

6Y`cj YX`9Xi WUhc f`Ub X`J YhYfUb`đUW_
6i YVm'DUggYg`5k Um`Uh`- (

8]gWčj Yf`h\Y``]ZY`UbX``Y[UWm'cZ`đUW_`5bXYfgcb`6i YVmž`U
VY`cj YX`YXi WUhc f`Ub X`j YhYfUbž`k \c`dUggYX`Uk Um`]b`GUbhU
FcgU`7ci bhmž: `cf]XU"



GUbhU`FcgU`6YUWž: `cf]XUž`I G5`!`đ`U`YUfhZY`h
fYa Ya VfUbWž`h\Y``]ZY`cZ`đUW_`5bXYfgcb`6i YVm'k]``VY`W`YVfUhYX
VmZJa]`m'UbX`Zf]YbXg`UZhYf`\]g`dUgg]b[`cb`A Um%, ž&\$&) ž`Uh`h\Y
fYa Uf_UV`Y`U[Y`cZ`- (``6cfb`cb`5df]`%ž`%- ` `ž`]b: `]bhž`A]W][Ubž
đUW_`k Ug`h\Y`df]XY`cZ`\]g`dUfYbhgž`đUW_`6U]b`6i YVm'UbX`BYhhU
5bXYfgcb``<]g`a`ch\Yfž`U`XYX]WUhYX`hYUWYf`]b`h\Y: `]bh
7ca`a`i`b]hm'GWcc`g`Zcf`cj Yf`&) `mYUfgž`UbX`\]g`ZUh\Yfž`k \c
cdYfUhYX`U`cWU`Wch\]b[`ghcfYž`ZcghYfYX`U`cj]b[`Ybj]fcb`a`Ybh
Zfca`k \]W\`Y`k`ci`X`[fck`UbX`YUfb"

đUW_`g`ci fbYm'VY[Ub`]b`6fck`b`7]hmž`A`ž`Vi`h`h`k`Ug`]b: `]bh`k`YfY
\Y`[fUXi UhYX`Zfca`:`]bh`Bcfh\Yfb`<][\`GWcc``]b`%- (- ``<]g
UWUXYa]Wdfck`Ygg`YX`\]a`hc`h\Y`I`b]j`Yfg]hm'cZ`A]W][Ubž`k`YfY

\Y[fUXi UhYX`k]h\`U`6UW\Y`cf g`XY[fYY`]b`D\mg]WU` ; Yc[fUd\m
h\Uh'gUa Y`mYUf" "<Y`a Uff]YX`B UbWmF cVYfhg`cb`đUbi Ufm' %ž%-) ' ž
Ya VUf_]b[`cb`U`+\$!mYUf`i b]cb`h\Uh`UghYX`i bh]` \Yf`dUgg]b[`]b
&\$&("Hc[Yh\Yfž`h\Ym`WfYUhYX`U`j]VfUbh`ZUa]`mž`fU]g]b[`Zci f
W\]`XfYb`]b`8Uj]gcbž`A ž`k \YfY`đW`_k ci `X`[c`cb`hc`hYUW\`UbX
Yj Ybhi U`m'gYfj Y`Ug`U`df]bW]dU`]b`h\Y`cWU`↑b]cf`\[\`gW\cc`"

5`@]ZY`cb[`7ca a]ha Ybh`hc`9Xi WUh]cb

đW`_XYX]WUhYX`cj Yf`&) `mYUfg`hc`g\Ud]b[`mci b[`a]bXg`Ug`U`GcW]U`
Ghi X]Yg`UbX`6]c`c[m`hYUW\Yfž`U`dcg]h]cb`h\Uh`\][\`][\`hYX`\]g
dUgg]cb`Zcf`YXi WUh]cb"Dcgh`fYh]fYa Ybh`]b`h\Y`UhY`%- , \$gž`\Y
fY`cWUhYX`hc`DYhc`g_Ymž`A ž`UbX`UhYf`hc`GUbhU`F`cgU`6YUW\`ž
: `cf]XUž`]b`&\$-\$- "<Y`\UX`U`_bUW`_Zcf`UddfYW]Uh]b[``]ZY`g`g]a`d`Y
d`YUgi`fYgž`Yb`čm]b[`gi`a`a`Yfg`]b`6Um`J]Yk`ž`A]W\][Ubž`UbX`k`]bhYfg
cb`đ`_m`-`g`UbXž` ; Ycf[]U" `đ`\]g`Y]gi`fY`h]a`Yž`đW`_k`Ug`Ub`Uj`]X
fYUXYfž`U`[c`Z`Ybh\i`g]Ughž`UbX`U`X]Y!\UfX`ZUb`c`Z`I`b]j`Yfg]hmic`Z
A]W\][Ub`gdcfhg"

<]g`ZUa]`m`]ZY`k`Ug`Ybf]W\YX`Vm`h\Y`cj`Y`c`Z`\]g`W\]`XfYb.` `x`b
fP`Y`m`Ł`6i`YVmž`8Uj`]X`fP`Um`Ł`6i`YVmž`A`Uf`_`fP`]a`Ł`6i`YVmž`UbX`đ`mbY
Ga`]h`"5g`c`Z`&\$&) ž`đW`_`Y`Zh`VY\]bX`cj`Yf`(\$`[fUbXW\]`XfYb`UbX
[fYUh[fUbXW\]`XfYb`k`c`W\Yf]g\YX`\]g`gd]f]h`UbX`hYUW\]b[g`UbX
]hg`h`fci`[\`h\Ya`h\Uh`\]g`Y[UWm`k`]`i`bXci`VhYX`m`h`f]j`Y"

<cbcf]b[`A`]hUfm`GYfj]W

đ`g`k`cfh\`bch]b[`h\Uh`đW`_g`YI`hYbg]j`Y`YXi`WUh]cbU`VUW`_fci`bX
k`Ug`W`a`d`Ya`YbhYX`Vm`bchUV`Y`gYfj`]W`"K` \]Y`gdYW]Z]WXYhU]`g
UVci`h`\]g`a`]`]hUfm`fYW`cfXg`UfY`Ygg`_bck`bž`]bZcfa`Uh]cb`cb
UW\gg]b[`gi`W\`]hU`XcW`a`Ybhg`WUb`VY`Zci`bX`h`fci`[\`h\Y
BUh]cbU`5fW\]j`Ygž`k`\]W\`gYfj`Yg`Ug`h\Y`cZZ]W]U`fYdcg]hcfm`Zcf
a`]hUfm`fYW`cfXg`UW`cgg`VfUbW\Yg`]Y`h\Y`5fa`mž`BUj`mž`UbX`5]f
: cfW`"H\YgY`fYW`cfXg`\c`X`]bj`U`i`UV`Y`]bg][\`h`Zcf`dYfgcbU`UbX
[YbYU`c[]WU`fYgYUfW\`UbX`]bWi`XY`XcW`a`Ybhg`h\Uh`W`bZ]fa
gYfj`]W`\]ghcfm`UbX`Y`][]V`]h`m`Zcf`VYbYZ]hgž`a`YX]WU`b`Y`YXgž`UbX
fYh]fYa`Ybh`WU]a`g`5W`W`cfX]b[`hc`h\Y`BUh]cbU`5fW\]j`Ygž`a`]hUfm
fYW`cfXg`UfY`bch`Ybh]fY`m`Uj`U]UV`Y`cb`]bYž`Vi`h`YggYbh]U`

XcW`a Ybhg`_]Y`h\Y`88`&%(`WUb`VY`fYeI YghYX`Vmij YhYfUbg`UbX
h\Y]f`ZUa `j]Yg`h\fcI [\`g]a d`Y`cb`]bY`Zcfa g`fUfW`Jj Yg"[cj`Ł`

A cfYcj Yfž`h\Y`BUh]cbU`5fW`Jj Yg`a U]bhU]bg`U`i gYf!Zf]YbX`m
XUhUVUgY`YbUV`]b[`]bX]j]Xi U`g`hc`gYUfW`a `j]hUfm`fYW`fXgž`k \]W`
W`ci `X`g\YX``][\`h`cb`žW`_g`h]a Y`cZ`gYfj]W`" `H\]g`d`fcW`gg`]g`W`fi W]U`
bch`cb`m`Zcf`hfUW`]b[`a`]hUfm`\]ghcfm`Vi h`U`gc`Zcf`\`cbcf]b[`h\cgY
k \`c`\Uj Y`gYfj YX``: Ua`]Uf]n]b[`cbYgY`Zk]h\`h\YgY`fYgci fW`g`WUb
U]X`]b`VYhhYf`i bXYfghUbX]b[`a`]hUfm`W`bhf]Vi h]cbg`UW`fcgg
[YbYfUh]cbg`fcdYfUh]cba`]hUfm_]Xg"cf[Ł`

žW`_5bXYfgcb`6i YVm g``ZY`ghcfm`k YUj Yg`U`f]W`hUdYghfmcZ
YXi WUh]cbž`ZUa]mž`UbX`W`a a]ha Ybh" <]g`a Ya`cfm`k]``j Y`cb
h\fcI [\`h\Y`\YUfhg`\Y`hcI W`YX`UbX`h\Y`_bck`YX[Y`\Y`]a dUfhYX"
D`Ubg`Zcf`U`a Ya`cf]U`gYfj]W`UfY`gh]``hc`VY`XYhYfa]bYXž`Vi h
W`bXc`YbW`g`WUb`VY`g`UfYX`Uh`k k k "XUj]gk Uh_]bg`W`a ž`Ybgi f]b[
h\Uh`žW`_g`ci fbYm`W`bh]bi Yg`hc`fYgcbUhY`k]h\`U``k \`c`_bYk`UbX
`cj YX`\]a "

8YhU]`g	
Cfh	GUbhU`FcgU`6YUW`ž: `cf]XUž! G5
E i Y``Yb	<ul style="list-style-type: none">• Zi g\]b[j]Yk "a]\ca YdUdYf"W`a• k k k "UfW`Jj Yg"[cj• k k k "cdYfUh]cba`]hUfm_]Xg"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh