

< cW_Ym: Yj Yf. : `cf]XU'DUbh\Yfg`=[b]hY
DUgg]cb`]b`@cWU``: Ub g

9I d`cfY`h\Y`f]gY`cZ`cW_Ym]b: `cf]XUž`\][\`][\hYX`Vm`đm
8Y`[UXc/ ı \$' - /g`]Wcb]Wf]b_ž`cWU`hYUa `gi WŴggYgž`UbX
[fck]b[`ZUb`Ybh\i g]Uga "

Gi bf]gYž: `cf]XUž`I G5`!`đ`fYW`bh`mYUfgž`\cW_Ym`\Ug`gi f[YX`]b
dcdi`Uf]hm`UWfcgg`gci h\Yfb: `cf]XUž`U`hfYbX`h\Uh`\Ug`WUdhi`fYX`h\Y
\YUfhg`cZ`cWU`fYg]XYbhg`UbX`hfUb gZcfa`YX`h\Y`gdcfhg`W`hi`fY`]b
h\Y`ghUhY""K`]h\`cWU`hYUa`g`a`U_]b[`h\Y]f`a`Uf_ž`dUfh]W`Uf`m`h\Y
: `cf]XU'DUbh\Yfgž`h\Y`UbXgWUdY`cZ`cW_Ym]b`6fck`UfX`7ci`bhm]g
a`cfY`]j]VfUbh`h\Ub`Yj`Yf""5WŴcfX]b[`hc`7]hm`B`Y`k`g`9Xa`c`b`h`c`b`ž
: `cf]XU`\Ug`gYYb`\Y][\hYbYX`]bhYfYgh]b`\cW_Ymž`k`]h\`hYUa`g
fYUW]b[`h\Y`GhUb`Ym`7i`d:]bU`g`a`i`h]d`Y`h]a`Ygž`Wcbhf]Vi`h]b[`hc
Ub`]bj][cfUhYX`ZUbVUgY"

5h`h\Y`\Y`a`cZ`h\]g`\cW_Ym`fYbU]ggUbWŴ`]g`đm`8Y`[UXcž`ck`bYf`cZ
h\Y`D]bYg`Ŵ`5fYbU`]b`DYa`Vfc`_Y`D]bYg""K`]h\`bYUf`m`h`fYY
XYWUXYg`cZ`YI`dYf]YbWŴž`8Y`[UXc`fYWU`g`k`Yb`h\YfY`k`YfY`cb`m
h`fYY`]W`f]b_g`Zfca`K`Ygh`DU`a`hc`A`]Ua`]B`ck`ž`\]g`ZUW`]hm]g`U
\chgdch`Zcf`Ugd]f]b[`mci`b[`d`UmYfg"<Y`bchYgž`H\Y`gi`WŴgg`cZ
`cWU`hYUa`g`\Ug`Uk`U_YbYX`]bhYfYgh]b`\cW_Ymž`a`Uf_]b[`U`g`Ufd
f]gY`]b`dUfh]W]dUh]cb`UbX`Yb[U[Ya`Ybh`Ua`cb[`mci`h\`C`b`[Ua`Y
XUmgž]hg`Wca`a`cb`hc`gYY`_]Xg`Xcbb]b[`DUbh\Yfg`YfgYmg`ci`hg]XY
5a`YfUbh`6Ub`_5fYbU`]b`Gi`bf]gYž`Ya`V`Ya`Uh]WcZ`h\]g`bYk`Zci`bX
Ybh\i g]Uga "

@cWU``< YfcYg`UbX`F`]g]b[`9bh\i g]Uga

5g`h\Y`DUbh\Yfg`Wca`dYhY`U[U]bgh`h\Y`9Xa`c`b`h`c`b`C`]Yfg`]b`h\Y]f
h\]fX`WcbgYW`h]j`Y`GhUb`Ym`7i`d:]bU`ž`cWU`ZUb g`UfY`fU`m]b[`k`]h\

i bdfYWXYbHYX'ZYfj cf"đ ghUg_7\fg]Ub'<ca Yž'U'XYX]WUHYX
DUbh\Yfg'gi ddcfhYf'k \c'a UXY'gi fY'hc'Uff]j Y'YUf'mUh': i b_m
6i XX\U'6fYk Yfm'Zcf'U'k UhW\ 'dUfhm'cZ; Ua Y' ' " =VYWUa Y'U'ZUb
UZhYf'UhhYbX]b['U'[Ua Y'Uh'5a YfUbh'6Ub_'5fYbU'h\fYY'mYUfg
U[cž '\Y'YI d'U]bg"<ca Y g'ghcfm'YW\cYg'h\Uh'cZ'a Ubm'ZUb'g'k \c
UfY'bck 'hi fb]b['ci h]b'Xfcj Yg'hc'gi ddcfh'h\Y]f'hYUa "'H\Y
DUbh\Yfg 'gi W\gg'\Ug'WfhU]b'm'hfUb'g'UhYX']bh'c'U'[fck]b[
ZUbVUgY']b'6fck UfX'7ci bhmž'k]h\ 'UhhYbXUbW\ 'Uh'cW\ 'k UhW\
dUfh]Yg'gYY]b['U'g][b]Z]WUbh'gd]_Y'Xi f]b['h\Y'd'UmcZZg"

<]ghcf]WU'WcbhYI h']g'j]hU'\YfY 'h\Y'DUbh\Yfgž'k \c'XYVi hYX']b
%- - ' 'UbX'fYUW\YX'h\Y'GhUb'Ym'7i d':]bU''b'%- - *žZUW\X'U'`cb[
ghfi [['Y'k]h\ 'ZUb'Yb[U[Ya Yb'hi bh]'h\Y]f'fYW\bh'UW\]Yj Ya Ybhg"
5g'**K @F B** fYdcfhgž'h]W_Yhg'cbW\ 'cZhYb'\UX'hc'VY'[]j Yb'Uk Um'Zcf
ZfYY'Xi Y'hc'`ck 'UhhYbXUbW\ž'Vi h'h\Uh'g'U'ZUf'Wfm'Zfca 'hcXUm'g
bYUf'm') \$ \$h]W_Yhg'Zcf'GhUb'Ym'7i d':]bU''[Ua Yg"'H\]g
fYa Uf_UV'Y'hi fbUfci bX'\][\'] [\hg'h\Y'Wcb'YWh]cb'VYhk YYb
k]bb]b['UbX']bWfYUgYX'`cW\ 'gi ddcfh"

H\Y'; fYUhYf'7cbhYI h'cZ'<cW_Ym]b': `cf]XU

H\Y'[fck h\ 'cZ'\cW_Ym]g'bch`]a]hYX'hc'h\Y'DUbh\Yfg/'h\Y'HUa dU
6Um'@[\hb]b['g'gi W\ggYg'\Uj Y'dUj YX'h\Y'k Um'Ug'k Y`ž'a U_]b[
: `cf]XU'U'Zcfa]XUV'Y'fY[]cb']b'h\Y'B<@`UbXgWUdY"'H\Y'@[\hb]b[
\Uj Y'W]bW\YX'h\Y'B<@9UghYfb'7cbZYfYbW\ 'h]h'Y'Zcf'g]l 'ghfU][\h
mYUfgž'fU]g]b['h\Y'dfcZ]Y'cZ'h\Y'gdcfh'g][b]Z]WUbh'm"B<@
7ca a]gg]cbYf'; Ufm'6Yh'a Ub'\Ug'Yj Yb'hYfa YX': `cf]XU'U' \cW_Ym
\chVYXž 'UZZ]fa]b[']hg'd'UW\ ']b'h\Y'VfcUXYf'\cW_Ym'bUffUh]j Y"
8Y'[UXc g'f]b_ž'U'cb['k]h\ 'ch\Yfgž'Wcbh]bi Yg'hc'Xc'U'[ccX'XYU'
Zcf'h\Y'gdcfh'g'[fUggfcchg'XYj Y`cda Ybh"

: cf'mci b['ZUb'g']_Y'FmUb'F cW_bck g_]ž'h\Y']a dUW'h'cZ'h\]g'\cW_Ym
Vcca ']g'dU'dUV'Y"'5ZhYf'UhhYbX]b['U'[Ua Yž'FmUbž'cbW\ ']bX]ZZfYbh
hc'\cW_Ymž']g'bck 'a cfY']bhYfYghYX']b'h\Y'gdcfh'h\Ub'ZcchU'ž
g\ck WUg]b['U'g\]Zh'h\Uh'a UbmidUfYbhg'UfY'bch]W]b["'<]g'ZUh\Yfž
æ\b'F cW_bck g_]ž'fYZYW'hg'cb'\ck '\cW_Ym'\Ug'VYW\ca Y'U'_Ym
Y'Ya Ybh'cZ'h\Y]f'ZUa]`mg'dUgh]a Y"'FmUb g'Yj c'j]b[']bhYfYghg
g][b]Zm'U'VfcUXYf'hfYbX'Ua cb['mci b['W\]'XfYb']b': `cf]XUž'hm]b[

h\Ya`WcgYf'hc'h\Y'gdcfhg'Zi hi fY"

5a]Xgh'h\Y`YI WjhYa Ybh'gi ffc i bX]b[`h\]g'GhUb`Ym'7i d':]bU`ž'h\Y
B<@]g`U`gc`cc_]b[`hc`Yb[U[Y`cWU`ZUb g'Zi fh\Yf`Vm`cgh]b[`U
K]bhYf`7`Ugg]W[Ua Y`ci hXccfg`Uh'A Uf`]bg`DUf_]b`đbi Ufm`H\]g
a c] Y`]g'gi fY`hc`XfUk`Yj Yb`a cfY`ZUb g']bh`h\Y`Zc`X`Ug'h\Y`YU[i Y
di g\Yg'hc`YI dUbX`]hg`Zc`hdf]bh]b`h\Y`Gi bg\]bY`GhUhY"

5g`k Y`[YUf`i d`Zcf'; Ua Y`(`cb`đ bY`%&]b`Gi bf]gYž`cbY`h\]b[`]g
WYUf. h\YfY`g'gca Yh\]b[`hc`VY`gU]X`Zcf'h\Y`dck Yf`cZ`cWU`hYUa g
hc`][b]hY`dUgg]cbž`Y`Yj UhY`]bhYfYghž`UbX`i b]Zm`U`WŁa a i b]hm`K]h\
h\Y`DUbh\Yfg`YUX]b[`h\Y`gYf]Yg`U[U]bgh'h\Y`C`]Yfgž`ZUb g`Uk U]h
k \Uh'dfca]gYg'hc`VY`U`h\f`]`b[`WŁbh]bi Uh]cb`cZ`h\]g
hfUb gZcfa Uh]j Y`\cW_Ym`ēi fbYm]b': `cf]XU"

: cf'a cfY`cb`h\Y`c[c`UbX`VfUbX]b[`cZ`h\Y': `cf]XU`DUbh\Yfgž`j]g]h`
: fYY`@c[c`J YWŁc fg"

8 YhU]`g	
C fh	Gi bf]gYž': `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• YXa c bhc b"W]hmbYk g"WU• k k k "k`fb"cf[• k k k "ZfYY`c[c] YWŁc fg"bYh

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh