

B UggUi `G\Yf]ZZ/ , \$' - /g`C ZZ]W` :]fYg`G]I
]b`8ci V`Y!8]dd]b[`GWUbxU`°

B UggUi `7ci bhm`G\Yf]ZZ/ , \$' - /g`C ZZ]W`hYfa]bUhYX`UbX
UffYghYX`g]l `cZZ]Wfg`Ua]X`U`Xci V`Y!X]dd]b[`]bj Ygh][Uh]cb
fYj YU`]b[`a]gWcbXi Wh`UbX`h\YZh"



B UggUi `7ci bhmž': `cf]XUž`I G5`!`b`U`ghUfh]b[`hi fb`cZYj Ybhgž
h\Y`B UggUi `7ci bhm`G\Yf]ZZ g`C ZZ]W` \Ug`hU_Yb`XYW]g]j Y`a YUgi fYg
U[U]bgh`a]gWcbXi Wh`k]h]b`]hg`fUb_g" `G]l `Ya d`cmYYg`\Uj Y`VYYb
]bj Ygh][UhYX`UbX`Z]j Y`hYfa]bUhYX`Ua]X`gYf]ci g`U`Y[Uh]cbg`cZ
Xci V`Y!X]dd]b[`WU]a]b[`dUm`Zcf`Vch`cb!Xi hm`UbX`cZZXi hm
k cf_`" `H\]g]bei]fmž`k \]W\`VY[Ub`]b`A Umž`fYj YU`YX`]a dfcdYf`h]a Y
g\YYh`Z`]b[g`h\Uh`Wcgh`h\Y`U[YbWm`Uddfc]]a UhY`m`~ %(`ž\$\$\$`" `H\Y
fYj Y`Uh]cb`\Ug`gYbh`g\cW_k Uj Yg`h\fc] [\`h\Y`Wca a i b]hm`UbX
dfca dhYX`WU`g`Zcf`[fYUhYf`UWWci bhUV]`]hm"

H\Y`]bj Ygh][Uh]cb`k Ug`hf][[YfYX`Vm`Ub`]bhYfbU`h]d`\]bh]b[`Uh
dchYbh]U`j]c`Uh]cbg`cZ`ghUhY`Uk `UbX`U[YbWm`dc`]Wm": c`ck]b[`U
h\cfci [\`fYj]Yk ž]h`VYWJa Y`WYUf`h\Uh`Z]j Y`Ya d`cmYYg`\UX`VYYb

gi Va]hh]b['h]a Y'g\YYhg'Zcf'dUma Ybh'k \]Y'U'gc'fYWW]j]b[
Wca dYbgUh]cb'Zfca 'U'df]j UhY'Ya d'cmYf'Zcf'cZZXi hmUWh]j]h]Yg"
H\]g'X]fYWh'm'j]c'UhYg'Vch\ 'ghUhY'`Uk 'UbX'B7GC'dc`]Wm'k \]W
dfc\]V]h'gi W\ 'dfUWh]W'g""5g'U'fYgi 'h'žUffYgh'k UffUbhg'k YfY']ggi YX
Zcf'h\Y'ja d`]WUhYX'j]bX]j]Xi U'gž'k]h\ 'h\fYY'UffYghYX""BchUV'mž
8Ydi hm'<Ybfm'<c'a VYf[ž'G[h''6f]Ub'6'UW_k Y''ž'UbX'G[h''K]'žFYX
E i]W_ 'UfY'ZUW]b['gYf]ci g'ZY'cbm'h\YZh'WUf[Yg'UbX'ZY'cbm'cZZ]W]U'
a]gWcbXi Wh'WUf[Yg"

8YhU]'g'cZ'h\Y'≠bj Ygh][Uh]cb

CbY'cZ'h\Y'UffYghYXž'8Ydi hm'A]WUY''6fUbXcbž'k \c'k Ug'cb`][\h
Xi mž'ghUbXg'UWW' gYX'cZ'YUj]b['k cf_ 'k]h\ci h'dYfa]gg]cb'UbX
gi Va]hh]b['ZU'gY'h]a Y'g\YYhg""6fUbXcbž'\ck Yj Yfž'UWW'dhYX'U'dfY!
hf]U'X]j Yfg]cb'dfc[fUa ž'k \]W\]bWi XYg'fYgh]hi h]cb'dUma Ybhg'hc
Vch\ 'h\Y'G\Yf]ZZ'g'C ZZ]W'UbX'`cWU'hU! dUmYfg""H\]g']gb h'h\Y'Z]fgh
h]a Y'gca Y'cZ'h\YgY'Ya d'cmYg'\Uj Y'ZUW'X'gWfi h]bm'<c'a VYf[
\UX'df]cf'Wca d'U]bhg']b'&\$&&ž'UbX']ggi Yg']bj c'j]b['6'UW_k Y''UbX
fUW]gh'Wca a Ybhg'Uhhf]Vi hYX'hc'E i]W_ 'gi fZUW'X'j]b'&\$&' "

G\Yf]ZZ'6]``@YYdYf'\Ug'j c]W'X'\]g'X]gUddc]bha Ybh']b'h\YgY
Yj Ybhgž'i bXYfgWcf]b['h\Y'bYYX'Zcf'hfUbgdUfYbWm'UbX
fYgdcbg]V']]hm'k]h\]b'h\Y'XYdUfha Ybh''≠'U'dfcUWh]j Y'UddfcUW ž
h\Y'G\Yf]ZZ'g'C ZZ]W'\Ug'Ubbci bW'X'h\Uh]h'k]``bck 'WcbXi Wh'Ui X]hg
cZ'U''Ya d'cmYgYb[U[YX'j]b'gYWcbXUfmYa d'cma Ybh'hc'dfYj Ybh
Ž hi fY'j]c'Uh]cbg"

K]XYf'≠a d`]WUh]cbg']b'@Uk '9bZcfW'a Ybh

H\]g']bW]XYbh'Wca Yg'U[U]bgh'U'VUW_Xfcd'cZ'cb[c]b['WcbW'fbg
UVci h'Wcffi dh]cb']b'`Uk 'YbZcfW'a Ybh""BchUV'mž'Zfca Yf'XYdi hm
×Ja Yg'8UffY''<]W_cI 'k Ug'fYW'bh'm'igYbhYbW'X'hc'%'+'mYUfg'UbX'*
a cbh\g']b'ZYXYfU'df]gcb'UZhYf'U'ghf]b['cZ'gYf]ci g'cZZYbgYgž
]bWi X]b['Wcbgd]f]b['hc'X]ghf]Vi hY'bUfW'h]Wg'UbX'hU! 'Yj Ug]cb""<]g
UWh]j]h]Yg'gdUbbYX'Zfca '&\$%+'hc'&\$&' 'k \]Y'\Y'k Ug'Ya d'cmYX
k]h\ 'B7GCž'Xi f]b['k \]W\ 'h]a Y'\Y'Yb[U[YX'j]b'ghYU'j]b['Xfi [g'UbX
a cbYm'Zfca 'Yj]XYbW'""5'ZYXYfU'j]bj Ygh][Uh]cb'fYj YU'YX'\Y'\UX
WcbWU'YX'cj Yf'~ (&\$ž\$\$\$'Zfca 'h\Y'≠Gž'U'cb['k]h\]Z]fYUfa g'h\Uh

\UX`bc`Vi`g]bYgg`VY]b[`]b`\\g`d`cggYgg]cb"

H\\Y`WŁi`fh`g`XYW]g]cb`hc`WŁbj`]WŁ<`]WŁ`cl`k`Ug`h\\Y`fYgi`h`cZU
WŁ`UVcfUh]j`Y`]bj`Ygh][`Uh]cb`]bj`c`j`]b[`h\\Y`6`ž`F`G!7f]a`]bU`
`Bj`Ygh][`Uh]cbž`UbX`c`h\\Yf`Uk`YbZcfWŁa`Ybh`Ybh]h]Yg"H\\Y`[`fUj`Y
bUhi`fY`cZ`h\\YgY`]bW]XYbhg`di`g\\Yg`h\\Y`WŁa`a`i`b]hm`hc`ei`Ygh]cb`bch
↑`gh]bX]j`]Xi`U`UVWŁi`bhUV]`]hm`Vi`h`U`gc`]bgh]hi`h]cbU`]bhY`[`f]hm"

5g`B`UggUi`7`ci`bhm[`fUdd`Yg`k`]h\\`h\\YgY`]ggi`Ygž`Vch\\`Zcfa`Yf`
cZZ]WŁfg`UWŁ]cbg`UbX`h\\Y`gi`VgYei`Ybh`ZU``ci`higYfj`Y`Ug`U`WŁ]h]WŁ`
fYa`]bXYf`cZ`h\\Y`]a`dcfhUbWŁ`cZ`Yh\\]WŁ`VY\\Uj`]cf`]b`Uk`
YbZcfWŁa`Ybh"H\\Y`WŁa`a`]ha`Ybh`hc`]bhY`[`f]hm`Zfca`h\\Y`G\\Yf]ZZ`g`
CZZ]WŁ`]g`bck`a`cfY`]a`dcfhUb`h\\Ub`Yj`Yf"

:`cf`a`cfY`XYhU]`YX`UWŁi`bhg`cZ`h\\YgY`]bj`Ygh][`Uh]cbgž`fYUXYfg`WŁb`
fYZYf`hc`bYk`g`fYdcfhg`Zfca`>UW_gc_bj`]^Y"WŁa`UbX`h\\Y`I`"G"
8YdUfha`Ybh`cZ`>gh]WŁ"

8YhU]^g	
Cfh	B`UggUi`7`ci`bhmž`:`cf]XUž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">•`k`k`k`"^UW_gc_bj`]^Y"WŁa`•`k`k`k`"↑`gh]WŁ"[`cj`

6Ygi`WŁ`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh`