

@c b[`=g`UbX`< c b c f g`%' \$`Hc d`GYb]c f g.
A YYh`h\Y`&\$&) `GU`i hUhc f]Ub g`

9l d`c fY`B UggUi `7ci bhm' , \$' - /g`\][\`][\hgž`bWi X]b[`hcd
gYb]c f g`fYWc[b]nYXž`Wca a i b]hm]b]h]Uhj Ygž`UbX`cWU`
i dXUhYg`]b`đ bY`&\$&) "



7U`j Yfhcbž`B Mž`l G5`!`HcXUmž`cb`đ bY`*ž`&\$&) ž`k Y`W`YVfUhY`h\Y
fYa Uf_UV`Y`UW\]Yj Ya Ybhg`cZ`c j Yf`%' \$`X]gh]b[i]lg\YX`gYb]c f g
Zfca `\[\`gW\cc`g`UWfcgg`@c b[`=g`UbX``H\]g`mYUf g`fYWc[b]h]cb
]bWi XYg`Ub`ja dfYgg]j Y``bYi d`cZ`bX]j]Xi U`g`k \c`\Uj Y`a UXY
g][b]Z]Wubh`Wcbhf]Vi h]cbg`hc`h\Y]f`Wca a i b]h]Yg``5a cb[`h\YgY
Yl Wdh]cbU`ghi XYbhg`]g`U`Yi W\Uf]gh]Wa]b]ghYfž`h\Y`Zci bXYf`cZ`U
j]hU`cf[Ub`Xcbcf`dfc[fUa ž`UbX`U`XYX]WUhYX`j c`i bhYYf`Uh`U`cWU`
Ub]a U`g\Y`hYf``9UW\`cZ`hYa `fYdfYgYbhg`h\Y`dfca]gY`UbX
XYX]WUh]cb`Zci bX`]b`ci f`mci h\ž`g\ck WUg]b[`h\Y`dcg]h]j Y`ja dUWh
h\Ym`\Uj Y`cb`gcW]Yhm``5g`**BYk gXUm**`fYdcfhgž`h\YgY`ghi XYbhg
Ya VcXmh\Y`gd]f]h`cZ`gYfj]W`UbX`Yl W`Y`YbW`"

: i fh\Yfa c fYž`h\Y`Ufh]WY`\][\`][\hg`a Ya cfUV`Y`dfc`YW`hg`UbX

Wċbhf]Vi h]cbg'Vm'h\]g'mYUf g'j U`YX]Wċf]Ubg" BchYk cfh\m
]bX]j]Xi U'g`_]Y`A cf[Ub`HUm`cf U`_Ym]Z[i fY'gYfj]b[`Ug`J D`cZ
Vi g]bYgg'cdYfUh]cbg`Zcf`@VYfhmUbX`h\Y`@cb[`ġ`UbX
BYhg`XYa cbghfUhY`h\Y`X]j YfgY`hU`Ybhg`Ya Yf[]b[`Zfca`ci f
gV\cc`g" C h\Yf`cWU`UddYb]b[g`bchYX`]bWi XY`Z]fYZ[\hYfg
VfUj Y`m'hUW_]b[`U`Z]fY`Uh`U`7U`j Yfhcb`fYWmW]b[`ZUW`]hmUbX`h\Y
fYW`bh`cdYb]b[`cZ`@cb[`ġ`UbX g`Z]fgh`GW\ a UW`Ufm g`VU`Yfmž
UXX]b[`U`gk YYh`hci W\`hc`h\Y`Wċa a i b]hm"

7ca a i b]hm'9b[U[Ya Ybh`UbX`GYfj]W

7YbhfU`hc`h\]g'mYUf g`W`YVfUh]cbg`]g`h\Y`]bj U`i UV`Y`k cf`_XcbY`Vm
mci h\`]b`gYfj]W`fc`Ygž`gi W\`Ug`ci f`ci hghUbX]b[`Yi W\Uf]gh]W
a]b]ghYfg"5WċfX]b[`hc`h\Y`?Y`YbVYf[`A Ya cf]U`žh\YgY
a]b]ghYfg`UfY`Wċa a]hhYX`]bX]j]Xi U`g`k \c`X]ghf]Vi hY`h\Y`VcXm`UbX
V`ccX`cZ`7\]f]gh`Xi f]b[`A Ugg`UbX`7ca a i b]cb`GYfj]W`g"9UW\`A Umž
gY`YWh`† b]cf g`UfY`Wċa a]gg]cbYX`Ug`GdYW]U`A]b]ghYfg`cZ`h\Y
9i W\Uf]ghž`XYX]WU]b[`h\Y]f`gYb]cf`mYUf`hc`gYfj]b[`bch`cb`m`Uh
gV\cc`Vi h`U`gc`Uh`bYUfVm`YU`h\!fY`UhYX`ZUW`]h]Yg`_]Y`H\Y`6f]ghU`ž
Gi bf]gYž`UbX`i`i`hcb`7ca a cbg"

9j Yfm`K YXbYgXUmž`h\Ym`Yb[U[Y`]b`7ca a i b]cb`GYfj]W`g`UbX
gdYbX`ei U`]hm]ha Y`k]h\`h\Y`Y`XYf`mžVf]b[]b[`ċm`UbX
Wċa dUb]cbg\]d`hc`h\c`gY`]b`bYYX" Hc`VY`Y`][]V`Y`Zcf`h\]g
a YUb]b[Ž`fc`Yž`ghi XYbhg`a i gh`VY`dfUWh]W]b[`Fca Ub`7Uh\c`]Wg
k]h\`U`ghfcb[`Wċa a]ha Ybh`hc`ZU]h\ž`dfUmYfž`UbX`Wċa a i b]hm
gYfj]W`"H\]g`]b]h]Uh]j Y`dYfZYWh`m`U`][bg`k]h\`h\Y`gd]f]h`cZ`gYfj]W
W`YVfUhYX`hcXUm"

DfYdUfUh]cb`Zcf`h\Y`i hi fY

5bch\Yf`ZUW`h`cZ`hcXUm g`fYZYWh]cbg`]bWi XYg`Wċa a Ybhg`Zfca
U`i a b]`cZ`Gh"8ca]b]W<][\`GW\cc`ž`k \c`XYgW`fVY`h\Y]f
YI dYf]YbW`g`Ug`U`Zcfa Uh]j Y`dUfh`cZ`h\Y]f`][Yg"5g`bchYX`Vm`Gh"
8ca]b]Wg`<][\`GW\cc`ž`h\Y`gi ddcfh]j Y`Ybj]fcb a Ybh`UbX
Wċa dfY\Ybg]j Y`W`ff]W`i a`Y`d`ghi XYbhg`ZY`Y`k Y`!dfYdUfYX`Zcf
Ž`hi fY`W\U`Y`b[Ygž`a U_]b[`U`Ugh]b[`ja dfYgg]cb`k Y`]bhc`h\Y]f
Wċ`Y[Y`WUfYfYfg" H\Y`ja dcfhUbW`cZ]bhY[fUh]b[``ZY`Yggcbg`]bhc

WUggfcc a ``YUfb]b[`WUbbchVY`i bXYfghUhYXž`UbX`]hig\ck g`]b`h\Y
gi WwYggYg`cZhcXUm g`[fUXi UhYg"

=b`h\Y`a`]Xgh`cZ`W`YVfUh]b[`h\YgY`UW`Yj Ya Ybhgž`h\Y`W`a`a`i`b]hm
U`gc`Ya VfUW`g`h\Y`gca VYf`fYa Ya VfUbW`cZ`j`]W]a`g`Zfca`h\Y
;`j`[c`6YUW`_`]]b[gž`k`h\`a`Ya`cf]U`g`d`UW`X`h\ci`[`\hZ` ``m`cb`dUf_
VYbW`Yg`bYUf`k`\YfY`fYa`U]bg`k`YfY`Zci`bX``5XX]h]cbU``mž
X]gW`gg]cbg`UVci`h`U`fYW`b`h`ghUhYk`]XY`gW`cc``ga`Ufhd\cbY`VUb
\`[\`]\`h`cb[`c]b[`YZ`cfhg`hc`W`fYUhY`ZcW`gYX`YUfb]b[
Ybj`]fcb`a`Ybhgž`Ybgi`f]b[`h\Uh`ghi`XYbhg`fYa`U]b`Yb[`U[`YX`]b`h\Y]f
YXi`WU]cb"

Cj`YfU``ž`Ug`k`Y`fYZYWh`cb`h\Y`dYfgYj`YfUbW`UbX`UW`Yj Ya Ybhg`cZ
h\YgY`gYb]cf`gž`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`gi`ddcfh]j`Y
W`a`a`i`b]hm`h\Uh`bi`fhi`fYg`h\Ya`"K`]h\`U`V`YbX`cZ`gYfj`]W`ž
UWUXYa`]Wgž`UbX`W`a`a`i`b]hm]gd]f]hž`@cb[`=g`UbX`g`mci`h\`UfY`bch
↑`gh`fYUXm`hc`[`fUXi`UhY`/`h\Ym`UfY`Yei`]ddYX`hc`YUX`UbX`]bgd]fY`]b
h\Y`Z`hi`fY"

H\Y`Hck`b`cZ`<Ya`dghYUX`U`gc`W`bZ]fa`YX`Ub`YggYbh]U``UgdYWh`cZ
`cWU``[`cj`YfbUbW`k`]h\`h\Y`j`U`]X]hmicZ`UddfcI`]a`UhY`m`,`\$ž\$\$\$
gW`cc``Vi`g`WUa`YfU`h]W`Yhg" H\]g`Ubbci`bW`a`Ybh`h]Yg`VUW`_]bhc`h\Y
W`a`a`i`b]hm`g`W`a`a`]ha`Ybh`hc`gUZ`Yhm`UbX`fYgdcbg]V`]hmž`Ub
]a`dcfhUb`hj`U`i`Y`hc`]a`dUfh`hc`ci`f`Z`hi`fY`[`YbYfUh]cbg"

8YhU]`g	
Cfh	7U`j`Yfhcbž`B`Mž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "bYk gXUm"W`a• k k k "_Y``YbVYf["cf[• \g"ghXca g"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh