

B c f h \ Y U g h : ` c f] X U < c a Y ` D f] W g ` G `] d . ` 7 ` U m
U b X ` D i h b U a ` 8 Y Z m ` h \ Y ` H f Y b X °

9 I d ` c f Y ` h \ Y ` U h Y g h ` h f Y b X g `] b ` B U g g U i ` 7 c i b h m ž ` , \$ ' - / g
\ c i g] b [` a U f _ Y h U g ` a Y X] U b ` \ c a Y ` d f] W g ` Z i W h i U h Y ` U a] X
g \] Z h] b [`] b j Y b h c f] Y g `] b ` B c f h \ Y U g h : ` c f] X U "



B U g g U i ` 7 c i b h m ž : ` c f] X U ž ` I G 5 ` ! H \ Y ` f Y U ` Y g h U h Y ` a U f _ Y h `] b
B c f h \ Y U g h : ` c f] X U `] g ` k] h b Y g g] b [` U b `] b h f] [i] b [` a] I ` c Z ` h f Y b X g ` U g ` k Y
a c j Y ` h \ f c i [\ > b Y ` & \$ &) " " H \ Y ` U h Y g h ` f Y d c f h g ` f Y j Y U ` ` h \ U h ` a Y X] U b
\ c a Y ` d f] W g `] b ` a c g h W c i b h] Y g ` \ U j Y ` h U _ Y b ` U ` X] d ž ` V i h ` h \ Y f Y g ` U
g] j Y f `] b] b [` Z c f ` h \ c g Y ` c c _] b [` h c ` V i m "

5 W c f X] b [` h c ` B Y k g (> U I ž ` h \ Y ` a Y X] U b ` d f] W g ` Z c f ` g] b [` Y ! Z U a `] m
\ c a Y g ` X f c d d Y X ` U W f c g g ` a i W ` c Z ` h \ Y ` f Y [] c b `] b ` A U m " : c f `] b g h U b W ž
8 i j U ` 7 c i b h m i g U k ` U ` X Y W f Y U g Y ` Z f c a ` ~ ` ' , ž - & \$ `] b ` 5 d f] ` h c
~ ` & - ž - \$ `] b ` A U m " G] a] ` U f ` X Y W] b Y g ` k Y f Y ` b c h Y X `] b ` G h " : æ \ b g
7 c i b h m ž B U g g U i ` 7 c i b h m ž U b X ` 6 U _ Y f ` 7 c i b h m " < c k Y j Y f ž ` b c h ` U ` `
W c i b h] Y g ` Z c ` c k Y X ` h \ U h ` h f Y b X / 7 ` U m ` 7 c i b h m ` Y I d Y f] Y b W X ` U ` f] g Y ` c Z
' " + i ž ` V f] b [] b [`] h g ` a Y X] U b ` d f] W ` h c ` ~ ` ' * + ž - \$ ž ` k \] ` Y ` D i h b U a

7ci bhmɡ'df]Wg'WfYdh'i d'Vm'%%" i 'hc'~ &+\$ž\$\$\$"

H\]g'WŁa V]bUh]cb'cZXYWfYUg]b['df]Wg'UbX'j]bWfYUg]b['j]b] Ybhcfm
gi [[Yghg'U'g\]Zh]b['UbXgWUdY'j]b'h\Y'a Uf_Yh"H\Y'Bcfh\YUgh
: 'cf]XU'5ggcW]Uh]cb'cZFYU'hcfg'fB9: 5FŁ'bc hYX'U'*"i 'f]gY'j]b'h\Y
UWh]j Y'j]b] Ybhcfm'cZg]b['Y!ZJa]'m\ca Yg'g]bW'5df]'ž'hc hU'j]b[
- ž%(+ 'dfcdYfh]Yg"G]bW' A Um'&\$&(ž'h\]g'Z[i fY'\Ug'VU'ccbYX'Vm
&\$"%i ž'WfYUh]b['a cfY'cdh]cbg'Zcf'dfcgdYWh]j Y'Vi mYfg"

H\Y'7\Ub[]b['8mbUa]Wg'cZ'bj Ybhcfm

9I dUbX]b['j]b] Ybhcfm]g'WfYhU]b'm[ccX'bYk g'Zcf'Vi mYfg"**B9: 5F**
\Ug'\][\][\hYX'h\Uh'h\Y'\ci g]b['a Uf_Yh'WŁbX]h]cbg'UfY'g\]Zh]b[ž
[]j]b['\ca YVi mYfg'a cfY'cd dcfhi b]h]Yg'hc'Z]bX'h\Y]f'dYfZYWh
a UhW" "H\Y'a cXYfUhY'df]W' [fck h\ 'cVgYfj YX'j]b'h\Y'UfYU']_Y
h\Y'a YX]Ub'gU'Yg'df]W'Zcf'g]b['Y!ZJa]'m\ca Yg'f]g]b['Vm'%) i 'hc
'~ -) ž\$\$\$ WŁ]bW]XYg'k]h\ 'Ub'j]bWfYUgY'j]b'bYk ''gh]b[g'"Ł ZUWž
bYk ''gh]b[g'fcgY'Vm'- "+i ž'hchU'j]b[' &ž- &+ 'dfcdYfh]Ygž'j]b[]h]b[
Vi mYfg'hc'YI d'cfY'a cfY'cdh]cbg'j]b'hcXUm g'a Uf_Yh"

ŁhYfYgh]b['mž'Yj Yb'k]h\ 'a cfY'WŁc]Wgž'h\Y'<ca Y'5ZcfXUV']]hm
ŁXYI 'g\ck YX'U'&"- i 'XYWfYUgYž'j]bX]WUh]b['U'hc i [\ 'VU'UbW]b['UWh
VYhk YYb'f]g]b['df]Wg'UbX'Vi mYf'j]bWŁa Yg"H\Y'j]bXYI 'Xfcd dYX'hc
, ž'a YUb]b['h\Uh'UZcfXUV'Y'cdh]cbg'a][\h'gh]'VY'Y'i g]j Y'Zcf
gca Y"

5bX'k \]Y'h\Y'Uf[Yf'd]Whi fY'g\ck g'dfca]gYž'h\Y'XUm!hc!XUm
a Yhf]Wg'hY''U'bi UbW'X'ghcfm"HU_Y'8i j U'7ci bhmž'Zcf'YI Ua d'Y.
k \]Y'h\Y'a YX]Ub'df]W'h]W_YX'i d'g][\h'm'hc'~ ' ' +ž- -) ž'h\Y
bi a VYf'cZ'WcgYX'gU'Yg'ZY''Vm'%"(i ž'UbX'dYbX]b['gU'Yg'gUb_'Vm
&\$"*i "A YUb k \]Yž'7'Um'7ci bhm'gUk 'U'&"\$i 'XYWfYUgY'j]b'a YX]Ub
df]W'WŁa V]bYX'k]h\ 'U'Xfcd'j]b'dYbX]b['gU'Yg'Vm'%) ") i ž
\[\][\h]b['U'fUh\Yf'hYa dYfYX'a Uf_Yh'gYbh]a Ybh"

F YWŁfX'Df]Wg'UbX'F]g]b['ŁhYfYgh'F UhYg

@cc_]b['VUW_'cb'h\Y'hfYbXg'cj Yf'h\Y'dUgh'mYUfž'**BcfU'8UfY'FYU'**
9ghUhY'bc hYX'h\Uh'h\Y'a YX]Ub'gU'Yg'df]W'cZ'U'g]b['Y!ZJa]'m

\ca Y`\"hU`fYWcfX`\)[\`cZ` (\$\$ž&\$' `]b`A Um&\$&("`K \)`Y`h\Uh
a Uf_YX`U`g`)[\h`]bWfYUgY ` \$" i `Zfca `5df)`UbX` " % `Zfca `A Um
&\$&' h\Y`cj YfU``a Uf_Yh`]g`ghUfh]b[`hc`g\ck `g][bg`cZa cXYfUh]cb
Ug`\)[\Yf`a cfh[U[Y`fUhYg`di h`dfYggi fY`cb`UZZcfXUV)`hm"

: fca `Z]fgh]h]a Y`\"ca YVi mYfg`ZUW]b[`W\U``Yb[Yg`hc`gYUgcbYX
]bj Yghcf`g`bUj][Uh]b[`Zi W\i Uh]b[`df]W\gž`h\Y``UbXgWUdY`]g
Wca d`YI "H\Y`Uj YfU[Y`\"ca Y`ghUmYX`cb`h\Y`a Uf_Yh`Zcf` (`XUmgž
fYZYWh]b[`U`%` " i `]bWfYUgY`g]bW`5df)`UbX`U`g][b`cZ`Xfi a a]b[
i d`Vi mYf`a ca Ybhi a "M\hž`k]h\`a cfh[U[Y`fUhYg`\cj Yf]b[ž`a Ubm
UfY`Z]bX]b[`]h`X]ZZ]W`h`hc`gYY`dUgh`\)[\Yf`df]W\g"

5g`B9: 5F`DfYg]XYbh`A Uf]c` ; cbnU`Yn`dc]bhYX`ci hž`h\Y`XmbUa]Wg
UfY`Yj c`j]b["`K]h\`ZYk Yf`bYk ``]gh]b[g`Vi h`]bWfYUg]b[`hc`hU`
]bj Ybhcfmž`]h`a Um`† gh`VY`U`a UhYf`cZ`h]a Y`VY`ZcfY`gY``Yfg`VY[]b
`]gh]b[`h\Y]f`\ca Yg`]b[fYUhYf`bi a VYfgž`fYUWh]b[`hc`h\YgY`g\]Zh]b[
a Uf_Yh`WcbX]h]cbg"

⊕`h\Y`YbXž`k \Yh\Yf`mci fY`U`Vi mYfž`U`gY``Yfž`cf`g]a d`m`Ub
]bhYfYghYX`cWU`ž`]hg`WYUf`h\Uh`h\Y`Bcfh\YUgh`: `cf]XU`fYU`YghUhY
a Uf_Yh`]g`bUj][Uh]b[`U`W`f]ci g`WfcggfcUXg`H\Y`dfYj U`]b[
ei Ygh]cb`VYWca Yg.`K]``h\Y`W\Ub[]b[`a Uf_Yh`XmbUa]Wg
YbWci fU[Y`U`a cfY`VU`UbW\X`UddfcUW\`hc`\ca Y`Vi m]b[`UbX
gY``]b[`]b`h\Y`bYUf`Zi hi fY3

8YhU]`g	
Cfh	B UggUi `7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "bYk g(^UI "Wca• bYZUf"fYU`hc f• k k k "bcfUXUfYU`YghUhY"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh