: fYY˙DYh˙5Xcdh]cbg˙]b˙7fYghj]Yk˙.˙5Xcdh
Mcif˙BYk˙6Ygh˙:f]YbX˚

7fYghj]Yk˙\cghg˙U˙A9;˙5˙5Xcdh]cb˙9jYbh˙Zfca˙⇥bY˙&+!&-˙ž
Ua]b[˙hc˙Z]bX˙\caYg˙Zcf˙&ž$$$˙dYhg˙k]h\˙kUjYX˙ZYYg"

Bcfh\˙:YfXcb˙6ci˙`YjUfXž˙7fYghj]Yk˙ž˙:@ž˙I˙G5˙!˙9I˙W]h]b[
bYk g˙Zcf˙Ub]a˙U˙`˙cjYfg˙]b˙7fYghj]Yk˙°˙7fYghj]Yk˙5b]a˙U˙GYfj]WYg
]g˙hYUa]b[˙id˙k]h˙DYhWc˙@cjY˙UbX˙U˙\cgh˙cZ˙:˙cf]XU˙Ub]a˙U˙
g\Y˙hYfg˙hc˙Vf]b[˙mci˙h\Y˙:˙cf]XU˙A9;˙5˙5Xcdh]cb˙9jYbh˙Zfca˙⇥bY
&+˙hc˙⇥bY˙&-"˙H\]g˙YjYbh˙Ua˙g˙hc˙Z]bX˙`cj]b[˙\caYg˙Zcf˙Ub
]a˙dfYgg]jY˙&ž$$$˙WUhg˙UbX˙Xc[ž˙UbX˙bYUf`m)˙$˙cf[˙Ub]nUh]cbg
Zfca˙⇥˙%˙Wci˙bh]Yg˙k˙]``Y˙`YbX]b[˙U˙\UbX˙hc˙a˙U_Y˙h]g˙\UddYb"
K˙\Uhg˙a˙cfYžU˙`˙UXcdh]cb˙ZYYg˙k˙]``Y˙k˙Uj˙YX˙Uh˙dUfh]W]dUh]b[
˙cWUh]cbžU˙[˙YbYfci˙g˙a˙cj˙Y˙h˙Uh˙a˙Um˙\Y˙`d˙U˙Yj˙]UhY˙gca˙Y˙cZ˙h\Y
Vi˙rXYbg˙cb˙dYh˙gYY_Yfg"A˙]X˙6UmˉBYk˙g˙fYdcfhg˙h\Uh˙U``˙Ub˙a˙U˙g
k˙]``Y˙gdUmYX˙cf˙bYi˙hYfYX˙UbX˙i˙d˙hc˙XUhY˙cb˙jUWW˙]bUh]cbg˙˙gc
mci˙˙WUb˙VY˙gi˙fY˙mci˙fY˙Vf]b[˙]b[˙\ca˙Y˙U˙\YU˙`h\m˙ži˙ffm˙Zf]YbX˚

H\Y'a U]b'j Ybi Y'Zcf'UXcdh]cbg']b'7fYghj]Yk'k']``VY'Uh'h\Y'5b]a U`
GYfj]W/g`'cWUh]cb'cb'Bcfh\': YfXcb'6ci`Yj'UfX". A'Uf_'mci'f
WU`YbXUfg']Z'mci'fY'h\]b_]b['cZ'UXX]b['U'Zi'ffm'Wca'dUb]cb'hc'mci'f
ZUa]`m°'5Xcdh]cb'\ci'fg'k]`VY.

- : f]XUmž'¾]'bY'&+.'%%'U"a "'')'$'d"a "
- GUhi fXUmž'¾]'bY'&,.'%%'U"a "'''d"a "
- Gi bXUmž'¾]'bY'&-.'%%'U"a "'''d"a "

A cfY'5Xcdh]cb'Cddcfhi b]h]Yg']b'Gci h\
: `cf]XU

=Z'mci'fY']b'Gci h\': `cf]XUž'mci'fY']b'i W_°'¬b'UXX]h]cb'hc
7fYghj]Yk'g'A 9; 5'5Xcdh]cb'9j Ybhž'gYj YfU`'DYhWc`'cWUh]cbg'k]``
U`gc'dUfh]W]dUhYž'cZZYf]b['UXX]h]cbU`'cddcfhi b]h]Yg'hc'UXcdh'h\Uh
bYk'Zi ffm'Zr]YbX".'5WWcfX]b['hc'A Y[U'5Xcdh': `cf]XUž'h\Y
dUfh]W]dUh]b['ghcfYg'UfY'cdYb'cb'h\Y'gUa Y'XUhYg'UbX'ZYUhi fY
Yl hYbXYX'\ci fg.

- DYhWc'Gci h\'A]Ua].'*&$$'Gci h\'8]l]Y'<][\k Umž'Gci h\
  A]Ua]ž': @''%('žâj'bY'&+!&,. '-'U"a "!-'d"a "ž'¾]'bY'&-.'%$
  U"a "!+'d"a "
- DYhWc'K Ygh'?YbXU``.'%&$%('GK', ,'H<'GHžA]Ua]ž': @
  ''%, *žâj'bY'&+!&,. '-'U"a "!-'d"a "ž'¾]'bY'&-.'%$'U"a "!+
  d"a "
- DYhWc'7i h'Yf'6Um.'%,)+-'Gci h\'8]l]Y'<][\k Umž'A]Ua]ž
  : @''%) +žâj'bY'&+!&,. '-'U"a "!-'d"a "ž'¾]'bY'&-.'%$'U"a "!+
  d"a "
- DYhWc'<ca YghYUX.'&) *)'B9'%$H<'7Hž'<ca YghYUXž': @
  ''$''žâj'bY'&+!&,. '-'U"a "!-'d"a "ž'¾]'bY'&-.'%$'U"a "!+
  d"a "
- DYhWc'8cfU`.'%$*%$'BK'%-H<'GHž8cfU`ž': @''%+&žâj'bY
  &+!&,. '-'U"a "!-'d"a "ž'¾]'bY'&-.'%$'U"a "!+'d"a "

H\YgY'Yj Ybhg'bch'cb'm'a U_Y'UXcdh]b['YUg]Yf'Vi h'U`gc'fU]gY
Uk UfYbYgg'UVci h'h\Y']a dcfhUbW'cZ'dYh'UXcdh]cb'UbX
fYgdcbg]V`Y'dYh'ck bYfg\]d". Mci'a][\h'Yj Yb'Z]bX'h\Y'dYfZYWh'Zi ffm
Wca dUb]cb'k U]h]b['Zcf'mci'Uh'cbY'cZ'h\YgY'`cWUh]cbg°

7Y`YVfUh]b[ Ci f DYhg ]b : `cf]XU

:]bU``mž]h g k cfh\ a Ybh]cb]b[ h\Uh : `cf]XU ]g U \i V Zcf j Uf]ci g dYh g\ck g UbX Yj Ybhg h\Uh VX`YVfUhY h\Y i b]ei Y VcbX VYhk YYb \i a Ubg UbX h\Y]f dYhg" 5g : `cf]XU Ga Ufh bchYgž h\fci [ \ci h h\Y mYUfž dYh ck bYfg VUb ´c]b ]b cb UVh]j]h]Yg ``]_Y Xc[g\ck g UbX Yl dcg h\Uh g\ck VUgY Yj Yfmh\]b[Zfca ´di fYVfYX Xc[g hc fYdh]`Yg UbX V]fXg" H\YgY [ Uh\Yf]b[ g bch cb`m dfcj]XY d`UhZcfa g Zcf Wca dYh]h]cbg Vi h U`gc WfYUhY cddcfhi b]h]Yg Zcf ck bYfg hc ``YUfbž Yb[ U[ YžUbX Yb´cmh\Y Wca dUbm cZ ZY``ck dYh Ybh\i g]Ughg"

Gcž k \Yh\Yf mci fY d`Ubb]b[ hc UXcdh U bYk dYh cf´́ gh`cc_]b[hc ``YUfb a cfY UVci h h\Y j ]VfUbh k cf`X cZ Ub]a U``Yj Ybhg]b : `cf]XUž h\YfY g gca Yh\]b[Zcf Yj YfmcbY h\]g gi a a Yf" 8cb hm]gg ci h cb h\Y VX UbWY hc Vf]b[U Zi ffm Zf]YbX]bhc mci f``]ZY

<table>
<tr><td colspan="2">8YhU]`g</td></tr>
<tr><td>Cfh</td><td>Bcfh\ : YfXcb 6ci `j Uf Xž 7fYghj]Yk ž : @ž l G5</td></tr>
<tr><td>Ei Y``Yb</td><td>
• a]XVUmbYk g"Wca
• a Y[UUXcdhZcf]XU"Wca
• k k k "Z`cf]XUg a Ufh"Wca
</td></tr>
</table>

6Ygi W Yb G]Y i bg Ui Z. a Y]b!k]Yb"bYh