

BUggUi '7 ci bhm'ZUWYg']bhYbg]Z]YX`\YUh'Xi Y'hc'W]a UhY WXUb[Yž\][\`][\h]b[`h\Y'i f[Ybh'bYYX'Zcf'Yei]hUV`Y'i fVUb hfYY'd`Ubh]b[`]b]h]Uh]j Yg"



< Ya dghYUXžBYk 'Mcf_žI G5'!'5g'kY'bUj][UhY'h\fci [\'h\Y gkY`hYf]b['gi a a Yf'a cbh\gž]hg'YggYbh]U``hc'UXXfYgg'U'dfYgg]b[Ybj]fcba YbhU``WcbWYfb'h\Uh'UZYWhg'a Ubm'Wca a i b]h]Yg.'h\Y k]XYb]b['[Ud']b'hfYY'Wcj Yf'UbX']hg']a d`]WUh]cbg'Zcf`\YUh a UbU[Ya Ybh"'H\Y'fYWYbh'\YUh'k Uj Y'h\Uh'gkYdh'h\fci [\'h\Y YUghYfb'I "G"']b``UhY'\$ bYž'Vf]b[]b['gWcfW\]b['hYa dYfUhi fYg'hc @cb['=g`UbX'UbX'VYmcbXž'\][\`][\hYX'h\Y'ghUf_'fYU`]hm'Zcf``ck !]bWca Y'Wca a i b]h]Yg"'5WWcfX]b['hc'**B**Yk gXUmž'BUggUi '7ci bhm fYWcfXYX'U'ghU[[Yf]b['%\$&....'cb'\$ bY'&(ž'k]h\'\i a]X]hm'di g\]b[h\Y'\YUh']bXYI'hc'U'gkY'hYf]b['%%...."

9ZZcfhg hc U`Yj]UhY h\]g g]hi Uh]cb \Uj Y ZU`Yb g\cfh" 8 Ygd]hY ZYXYfU`UbX ghUhY hfYY d`Ubh]b[']b]h]Uh]j Ygž h\Y fYUW\ cZh\YgY dfc[fUa g`]b @cb['=g`UbX g'X]gUXj UbhU[YX bY][\Vcf\ccXg`\Ug VYYb a]b]a U`"; cj Yfbcf'<cW\i `g'Ua V]h]ci g`[cU``cZ`d`Ubh]b['&) a]``]cb hfYYg UWfcgg BYk 'Mcf_'Vm'&\$' 'ž'k]h\`` ' + a]``]cb U``cWUhYX Zcf'h\YgY YZZcfhgž \Ug mYh'hc a U_Y U'g][b]Z]WUbh'XYbh" 5g cZ'&\$&(ž'cb`m'UVci h' &+ž\$\$\$'hfYYg'k YfY'd`UbhYX ghUhYk]XYž'k]h\ U`a YfY'&ž, \$\$`]b @cb[`=g`UbX h\Y`ck Ygh']b h\Y'ghUhY"

a cfY`]bhYbgY`i fVUb`\YUh"

H\Y'YZZYWhg'cZ'h\]g'X]gdUf]hm'UfY'ghUf_.``ck!]bWcaY'bY][\Vcf\ccXg cZhYb'YIdYf]YbWY'hYadYfUhifYg'h\Uh'UfY'&"+'XY[fYYg'\chhYf'h\Ub h\Y]f'kYU`h\]Yf'WcibhYfdUfhgž'UbX']b'gcaY'WUgYgž'h\Uh'[Ud ghfYhWXYg'hc'+"&`XY[fYYg']b'Bcfh\YUgh'W]h]Ygž'Ug'XYhU]`YX']b'h\Y ghiXm"'HfYYg'd`Um'U'd]jchU``fc`Y']b'WcaVUh]b['h\YgY'\][\ hYadYfUhifYg/h\Ym'dfcj]XY'g\UXY'UbX'Wcc``h\Y'U]f'h\fci[\'U j]hU``dfcWYgg'WU``YX'YjUdchfUbgd]fUh]cb"'K]h\cih'UXYeiUhY'hfYY WcjYfž'fYg]XYbhg']b'`ck!]bWcaY'V`cW_g'UfY'`YZh'hc'WcbhYbX'k]h\'U

C bY 'd Ufh]Wi `Uf`Wca a i b]hm`ZUW]b['h\Y`Vfi bh`cZ`h\YgY`f]g]b[hYa dYfUhi fYg`]g`<Ya dghYUXž`U``ck Yf!]bWca Y`hck b`h\Uh`ghfi [[`Yg k]h\`g][b]Z]WUbh`m`Ygg`hfYY`Wcj Yf`h\Ub`a cfY`UZZ`i Ybh`UfYUg``]_Y ; UfXYb`7]hm"`5WWcfX]b[`hc`UbU`mg]g`Zfca `h\Y`HfYY`9ei]hm`GWcfYž dfcdYfh]Yg`]b`<Ya dghYUX`\Uj Y``]a]hYX`UWWYgg`hc`g\UXYž``YUj]b[fYg]XYbhg`j i `bYfUV`Y`Xi f]b[`YI hfYa Y`m`\ch`XUmg"

H Y HfYY 9ei]hm7 V Yb[Y

&\$%\$"

H\Y'U`Ufa]b[`f]gY`]b`hYa dYfUhi fY`]gb h`a YfY`m`U`a UhhYf`cZ X]gWca Zcfh/`]h g`U`WYUf`g][bU``cZ`h\Y`]a dUWhg`cZ`W]a UhY`W\Ub[Y" FYgYUfW\Yfg`Zfca '7`]a UhY`7YbhfU``\Uj Y`]bX]WUhYX`h\Uh`[`cVU` k Ufa]b[`\Ug`a UXY`gi W\`YI hfYa Y`\YUh`Yj Ybhg`Uh``YUgh`Z]j Y`h]a Yg a cfY``]_Y`m"`5g`ci f`d`UbYh`Wcbh]bi Yg`hc`k Ufa ž`@cb[`=g`UbX g Uj YfU[Y`Ubbi U``hYa dYfUhi fYg`UfY`dfc`YWhYX`hc`f]gY`Vm`' ", `hc`) ", XY[fYYg`Vm`h\Y`&\$) \$g`UbX`dchYbh]U``m`]bWfYUgY`Vm`) "%`hc`- ") XY[fYYg`Vm`h\Y`&\$, \$g`k \Yb`Wca dUfYX`hc`Uj YfU[Yg`Zfca '%-, %`hc

A]h][Uh]b[: i hi fY < YUh

FYgYUfWX 'Zfca 'U'fYWYbh'ghi Xm'di V`]g\YX']b'BUhi fY'ci h`]bYg'U a Yh\cX]WU`'UddfcUWX 'hc'UXXfYgg]b['hfYY'Wcj Yf'X]gdUf]h]Yg"'H\Y ghi Xm'UbU`mnYX'%\$\$`i fVUb]nYX'UfYUg'UWfcgg'h\Y'I "G"ž']bX]WUh]b[h\Uh'U'gmghYa Uh]W]bWfYUgY']b'hfYY'Wcj Yf'Wci `X'm]Y`X'g][b]Z]WUbh VYbYZ]hg'Zcf'\YU`h\'UbX'k Y``!VY]b["'=h'Ya d\Ug]nYg'h\Uh bY][\Vcf\ccXg'k]h\'\][\Yf']a dYfj]ci g'gi fZUWYg cZhYb']b\UV]hYX Vm'dYcd`Y'cZ'Wc`cf UfY'gi V'YWhYX'hc']bWfYUgYX'gi a a Yf hYa dYfUhi fYgž'Z fh\Yf'YI UWYfVUh]b['h\Y']bYei]h]Yg'ZUWYX'Vm'h\YgY Wca a i b]h]Yg"

K]h\`h\Y`WiffYbh`hfU'YWhcfm`cZ`W]a UhY`W\Ub[Y`UbX`h\Y`Wcbh]bi]b[ZfU[a YbhUh]cb`cZ`hfYY`WUbcdm`]b`i fVUb`UfYUgž`dfcUWh]j Y`UbX Yei]hUV`Y`hfYY`d`Ubh]b[`ghfUhY[]Yg`UfY`YggYbh]U`"`9Xi WUh]cb`UbX Wca a i b]hm`]bj c`j Ya Ybh`WUb`ZcghYf`U`[fYUhYf`i bXYfghUbX]b[`cZ h\Y`bYYX`Zcf`i fVUb`ZcfYghfm`]b]h]Uh]j YgžYbgi f]b[`h\Uh`]bj Ygha Ybh]g`X]fYWhYX`k \YfY`]h`]g`a cgh`bYYXYX"`Cb`m`Vm`df]cf]h]n]b[`hfYY Yei]hm`WUb`k Y`\cdY`hc`WfYUhY`Wcc`Yfž`\YU`h\]Yf`i fVUb`gdUWYg`Zcf U``"

8 Y hU]`g	
Cfh	<ya dghyuxžbyk="" mcf_žig5<="" th=""></ya>
EiY``Yb	● k k k "bYk gXUm"Wca
	• k k k "bUhi fY"Wca
	 k k k "hfYYYei]hmgWcfY"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh