

C\_U`ccgU`7ci bhm'7Y`YVfUhYg`K ca Yb  
J YhYfUbg`k ]h\`GhUhi Yg`UbX`Ghcf]Yg

C\_U`ccgU`7ci bhm\cbcf'K ca Yb`J YhYfUbg`8Um'cb`đ bY`%&ž  
W`YVfUh]b[ `ZYa U`Y`a ]`]hUfm`W`bhf]Vi h]cbg`UbX`i bj Y]]b[ `bYk  
ghUhi Yg"



C\_U`ccgU`7ci bhmž': `cf]XUž`I G5`!`đ`C\_U`ccgU`7ci bhmž': `cf]XUž  
h\Y`ja dcfhUbW`cZ`K ca Yb`J YhYfUbg`8Um`k Ug`W`YVfUhYX`cb`đ bY  
%&ž&\$&) ž`k ]h\`YUfhZY`h`W`fYa cb]Yg`UbX`fYbYk YX`fYW`[ b]h]cb`cZ  
h\Y`fc`Yg`k ca Yb`\Uj Y`d`UmYX`]b`h\Y`a ]`]hUfm`': cf`h`fYY  
W`bgYW`h]] Y`mYUfgž`h\]g`XUm`\Ug`VYYb`XYX]WUhYX`hc`\cbcf]b[  
h\cgY`k \c`gYfj YXž`U`hf]Vi hY`]bgd]fYX`Vm`h\Y`\]ghcf]WK ca Yb`g  
5fa YX`GYfj ]W`đ`hY[ fUh]cb`5Wž`g[ bYX`]bhc`Uk`Vm`DfYg]XYbh  
Hfi`a`Ub`]b`%-`(`,`"H\]g`a`cbi`a`YbhU`Y[ ]g`Uh]cb`cdYbYX`h\Y`Xccfg  
Zcf`k ca Yb`hc`gYfj Y`Ug`fY[ i`Uf`a`Ya`VYfg`cZ`h\Y`I`b]hYX`GhUhiYg  
5fa YX`': cfW`gž`gca Yh\]b[ `h\Uh`k Ug`cb[ `cj`YfXi`Y"

GYb]cf`5]fa Ub`7`Uf`chY`9gW`a Ubbž`k \c`dfci X`migYfj YX`]b`h\Y  
5]f`': cfW`Zfca`%-`+'`hc`%-`++ž`g\UfYX`\Yf`YI`dYf]YbW`g`Xi`f]b[ `U

WfYa cbm\UhZYUhi fYX`bch'cb`mgdYYW\Yg`Vi hU`gc`h\Y`i bj Y`]]b[  
cZhk c`bYk`ghUhi Yg`C bY`ghUhi Y`dUmg`\ca U[ Y`hc`7UdhU]b`@]bXU  
6fUmž`k \c`a UXY`\YUX`]bYg`]b`%- , - `Zcf`\Yf`Wci fU[ Yci g  
`YUXYfg\]d`Xi f]b[ `U`Z]fYZ[ \h]b`DUbUa Už`YUfb]b[ `U`VfcbnY`ghUf"  
H\Y`ch\Yf`Wca a Ya cfUhYg': `cfYbW`9VYfgc`Y`Ga ]h\`:`]bWž`k \c  
VfUj Y`miga i [ [ `YX`gi dd`]Yg`hc`DC K g`Xi f]b[ `K cf`X`K Uf`="H\YgY  
ghUhi Yg`c]b`Zci fhYYb`ch\Yfg`h\UhXch`J YhYfUbg`DUf\_ž`YUW  
fYdfYgYbh]b[ `h\Y`f]W\` \]ghcfm`UbX`Wcbhf]Vi h]cbg`cZ`k ca Yb  
j YhYfUbg"

K ca Yb g`7cbhf]Vi h]cbg`H\ fci [ \`<]ghcfm

K ca Yb`J YhYfUbg`8Um]g`bch`f gh`U`cWU`W`YVfUh]cb/]h`fYgcbUhYg  
cb`U`bUh]cbU`Yj Y`"K \]Y`jh`fYa U]bg`i b\YUfX`cZ`Ug`U`ZYXYfU`m  
fYWc[ b]nYX`\c`XUmž`gYj YfU`ghUhYgž`]bWi X]b[ `?Ybhi W\_m`UbX  
Gci h\`7Ufc`]bUž`\Uj Y`hU\_Yb`ghYdg`hc`dfcWU]a` ]hg`g[ b]Z]WU`bW`"  
HYI Ug`k Ug`bchUV`m`h\Y`Z]fgh`ghUhY`hc`cZ]W]U`m`fYWc[ b]nY`K ca Yb  
J YhYfUbg`8Um]b`&\$%+"`5g`A` ]]hUfm`Wca`bchYgž`h\]g`Ubbi U`  
cVgYfj UbW`ZU`g`cb`ž bY`%&`hc`UW\_bck`YX[ Y`h\Y`+\$h  
Ubb]j YfgUfmicZ`h\Y`K ca Yb g`5fa YX`GYfj ]Wg`žhY[ fUh]cb`5Wž  
a Uf\_]b[ `U`d]j chU`WU`Ub[ Y`]b`a` ]]hUfm`\]ghcfm"

žhYfYgh]b[ `mž`VYZcfY`h\Y`YbUW`ha Ybh`icZ`h\]g`Uk ž`k ca Yb`Zci bX  
h\Ya gY`j Yg`a U]b`m`fYghf]W`hYX`hc`hYa dcfUfm`fc`Ygž`cZhYb`cb`m  
gYfj ]b[ `Ug`bi fgYg`"M`h`h\Y`f`]bj c`j Ya Ybh`]b`a` ]]hUfm`\]ghcfm[ cYg  
VUW\_a i W`Z] fh\Yf`"K ca Yb`\Uj Y`Ub`gk YfYX`h\Y`WU`hc`gYfj Y  
g]bW`VYZcfY`h\Y`Zci bXUh]cbg`cZ`5a Yf]WU`k YfY`gYhž`gca Y`Yj Yb  
X]g[ i ]g]b[ `h\Ya gY`j Yg`Ug`a Yb`Xi f]b[ `h\Y`7]j ]`K Uf`hc`Z[ \h`Zcf  
h\Y`f`VY`]YZg`"Cj Yf`h\Y`XYWUXYgž`h\Y`Wcbhf]Vi h]cbg`cZ`h\YgY`VfUj Y  
k ca Yb`\Uj Y`cb`m`YI dUbX`YXž`U`ck ]b[ `h\Ya`hc`hU\_Y`cb  
]bWfYUg]b[ `mig][ b]Z]WU`bh`fc`Yg`k ]h\]b`h\Y`Ufa YX`ZcfW`g"

F YZ`YWh]b[ `c b`GYfj ]W`UbX`@Y[ UWm

H\Y`f]W\`Y[ UWm`icZ`gYfj ]W`Zfca`k ca Yb`]b`h\Y`a` ]]hUfm`XYgYfj Yg  
fYWc[ b]h]cb`UbX`UddfYW]Uh]cb`"5g`\][ \`][ \hYX`]b`bi a Yfci g  
UW`ci bhgž`]bWi X]b[ `h\cgY`Zfca`9b`][ \hYbYX`K ca Ybž`bYUf`m  
Yj Yfm`fc`Y`]b`h\Y`Ufa YX`ZcfW`g]g`bck`Uj U]UV`Y`hc`k ca Yb`"H\]g

hfUbgZcfa Uh]cb`\'Ug`VYYb`g][ b]Z]WUbhž`U`ck ]b[ `k ca Yb`hc`gYfj Y`]b  
WŁa VUhž`YUX`a `]`hUfm`i b]hgž`UbX`Yb[ U[ Y`]b`fc`Yg`hfUX]h]cbU`m  
fYgYfj YX`Zcf`a Yb"

9gWŁa Ubb`hcc`\_`h`Y`h]a Y`hc`fYZYWh`cb`\'Yf`ck b`ci fbYmž`]bX]WU]b[  
h`Y`df]XY`g`Y`ZY`h`k`\'`Y`gYfj ]b[ `]b`U]fWfUZ`h`a U]bhYbUbW`Xi f]b[ `U  
h]a Y`k`\'Yb`k`ca Yb`g`dfYgYbW``]b`h`Uh`Z]Y`X`k Ug`gWUfW`"J]W  
7`U]fa Ub`7Ufc`mb`?YhWŁY`YWŁcYX`h`]g`gYbh]a Ybhž`Ya d`Ug]n]b[  
h`Y`b`YYX`hc`\_`YYd`U`]j Y`h`Y`ghcf]Yg`cZ`h`YgY`k`ca Yb`UbX`h`Y]f  
WŁbhf]Vi h]cbg`h`Uh`\'Uj Y`g`UdYX`I "G"`a `]`hUfm`\'ghcfm`K ]h`YUWŁ  
k fYUh`\'U]X`UbX`ghcfmg`UfYXž`C`\_`U`ccgU`7ci bhm`]g`bi fhi f]b[ `Ub  
Ybj ]fcba Ybh`k`\'YfY`h`Y`UWŁ]Yj Ya Ybhg`cZ`k`ca Yb`j YhYfUbg`UfY  
Vfci [ `h]bhc`h`Y`][ `h"

h]g`a cfY`h`Ub`'gh`U`XUmZcf`fYa Ya VfUbW`/]hg`U`hYghUa Ybh`hc  
h`Y`fYg`]YbW`UbX`d]cbYf]b[ `gd]f]h`cZ`ci f`k`ca Yb`j YhYfUbgž`k`c  
'[ [ `Y`h`Y]f`a `]`hUfm`WŁa a ]ha Ybhg`U`cb[ g]XY`ZUa `]m`UbX  
WŁa a i b]hm`fYgdcbg]V`]h]Yg` U`VU`UbW]b[ `UWh`h`Uh`fYa U]bg  
WŁa a YbXUV`Y`"H`Y]f`Y[ UWm`WŁbh]bi Ygž`]bgd]f]b[ `Zi hi fY  
[ YbYfUh]cbg`hc`VfYU`\_`Xck b`VUff]Yfg`UbX`bcfa U`nY`k`ca Yb`g`fc`Yg  
]b`U`k`U`\_g`cZ`]ZY"

H`Y`WŁbhf]Vi h]cbg`cZ`ZYa U`Y`j YhYfUbg`g`ci `X`bYj Yf`VY  
i bXYfghUhYX`UbX`g`ci `X`[ UfbYf`h`Y`fYgdYWh`UbX`UW`\_bck`YX[ a Ybh  
h`Ym`f][ `hZi ``m`XYgYfj Y`"H`]g`K`ca Yb`J YhYfUbg`8Um`gYfj Yg`Ug`U  
fYa ]bXYf`h`Uh`h`Y]f`ghcf]Yg`UfY`]bhY[ fU`hc`ci f`WŁ`YWh]j Y`\'ghcfm"

8YhU]`g	
Cfh	C`_`U`ccgU`7ci bhmž`:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZcI %\$hj "WŁa</li><li>• k k k "a `]`hUfm`WŁa</li><li>• Yb`][ `hYbYXk`ca Yb`cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh