

@cWU`'GWXcc`g`G\]bY`k]h\`%\$\$\$l`7c``Y[ Y  
F YUX]bYgg.`K \Uh' ` \$' - /g`B Yl h3

8]gWcj Yf`C\_U`ccgU`7ci bhm' ` \$' - /g`YZZcfhg`hc`Yb\UbWU`\][ \\  
gWXcc`ghi XYbhg' ` \$' - /Wc``Y[ Y`UbX`WUfYYf`fYUX]bYgg  
h\fc i [ \ `5Dž`6žUbX`5`79`dfc[ fUa g"



C\_U`ccgU`7ci bhmž`l G5`!`C\_U`ccgU`7ci bhm`GWXcc`cZZ]W]U`g`Uj Y  
VYYb`a U\_]b[ `YUX`]bYg`fYW`bhm`Ug`h\Ym`Ya d\Ug]nY`h\Y  
]a dcfhUbWU`cZ`Vccgh]b[ `Wc``Y[ Y`UbX`WUfYYf`fYUX]bYgg`Ua cb[  
\][ `gWXcc`ghi XYbhg" `K ]h\`U`ghfcb[ `ZcW`g`cb`d`fYdUf]b[ `mci b[  
a ]bXg`Zcf`h\Y`Zi hi fYž`h\]g`]b]h]Uh]j Y`]bWi XYg`dUfh]W]dUh]cb`]b  
5Xj UbWUX`D`UW`a Ybh`f5Dž`5`79ž`cf`b`hYfbUh]cbU`6UWWU`Ui fYUhY  
f6Ł`WUggYgž`U`cb[ g]XY`cdh]cbg`Zcf`WUfYYf`W`fh]Z]WUh]cbg`UbX  
a ]`]hUfmd`fYdUfUh]cb""H\Y`A JX`6Um`B Yk g`fYdcfhg`h\Uh`h\Y`GhUhY  
8YdUfha Ybh`cZ`9Xi WUh]cb`]g`UWh]j Y`midfcj ]X]b[ `XUhU`cb`h\YgY  
Wf]h]WU`UfYUg`cZ`fYUX]bYgg"

⌘`U`fYW`bh`cj Yfj ]Yk`cZ`Wc``Y[ Y`UbX`WUfYYf`fYUX]bYggž`h`fYY  
gWXcc`g`ghccX`ci h`k ]h\`dYfZYWh`gWc`fYg.`h\Y`A U[ bYh`⌘bcj Uh]cb

7Ybhf'UbX'GYUg]XY'BY][ \Vcf\ccX'GW\cc`žVch\`cWUhYX']b'Gci h\K U'hcbž'UbX'7c`Y[ ]UhY'<][ \ 'GW\cc`']b'B]Wj ]`YžU`fYdcfh]b[ 'Ub]a d'fYgg]j Y'%'\$ŀ 'fYUX]bYgg'fUhY"'<ck Yj Yfž'bch'U`gW\cc`g']b'h\YX]ghf]Wh'dYfZcfa YX'Ug'k Y`": cf']bghUbWž'8Ygh]b'<][ \ 'GW\cc`'UbX6U\_Yf'GW\cc`'U[ [ YX'g][ b]Z]WUbh'm'k ]h\ 'gWcfYg'cZ( %ŀ 'UbX'( \*ŀ fYgdYWh]j Y'mž\][ \ ][ \ h]b[ 'UfYUg'bYYX]b[ 'ja d'fcj Ya Ybh'C'h\Yf bchUV`Y'gW\cc`g']bWi XYX'DUI hcb'k ]h\ - %ŀ ž'B]Wj ]`Y'Uh', ' ŀ ž : fYd'cfh'U'gc'Uh', ' ŀ ž'UbX'Gci h\ 'K U'hcb'k ]h\ 'Ub', %ŀ 'fYUX]bYgg gWcfY"

I bXYfghUbX]b[ 'h\Y'DUh\k Umg. '5Dž'5=79ž'UbX  
=6

K \Yb']h'Wca Yg'hc'YXi WUh]cbU`d'fc[ fUa g'h\Uh'Y'Yj UhY'ghi XYbhg UWUXYa ]Wd'fcZ]Ygž'5Dž'5=79ž'UbX'=6'WUggYg'd'fcj ]XY'f]W\ '[ fci bXZcf`YUfb]b[ "'5g'ci h']bYX'Vm'~~b~~**hYfbUh]cbU`7c`Y[ Y'7ci bgY'c'fgž** h\YgY'd'fc[ fUa g'W\U`Yb[ Y'ghi XYbhg'hc'X]j Y'XYYd']bhc'Wc`Y[ Y!'Yj Y`'a UhYf]U'ž'Yb\UbW]b[ 'Wf]h]WU`h\]b\_]b[ 'UbX'Wca a i b]WUh]cb g\_]`g"

H\Y' ~~b~~hYfbUh]cbU`6UWWU`Ui fYUhY'f~~6~~Ł'd'fc[ fUa ž'XYj Y`cdYX']b Gk ]hmYf`UbXž'cZZYfg'Ub']bhYfbUh]cbU`m'fYWc[ b]nYX'X]d`ca U'h\Uh Ya d\Ug]nYg'k f]h]b[ 'UbX'Wf]h]WU`h\]b\_]b[ 'g\_]`g": `cf]XU'ghi XYbhg k \c'Wca d`YhY'h\]g'X]d`ca Už'U'cb[ 'k ]h\ '%\$\$\ci fg'cZ'Wca a i b]hm gYfj ]Wž'UfY'Y'[ ]V`Y'Zcf'h\Y': `cf]XU'5WUXYa ]WGW\c`Ufg\]dg 5k UfX"H\Y'VfYUXh\cZ'h\Y'=6'd'fc[ fUa 'fYei ]fYg'ghi XYbhg'hc'hU\_Y Wci fgYg'UWf'cgj Uf]ci g'gi V`YWhgž'Wca d`YhY'\][ \Yf!'Yj Y`Wci fgYgž UbX'd'fcXi W'Ub'Yi hYbXYX'YggUm"

Cb'h\Y'ch\Yf'\UbXž'5Xj UbW'X'D'UW'a Ybh'WUggYgž'WfYUhYX'Vm'h\Y 7c`Y[ Y'6cUfXž'd'fcj ]XY'ghUbXUfX]nYX'Wc`Y[ Y!'Yj Y`Wci fgYg'k ]h\ h\Y'UXXYX'VYbYZ]h'cZYUfb]b[ 'Wc`Y[ Y'WfYX]h']Z'ghi XYbhg'UW\]Yj Y gUh]gZUWh'cfm'gWcfYg'cb'h\Y]f'Yi Ua g"'5bch\Yf'cdh]cbž'7Ua Vf]X[ Y g 5=79'd'fc[ fUa ž'k \]Y'cZhYb'dYfW]j YX'Ug`Ygg'f][ c'fci g'h\Ub'5D'cf =6ž'U`ck g'ghi XYbhg'ZYI ]V']hm]b'Wci fgY'gY'YWh]cb'UbX'WUb'U'gc d'fYdUfY'h\Ya 'Zcf'Wc'bg]XYfUV`Y'Wc`Y[ Y'WfYX]h"

# GhfUhY [ ]WD`Ub b]b [ `Zcf`h\Y` : i hi fY

H\Y`UWUXYa ]W`UbXgWUdY`]g`Wcbh]bi U``mYj c`j ]b[ ž`UbX`Wc``Y[ Y  
Wcbgi `hUbh`6cbb]Y`F UV]bž`D\8ž`Ya d\Ug]nYg`h\Y`]a dcfhUbW`cZ  
h\ci [ \hž` ``Wci fgY`gY`YWh]cb``5g`ZUa ]`Yg`dfYdUfY`Zcf`h\Y`&\$&' !&(   
gW\cc``mYUfž`h\YmUfY`YbWci fU[ YX`hc`YI d`cfY`j Uf]ci g  
cdh]cbg ]bWi X]b[ `Xi U``Ybfc``a Ybh`UbX`UXj UbW`X`WUggYg` hc  
Ybgi fY`h\Y`]f`W`j`XfYb`UfY`UXYei UhY`mdfYdUfYX`Zcf`gY`YWh]j Y  
i b]j Yfg]hm`fYei ]fYa Ybhg``A Ubmi b]j Yfg]h]Yg`]bW`fYUg]b[ `mZcW`g`cb  
5D`YI Ua`g`WcfYg`Ug`dUfhc`Z`UXa ]gg]cbg`W`hYf]Už`a U\_]b[ `]h  
YggYbh]U``Zcf`ghi XYbhg`hc`gY`YWh`Wci fgYg`h\Uh`UfY`f][ cfc`i g`mYh  
a UbU[ YUV`Y`

5g`dUfYbhg`UbX`a ]XX`Y`gW\cc``ghi XYbhg`bUj ][ UhY`h\]g`W`U``Yb[ ]b[  
hYffU]bž`F UV]b`gi [ [ Yghg`h\Ymidf]cf]h]nY`U`\c`]gh]WYXi WWh]cbU`  
UddfcUW```bghYUX`cZ`cUX]b[ `i d`cb`5D`WUggYgž`ghi XYbhg`g\ci `X  
Z]bX`U`VU`UbW`h\Uh`ZcghYfg`U[ Ybi ]bY``c] Y`Zcf``YUfb]b[ `k`]\`Y  
Yei ]dd]b[ `h\Ya`k ]h\`bYW`ggUfm`h]a Y`a UbU[ Ya Ybh`g\_]`g``H\Y  
[ cU`ž`UZ`hYf`U`ž`]gb`h`a YfY`mihc``cc\_] [ ccX`cb`U`Wc``Y[ Y`Udd`]WWh]cb  
Vi`h`hc`hfi`m`VY`dYdUfYX`Zcf`h\Y`W`U``Yb[ Yg`cZ`\][ \Yf`YXi WWh]cb`

K ]h\`h\Y`f][ \h`ghfUhY [ ]Wd`Ub b]b[ ž`gW\cc`gž`ghi XYbhgž`UbX`dUfYbhg  
WUb`k`cf`\_`hc[ Yh\Yf`hc`a U\_Y`h\Y`a cgh`cZ`h\YgY`YI W`dh]cbU`  
YXi WWh]cbU``cddcfhi b]h]Yg``5g`k Y``cc`\_`Zcfk UfX`hc`Z`fh\Yf`i dXUhYg  
Zfca`h\Y`C`\_`U`ccgU`7ci bhm`GW\cc``cZZ]W]U`gž`cbY`h\]b[ `]g`WYUf.`h\Y  
ZcW`g`cb`Wc``Y[ Y`UbX`WUfYf`fYUX]bYgg`]g`U`dfca`]g]b[ `ghYd`hc`k UfX  
Ybgi f]b[ `h\Uh`U``ghi XYbhg`\Uj Y`h\Y`VYgh`W`UbW`Uh`gi W`W`gg`

⌘`WcbWi g]cbž`k`]\`Y`h\Y`g`WcfYg`XYa`cbghfUhY`[ fYUh`dfc[ fYggž`h\Ym  
U`gc`g\ck`h\Y`bYXX`Zcf`Wcbh]bi YX`YZZcfhg`UbX`X]gW`gg]cbg``5g`k Y  
Ug`\_`ci fgY`j Ygž` K` \Uh`g`bYI`h`Zcf`C`\_`U`ccgU`7ci bhm`g`YXi WWh]cb3  
]hg`Yj ]XYbh`h\Uh`h\]g`Wca`a`i b]hmg`Wca`a`]ha Ybh`hc`]a`dfcj Ya Ybh  
]g`i bk Uj Yf]b[ ``

8YhU]`g

Cfh

C`\_`U`ccgU`7ci bhmž`I G5

|          |  |
|----------|--|
| 8YhU]`g  |  |
| E i Y`Yb | <ul style="list-style-type: none"><li>• a ]XVUmbYk g"WŁa</li><li>• ]bhYfbUh]cbU`WŁ`Y[ YWŁi bgY`cfg"Wca</li><li>• WŁ`Y[ YWUfYYfWŁbgi `h]b[ "WŁa</li></ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh