

7ca Zcfh'GmghYa g'l G5 '@Ui bW\Yg'B Yk
A Ubi ZUWhi f]b[`<i V`]b'DUW\ž: `cf]XU

7ca Zcfh'GmghYa g'l G5`]g'gYh'hc`VY[]b`Wcbghfi Wh]cb`cb`U
*, ž&) \$'ge"'Zh"'a Ubi ZUWhi f]b[`ZUW`]hm]b'DUW\ž'GUbhU`FcgU
7ci bhmž'hc`Vccgh`cWU``]bXi ghfm"



GhYf`]b[`K Umž'DUW\ž: `cf]XUž'I G5`!'9I W]h]b[`XYj Y`cda Ybhg
UfY`cb`h\Y`cf]ncb`]b'DUW\ž: `cf]XUž'Ug'7ca Zcfh'GmghYa g'l G5
[YUfg'i d`hc`ghUfh'h\Y`Wcbghfi Wh]cb`cZU`bYk`a Ubi ZUWhi f]b[
ZUW`]hm]UbX`WcfdcfUHY`cZZ]W``G]hi UhYX`gci h\k Ygh'cZ6Y``@UbY`UbX
GhYf`]b[`K Umž'h\]g'dfc`YWh'dfca`]gYg`U`gi VghUbh]U``Zcchdf]bh'cZ
*, ž&) \$'gei UfY`ZYhž`Wca`dcgYX`cZU`(`, ž+) \$!gei UfY!Zcch
a Ubi ZUWhi f]b[`Vi`]X]b[`UbX`U`%-ž) \$\$!gei UfY!Zcch'cZZ]W`gdUW``
K]h\`U`dUf_]b[`ch`UWWca`a`cXUh]b[`%(`j Y\]WYgž`]h'k`]`cW`dm`U
gdUW]ci g`%*!UWfY`chž'f][`h`bYUf`h\Y`DUW`7ca`a`cbg`gi VX]j`]g]cb
UbX`5gW`bX`Uh`K`ccX`UbXg`UdUfha`Ybh`Wca`d`YI`"

DYbX]b[`h\Y`Z]bU`h\i`a`Vgli`d`Zfca`'GUbhU`FcgU`7ci`bhmž
Wcbghfi Wh]cb`cb`GhYf`]b[`K Um`]g'gYh'hc`Wca`a`YbW``BchUV`mž'h\]g

a Uf_g'7ca Zcfh'GmghYa g'h\]fX'YghUV`]g\ a Ybh]b'h\Y'9gWJa V]U
UbX'GUbhU'FcgU'Wci bh]Ygž'Zc``ck]b[']hg'YI]gh]b['UXa]b]ghfUh]j Y
cZZ]W'cb'D'UbhUh]cb'F cUX'UbX'U'a Ubi ZUWhi f]b['g]hY'cb'Bcfh
DU'UZci 'GhfYYh'"H\Y'Wca dUbmž'U'dck Yf\ci gY']b'h\Y'a YWUb]WU`ž
Y'YWhf]WU`žUbX'd'i a V]b['Vi]'X]b['gmghYa g']bXi ghfmž']g
\YUXei UfhYfYX']b'<ci ghcbž'HYI Ugž'UbX'cdYfUhYg'cj Yf'%+\$
'cWWh]cbg'UWfcgg'h\Y'I "G"

9I dUbX]b['GYfj]W'g

5g'\[\'][\hYX'Vm'7ca Zcfh'GmghYa g'I G5ž'h\]g[fck]b[
YbhYfdf]gY'k Ug'di V']Wm'Ui bWXYX']b'ž bY'%- - + 'k]h\ '† gh' %&
Wca dUb]Yg'"Bck ž]h'VcUghg'a cfY'h\Ub' () 'cdYfUh]b['Wca dUb]Yg
i bXYf']hg'i a VfY``UžXf]j Yb'Vm'U'Wca a]ha Ybh'hc'bc'h'cb'm'YI dUbX
gYfj]W'g'Zcf'YI]gh]b['W]Ybhg'Vi h'U'gc'XfUk '\[\!ei U']hmicdYfUh]cbg
]bhc']hg'Zc'X'"ž ZUWhž'h\Y'I "G"'\ Ug'VYYb'YI dYf]YbW]b['U
X]gh]bWh'i dh]W_']b'a Ubi ZUWhi f]b['Wcbghfi Wh]cb'ž'k]h\
gdYbX]b['Zcf'gi W'cdfc'YWhg'Xci V']b['g]bW'`UhY'&\$&%"H\]g'gi f[Y
WUb'VY'WfYX]hYX'hc'gi ddcfh]j Y'dc`]W]Yg`]_Y'h\Y'ž ZfUghfi Whi fY
žj Ygha Ybh'UbX'žVg'5Wh'UbX'h\Y'7 < žDG'5Whž'k \]W'Wc`YWh]j Y'm
]bWb'h]j]nY'UbX'Ži bX'Wcbghfi Wh]cb'YZZcfhgž'dUfh]W'`Uf'm]b'h\Y'hYW
gYWh'c'fg"

?]a '5bXYfgcbž'h\Y'dfYg]XYbh'icZ'7ca Zcfh'GmghYa g'I G5'Gci h\YUghž
]b]h]U'm]Z]YX'd'Ubg'Zcf'h\]g'ZUW]]hm'VUW_']b'žUbi Ufmž'dfYgYbh]b[
i dXUhYX'dfcdcgU'g'VYZcfY'fYW]j]b['Uddfcj U'cb'ž bY'%- "
5bXYfgcb g'ZcfYg][\h'i bXYf']bYg'h\Y'Wca dUbm'g'ghfUhY[]W
UddfcUW'Ua]Xgh'U'Vcca]b['a Uf_Yh'Zcf'a Ubi ZUWhi f]b[
Wcbghfi Wh]cb'UWfcgg'h\Y'I b]hYX'GhUhYg"

K \Uh'žh'A YUbg'Zcf'h\Y'7ca a i b]hm

@cWU`fYg]XYbhg'WUb'VfYUh\Y'YUgmž'Ug'h\Y'Wcbghfi Wh]cb']g'b'ch
Ubh]W]dUhYX'hc'X]gfi dh'XU]`m`]ZYž'h\Ub_g'hc'h\Y'g]hY'g`cWWh]cb
k]h\]b'Ub'YI]gh]b[']bXi ghf]U'`UfYU'"K]h\ 'h\Y'dUW'cZ
a Ubi ZUWhi f]b['Wcbghfi Wh]cb'gi ddcfhYX'Vm'ghfcb['di V`]WUbX
df]j UhY'gdYbX]b['ž']bWi X]b['U'fYa Uf_UV`Y'%) i ']bWfYUgY']b'bc b!
fYg]XYbh]U'`Wcbghfi Wh]cb'ci h'Umg'Zfca 'Bcj Ya VYf'&\$&%'hc'5df]`

&\$&' ž]hg'WYUf'h\Y'WŁa a i b]hm]g'dc]gYX'hc'VYbYZ]h'Zfca 'h\]g
'UhYgh'j Ybhi fY"

7ca ZcfhGmghYa g'l G5'\Ug'U'fcVi gh'dcfhZc`]c'cZ'dUgh'dfc'YW'hg']b
h\Y'fY[]cbž']bWi X]b['g][b]Z]WUbh'XYj Y`cda Yb'hg``_]Y'h\Y'GUbhU
FcgU'7ci bhm'7ci fh\ci gY'UbX'h\Y'B Uj m: YXYfU``7fYX]h'l b]cb g
a U]b'WUa di g"5g'h\Y'WŁbghfi W]cb'cZ'h\]g'bYk 'ZUW]`]hm'fc``g'ci hž'h
Zi fh\Yf'ghfYb[h\Ybg'h\Y'WŁa dUbm'g'dfYgYbW'UbX'WŁa a]ha Yb'h'hc
h\Y': `cf]XU'DUb\UbX`Yž'Ybgi f]b['g_]`YX'čVg'UbX'UfW\]hYW'hi fU`
]bbcj Uh]cb'Zcf'mYUfg'hc'WŁa Y"

8YhU]`g	
Cfh	GhYf`]b['K Umž'DUW'ž: `cf]XUž'l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "db ^"WŁa• WŁa ZcfhgmghYa gi gU"WŁa• \ca Y"hfYUgi fm"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh