C_U`ccgU`7ci bhmž: `cf]XUž'I G5`!`H\Y'C_U`ccgU`7ci bhm`GW\cc` 8]ghf]Wh`fC 7G8 EWcbh]bi Yg`hc`g\]bY`Vf][\h`m`]b`h\Y`: `cf]XU YXi WJh]cb``UbXgWJdY"`: cf`h\Y`UWJXYa_]WmYUf`&\$&(!&\$&) ž`h\Y X]ghf]Wh`\Ug`dfci X`m`a_U]bhU]bYX`]hg` 5_`fUh]b[`Zfca_`h\Y`: `cf]XU 8YdUfha_Ybh`cZ'9Xi WJh]cbž`g\ck_WJg]b[`U`fYa_Uf_UV`Y`Wcbg]ghYbWm Vm`UW\]Yj_]b[`h\]g`XYg][_bUh]cb`Yj_Yfm`mYUf`g]bWY`&\$%("``H\]g UWWca_d`]g\a_Ybh`d`UWYg`C 7G8`Ua_cb[`Ub`Y`]hY`[_fci_d`cZ`cb`m h\fYY`X]ghf]Whg`]b`h\Y`ghUhY`h\Uh`\Uj_Y`a_UbU[_YX`gi_W\`U`ZYUhž`U`ZUWh h\Uh`gdYU_g`j_c`i_a_Yg`UVci_h`h\Y`XYX]WJh]cb`UbX`\UfX`k_cf_`cZ Yj_YfmcbY`]bj_c`j_YX`]b``cWJ``YXi_WJh]cb"`5g`fYdcfhYX`Vm`7fYghj_]Yk 6i_``Yh]bž`h\Y`X]ghf]Wh`gWcfYX`Ub`]a_dfYgg]j_Y`+-'`dc]bhgž`i_d`Zfca ++&`h\Y`dfYj_]ci_g`mYUfž`YI_Ya_d`]Zm]b[`U`ghYUXmii_dk_UfX`hfU'YWhcfm"



C_U`ccgU'7cibhm`GW&cc``8]ghf]Wh`WY`YVfUhYg`Ub`5`fUh]b[Zcf`&\$&) ž`aU]bhU]b]b[`YIWY``YbWY`h\fci[\`Wc``UVcfUh]cb`UbX UWUXYa]WgiWWYgg"

H\Y`fcUX`U\YUX``cc_g`dfca]g]b[`Ug`h\Y`X]ghf]Wh`k cf_g`hc Wcbh]bi ci g`m`Yb\UbWY`YXi WUh]cbU``ei U`]hm"`5WUXYa]W UVWY`YfUh]cb`]g`U`gc`cb`h\Y`f]gY/a]XX`Y`gW\cc``UWWY`YfUh]cb dc]bhg`]bWfYUgYX`Vm`b]bYž`k \]`Y`Wc``Y[Y`UbX`WUfYYf`UWWY`YfUh]cb

5[.]6f][\h:ihifY

K \]`Y`C7G8`\Ug`gYYb`]hg`gi VW¥ggYgž`]h`fYa U]bg`XYX]VUhYX`hc Zi fh\Yf`]a dfcj Ya Ybh"`Gi dYf]bhYbXYbh`A UfW g`7\Ua VYfg Ya d\Ug]nYX`h\Y`j]hU``fc`Y`cZ'Wc``UVcfUh]cb`VYhk YYb`ghi XYbhgž hYUV&Yfgž`ZUa]`]Ygž`UbX`gW&cc``YUXYfg`]b`UV&]Yj]b[`gi V& ci hghUbX]b[`fYgi `hgž`fYa Uf_]b[`cb`h\Y`cdh]a]ga `Zcf`Zi hi fY XYj Y`cda Ybhg"`7\Ua VYfg `gYbh]a Ybhg`U`][`b`k]h\`h\Y`XUhU g\ck]b[`h\Uh`-&i `cZ`gW&cc`g`]b`h\Y`X]ghf]Wh`fYV¥]j YX`Ub`5`cf`6 fUh]b[`ž`U`bchUV`Y`]bWfYUgY`Zfca `, *i `h\Y`dfYj]ci g`mYUfž UVWcfX]b[`hc`; Yh`H\Y`7cUgh"

eiU`]hm'YXiWUh]cb"

BchUV`mž'h\Y'X]ghf]Wh`\UgʻgYYbʻdfc[fYggʻ]bʻjUf]cigʻgW\cc`g dYfZcfaUbWYg"'6U_Yfž'8Uj]XgcbʻA]XX`Y'GW\cc`ž'UbX'KU`_Yf 9`YaYbhUfm`GW\cc``U```hfUbg]h]cbYX'Zfca'U`6'hc'Ub'5'fUh]b[ž fYZYWh]b[`h\Y'\UfX'kcf_`cZYXiWUhcfg'UbX'ghiXYbhg'U`]_Y"'5bh]cW\ 9`YaYbhUfm`GW\cc``XYgYfjYg'U`aYbh]cb'Ugʻ]h`\UgʻaU]bhU]bYX']hg 5'fUh]b['Zcf`h\Y'dUgh`h\fYY'mYUfgž'XYacbghfUh]b['Wcbg]ghYbWm`]b

7Y`YVfUh]b['GW&cc``=a dfcjYaYbhg

UWUXYa]WYI WY``YbWY"

H\Y`UW\]YjYaYbhg`Xcbh`ghcd`h\YfY C7G8`VcUghg`Ub`,, i [fUXiUh]cb`fUhYž'U`Wca aYbXUV`Y`Z][ifY`h\Uh`fYZYWhg`h\Y X]ghf]Whg`Wca a]haYbh`hc`ghiXYbh`giVWYgg"`9jYb`acfY`]adfYgg]jY]g`h\Y`ZUWh`h\Uh`WYfhU]b`gW\cc`gž'giW\`Ug`@UifY``<]```GW\cc`ž UW\]YjYX`U`ZUk`Ygg`%\$\$i `[fUXiUh]cb`fUhY"`Ch\Yf`\][\! dYfZcfa]b[`]bgh]hih]cbg`]bWiXY`6U_Yf`GW\cc``UbX`7fYghj]Yk`<][GW\cc`ž`Vch\`k]h\`[fUXiUh]cb`fUhYg`UVcjY`-\$i "`5WUXYa]W[U]bg kYfY`bch`f`gh``]a]hYX`hc`[fUXiUh]cb`ghUh]gh]Wg/`]adfcjYaYbhg kYfY`U`gc`gYYb`UWfcgg`9b[`]g\`@Ub[iU[Y`5fhgžAUh\YaUh]Wgž GW]YbWYž`UbX`7]j]Wgž'gc`]X]Zm]b[`h\Y`X]ghf]Whg`fYdihUh]cb`Zcf

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh

8YhU]`g	
Cfh	C_U`ccgU'7cibhmž':`cf]XUž'IG5
EiY``Yb	● WfYghj]Yk Vi``Yh]b"Wca
	• k k k "[Yhh∖YWcUgh"Wca
	 k k k "bk ZXU]`mbYk g"Wca

♣ WcbWig]cbžh\Y'UW\]YjYaYbhg'cZh\Y'C_U`ccgU'7cibhm'GW\cc` 8]ghf]Wh'fYZYWh'U'\Ufacb]cig'V`YbX'cZWcaaib]hm']bjc`jYaYbhž]bbcjUh]jY'hYUW\]b[ž'UbX'Ub'ibm]Y`X]b['Wcaa]haYbh'hc YXiWUh]cbU``ghUbXUfXg"'K]h\'U`gc`]X'ZcibXUh]cb'UbX'U'WYUf j]g]cbž'C7G8']g'bch'f gh'dfYdUf]b['ghiXYbhg'Zcf'\][\`gW\cc` [fUXiUh]cb/]h']g'Yei]dd]b['h\Ya'k]h\'h\Y'hcc`g'Zcf``]ZY`cb[giWWYgg"'H\YfY g'hfi`m'gcaYh\]b['hc'VY'gU]X'Zcf'giW\'Wc``YWh]jY YZZcfh'UbX'XYX]WUh]cb'hc'YXiWUh]cb']b'cif'Wcaaib]hm"

♣ 'h\Y'VfcUXYf'WcbhYI hž'h\Y'ghUhYk]XY'hfYbX'XYa cbghfUhYg]a dfcj Ya Ybhg'Ug'k Y``"': cf'&\$&(!&) ž'+% icZ: `cf]XU'gW&cc`g YUfbYX'5 cf'6'[fUXYgž'a Uf_]b['U'f]gY'Zfca '* (i 'h\Y'dfYj]ci g mYUf"'H\]g'i dk UfX'a ca Ybhi a 'gi [[Yghg'U'Wc``YWh]jY'di g\'Zcf VYhhYf'YXi WUh]cb'UWfcgg'h\Y'ghUhYž'fY]bZcfW]b['h\Y'Wca a]ha Ybh h\Uh'X]ghf]Whg``]_Y'C7G8'\Uj Y'hck UfX'UWUXYa]WYI WY``YbWY"'MYhž k \]`Y'dfc[fYgg']g'j]g]V`Yž'h\Y'C7G8'ghUbXg'ci h'bch'f gh'Zcf']hg [fUXYg'Vi h'Zcf']hg'j]g]cb'UbX'Xf]jY'hc'ZcghYf'Ub'Ybf]W&]b[YXi WUh]cbU``Ybj]fcba Ybhž'Ug'bchYX'Vm'BK': `cf]XU'8U]`m'BYk g"

dc]bhg`gUk `U`g]I !dc]bh`î a d"`H\YgY`a Yhf]Wg`UfY`Wfi W]U``Ug`h\Ym a YUgi fY`ghi XYbhg `fYUX]bYgg`Zcf`\][\Yf!`Yj Y``Wci fgYk cf_`UbX dfcj]XY`dUh\k Umg`hc`]bXi ghfm`WYfh]Z]WUh]cbg`UbX`Wc``Y[Y`WfYX]hg"