

<]ghc f]WGG`I b]hYX`GhUhYg`hc`HfUbgZcfa
]bhc`K cf`X g`@Uf[Ygh`F YYZ`

C_U`ccgU`7ci bhmidfYdUfYg`Zcf`h\Y`GG`I b]hYX`GhUhYg`hc
VYWca Y`h\Y`k cf`X/ , \$' - /g`Uf[Ygh`Ufh]Z]W]U`fYYZ`Yb\UbW]b[
a Uf]bY``]ZY`cZZ`8Ygh]bž: `cf]XU"



8Ygh]bž: `cf]XUž`I G5`!`H\Y`]Wcb]WGG`I b]hYX`GhUhYg`]g
Ya VUf_]b[`cb`U`hfUbgZcfa Uh]j Y`ci fbYmZfca `]hg`cb[!h]a Y`XcW_
]b`D\]`UXY`d\]U`hc`VYWca Y`h\Y`k cf`X g`Uf[Ygh`Ufh]Z]W]U`fYYZ`cZZ
h\Y`WcUgh`cZ`8Ygh]b : cfh`K U`hcb`6YUWž: `cf]XU``H\]g`ZJa YX
- - \$!Zcch`]bYfž`cbW`h\Y`Ybj m`cZ`h\Y`gYUgž`]g`gYh`hc`a U_Y
a Uf]h]a Y``]ghc`fm`<Uj]b[``Y`X`h\Y`hfUbgUh`Ubh]WgdYYX`fYWcfX
g]bW`%-) &ž]hg`hfUbg]h]cb`fYdfYgYbhg`bch`† gh`U`fYj]j U`cZ`U
ghcf]YX`j YggY`Vi h`U`gc`U`g][b]Z]W]b`h`Wcb`hf]Vi h]cb`hc`a Uf]bY
YWcgmghYa g"

Cb`A UfW`` ž&\$&) ž`h\Y`g\]d`Uff]j YX`]b`A cV`]Yž`5`UVUa Už`k \YfY
k cf_Yfg`UfY`W ffYbh`m`gU`j U[]b[`j U`i UV`Y`]hYa g`UbX`fYa cj]b[
hcI]Wgi VghUbW`g``]_Y`c`X`dU]bh`UbX`fYg]Xi U``Z`Y``H\]g`WYUbi d

dfcWg'g'g'g'UhYX'hc'Wcbh]bi Y'h\fc i [\ci h'&\$&) 'Ug'dfYdUfUh]cbg
hU_Y'd'UW'Zcf']hg'Yj Ybhi U'g]b_]b[žk \]W'k]''cW'f
Uddfci]a UhY'm'&\$'bUi h]WU'a]Yg'Zfca '8Ygh]b g'9Ugh'DUgg'jb
k UhYfg'UVci h'%, \$'ZYh'XYYd'8c[cbYk g'fYdcfhg"

Hi fb]b['h\Y'H]XY'Zcf'A Uf]bY'@]ZY

H\Y'GG'I b]hYX'GhUhYg'g'a cfY'h\Ub'f gh'U'fY'W']hg'dc]gYX'hc
VYW'ca Y'U'W']h]WU'\UV]hUh'Zcf'a Uf]bY'gdYW]Yg'jb'Ub'UfYU'_bck b
Zcf']hg'YI hYbg]j Y'Ufh]Z]W]U'fYYZ'gmghYa žk \]W'\Ug'cj Yf') *\$'g]hYg
YghUV'g\YX'g]bW'%- +*"5fh]Z]W]U'fYYZg'[_Y'h\]g'UfY'bj U'i UV'Yž
bch'cb'mdfcj]X]b['gUbWhi Ufm'Zcf'Uei Uh]W']ZY'Vi h'U'gc'VYW'ca]b[
a U[bYhg'Zcf'X]j]b['UbX'gbcf_Y']b['Ybh'i g]Ughg'; Yh'h\Y'7cUgh
\[\']\hg"

H\]g'dfc'YWh'\Ug'VYYb'jbW'fYUg]b['m'Ua d']Z]YX'Vm'a YX]U'W'cj YfU[Yž
j U'i YX'Uh'cj Yf'~ &(%'a]''cb'g]bW'cW'hcVYf'%ž&\$&(žg\ck WUg]b[
h\Y'dfc'YWh'g'dchYbh]U'UbX'gh]ff]b['di V']W]bhYfYgh"H\Y'YW'cbca]W
]a dUWh'cZ'h\Y'jb]h]Uh]j Y'jg'YI dYWhYX'hc' [YbYfUhY'cj Yf'~ 'a]''cb
Ubbi U'mž'Xf]j Yb'Vm'hci f]ga 'UbX'X]j]b['UWh]j]h]Ygž'g]a]'Uf'hc'h\Y
gi W'W'g'g'g'Yb'k]h\h\Y'I GG'cf]g_Ubm'GW VUj YfgY'jbX]WUhYg"

H\]g'Ua V]h]ci g'YbXYUj cf'VY[Ub'UVci h'hk c!UbX!U!\U'Z'mYUfg'U[c
k \Yb'c'_U'ccgU'7ci bhm'B Uhi fU'fYgci fW'g'7\]YZ'5'YI ': c[[
Yb[U[YX'k]h\h\Y'GG'I b]hYX'GhUhYg'7cbgYfj UbW'm'H\Y'Y[U'
dfcW'YX]b[g'gi ffc i bX]b['h\Y'g\]d g'cf][]bU'XcW_]b['dfca dhYX
h\Y'XYW]g]cb'hc'j UWUhY']hg'D\]UXY'd\]U'd]Yf"H\Y'gYhh'Ya Ybh
U'ck YX'h\Y'W'ci bhm'hc'di fW'UgY'h\Y'j YggY'ž'W'a]bUh]b['jb'U'hc'hU'
dfc'YWh'W'ghicZ'Uddfci]a UhY'm'~ %\$"%a]''cbžk \]W']bWi XYg'h\Y
j YggY'di fW'UgYž'a i gYi a 'Zi bX]b[ž'UbX'dfYdUfUh]cb'W'ghg"

5 '@Y[UWm'DfYgYfj YX'UbX'Dfca chYX

≠'U'i b]ei Y'hk]ghž'h\Y'dfc'YWh'k]''U'gc'ZYUhi fY'U'UbX!VUgYX
a i gYi a ']b'c'_U'ccgU'7ci bhmž']bhYbXYX'hc'dfYgYfj Y'h\Y'g\]d g
f]W'\]ghcfm'UbX'dfca chY'Uk UfYbYgg'UVci h'a Uf]bY'W'cbgYfj Uh]cb"
H\]g'a i gYi a 'k]''g\ck WUgY'Ufh]ZUWhgž']bWi X]b['cbY'cZ'h\Y'g\]d g
Zi bbY'g'UbX']hg'UbW'cfž'di ''b['j]g]hcf]g]bh'h\Y'Yd]WgU[U'cZ'h\Y

GG'I b]hYX`GhUhYg"H\Y`WŁbgYfj UbWm'd`Ubg`hc`WfYUhY`U`ghUhY!cZ h\Y!
Ufh`YI \]V]h`h\Uh`fYZYWgh`h\Y`[fUbXYi f`cZ h\Y`g\]d g`\\]ghcfmž
dcgg]V`m`Yj Yb`fYWfYUh]b[`gca Y`cZ]hg`i i f]ci g`]bhYf]cf`gdUWg`
; Yh`h\Y`7cUgh`bchYg"

H\Y`g\]d g`ci fbYmia Uf_g`h\Y`YbX`cZUb`YfU/\Uj]b[`gYfj YX`Zfca
%-) &`hc`%- * - ž]h`cghYX`Zci f`I "G" `d fYg]XYbhg`UbX`WŁi bhYgg
Wf`YVf]h]Yg"5ZhYf`VY]b[`XYWŁa a]gg]cbYXž]h`k Ug`XcW_YX`]b
D\]`UXY`d\]Už`k \YfY`]h`Ub[i]g\YX`i bh`Y`YZcfhg`hc`gUj Y`]h`hc`_
Z][\h`K \]Y`gca Y`a][\h`gYY`]hg`g]b_]b[`Ug`Ub`YbXž]hg`WYUf`h\Uh
h\Y`GG'I b]hYX`GhUhYg`k]``]j Y`cb hfUb gZcfa]b[`]bh`U`j]hU`dUfh`cZ
h\Y`a Uf]bY`YWŁgmghYa `k \]Y`]bgd]f]b[`Z hi fY`[YbYfUh]cbg`k]h\`]hg
ghcf]YX`dUgh"

8YhU]`g	
Cfh	8Ygh]bž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Xc[cbYk g"WŁa• k k k "[Yhh\YWŁUgh"WŁa• k k k "gW VUj YfgY"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh