

: Ua]`m'D\Ufa UWm'8fUa U.'6i f_`ck 'Hf]c
5ffYghYX`]b'D]``A]``7fUW_Xck b°

5`ZUa]`m]b`GUbhU`FcgU`7ci bhm'k Ug`UffYghYX`Zcf'fi bb]b[`U
d]``a]``Uh'DUW`D\Ufa UWmž`Zc`ck]b[`U'a i `h]!mYUf`Xfi [
]bj Ygh][Uh]cb"



(, , \$`K ccXV]bY`FcUXž'DUWž: @ž'! G5`!`đ`U`g\cW_]b[`hi fb`cZ
Yj Ybhgž'h\Y`6i f_`ck`ZUa]`mž`ck bYfg`cZ'DUW`D\Ufa UWm]b`A]`hcbž
: `cf]XUž`\Uj Y`Zci bX`h\Ya gY`j Yg`Uh'h\Y`WbhYf`cZ`Ub`YI hYbg]j Y
Xfi [`]bj Ygh][Uh]cb"GhYd\Yb`5``Yb`6i f_`ck`f) (Łž'A cb]ei Y`<i bhYf
6i f_`ck`f) , Łž'UbX`h\Y]f`XUi [\hYf`@U]_mb`BcY``6i f_`ck`f&&Ł`k YfY
UffYghYX`cb`bYk`W\Uf[Yg`cZ]``Y[U`Xfi [`dcggYgg]cb""H\]g`UhYgh
XYj Y`cda Ybh'a Uf_g`U`g][b]Z]Wb'hYgWU`Uh]cb`]b`U'a i `h]!mYUf
]bj Ygh][Uh]cb`Vm'h\Y: `cf]XU`8YdUfha Ybh`cZ@Uk`9bZcfW`a Ybh
fl 8@9Ł`]bh`h\Y]f`U``Y[YX`d]``a]``UW`h]j]h]Yg`Uh'h\Y`d\Ufa UWmž
`cWWhYX`Uh(, , \$`K ccXV]bY`FcUX"

H\Y`ZUa]`migi ffYbXYfYX`hc`h\Y`GUbhU`FcgU`7ci bhm`đ]`cb`đ bY`&
UZhYf`h\Y: 8@9`cVhU]bYX`UffYgh`k UffUbhg""DfYj]ci g`mž`cb`A Um%(ž

&\$&) ž'GhYd\Ybž'A cb]ei Yž'UbX'd\Ufa UW]gh'8Uj]X'6Uffcb'K]b_Yg
k YfY'UffYghYXž'df]a Uf]'m'Zcf'U`Y[YX'm'Wcbgd]f]b['hc'hfUZZ]W
dfYgWf]dh]cb'Xfi [g']bWi X]b['cj Yf' (, 'dci bXg'cZ'cl m'WcXcbYž) +
dci bXg'cZ'\mXfcWcXcbYž'UbX'bYUf'm'cbY_]`c[fUa 'cZ
\mXfca cfd\cbYž'UW'Wc'fX]b['hc' **HUa dU': D**"

5'DUhhYfb'cZ'5`Y[Uh]cbg

H\Y'6i f_`ck g 'hfci V`Yg'UfY'Wca dci bXYX'Vm'U'\]ghcfm'cZ
X]gW]d`]bUfm'UW]h]cbg'fY'UhYX'hc'h\Y]f'd\Ufa UW'm'dfUW]h]W'g" 'GhYd\Yb
6i f_`ck ž'k \c'\Ug'VYYb'U`]'W'bgYX'd\Ufa UW]gh'g]bW'5i [i gh' ž
%- - ' ž'\Ug'ck bYX'Ub']bXYdYbXYbh'd\Ufa UW'm'Zcf'&\$'mYUfg"<Y'\Ug
ZUW'X'fYdf]a UbXg'UbX'Z]bYg'Zcf'X]gdYbg]b['Xfi [g']b'YI W'gg]j Y'cf
]bUddfcd]UhY'ei Ubh]h]Ygž']bWi X]b['ZU]']b['hc'cZYf'Wci bgY']b['cb
dfYgWf]dh]cbg" 'A cb]ei Y'\Ug'U'gc'VYYb']bj c'j YX']b'h\Y'd\Ufa UW'm
]bXi ghfm'Ug'U'\i a Ub'fYgci fW'a UbU[Yf'Xi f]b['h\]g'h]a Y"

H\Y': 8@9']bj Ygh][Uh]cbž'k \]W' _]W_YX'cZ']b'8YW'a VYf'&\$&\$ž
XY'j YX']bhc'gi gd]W]ci g'UW]h]]h]Yg'gi ffc' bX]b['8f'"9'U]bY'G\Ufdž
k \c'U`Y[YX'm'X]fY'W'hYX'dUh]Ybhg'hc'Z]'`YI W'gg]j Y'Wcbhfc`YX
gi VghUbW' dfYgWf]dh]cbg'Uh'DUW' 'D\Ufa UW'm" H\Y'6i f_`ck g'UbX
K]b_Yg'fYdcfhYX'm'X]gdYbgYX'h\YgY']`]W]h'dfYgWf]dh]cbgž'bch
]bhYbXYX'Zcf`Y[]h]a UhY'a YX]WU`di fdcgYg" 'GhYd\Yb'6i f_`ck ']g
ZUW]b['U'ghU[[Yf]b['UffUm'cZ'W'Uf[Yg. '\$'ZY`cbm'Wci bhg'cZ
dcggYgg]cb'cZ'U'Wcbhfc`YX'gi VghUbW'k]h\ci h'U'dfYgWf]dh]cbž'Z]j Y
ZY`cbm'Wci bhg'cZ']XYbh]hm'h\Yž'UbX'%'\$'a]gXYa YUbcf'Wci bhg'cZ
dcggYgg]cb'cZ'Xfi [g'k]h\ci h'U'dfYgWf]dh]cb" 'A YUb'k \]Yž'A cb]ei Y
ZUW'g'U'ZY`cbm'Wci bh'UbX'gYj YfU'a]gXYa YUbcfgž'k \]Y'@U]_mb']g
WcbhYbX]b['k]h\ 'U'a]gXYa YUbcf'W'Uf[Y'cZ'\Yf'ck b"

@Y[U`F YdYfW' gg]cbg'UbX'C b[c]b[
=bj Ygh][Uh]cb

H\Y'fYWbh'UffYghg'UfY'`↑ gh'cbY'W'UdhYf']b'U'VfcUXYfž'cb[c]b[
]bj Ygh][Uh]cb']bhc'h\Y'6i f_`ck 'ZUa]'mg'd\Ufa UW'i h]WU`XYU']b[g"
5W'Wc'fX]b['hc' **DB >**ž'df]cf']bW]XYbhg'WcbW'fb]b['h\Y'6i f_`ck g
]bWi XYX'X]gW]d`]bUfm'UW]h]cbg'Zcf'c'j Yf!dfYgWf]V]b['a YX]WU]h]cbgž

UXX]b['U'a i f_]Yf'h]bh'hc'h\Y]f'U'fYUXm'hfci V`]b['\]ghcfm"H\Y
: 8@9 g'gYUfW\`cZ'DUW\`D\Ufa UWm'Wc]bW\XYX`k]h\`h\Y`A Um'UffYghgž
fYj YU`]b['h\Y`YI hYbh'cZ'h\Y`U`Y[YX`Xfi ['hfUXY`YghUV`]g\YX`Vm'h\Y
ZUa]`m"

5g'h\]g`]bj Ygh][Uh]cb`Wcbh]bi Ygž`U``YmYg`UfY`cb`h\Y`Z hi fY`cZ'DUW\`
D\Ufa UWmž`k \]W\`Ug`VYWca Y`U`ZcWU`dc]bh]b`: `cf]XU g`VUhY
U[U]bgh`]Y[U`Xfi ['hfUZZ]W_]b["K]h\`h\Y`WUgYg`YI dYWhYX`hc`VY
dfcgYW hYX`Vm'h\Y`CZZ]W\`cZ'h\Y`GhUhY`5hcfbYmZcf'h\Y`:]fgh
ž X]W]U`7]fW]hž]h'fYa U]bg`hc`VY`gYYb`\ck`h\Y`Y[U`gmghYa`k]`
\UbX`Y`h\]g`Wca d`YI`k YV`cZ`U`Y[Uh]cbg"H\Y]f`UddYUf`VYZcfY`h\Y
Wci fh'i bXci VhYX`mik]``VY`U`Wf]h]WU`a ca Ybhž`bch`ŧ ghZcf'h\Y
6i f_`ck gžVi hZcf'h\Y`VfcUXYf`Wca a i b]hmUg`]h[fUdd`Yg`k]h\`h\Y
]a d`]WU]cbg`cZdfYgWf]dh]cb`Xfi ['UVi gY"

K \]Y`h\Y`\i bhZcf`ŧ gh]W\`XcYg`U'[ccX`XYU`hc`i bgYhhY`h\Y
6i f_`ck gž]h`U`gc`WU`g`]bhcf`ei Ygh]cb`h\Y`cdYfUh]cbg`cZ`d\Ufa UW]Yg
UWfcgg`: `cf]XU"H\Y`ci hWca Y`cZ'h\]g`WUgY`Wci`X`ghYYf`Z hi fY
fY[i`Uh]cbg`UbX`YbZcfW\`a YbhghfUhY[]Ygž`g\]b]b['U`][\h'cb`h\Y
]a dcfhUbW\`cZ`a U]bhU]b]b[`]bhY[f]hm]b`YU`h\WUfY"

8YhU]`g	
C fh	(, , \$`K ccXV]bY`FcUXž`DUW\`ž: @žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "hUa dUZd"Wca• k k k "db^"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh