

B Uh\ Ub '6cm`Yg`Hf]i a d\g`]b ' : `cf]XU
< ci gY '8]ghf]Wh' ' `GdYW]U` '9`YWh]cb °

B Uh\ Ub '6cm`Yg`k]bg': `cf]XU`< ci gY '8]ghf]Wh' ' `gdYW]U`
Y`YWh]cbž`gYW`f]b[' * * ĭ ' `cZ]`chYg" `@ck 'hi fbc i h]b`C _U`ccgU
UbX`GUbhU`FcgU`Wci bh]Yg"



C _U`ccgU`7ci bhmž': `cf]XUž`I G5`!`B Uh\ Ub '6cm`Yg`\Ug`WU]a YX
j]Whcfm]b`h\Y`gdYW]U`Y`YWh]cb`Zcf': `cf]XU`< ci gY '8]ghf]Wh' ž`Y`X
cb`ħ bY`%\$ž`&\$&) " `H\Y`FYdi V`]WUb`WUbX]XUHy`[UfbYfYX`, ž%+)
j chYgž`k \]W`hfUbg`UhYg`hc`U`Wca a UbX]b[' * * ĭ ' `cZ`h\Y`hc`hU`j chYg
WUghž`XYZYUh]b[' \]g`8Ya cWfUh]Wcd`dc`bYbhž`8cbXfY`K]gYž`k \c
gYW`fYX` (ž\$%`' j chYg`cf" (ĭ ' `cZ`h\Y`Y`YWhcfUhY" `H\]g`k]b`a Uf_g`U
g][b]Z]WUbh`UW\]Yj Ya Ybh`Zcf`6cm`Ygž`YgdYW]U`m`Wcbg]XYf]b[' h\Y
j UWUbhgYU`h`k Ug`WfYU`hYX`UZhYf`Zcfa Yf`fYdfYgYbhUh]j Y`æY`
Fi Xa Ub`fYg][bYX`hc`di fgi Y`U`Wcb[fYgg]cbU`WJa dU][b"

H\Y`X]ghf]Wh]bWi XYg`U`c`Z`GUbhU`FcgU`7ci bhmž`YI Wi X]b[' ; ĭ`Z
6fYYnY`UbX`B Uj UffY`6YUW\ž`UbX`fYUW\Yg`]bh`dUfhg`cZ`Bcfh\
C _U`ccgU" `BchUV`mž]b`GUbhU`FcgU`7ci bhm]hgY`Žž`6cm`Yg`fYW\]j YX

*ž+) * j chYg'f* *l Łž'k \]Y'K jgY'a UbU[YX'' ž(' , j chYg'fl (l Ł''đ
h\Y'UX'UWbhiC_U'ccgU'7ci bhmž'6cmYg'dYfZcfa YX'Yl Wdh]cbU''m
k Y''ž'YUfb]b['%ž(%- j chYg'f+ %l Ł'Wca dUfYX'hc'K jgY g') +) j chYg
f&- l Ł'DB >fYdcfhg"

J chYf'Hi fbci h'UbX'7Ua dU][b'GhfUhY[]Yg

8Ygd]hY'h\Y'dcg]hj Y'ci hWca Y'Zcf'6cmYgžj chYf'hi fbci h]b'Vch\
Wci bh]Yg'k Ug'bchUV'm'ck ž'k jh\ 'cb'm, "*l 'cZ'fY[]ghYfYX'j chYfg'jb
GUbhU'FcgU'7ci bhmUbX', "- l 'b'c_U'ccgU'7ci bhm dUfh]W]dUh]b['jb
h\Y'Y'YWh]cb''6cmYg'\ja gY'Z'Uhhf]Vi hYX'h\]g'UW'cZYb[U[Ya Ybh
hc' j chYf'ZUh][i Y 'Zc'ck]b['U'fYWbhiY'YWh]cb'WmWY'K l K :
\\[\'][\hg"

6cmYgž'k \c'\Ug'dfYj]ci g'm'gYfj YX'h\ fYY'hYfa g'Ug'U'Wci bhm
Wca a]gg]cbYfž'Ya d\Ug]nYX'Xi f]b['\]g'WUa dU][b'h\Uh'\]g
Yl dYf]YbW'jb'df]cf]h]n]b['jbZfUghfi Whi fY'UbX'a U]bhU]b]b['ck
hUl Yg'k YfY'jbhY[fU'h\Ya Yg''5g'U'Vi g]bYgg'ck bYf'fi bb]b['5XUa g
GUbhUh]cbž'\Y'\Ug'VYWca Y'U'_bck b'Z[i fY'jb'GUbhU'FcgU'7ci bhmž
k \YfY'\Y'WU]a g'hc'gYfj Y'bYUf'm' '\$\$\$\$ZUa]jYg'UWfcgg
Bcfh\k Ygh: 'cf]XU''<]g'WUa dU][b'fYgcbUhYX'k]h\ j chYfg'gYY_]b[
fYdfYgYbhUh]cb'ZcW'gYX'cb'VcfXYf'gYW'f]hmž'UZZcfXUV']]hmžj YhYfUb
gi ddcfhž'UbX'U'Wca a]ha Ybhihc'dUfYbhU''UbX'Wcbgh]hi h]cbU'f][\hg"

H\Y'G][b]Z]WUbwW'cZ'h\Y'K]b

6cmYg'k j''cZ]W]U''mhu_Y'\]g'gYUh'cb'ž bY'%*ž'↑ gh]b'h]a Y'hc
dUfh]W]dUhY'jb'h\Y'cj Yfh]a Y'dYf]cX'cZ'h\Y'cb[c]b['&\$&)
@Y[]g'Uh]j Y'gYgg]cb''H\Y'FYdi V']WUbw'DUfhm'cZ: 'cf]XUž'U'cb[g]XY
ch\Yf'; CD' [fci dgž'W'YVfUhYX'\]g'Y'YW'hc fU'gi W'W'gg'cb'gcW]U'
a YX]U'd'UhZcfa gžj]Yk]b['jh'Ug'U'k]b'bch'↑ gh'Zcf'6cmYgž'Vi h'Zcf
h\Y'FYdi V']WUbw'U[YbXU'jb'U'X]ghf]Wh'h\Ym'Wcbg]XYf'W'fi W]U''

đ'WcbhfUghž'K jgYž'k \c'k Ug'i bcddcgYX']b'h\Y'8Ya cWfUh]W
df]a Ufmž'U]a YX'hc'fU]gY'Uk UfYbYgg'UVci h'h\Y'Y'YWh]cb'dfcW'gg
UbX'WcbbYWh'k]h\ 'h\Y'Y'YWh'cfUhY'UZhYf'fYW'bh'm'a cj]b['hc
BUj UffY''K]h\ '\]g'Ua V]h]cbg'ghma]YX'Vm'6cmYg'g'fcVi gh
WUa dU][bž']h'fYa U]bg'hc'VY'gYYb'\ck 'h\Y'8Ya cWfUh]WdUfhm'k]''

fYgdc bX`a c j]b[`Zcfk UfX`H\Y`B Yk `Mcf_`H]a Yg`dfcj]XYg
WŁb hYI h`UVci h`W ffYbh`Y`YWhcfU`hfYbXg`UbX`h\Y`W\U``Yb[Yg`ZUW\X
Vm`8Ya cWfUhg`]b`g]a]`Uf`fUW\g"

H\]g`gdYW\U``Y`YWh]cb`gYfj Yg`Ug`U`fYa]bXYf`cZ`h\Y`XmbUa]Wg`]b
: `cf]XU g`dc`]h]WU``UbXgWUdYž`fYZYW]b[`VfcUXYf`hfYbXg`]b`j chYf
Yb[U[Ya Ybh`UbX`dUfhm`fYdfYgYbhUh]cb``5g`fYg]XYbhg`cZ`8]ghf]Wh`
`cc_`hck UfXg`h\Y]f`bYk `fYdfYgYbhUh]j Yž`h\Y`ZcW`g`k]`
i bXci VhYX`mig\]Zh`hc`\ck `6cm`Yg`hfUbg`UhYg`\]g`WUa dU][b
dfca]gYg`]bhc`UWh]cbUV`Y`fYgi `hg``5ZhYf`U``ž`Ug`h\YmigUmž` h\YfY g
gca Yh\]b[`hc`VY`gU]X`Zcf`XY`]j Yf]b[`cb`YI dYWhUh]cbg"

8YhU]`g	
Cfh	C_U`ccgU`7ci bhmž: `cf]XUžI G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "db`^WŁa• k k k "k i k Z"cf[• k k k "bmh]a Yg"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh