

7Y`YVfUhY` ðXYdYbXYbW`8Um`@cb[  
 ðg`UbX/ ı \$' - /g': Ygh]j Y`K YY\_YbX`5k U]hg°

8]gWcj Yf'j ]VfUbh'( h\`cZ`đ `m`W`YVfUh]cbg`]b`BUggUi`7ci`bhm  
 k ]h\`Z]fYk cf\_gž`\]ghcf]WU`fYYbUW`a Ybhgž`UbX`ZUa`]m]Z]YbX`m  
 Yj Ybhg"



C`X`6Yh\`dU[ Yž`B Mž`I G5`!`5g`h\`Y`Z]fYk cf\_g`][ \`h`i`d`h\`Y`g\_]Yg  
 UbX`ZYgh]j Y`W`YVfUh]cbg`i bZc`Xž`@cb[ ðg`UbX`Ya VfUW`g  
 ðXYdYbXYbW`8Um`k ]h\`U`gd]f]hYX`UffUm`cZ`Yj Ybhg`hc`gUh]gZm  
 Yj Yfm`hUghY": fca`'\]ghcf]WU`fYYbUW`a Ybhg`hc`ZUa`]m]Z]YbX`m  
 UWh]j ]h]Ygž`h\]g`k YY\_YbX`cZZYfg`gca Yh\]b[ `Zcf`Yj Yfmc`bY`hc`Yb`č`m"

: f]XUmž`đ `m`i( ž`j]g`YUfa Uf\_YX`Zcf`VfYUh\`hU\_]b[ `Z]fYk cf\_g`X]gd`Umg  
 UW`cgg`h\`Y`j]g`UbX`"H\`Y`GhUfg`Cj Yf`A`cbhUi`\_: ]fYk cf\_g`7fi`j]gY`gYhg  
 gU]`Uh`\*`DA`ž`cZZYf]b[ `Ub`i`bZcf[ YhhUV`Y`Yj Yb]b[ `k ]h\`ghi`bb]b[  
 j ]Yk`g`Uh`U`h]W`Yh`df]W`cZ`~`%) \$`dYf`dYfgcb`"A`YUb`k` \`j]Yž`h\`Y  
 I`a`VfY`U`6YUW`\_: ]fYk cf\_g`k`j`""[ \`h`i`d`h\`Y`b][ \`h`g`m`Uh`-`DA`ž  
 Zc`ck`YX`Vm`U`"]j Y`midUfUXY`]b`Dcfh`>ZZYfgcb`Uh`%\$`5A`""Z`mci`fY`]b  
 F]j Yf\`YUXž`Xcb`h`a`jgg`h\`Y`8ck`bhck`b`ðXYdYbXYbW`7Y`YVfUh]cbž

ZYUhi f]b[ 'WUfb]j U`f]XYgž[ Ua YgžUbX`ZccX`VYZcfY`WcbWi X]b[ 'k ]h\`  
ZfYY`Z]fYk cf\_g`Uh`Xi g\_""`h g`U`dYfZYWh`cddcfhi b]hm`hc`VUg\_`]b`h\Y`  
Wca a i bU`gd]f]h`cZ`h\Y`c`]XUm`

< ]ghcf]WU`7Y`YVfUh]cbg

< ]ghcfm`Ybh\i g]Ughg`k j``Z]bX`d`Ybhm`hc`YI d`cfY""H\Y`C`X`6Yh\ dU[ Y`  
J j`U[ Y`F YghcfUh]cb`c`ghg`Ub`Yb[ U[ ]b[ 'dcgh!7jj ]`K Uf`W`YVfUh]cbž`  
ghm`YX`Ug`Ub`%, \*) '[ U`Už`fi b b]b[ 'Zfca`ž`m)`hc`ž`m`\*""< YfYž`  
j ]g]hcf g`WU b`YI dYf]YbW`WfUZhga Yb`]b`dYf]cX`Wch\]b[ 'k`]\`Y`  
Yb`c`m]b[ 'c`X!h]a Y`a i g]W`c`f`h`c`gY`\_YYb`cb`YI d`cf]b[ 'c`WU`  
\]ghcfmž`h\Y`F Umb\Ua`< U``A i gYi a`]b`C`mghYf`6Um]g`c`dYb]b[ ' ]hg`  
Xccfg`Zcf`U`ZfYY`cdYb`\ci gY`cb`ž`m)`Zfca`'-.' \$`5A`i bh]`bccbž`  
f][`h`UZhYf`h\Y`c`WU`dUfUXY""C b`ž`m)`UbX`\*ž`gY`Z[ i ]XYX`hci fg`  
k j``VY`Uj U]`UV`Y`Zfca`'%`DA`hc`) `DA`ž`k ]h\`[ i ]XYX`hci fg`c`ZYfYX`cb`  
ž`m`\*"

H\Y`gdch][`h`U`gc`g\]bYg`cb`GU[ Ua`cfY`< j`ž`H\YcXcfY`  
FccgYj Y`hg`h\]ghcf]W\ca Yž`k`YfY`U`W`YVfUh]cb`k j``\_]W`c`Z`cb`  
ž`m)`U`h`%`5A`""5hYbXYYg`k j``\Uj Y`h\Y`i b]ei Y`cddcfhi b]hm`hc`  
a YYh`H\YcXcfY`FccgYj Y`h`h\]a gY`Zž`k`c`k j``fYUX`h\Y`  
8YWUfUh]cb`c`Z`h`XYdYbXYbW`"? ]Xg`WU b`Yb`c`m`Uk b`[ Ua Yg`UbX`  
WfUZhgž`U``ZfYY`c`Z`W`Uf[ Y`UbX`k ]h\ci h`h\Y`b`YYX`Zcf`fYgYfj Uh]cbgž`  
a U\_]b[ 'h\]g`W`YVfUh]cb`U`a i gh!j ]g]h`Zcf`ZUa` ]`Yg"

: i b`UbX` : Ygh]j ]h]Yg`Zcf`5``

@cb[ 'g`UbX`]g`bchi`gh`UVci h`\]ghcfm`]hg`U`gc`U`d`Um[ fci bX`Zcf`  
ZUa` ]m`Zi b""@ a ]bc7]hm g`8]bc`GUZUf]`k j``cdYb`h\]g`k YY`\_YbX`Uh`  
h\Y`K`U`h`K`h\]ha Ub`G\cdgž`c`ZYf]b[ 'YI W]hYa Ybh`Zcf`mci b[ Yf`  
j ]g]hcf g""D`i gž`ZUa` ]`Yg`WU b`Yb`c`m`U`%) i`X]gWci bh`cb`h]W`Yhg`Zcf`  
h\]g`Yj Ybh`Vm`i g]b[ 'h\Y`WcXY`A`D%) ž`Wci fhYgm`c`Z`A`ca a m`Dcdd]bg`  
5XX]h]cbU`mž`h\Y` : Ua` ]m`5Wh]j ]hm`7U`YbXUf`]g`W`c`W`!Zi ``c`Z`X]j YfgY`  
UWh]j ]h]Yg`dYfZYWh`Zcf`h\Y`a`cbh`U`YUX"

-Z`mci`fY``cc\_]b[ 'hc`gcU`\_i d`h\Y`gi b`UbX`WfYUh]j ]hmž`Xcb`h`a ]gg`  
h\Y`Bcfh` : cf`\_`HUV`Y`UbX`h`b`g`7cga`cg/`7`Ua`ZYgh`dUfhmicb`ž`m`  
(`ž`g`UhYX`Zcf`(`DA`hc`+`DA`""5`hYfbUh]j Y`mž`h\Y` ; fYUh ; UhgVmicb`

6fcUXk Umifi bg'Zfca 'đ`m'!\*žk\YfY'mci`WUbi`gY`WcXY`đ`@M(`Zcf  
X]gWci`bhYX'h]W\_Yhg":fca`U`XUmUh'h\Y`VYUW`hc`WUW]b[`U`g\ck`ž  
@cb[`=g`UbX'hfi`mi\_bck`g\ck`hc`W`YVfUHY"

BYI`hmYUf'a`Uf\_g`U`g][`b]Z]WUbh'a`]YghcbY`]b`5a`Yf]WUbi`\]ghcfmUg  
k`Y`\cbcf'h\Y`bUh]cb`g`&)`\$h\`V]fh\XUm"6i`hZcf'bck`ž`@cb[`=g`UbX  
XY`j]`Yfg`U`Wca`dY``]b[`'a`]l`cZ`Yj`Ybhg'h\Uh`Yhi`g`W`YVfUHY`h\Y  
:`ci`fh\`cZ`đ`m'k`]h\`c`m`UbX`U`bcX`hc`ci`f`f]W\`\]ghcfm`K`\Yh\Yf`]hg  
Yb`c`m]b[`h\Y`Vf][`h`Vi`fghg`cZ`Z]fYk`cf\_g`cf`fY`j]`b[`h\Y`dUgh`k`]h\  
Yb[`U[`]b[`fY`YbUW`ha`Ybhgž`h\YfY`g`gca`Yh\]b[`Zcf`Yj`Yfmc`bY`h\]g  
-bXYdYbXYbW`8Um'k`YY\_YbX"~]b[`]b`h\Y`ZYgh]j`]h]Yg`UbX`a`U\_Y  
gca`Y`i`bZcf[`YhhUV`Y`a`Ya`cf]Yg°

:cf'a`cfY`XYhU]`g`UVci`h'h\Y`Yj`Ybhg`\UddYb]b[`h\]g`k`YY\_YbXž  
WXYW`ci`h'h\Y`Z```]ghg`cb`A`ca`a`mDcdd]bgž`BYk`g`%&ž`UbX`  
8]gWcj`Yf`@cb[`=g`UbX"

8YhU]`g	
C`fh	C`X`6Yh\`dU[`Yž`B`Mž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none"><li>• a`ca`a`m`d`c`d`d]bg`Wca</li><li>• `cb[`]g`UbX`"bYk`g`%&amp;`Wca</li><li>• k`k`k`"X]gWcj`Yf`cb[`]g`UbX`"Wca</li></ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh