

: D@/ ĺ \$' - /g`~ &) ž\$\$\$\$'6ccgh'Gi ddcfhg  
K ]`X`]ZY`F YgW`Y`5a ]X`6UVm'GYUgcb`Gi f[ Y

8]gWcj Yf`\ck`C\_U`ccgU`7ci bhm' ĺ \$' - /g`DUb\UbX`Y`K ]`X`]ZY  
F YgW Yžgi ddcfhYX`VmU`~ &) ž\$\$\$\$'XcbUh]cbžU]Xg`cWU`  
k ]`X`]ZY`Xi f]b[ `dYU\_`VUVm'gYUgcb"



: fYYdcfhž': `cf]XUž`I G5`!`H\Y`DUb\UbX`Y`K ]`X`]ZY`F YgW`Y`]b  
: fYYdcfh`\Ug'a UXY`\YUX`]bYg`Zcf`]hg`h]fY`Ygg`YZZcfhg`]b`WUf]b[ `Zcf  
j i`bYfUV`Y`k ]`X`]ZYžYgdYWU`m`Xi f]b[ `h\Y`Wfi`WU`VUVm`k ]`X`]ZY  
gYUgcb``7c!Zci`bXYX`Vm`G\Y`Vm`F`cV]bgcb`UbX`>a`x\bgcbž`h\Y  
WVbhYf`\Ug`U`Zi`d`UhYž`hU\_]b[ `WUfY`cZ`fUWU`ccbgž`V]fXgž`gei`]ffY`gž  
cdcggi`a`gž`ck`gž`UbX`\Uk`\_g`h\Uh`Z]bX`h\Ya`gY`j`Yg`]b`bYYX``K`]h\  
gca`Y`Ub]a`U`g`fYei`]f]b[ `ZYX]b[ `Yj`Yfm`' `\$`a`]bi`hYgž`]hg`bc  
k`cbXYf`h\Y`ga`U``hYUa`\_]g`ZY`Y`]b[ `h\Y`ghfU]bž`↑`[`[`]b[ `h\Y  
XYa`UbXg`cZ`WUfY`Zcf`U`a`cgh`&ž\$\$\$\$`dUh]Ybhg`Ubh]W]dUhYX`h\]g`mYUf`  
5g`F`cV]bgcb`dc]bhg`ci`hž`h\Y]f`a`]gg]cb`]g`hc`[`]]`Y`k`]`X`]ZY`U`gYWcbX  
W\UbW`Uh`]ZYž`cZhYb`Xi`Y`hc`W]fW`a`ghUbW`g`ghYa`a`]b[ `Zfca  
\i`a`Ub`UW]j`]hm`'đ`h\]g`XY`]WUhY`VU`UbW`ž`Yj`Yfm`V]h`cZ`gi`ddcfh  
\Y`dg"

H\]g'mYUfž'h\Y'WbHYf'fYW\j YX'U'[ YbYfci g'Vccgh]b'Zi bX]b[ 'Zfca  
h\Y'BYI h9fU'9bYf[ m: ci bXUh]cbž'k \]W\XcbUHYX'~ &) ž\$\$\$'hc'\Y'd  
YUgY'h\Y'Vi fXYb'cZ'h\Y]f'k cf\_`cUX"H\]g'gi ddcfh'k ]``bch'cb'miU]X  
]b'dfcj ]X]b[ 'bYW\ggUfmWUfY'Vi h'k ]``U`gc'Ugg]gh]b'h\Y'W\U``Yb[ Yg  
h]YX'hc'a cj ]b[ 'bhc'U'bYk 'ZUW\]hmXYg][ bYX'hc'YI dUbX'h\Y]f  
YZcfhg'Yj Yb'Zi fh\Yf"H\Y'K ]X`]ZY'FYgW'Y'WbHYf'cdYbYX']b'&\$&(  
k ]h\Ugd]fUh]cbg'hc'VYWca Y'h\Y``YUX]b[ 'fY\UV`]hUh]cb'UbX'hfUi a U  
\cgd]hU`Zcf'k ]X`]ZY']b'h\Y'fY[ ]cbž'gYfj ]b[ 'h\Y'Wca a i b]h]Yg'cZ  
K U`hcbž'C\_U`ccgUž'UbX'6Um'Wci bh]Ygž'a UbmicZ'k \]W\ZU``k ]h\]b  
: `cf]XU'Dck Yf' / '@[ \hg'fi D@'gYfj ]W'UfYU"K ]h\h\Y'k ]X`]ZY  
dcdi `Uh]cb'Uh'f]g\_Xi Y'hc'fUd]X'XYj Y`cda Ybh'UbX']bWfYUg]b[  
V]cX]j Yfg]hmž'F'cV]bgcb'Ubh]W]dUhYg'h\Y'XYa UbX'Zcf'gYfj ]W'g'k ]`  
cb`mif]gY"~>H"Mc i b[ ž'j ]W'dfYg]XYbh'Uh: D@ž'g\UfYX'h\Uh  
gi ddcfh]b[ 'bc bdfcZ]h'a ]gg]cbg'UbX'k ]X`]ZY'WcbgYfj Uh]cb`]g'U'WcfY  
j U'i Y'Zcf'h\Y'Wca dUbm]b'Bcfh'k Ygh: `cf]XUž'\][ \][ \h]b[ 'h\Y]f  
Wca a ]ha Ybh'hc'h\Y'Ybj ]fcba Ybh"

## Gi ddcfh]b[ 'A UbUhYY'F YgW'Y'UbX F Y\UV`]hUh]cb

: D@g'Wca a ]ha Ybh'hc'k ]X`]ZY'XcYgb h'ghcd'Uh'h\Y'DUb\UbX'Y"H\Y  
Wca dUbm'\Ug'U`cWUHYX'cj Yf'~ +\$ž\$ž\$ž\$]b[ fUbhg'Zfca 'h\Y  
BYI h9fU'9bYf[ m: ci bXUh]cb'hc'Vc`ghYf'Ybj ]fcba YbhU`  
cf[ Ub]nUh]cbg'ZcW'g]b[ 'cb'a UbUhYY'fYgW'Y'UbX'\UV]hUh  
fYghcfUh]cb'YZcfhg"H\]g'WUa Y'cb'h\Y'\YY'g'cZ'U'dUfhbYfg\]d'k ]h\  
h\Y'I "G": ]g\UbX'K ]X`]ZY'GYfj ]W'UbX'h\Y: `cf]XU: ]g\UbX  
K ]X`]ZY'7cbgYfj Uh]cb'7ca a ]gg]cbž'YghUV`]g\]b[ 'U'hYa dcfUfm  
fYgdcbgY'ghUh]cb'Uh: D@g'7UdY'7UbUj YfU'7`YUb'9bYf[ m'7YbhYfž  
U'j ]hU`gdch'Zcf'a ][ fUh]b[ 'a UbUhYYg'Xi f]b[ 'k ]bhYf"HfU[ ]WU`mž  
a UbUhYY'dcdi `Uh]cbg'\Uj Y'VYYb'gYj YfY`m]a dUWYX'VmighUfj Uh]cb  
`]b\_YX'hc'h\Y'U'Ufa ]b[ 'XYW]bY'cZ'gYU[ fUgg]b'h\Y'fY[ ]cbž'U  
df]a UfmZccX'gci fW'Zcf'h\YgY'[ Ybh'Y'[ ]Ubhg"

GhU[ [ Yf]b[ 'ghUh]gh]Wg'Zfca '~&\$&%]bX]WUHY'h\Uh'h\Y: `cf]XU: ]g\UbX  
K ]X`]ZY'7cbgYfj Uh]cb'7ca a ]gg]cb'fi K 7'fYWcfXYX'cj Yf'%ž%\$  
a UbUhYY'XYUh\gž'k ]h\ 'a UbmicZ'h\YgY'hfU[ YX]Yg'ghYa a ]b[ 'Zfca  
bi hf]Ybh'fi bcZZ'UbX'dc`i h]cb`YUX]b[ 'hc'hcI ]WU'[ UY'V`cca g'"đ  
fYgdcbgYž'U'gi dd`Ya YbhU`ZYXY]b[ 'hf]U`k Ug'WcbXi WYXž'fYgi `h]b[

]b`h\Y`dfcj ]g]cb`cZcj Yf`&\$&ž\$\$\$`dci bXg`cZ`Yhhi W`hc`h\Y`d  
gi ghU]b`h\Y`a UbUhYYg`cj Yf`WU`Yb[ ]b[ `a cbh\g"5`h\ci [ \`h\YgY  
YZcfhg`gUk `U`fYXi W]cb`]b`a cfhU`]hm`fUhYgž`bi a VYfg`\Uj Y`mYh`hc  
fYUW\`dfY!Wf]g]g`Yj Y`g" `Hc`Yb\UbW`fYgW Y`YZZcfhg`Zi fh\Yfž: D@]g  
Zi bX]b[ `U`gdYWU`m`XYg][ bYX`hfUb`gd`cfh`hfi W`Zcf`h\Y: K 7žU]a YX  
Uh`dfcj ]X]b[ `a cfY`YZZ]W]Ybh`UbX`Wca ZcfhUV`Y`hfUb`gd`cfh`Zcf`g]W`cf  
]b`f`fYX`a UbUhYYg"

; fUggfccc hg`9ZZcfhg`]b`7cbgYfj Uh]cb

6YmcbX`h\Y`c[ ]gh]WU`gi ddcfh`Zcf`fYgW Y`cdYfUh]cbgž[ fUggfccc hg  
]b]h]Uh]j Yg`UfY [ Uh\Yf]b[ `a ca Ybhi a `hc`fYghcfY`h\Y`\UV]hUhg`h\Uh  
a UbUhYYg`UbX`ch\Yf`k ]`X`]ZY`XYdYbX`cb`]b`: `cf]XU" `H\Y`A Uf]bY  
A Ua a U`: i bXž`\[ \`][ \h]b[ `h\Y`Wc`UVcfUh]j Y`gd]f]h`cZ`cWU`  
Ybh]h]Ygž]g`UWh]j Y`m]bj c`j YX`]b`fU]g]b[ `Zi bXg`Zcf`WcbgYfj Uh]cb  
YZZcfhg`ZcW`g]b[ `cb`Vch\`a UbUhYYg`UbX`ch\Yf`a Uf]bY`]ZY"5g`dUfh  
cZ`h\YgY`cb[ !hYfa `fYghcfUh]cb`YZZcfhgž`a cfY`h\Ub`\*žžžž  
YY`[ fUgg`d`Ubhg`\Uj Y`VYYb`hfUb`gd`UbhYX`Uh]g]hYg`]b`h\Y  
@cl U\UhW\YY`F ]j Yf`h\]g`gdf]b[ "7cbhf]Vi h]cbg`Zfca `U`k ]XY`fUb[ Y  
cZ`cf[ Ub]nUh]cbgž]bWi X]b[ `Vi g]bYggYg`UbX`Wca a i b]hm`a Ya VYfgž  
\Uj Y`Ua UggYX`Ub`]a dfYgg]j Y`&"&`a ]`]cb`Zcf`j Uf]ci g  
WcbgYfj Uh]cb`dfc`YWh`k ]h\]b`f`gh`cbY`mYUf"

H\Y`ghUf`fYU`h]Yg`cZk ]`X`]ZY`WcbgYfj Uh]cb`]b`: `cf]XU`fYa ]bX`i g`cZ  
h\Y`g][ b]Z]WUbh`WU`Yb[ Yg`h\YgY`Ub]a U`g`ZUW`Ug`\UV]hUhg`Xk ]bX`Y  
UbX`\i a Ub`XYj Y`cda Ybh`Wcbh]bi Yg"<ck Yj Yfž`k ]h\`cf[ Ub]nUh]cbg  
`]Y`h\Y`DUb\UbX`Y`K ]`X`]ZY`fYgW Y`UbX`dUfhbYfg\]dg`k ]h\  
Wca dUb]Yg`]Y: D@ž`h\YfY g`U`hUb[ ]V`Y`\cdY`Zcf`h\Y`Zi hi fY`cZ  
: `cf]XU`g`k ]`X`]ZY"5g`k Y`\_YYd`Ub`YmY`cb`h\]g`cb[ c]b[ `g]hi Uh]cbž  
]hg`WYUf`h\Uh`Wca a i b]hm`gi ddcfh`UbX`Z]bUbW]U`VUW\_]b[ `WU  
a U`Y`U`h\Y`X]ZZYfYbW`]b`h\Y`k cf`X` h\YfY g`gca Yh\]b[ `hc`VY  
gU]X`Zcf`]hž]gb h`h\YfY3

8YhU]`g	
C fh	: fYYdcfhž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "[ Yhh\YWc Ugh"Wca</li></ul>

8YhU]`g

- h\YWUd]hc`]gh"WŁa
- k\_]`X`]ZYZ`cf]XU"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh