

: `cf]XU`5fhg'; fci dg'6fUW`Zcf'6i X[Yh
7i hg. 'K \c'K]``Gi fj]j Y3

9I d`cfY`h\Y`UhYgh`Vi X[Yh`W hg`]a dUW]b[`: `cf]XU/ , \$' - /g
Ufhg'cf[Ub]nUh]cbgž'k]h\ _Ym']bg][\hg'cb'Zi bX]b[`WUUb[Yg
UbX`Y[]g`Uh]j Y`WU`Yb[Yg"



GUfUgchUž': `cf]XUž'I G5`!`5g': `cf]XU g'Ufhg'UbX`W`hi fU`gWbY
[fUdd`Yg'k]h\`h][\hYb]b[`Vi X[Yhgž'h\Y`]a d`]WU]cbg'cZ'h\Y`ghUHY`g
fYWb'h`Vi X[Yh`XYW]g]cbg'fU]gY`YmYVfck`g'UbX`][b]hY`X]gW`gg]cbg
Ua`cb[`ghU_Y\c`XYfg``FYWb'h`XYj`Y`cda`Yb`hg'fYj`YU`U`ghUf_
fYU`]hm`Ufhg'Zi bX]b[`]g`VY]b[`g`Ug\YXž'k]h\`h\Y`~`%%)`V]``cb
Vi X[Yh`U`cWU]b[`cb`m`UVci`h`' - `a`]]cb`hc`j`Uf]ci`g
cf[Ub]nUh]cbg`U`g][b]Z]WUbh`W`h`W`a`dUfYX`hc`dUgh`U`cWU]cbg"
5W`cfX]b[`hc`<YfU`X`Hf]Vi bYž'h\Y`Uddfcj`U`Zfca`';`cj`Yfbcf`F`cb
8YGUbh]g`fYa`U]bg`Wfi`W]U`ž`YgdYW]U`m]g]bW`Y`W`b`hfcj`Yfg]U`m
j`YhcYX`~`&`a`]]cb`]b`7i`hi`fU`UbX`A`i`gYi`a`'[`fUbhg`'gh`Ugh`mYUf"

BchUV`mž'a`Ubmicf[Ub]nUh]cbg'h\Uh'h\f]j`YX`cb`d`fYj`]ci`g`Zi`bX]b[
UfY`bck`ZUW]b[`i`bW`fhU]bhm`K` \`Y`%, (`cf[Ub]nUh]cbg`gW`fYX` \][\

Ybci [\ 'hc 'fYWj] Y`Zi ``Zi bX]b[ž'Ua ci bh]b['hc'† gh&, i 'cZ'h\cgY
h\Uh'dfYj]ci g`miei U`]ZYXž'gca Y`bchUV`Y`]bgh]hi h]cbg`'_Y
GUfUgchU g`5gc`c`F YdYfhcfmH\YUhfY`UbX`K YghWcUgh'6`UW_
H\YUhfY`Hfci dY`Uj Y`ZU`Yb`g\cfh`cZ'h\Y`Z]bUbWjU``[ZY`]bY``H\Y
ghUhY`\Ug`YUfa Uf_YX`~ &") 'a]``cb`Zcf`cf[Ub]nUh]cbg`gWcf]b[
VYhk YYb` ,) `UbX`- ("- ž'Vi h'a UbmZYUf`h\Uh`Uf[Yf`[fci dg'a Um
ci hg\]bY`ga U`Yf`Ybh]h]Yg`]b`h\]g`Wca dYh]h]j Y`UbXgWUdY"

7\U`Yb[Yg`5\YUX

@cWU`Ufhg`YUXYfg`YWXc`h\YgY`WcbWfbgž'ghfYgg]b['h\Uh'iga U`Yf
cf[Ub]nUh]cbg`k]``'_Y`m'ghfi [[`Y`Yj Yb`a`cfY`Ug`h\Ym`]bWfYUg]b[`m
fY`micb`df]j UhY`XcbUh]cbg`UbX`X]j Yfg]ZYX`fYj Ybi Y`ghfYUa`g`Zcf
gi fj]j U```≠GUfUgchU`UbX`A UbUhYY`Wci bh]Ygž`cdY`fYa U]bgž`k]h\
gYj YfU`cf[Ub]nUh]cbg`ei U`]Zm]b[`Zcf`Zi bX]b[ž']bWi X]b[.

C f[Ub]nUh]cb	: i bX]b[`5a ci bh
9a VfUW]b[`Ci f`8]ZYfYbWg	~ %() ž* +)
5fh`7YbhYf`GUfUgchU	~ - \$ž\$ \$\$
J Ub`K YnY`DYfZcfa`]b[`5fhg`< U`	~ %) \$ž\$ \$\$
H\Y`F]b[`]b[~ %) \$ž\$ \$\$
GUfUgchU`CdYfU	~ %) \$ž\$ \$\$
: `cf]XU`Ghi X]c`H\YUhfY	~ %) \$ž\$ \$\$

: cfh]Zm]b['h\]g`dc]bhž`6cWU`A U[Un]bY`U`gc`bchYg`ck`Y[]g`Uh]j Y
g\]Zhg`Uj Y`YZh'a Ubmicf[Ub]nUh]cbg`gWfUa V`]b["'5`dfYj]ci g
dfcdcgU`U]a YX`Uh`X]j Yfh]b['hci f]gh'hU' `a`cbYm`Zfca`h\YgY
W`hi fU`]bgh]hi h]cbg`k Ug`Uj YfhYXž'Vi h'cb[c]b[`i bWfhu]bhm
fYa U]bg`UVci h[fUbh`X]ghf]Vi h]cb"'7\Ub[Yg`hc`[fUbh`Y`][]V`]hm
Wf]hYf]U`Uj Y`h[\hYbYX`h\Y`cXXg`Zcf'a Ubmiga U``[fci dgž`k]h`h\Y
a]b]a i a`gWcfY`Zcf`Zi bX]b[`Y`][]V`]hmVi a dYX`Zfca` , \$`hc`-) ž
YZZYWh]j Y`m'g]XY`]b]b[`cf[Ub]nUh]cbg`'_Y`5fhg`; UfU[Y`UbX`6cWU
F Uhcb`<]ghcf]WU`GcWjYhmž`k \]WX`UfY`bck`ZY`Y`]b['h\Y`d]bWk"

5XUdh]b['hc`B Yk`F YU`]h]Yg

≠hYfYgh]b[`mž`cf[Ub]nUh]cbg`UfY`bch'† gh'g]hh]b[`Ufci bX`k U]h]b[`Zcf
gU`j Uh]cb"'5fhg`; UfU[Y`a UbU[YX`hc`dUhWk`i`d`]hg`Z]bUbWjU`k ci bXg

h\ fci [\ `d f c U W h] j Y `Zi b X f U] g] b[ž`k \ `Y `c h \ Y f g` g h f i [[`Y `h c` a U_ Y
Y b X g` a Y Y h` `b `W c b h f U g h ž` h \ Y `A c f] _ U a] `A i g Y i a `U b X` d U b Y g Y
; U f X Y b g` a U b U[Y X` h c` a Y Y h` h \ Y `b Y k `h \ f Y g \ c` X` Z c f` Z i b X] b[ž
g \ c k W U g] b[`h \ U h g c a Y` [f c i d g` U f Y` U X U d h] b[`h c` h \ Y` g \] ž] b[`h] X Y g"

A Y U b k \ `Y ž` h \ Y` f] d d` Y` Y Z Z Y W h g` U f Y` Z Y` h` V Y m c b X` g h U h Y` Z i b X] b["
G] a]` U f` g] h i U h] c b g` U f Y` Y W \ c Y X`] b` c h \ Y f` f Y[] c b g ž` g i W \ U g` 7 U d Y
7 c X ž` k \ Y f Y` `c W \ `U f h g` c f[U b] n U h] c b g` \ U j Y` U` g c` Z U W \ X` g] [b] Z] W U b h
Z i b X] b[`W h g` Z f c a `h \ Y` B U h] c b U` `9 b X c k a Y b h` Z c f` h \ Y` 5 f h g` f B 9 5 k` `5 g
f Y d c f h Y X` V m` **M U \ c c` B Y k** g ž` c f[U b] n U h] c b g` h \ Y f Y` U f Y` Z Y Y`] b[`h \ Y
g e i Y Y n Y` Z f c a `V c h \` g h U h Y` U b X` Z Y X Y f U` `Y j Y` g ž` f U] g] b[`W c b W \ f b g
c j Y f` X c b c f` Z U h] [i Y` U b X` h] [\ h Y b] b[`f Y g c i f W \ g"

5 g` : `c f] X U` U f h g] [f c i d g` X] U` i d` h \ Y] f` c i h f Y U W \` Z c f` U X X] h] c b U`
Z i b X] b[ž` W c a a i b] h m i g i d d c f h` U b X` X c b c f` Y b[U[Y a Y b h` V Y W c a Y
Y g g Y b h] U` `] Z Y`] b Y g` " K] h \ c i h` d f c U W h] j Y` g h Y d g` h c` W` `h] j U h Y` X] j Y f g Y
Z] b U b W] U` `g h f Y U a g ž` h \ Y` Z U h Y` c Z` `c W \ `U f h g` U b X` W` `h i f U`
f Y d f Y g Y b h U h] c b g` a U m` W c b h] b i Y` h c` \ U b[] b` h \ Y` V U` U b W \ " K \ Y h \ Y f
f Y g] X Y b h g` U b X` `Y U X Y f g` k]` `f U` `m` h c[Y h \ Y f` h c` g i g h U] b` h \ Y g Y
W \ Y f] g \ Y X`] b g h] h i h] c b g`] g` U` b U f f U h] j Y` h \ U h` f Y a U] b g` i b k f] h h Y b"

8 Y h U]` g	
C f h	G U f U g c h U ž` : `c f] X U ž` i G 5
E i Y` `Y b	<ul style="list-style-type: none">• k k k " \ Y f U` X h f] V i b Y " W c a• V c W U a U[" W c a• k k k " m U \ c c " W c a

6 Y g i W \ Y b` G] Y` i b g` U i Z. `a Y] b! k] Y b` b Y h