

HYyb ' < Yfc ' Gi a a Yf ' : ] [ \ hg ' C ZZ ' % \$ ! : c c h  
5 ` ` ] [ Uhc f ' ] b ' DcbX ' 7 fYY \_ °

5 ' : ` c f ] XU ' hYYbž ' Gi a a Yf ' < ] bchYž ' gi fj ] j YX ' U ' % \$ ! Zcch ' U ` ` ] [ Uhc f  
UhhUW \_ ' bYUf ' 8 Ygh ] bž ' \ ] [ \ ` ] [ \ h ] b [ ' f ] g \_ g ' c Z U ` ` ] [ Uhc f  
YbWci bhYfg "



DcbX ' 7 fYY \_ ž : ` c f ] XUž ' I G5 ' ! ' ð ' U ' XfUa Uh ] WWci bZfcbhUh ] cb ' h\ Uh  
\ Ug ' YZh ' h\ Y ' Wci a a i b ] hm ' Vi nn ] b [ ž ' % ) ! mYUf ! c ' X ' Gi a a Yf ' < ] bchY  
VUh ' YX ' U ' % \$ ! Zcch ' U ` ` ] [ Uhc f ' ] b ' DcbX ' 7 fYY \_ ž : ` c f ] XUž ' cb ' ž ' m ' % ) ž  
& \$ & ) " ' H\ Y ' mci b [ ' [ ] f ' k Ug ' gk ] a a ] b [ ' k ] h\ ' Zf ] YbXg ' k \ Yb ' h\ Y  
U ` ` ] [ Uhc f ' i bYI dYWhYX ' mUhhUW \_ YXž ' V ] h ] b [ ' \ Yf ' Y [ ' UbX ' XfU [ [ ] b [ ' \ Yf  
i bXYfk UhYf " ð ' U ' hYghUa Ybh ' hc ' \ Yf ' Wci fU [ Yž ' < ] bchY ' Zci [ \ h ' VUW \_ ž  
XY ' j Yf ] b [ ' di bWYg ' hc ' h\ Y ' WfYUhi fY g ' \ YUX ' i bh ] ' ' ] h ' fY ' YUgYX ' \ Yf "  
G\ Y ' a UbU [ YX ' hc ' YgWUdY ' k ] h\ ' h\ Y ' \ Y ' d ' cZU ' Zf ] YbXž ' U ' h\ ci [ \ g\ Y  
gi ZZYfYX ' gYj YfY ' ] b † f ] Yg ' hc ' \ Yf ' Y [ " ' : c fhi bUhY ' mž ' XcW ' hcf g  
Wci bZ ] fa YX ' h\ Uh ' Ua di hUh ] cb ' k ci ' X ' bch ' VY ' bYW ' ggUfm

H\Y`K U`hcb`7ci bhmG\Yf]ZZ`g`C`ZZ]W`fYdcfhYX`h\Y`]bW]XYbh  
cW`ffYX`UddfcI`Ja`UhY`mi&)`a`J`Yg`Zfca`8Ygh]bž`UbX`h]gdUf\_YX  
Ja`a`YX]UhY`UWh]cb`Zfca`c`WU`k`J`X`]ZY`c`ZZ]W]U`g`H\Y`:`cf]XU`:`]g\  
UbX`K`J`X`]ZY`7cbgYfj`Uh]cb`7ca`a`]gg]cb`\Ug`g]bW`hfUddYX`h\fYY  
U`][`Uhc`fg`Uh`DcbX`7fYY\_ž`Vi`h`bcbY`k`YfY`XYYa`YX`Uf[`Y`Ybci`[\`h`c  
\Uj`Y`VYYb`<]bchY`g`UhhUW\_Yf"

B`Uj`][`Uh]b[`5`][`Uhc`f`9bW`ci`bhYfg

:`cf]XU`]g`\ca`Y`hc`Ub`Ygh]a`UhYX`%"`a`J`]cb`5a`Yf]WU`b`U`][`Uhc`fgž  
UbX`h\YgY`fYdh]`Yg`UfY`U`\U`a`Uf\_`c`Z`h\Y`ghUhY`g`b`Uhi`fU`\Yf]hU[`Yž  
c`ZhYb`Zci`bX`]b`VUW\_mUfXgž[`c`Z`W`ci`fgYgž`UbX`k`UhYfk`Umg"  
5W`W`cfX]b[`h`c`:**`cf]XU`A`YX]U`B`ck**ž`h\Y`W`UbW`c`Z`gYf]ci`g`]b`↑`fm  
Zfca`Ub`i`bdfcj`c\_YX`UhhUW\_]`g`UddfcI`Ja`UhY`micbY`]b`"%"a`J`]cb`  
<ck`Yj`Yfž`U`ghi`Xmi]bX]WUhYg`h\Uh`-`\*`i`c`Z`U`][`Uhc`f`]bW]XYbhg`ghYa  
Zfca`gca`Y`Zcfa`c`Z`\i`a`Ub`]b`UhhYbh]cb`c`f`f]g\_m`VY`Uj`]cfž`U  
ghUh]gh]Wh\Uh`g\YXg`][`\`h`cb`h\Y`W`ffYbh`ghUhY`c`Z`U`][`Uhc`f  
]bhYfUWh]cbg"

5`][`Uhc`fg`UfY`dUfh]W`Uf`m`UWh]j`Y`Zfca`Xi`g\_]i`bh]`X`Uk`bž`YgdYW]U`m  
Xi`f]b[`a`Uh]b[`gYUgcb`]b`gdf]b[`UbX`YUf`mgi`a`a`Yfž`k`\Yb  
YbW`ci`bhYfg`WU`b`VY`a`cfY`W`ca`a`cb`"H\YmiUfY`Ua`Vi`g\`dfYXUhc`fgž  
WUdUV`Y`c`Z`gi`XXYb`Vi`fghg`c`Z`gdYYXž`k`\]W\`Y][`\hYbg`h\Y`f]g\_`Zcf  
i`bgi`gdYWh]b[`gk]a`a`Yfg`"Di`V`]WYXi`WUh]cb`fY[`UfX]b[`gUZYhmž  
YgdYW]U`mXi`f]b[`bYgh]b[`gYUgcbgž`\Ug`VYW`ca`Y`]bW`fYUg]b[`m  
W`f]h]WU`"

I`bXYfghUbX]b[`h\Y`F`]g\_g`UbX`DfYWU`i`h]cbg

9I`dYfhg`Ya`d\Ug]nY`h\Uh`gk]a`a`]b[`i`bXYf`h\Y`]bZi`YbW`c`Z`U`W`c\`c`  
cf`Xfi`[`g`]g`YgdYW]U`m`f]g\_m`"H\Y`Ub`U`mg]g`di`V`]g\YX`]b`h\Y`c`i`fbU`  
**<i`a`Ub!K`J`X`]ZY`b`hYfUWh]cbg**`g\ck`g`h\Uh`YXi`WUh]cbU`  
WUa`dU][`bg`U]a`YX`Uh`Vch\`c`WU`g`UbX`h`ci`f]ghg`UfY`YggYbh]U`]b  
dfYj`Ybh]b[`Zi`hi`fY`YbW`ci`bhYfg`"H\Y`:`cf]XU`:`]g\  
UbX`K`J`X`]ZY`7cbgYfj`Uh]cb`7ca`a`]gg]cb`\Ug`ghfYggYX`h\Y`bYYX`hc`fYdcfh  
h\YUUhYb]b[`U`][`Uhc`fg`h\fcI`[\`h\Y]f`Bi`]gUbW`5`][`Uhc`f`Dfc[`fUa`ž  
k`\]W\`gYY\_g`hc`UXXfYgg[`fck]b[`W`cbW`fbg`cj`Yf`\i`a`Ub!U`][`Uhc`f  
]bhYfUWh]cbg"

K jh\`di V`jWZYUf`cZhYb`\\Y)[ \\hYbYX`Vm'gYbgUh]cbU``a YX]U  
WŁj YfU[ Yž]hg`ja dcfhUbh'hc`fYa Ya VYf`h\Uh`k Y``!YXi WŁhYX  
dfYWŁi h]cbg`WŁb`g][ b]Z]WŁbh'mfYXi WŁ`f]g\_g" `A U]bhU]b]b[ `X]ghUbWŁ  
Zfca `U``][ Uhcfgž`YgdYWŁU``m'bYUf`k UhYf`YX[ Ygž`WŁb`[ c`U``cb[ `k Um  
]b`dfYj Ybh]b[ `]bW]XYbhg" `GdYWŁU``WŁi h]cb`g\ci `X`VY`hU\_Yb`k \\Yb  
U``ck ]b[ `dYhg`hc`fcUa `bYUf`h\YgY`\\UV]hUhgž`Ug`h\YmUfY  
dUfh]WŁ`Uf`mj i `bYfUV`Y`hc`U``][ Uhc`f`UhhUW\_g"

A cj ]b[ `: cfk UfX

Gi a a Yf`<]bchY g`\\Uffck ]b[ `YI dYf]YbWŁ`gYfj Yg`Ug`U`ghUf\_  
fYa ]bXYf`cZh\Y`k ]`X`fYU`h]Yg`:`cf]X]Ub g`ZUWŁž`UbX`]h`\\][ \\`][ \\hg  
h\Y`]bWŁYX]V`Y`ghfYb[ h\`cZh\Y`\\i a Ub`gd]f]h`K \\`Y`\\cff]Zm]b[ ž`\\Yf  
gi fj ]j U`UbX`ei ]WŁ`h\]b\_]b[ `U`gc`cdYb`i d`U`a i WŁ!bYYXXYX  
X]U`c[ i Y`cb`\\ck `hc`WŁYI ]gh`gUZ`m`k ]h\`:`cf]XU g`k ]`X`]ZY``5g  
fYg]XYbhg`UbX`j ]g]hcfg`WŁbh]bi Y`hc`Yb`ĉm`h\Y`ghUhY`g`bUhi fU`  
VYUi hmž`df]cf]h]n]b[ `Uk UfYbYgg`UbX`YXi WŁh]cb`UVci h`U``][ Uhcfg  
k ]``VY`dUfUa ci bh]b`\_YYd]b[ `Yj Yfmc`bY`gUZ`]b`UbX`Ufci bX  
:`cf]XU g`k UhYfk Umg"

8YhU]`g	
Cfh	DcbX`7fYY_ž:`cf]XUžI G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• %\$* ) h\Y`U_Y"]\YUfh"WŁa</li><li>• Z`cf]XUa YX]Ubck "WŁa</li><li>• k k k "bYk g!dfYgg"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh