

Gd]f]h'cZ'BcfZc`_.': fca ':]fY'hc': `cf]XU g
H\ f]j]b['5fh]Z]W]U`F YYZ

8]gWcj Yf'\ck 'h\Y'Gd]f]h'cZ'BcfZc`_\Ug'VYWca Y'Ub'Ufh]Z]W]U`
fYYZ']b'C_U'ccgU'7ci bhmžYb\UbW]b['a Uf]bY''ZY'UbX
Vccgh]b['cWU'hci f]ga "



8Ygh]bž': `cf]XUž'I G5 '!`b'U'hfUbgZcfa Uhj Y'a cj Y'Zcf'a Uf]bY
YWcgmghYa gž'h\Y'fYa U]bg'cZ'h\Y'Zcfa Yf'**Gd]f]h'cZ'BcfZc`_\Ug**
VYYb'gi WWggZi `m'Wcbj YfhYX']bhc'Ub'Ufh]Z]W]U`fYYZ'cZZ'h\Y'WcUgh'cZ
: `cf]XU"H\]g'cbW!VY`cj YX'j YggY`ž`_bck b'Zcf']hg'fc`Y']b'X]b]b[
Wfi]gYgž'hfU[]WU`m'WUi [\h'Z]fY']b'ž bY'&\$&&'k \]Y'\cgh]b['%\$,
dUggYb[Yfg'UbX'WfYk 'a Ya VYfg": cfhi bUhY'mžU`'k YfY'gUZY`m
Yj UW UhYXž'Vi h'h\Y']bW]XYbh'WUi gYX'g][b]Z]WUbh
XUa U[Y Ygh]a UhYX'Uh~) 'a]`]cb UbX'k Ug`UhYf`']b_YX'hc'U
ZU]i fY']bj c'j]b['Wca Vi gh]V`Y'a UhYf]U`g'bYUf'h\Y'dcfh[YbYfUhc f g
YI \Ui gh'd]dYž'Ug'XYhYfa]bYX'Vm'h\Y'B Uh]cbU`HfUbgdcfhUh]cb
GUZYhm'6cUfX'fB HG6t"

H\Y'Gd]f]h'cZ'BcfZc`_ž'Vi]h'df]cf'hc'%- - *ž`UW_YX'a cXYfb'Z]fY

XYhYWWh]cb`UbX`gi`ddfYgg]cb`gmghYa`gž`j`i`bYfUV`]h]Yg`h\Uh`k`YfY`
ghUf`_`m`\`][`\`][`\hYX`Xi`f]b[`\h\Y`i`bZcfhi`bUhY`Yj`Ybh":`c``ck`]b[`\h\Y`
Wċgh`mZ]fYž`h\Y`j`YggY``gUh`XcW_YX`i`bh`]`]h`k`Ug`gc`X`Zcf`~`+`(\$ž\$`\$`\$`
U`cb[`g]XY`Ubch\Yf`g\]dž`h\Y`G_]dd]b`Gi`Y``Bck`ž`Vch\`j`YggY`g`\Uj`Y`
Zci`bX`U`bYk`di`fdcgY`bYUf`8Ygh]b!:`cfh`K`U`hcb`6YUW\ž`k`\YfY`h\Ym`
U]a`hc`Vc`ghYf`hci`f]ga`UbX`a`Uf]bY``]ZY`Vmidfcj`]X]b[`\bYk`\UV]hUhg`
Zcf`X]j`YfgY`gdYW]Yg"

6YbYZ]hg`cZ`5fh]Z]W]U`F`YYZg

HfUbg]h]cb]b[`\c`X`g\]dg`]bh`c`Ufh]Z]W]U`fYYZg`]g`a`cfY`h\Ub`↑`gh`U`
X]gd`c`gU`a`Yh\`c`X/`]hg`U`ghfUhY[`]WY`Zc`fh`hc`Yb\UbW`a`Uf]bY`
\UV]hUhg``A`Uf]bY6]c`bchYg`h\Uh`Ufh]Z]W]U`fYYZg`UfY`XYg][`bYX`hc`
a`]a`]WbUhi`fU``ghfi`Whi`fYgž`c`ZYf]b[`\g\Y`hYfž`Zc`Xž`UbX`VfY`YX]b[`
[`fci`bXg`Zcf`U`j`Uf]Yhmic`Z`a`Uf]bY`cf[`Ub]ga`g``H\]g`Xi`U`fc`Y`c`Z`
gi`ghU]bUV`]`]hm`UbX`Yb`ċ`ma`Ybh`]g`bchYk`cfh\m`h\Ym`gi`ddcfh`
Uei`Uh]W`]ZY`k`\`]Y`U`gc`gYfj`]b[`\Ug`df]a`Y`gd`chg`Zcf`X]j`Yfg`UbX`
Z]g\Yfa`Yb"

7fYUh]b[`\Ufh]Z]W]U`fYYZg`gYfj`Yg`a`i`h]d`Y`YWċ`c[`]WU``di`fdcgYg`
]bWi`X]b[`.`

- A`Uf]bY`<`UV]hUh`F`YghcfUh]cb.`<`Y`d]b[`\XUa`U[`YX`bUhi`fU`
fYYZg`fYWċj`Yf"
- 6]cX]j`Yfg]hm`9b\UbW`a`Ybh`5hfhUWh]b[`\U`j`Uf]Yhmic`Z`gdYW]Yg`
hc`dfYj`]ci`g`m`VUffYb`UfYUg"
- :`]g\Yf]Yg`A`UbU[`Ya`Ybh`5Wh]b[`\Ug`Z]g\`U[`]fY[`Uh]cb`
XYj`]W`g`hc`Ugg]gh`]b`gi`ghU]bUV`Y`Z]g\]b[`\dfUWh]W`g"
- 9Wċ!`hci`f]ga`UbX`F`YWfYUh]cb.`6ccgh]b[``cWU`YWċbca`]Yg`
h\fci`[`\X]j`]b[`\UbX`Z]g\]b[`\cddcfhi`b]h]Yg"

K`\]Y`Ufh]Z]W]U`fYYZg`dfca`]gY`a`Ubmi`VYbYZ]hgž`h\Ymi`UfY`bch`k`]h\ci`h`
f]g_g``H\Y`]bhfcXi`Wh]cb`cZ`h\YgY`\i`a`Ub!a`UXY`ghfi`Whi`fYg`WUb`
gca`Yh]a`Yg`YUX`hc`\UV]hUh`X]gd`UW`a`Ybhž`h\Y`]bhfcXi`Wh]cb`cZ`
]bj`Ug]j`Y`gdYW]Ygž`UbX`ch\Yf`Ybj`]fcba`YbhU`WċbW`fbg``H\YfY`ZcfY`ž`
WUfY`Z`d`Ub]b]b[`\UbX`Wċbh]bi`ci`g`a`cb]hc`f]b[`\UfY`YggYbh]U`Zcf`
gi`W`W`ggZ`a`d`Ya`YbhUh]cb"

6fcUXYf`9bj]fcbā YbhU`7cbhYI h

⊖UXYeī UhY`ā Uf]bY`ā UbU[Ya Ybh]g`U`[fck]b[`]ggi Y`"FYgYUfWλ`Vm
;]gg]`Yh`U`"\"[\`][\hg`h\Y`Wca dci bXYX`YZZYWhg`cZ`W]a UhY`WλUb[Y
UbX`\i a Ub`UWh]j]hm`cb`Uei Uh]W`]ZY`"H\Y`XYW]bY`cZ`WcfU`fYYZgž`Ug
bchYX`Vm`9XXm`Yh`U`"žd cgYg`U`g][b]Z]WUbh`h\ fYUh`hc`ā Uf]bY
V]cX]j Yfg]hm`"BYj Yfh\Y`Yggž`h\YfY`UfY`cb[c]b[`YZZcfhg`hc`fYghcfY
h\YgY`j]hU`Y`WcgmghYa g`h\ fci [\`]bbcj Uh]j Y`UddfcUWλYg`": cf
]bghUbWλž`d fc`YWhg`Zc`W`g]b[`cb`]bWfYUg]b[`WcfU`[fck h\`UbX
fYghcf]b[`bUhi fU`"\UV]hUhg`UfY`[U]b]b[`hfUWh]cb`Ug`dUfh`cZ[`cVU`
]b]h]Uh]j Yg"

A cfYcj Yfž`]h`]g`Wfi W]U`hc`fYa U]b`Uk UfY`h\Uh`h\Y`]bghU`Uh]cb`cZ
Ufh]Z]W]U`fYYZg`WUbb`]bZi YbWλ`h\Y`Y`Wc`c[]WU`VU`UbWλ`]b
gi ffcī bX]b[`UfYUg`"7UfYZi ``g]hY`gY`YWh]cbž`UX\YfYbWλ`hc
Ybj]fcbā YbhU`fY[i`Uh]cbgž`UbX`Wc`bg]XYfUh]cb`cZ`cWU`gdYW]Yg
UfY`j]hU`Wca dcbYbhg`h\Uh`WUbb`XYhYfa]bY`h\Y`gi Wλgg`cf`ZU]i fY
cZ`h\YgY`YbXYUj cfgž`Ug`bchYX`]b`U`Wca dfY\Ybg]j Y`fYj]Yk`Vm`
B Uhi fY"

5``]b`U`ž`h\Y`hfUb`gZcfa Uh]cb`cZ`h\Y`Gd]f]h`cZ`BcfZc`_`]g`U`\cdYZi`
ghYd`]b`Yb\UbW]b[`ā Uf]bY`Y`WcgmghYa gž`Yj YfU[]b[`Ub`c`X`j YggY`
hc`gi ddcfh`bYk ``]ZY`i bXYf`h\Y`gYU`"5g`k Y`Wcbh]bi Y`hc`]bbcj UhY`]b
ā Uf]bY`Wc`bgYfj Uh]cbž`YZZcfhg``]_Y`h\YgY`fYa]bX`i g`h\Uh`h\YfY`g`U
i b]ei Y`VU`UbWλ`VYhk`YYb`\i a Ub`j Ybhi fYg`UbX`h\Y`bUhi fU`k`cf`X`
@Yhg`gYY`\ck`h\YgY`bYk`Ufh]Z]W]U`fYYZg`k]``Ybf]Wλ`: `cf]XU`g
i bXYfk UhYf`UbXgWUdYg`UbX`Wc`bh]Vi hY`d cg]h]j Y`m`hc`ci f`ā Uf]bY
\Yf]hU[Y"

8YhU]`g	
C fh	8Ygh]bž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k h_f"Wca• k k k "bUhi fY"Wca• k k k "ā Uf]bYV]c"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh