

DYbgUWĉ`U/ , \$' - /g'7cUghU`K cf`XK]XY
F Ub_g`Ug`Hcd`l "G":]g\]b[`7\UfhYf°

9l d`cfY`h\Y`UhYgh`fUb_]b[g`cZ`hcd`Z]g\]b[`WUfhYfgž
]bWi X]b[`8Ygh]b/ , \$' - /g'7cUghU`K cf`XK]XYž`fYWĉ[b]nYX`Vm
l G5`HC85MZcf`&\$&) "



8Ygh]bž: `cf]XUž`l G5`!`H\Y`k UhYfg`cZZ: `cf]XU`UfY`Vi gh]b[`k]h\
Ub[`Yfgž`Ug`gca`Y`cZ`h\Y`VYgh`Z]g\]b[`Yl dYf]YbW`g]b`h\Y`Wĉi b`hfm
\Uj`Y`VYYb`fYWĉ[b]nYX`Vm`l G5`HC85Mg`&\$&) `%\$6Ygh`F`YUXYfg
7\c]W`5k`UfXg`5a`cb[`h\Y`ghUbXci`hg`]g'7cUghU`K cf`XK]XY`]b
DYbgUWĉ`Už`k \]W` \Ug`YUfbYX`U`Wĉj`YhYX`gdch`Ug`cbY`cZ`h\Y`hcd
hYb`Z]g\]b[`WUfhYfg`]b`h\Y`l "G"`H\]g`UWĉ`UXY`UW_bck`YX[`Yg`h\Y`
WUfhYf`g`XYX]WU]cb`hc`dfcj`]X]b[`i`bZcf[`YhUV`Y`Z]g\]b[`hf]dgž
dUfh]W`Uf`m`h\Y]f`fYbck`bYX`VYUW`g\Uf`_`Z]g\]b[`Yl`W`fg]cbg`Zfca
;`i`Z`G\cfYgž`5`UVUa`U`hc`8Ygh]bž: `cf]XU`7cUghU`K cf`XK]XY
cZZYfg`U`fUb[`Y`cZ`hf]dg`Ugh]b[`Zfca`g]l`hc`hk`Y`j`Y`\ci`fgž`U`k`\]Y
dfcj`]X]b[`[`YUf`UbX`UWĉa`a`cXU]b[`[`fci`dg`cZ`Ubmig]nY`5g
Z]g\]b[`Ybh\i`g]Ughg`dfYdUfY`Zcf`h\Y`gi`a`a`Yf`gc`gh]W`ž`h\]g
WUfhYf`g`fYWĉ[b]h]cb`gYfj`Yg`Ug`U`VYUWĉb`Zcf`h\cgY`cb[]b[`Zcf`U

i b]ei Y`Ub[`]b[`UXj Ybhi fY`]b`h\Y` ; i `Z`7cUgh`fY[]cb"**DB >WŁa**
fYdcfhg`h\Uh`di V`]Wj`ch]b[`hcc_`d`UW`c] Yf`Zci f`k YY_gž`Zc``ck]b[
bca]bUh]cbg`Zfca `]bXi ghfm`YI dYfhgž`g\ck WUg]b[`h\Y`hfi gh`UbX
dcdi `Uf]hm`h\YgY`W\UfhYfg`Uj Y`Vi `]h`k]h\]b`h\Y`Z]g\]b[
WŁa a i b]hm`

6i h`7cUghU``K cf`XK]XY`]g`bch`U`cbY`]b`h\]g`UW\]Yj Ya Ybh``5bch\Yf
: `cf]XU[`Ya ž<i VVUFX g`A Uf]bU`]b`A UXY]fU`6YUW\ž`\Ug`U`gc`a UXY
U`gd`Ug\`"FYbck bYX`Zcf`]hg`YI W`dh]cbU`Z]g\]b[`YI dYf]YbW`gž`h
\Ug`VYYb`WŁbg]ghYbh`m`fYWŁ[b]nYXž`YUfb]b[`h\Y`h]h`Y`cZ`6Ygh
:]g\]b[`7`UfhYf`]b`h\Y`WŁi bhfm`Zcf`Vch\`&\$&(`UbX`&\$&) "": ci bXYX
]b`%- &, ž<i VVUFX g`A Uf]bU`]g`U`ZUa `]m`fi b`cdYfUh]cb`h\Uh`cZZYfg
j Uf]ci g`gYfj]W`gž`Zfca `dUfhm`VcUh`Z]g\]b[`hf]dg`hc`gi bgYh`Wfi]gYg"
7UdhU]b`8m`Ub`<i VVUFXž`h\Y`Zci fh\![YbYfUh]cb`cdYfUhc`fž
YI dYfggYX`df]XY`]b`h\Y`cdYfUh]cb g`XYX]WU]cb`hc`Yb\UbW]b[
W`ghca Yf`YI dYf]YbW`cb`h\Y`k UhYf`"H\Y]f`WŁa a]ha Ybh`\Ug`bch
[cbY`i bbch]W`X/h\Ym`\Uj Y`k cb`bi a Yfci g`Uk UfXg`]b`dfYj]ci g
mYUfgž`YghUV`]g\]b[`h\Ya gY`j Yg`Ug`h\Y`dfYa]Yf`Z]g\]b[`cdYfUh]cb
]b`D]bY``Ug`7ci bhm`"MŁi `WU`b`YUfb`a cfY`UVci h`<i VVUFX g`A Uf]bU
h\fc i [\`**DUfUX]gYBYk g: @WŁa** "

F Y[]cbU``m`F YWŁ[b]nYX

6fcUXYb]b[`h\Y`\cf]ncbgž`A UggUW\i gYhng`]g`U`gc`\ca Y`hc
fYa Uf`UV`Y`Z]g\]b[`W\UfhYfg`h\Uh`\Uj Y`[UfbYfYX`bUh]cbU`
UhYb]cb`"H\Y`FYY`8YU`:]g\]b[`7`UfhYfg`]b`Hfi fc`fUb`YX`Zci fh\
]b`h\Y`gUa Y`6Ygh:]g\]b[`7`UfhYf`WU]hY[cfm`"H\]g`W\UfhYf`WŁa dUbm
hU]`c`fg`XYXd!gYU`Z]g\]b[`UXj Ybhi fYg`Zcf`Ybh\i g]Ughg`cZU``U[Ygž
hUf[Yh]b[`bUh]j Y`BYk `9b[`UbX`gdYW]Yg``]_Y`ghf]dYX`VUgg`UbX
V`i YZ]b`hi bU`↑ gh`cZZ`h\Y`WŁUgh`cZ`Dfcj]bW`hck b`"K]h\`j Uf]ci g
cdh]cbg`Uj U]`UV`Yž`Ub[`]b[`ZUa `]Yg`WU`b`YUg`]m`W`ghca]nY`h\Y]f
Z]g\]b[`YI W`fg]cbg`hc`gi]h`h\Y]f`bYYXg`"H\Uh`ZYI]V`]hmž`U`cb[`k]h\
h\Y`WŁa dYh]h]j Y`gd]f]h`fYZYWhYX`]b`h\Y`Uk UfXgž`fYZYWhg`h\Y
X]j YfgY`Z]g\]b[`UbXgWUdY`UW`cgg`h\Y`bUh]cb`"÷igYYa g`Yj Yfm
WŁfbYf`cZ`h\Y`I "G"`\Ug`gca Yh\]b[`hc`cZZYf`Z]g\]b[`UZ]W]cbUXcgž
WŁbZ]fa]b[`h\Uh`gi W\`YI dYf]YbW`g`UfY`Ua cb[`h\Y`[fYUhYgh`k Umg
hc`WŁbbYWh`k]h\`bUhi fY`"A cfY`cb`h\]g`Ua Un]b[`W\UfhYf`WU`b`VY
Zci bX`Uh`**7UdY7cXH]a Yg"WŁa** "

ð'WċbWi g]cbž'h\Y'I G5'HC85M%\$6Ygh'F YUXYfg '7\c]WŰ'5k UfXg
 g\]bYg'U'gdch][\h'cb'h\Y'Z]g\]b['YI dYf]YbWŰg'Uj U]'UV`Y'UWf'cgg
 h\Y'Wċi bhfmž'Zfca ':`cf]XU'hc'A UggUWċi gYhgž'Ybgi f]b['h\Uh
 k \Yh\Yf'mci fY'cb'h\Y'; i`Z'cf'5h'Ubh]Wž'U'[fYUh'WUhw\ 'Uk U]hg"'H\Y
 fYWċ[b]h]cb'Zcf'7cUghU'K cf`XK]XY'UbX'<i VVUfX g'A Uf]bU'UXXg'hc
 :`cf]XU g'fYdi hUh]cb'Ug'U'df]a Y'Z]g\]b['XYgh]bUh]cbž'k \]Y
 \][\'][\h]b['Z]g\]b['W\UfhYfg`_]Y'FYY`8YU`Zfca 'h\Y'bcfh\YUgh
 Ž fh\Yf'UWŰbhi UhYg'h\Y'UWŰj]hmg'dcdi `Uf]hm"'H\YfY g'gca Yh\]b[
 hc'VY'gU]X'Zcf'h\Y'a U[bYh]WU`i fY'cZ'Z]g\]b['UXj Ybhi fYgž'UbX']h
 UddYUfg'h\Uh'Z]g\]b['Ybh\i g]Ughg'bUh]cbk]XY'UfY'a cfY'h\Ub'fYUXm
 hc'WUgh'h\Y]f`]bYg'h\]g'gi a a Yf"

8YhU]'g	
Cfh	8Ygh]bž':`cf]XUž'I G5
EiY`Yb	<ul style="list-style-type: none"> • k k k "db^"Wċa • k k k "WUdYWċXh]a Yg"Wċa • k k k "dUfUX]gYbYk gZ"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh