A ccfY'fYa U]bg'cb'h\Y'fi bž'h\Y'Wca a i b]hm']g'`YZh'[fUdd`]b[k]h\'h\Y'fYU`]hm'cZ'h\YgY'U``Y[Uh]cbg"'=h']g'U'\YUj m'Vi fXYb'hc'VYUfž Vi h'h\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'Wca a i bU``fYgdcbg]V]`]hm']b dfchYWh]b['ci f'mci b[Ygh'UbX'a cgh'j i `bYfUV`Y'a Ya VYfg"'=Z'mci \Uj Y'Ubm']bZcfa Uh]cb'fY[UfX]b[':fYXX]Y'A ccfY g'k \YfYUVci hgž Ui h\cf]h]Yg'i f[Y'mci 'hc'WcbhUWh'-%%'cf'h\Y'JU`XcghU'Dc`]WY 8YdUfha Ybh']a a YX]UhY`m"

@Yhg`bch`hifb`U`V`]bX`YmY hc[Yh\Yfž`kY`WUb`kcf_`hckUfX`U`gUZYf Wcaaib]hm`Zcf`U```cif`W\]`XfYb"`H\Y`Wc``UVcfUh]cb`VYhkYYb``Uk YbZcfWYaYbh`UbX`j][]`Ubh`W]h]nYbg`]g`WfiW]U``]b`h\]g`Z][\h`U[U]bgh W\]`X`aU`hfYUhaYbh"

8 Y hU]`g	
Cfh	JU`XcghUž; Ycf[]UžIb]hYX`GhUhYg
EiY``Yb	• k k k "k Whj "hj
	• k k k "bUh]cbU`WX]`XfYbgU``]UbWY"c
	f[
	• UWZ"[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh