

A ]Ua ]'GYUei Uf]i a ' : UWg'G\i hXck b  
5a ]X'8c`d\]b'K Y`ZUfY'GWJbXU`

9I d`cfY'h\Y'W\U`Yb[ Yg'ZUW]b[ ' : `cf]XU/ ' \$' - /g'A ]Ua ]  
GYUei Uf]i a 'UbX'; i `ZK cf`X'A Uf]bY'DUf\_'Ug`Y[ U`UbX  
Z]bUbW]U`hfcI V`Yg'i bZc`X'Ua ]Xgh'Ub]a U`k Y`ZUfY'WcbWf'bg"



; i `Z'K cf`X'A Uf]bY'DUf\_ž': `cf]XUž'I G5'!'H\Y'hfcI V`Yg'Uh  
: `cf]XU g'a Uf]bY'dUf\_g'gYYa 'hc'VY'd`]b[ 'i d`']\_Y'h\Y'gi a a Yf  
\YUh" 'H\Y'8c`d\]b'7ca dUbmž'k \]W\`ck bg'h\Y'A ]Ua ]'GYUei Uf]i a ž  
]g'W ffYbh'mYa Vfc]'YX']b'U'gYf]Yg'cZW\U`Yb[ Yg'h\Uh'bch'cb`m  
h\fyUhYb']hg'YI ]ghYbW`Vi h'fU]gY'gYf]ci g'ei Ygh]cbg'UVci h'Ub]a U`  
k Y`ZUfY'k ]h\]b']hg'ZUW`]h]Yg"5g'h\Y'Wca dUbmZUW'g'XU]'m]ZbYg'UbX  
U'Wci X'cZ'Wcbhfcj Yfgmž'h\Y'Zi hi fy'cZA ]Ua ]'GYUei Uf]i a ``cc\_g  
]bWfYUg]b[ `mX]a "

FYWbh'mž'h\Y'79C'cZ'H\Y'8c`d\]b'7ca dUbmž'9Xi UfXc'5`Vcfž'\Ug  
Zci bX'\]a gY'Z]b'\ch'k UhYfž'ZUW]b[ 'U'XU]'m]ZbY'cZ` %\$ž\$ \$ \$'Ug'U  
fYgi `h'cZ'gUbW]cbg']a dcgYX'Vm'U'I "G"VUb\_fi dhWm'† X[ Y" 'H\]g  
g]hi Uh]cb'\Ug'gd]fU'YX'g]bW'h\Y'Wca dUbm]Z'YX'Zcf'VUb\_fi dhWm

dfchYWh]cb`YUf`Yf`h\]g`mYUfž`Ua` ]Xgh`U`Y[ Uh]cbg`cZ  
a`]ga`UbU[ Ya`Ybh`UbX`cVghfi`Wh]cb`cZ`Wca`dUbmi`cdYfUh]cbg`"ž`gh`hc  
\_YYd`h\Y`)[ \hg`cbž`U`[ fci`d`cZ`YbXYfg`\Ug`ghYddYX`]b`k`]h\`~`%\$  
a`j`]cb`]b`Ya`Yf[ YbWm`Z`bXg`"6i`h`k`j`h\Uh`VY`Ybci`[ \3

C b[ c]b[ `≡bj`Ygh][ Uh]cbg`UbX`5b]a`U`K`Y`ZUfY  
7cbWf`fbg

H\Y`A`]Ua`j`GYUei`Uf]i`a`i`]g`bch`h\Y`cb`midfcdYfhmi`bXYf`gWfi`h]bm"  
;`i`Z`K`cf`X`A`Uf]bY`DUf`\_`]g`U`gc`]b`h\Y`gdch`)[ \hž`\Uj`]b[ `Z]YX`Zcf  
VUb`\_fi`dhWm`Ua`]X`U`ZYXYfU`i`bj`Ygh][ Uh]cb`i`b`\_YX`hc`a`i`h]d`Y  
Xc`d\]b`XYUh\g`"FYdcfhg`fYj`YU`h\Uh`Zci`f`Xc`d\]bg`\Uj`Y`X]YX  
g]bW`C`Wc`VYf`&\$\$(`ž`UbX`h\YfY`g`VYYb`hfc`i`V`]b[ `XfcbY`ZcchU[ Y  
h\Uh`g\ck`g`h\YgY`WfYUhi`fYg`Wcb`Z]bYX`]b`ga`U`ž`a`i`f`midcc`g"  
Di`V`]Wci`hfU[ Y`cj`Yf`h\YgY`WcbX]h]cbg`YX`h\Y`:`cf]XU`:`]g\`UbX  
K`j`X`]ZY`7cbgYfj`Uh]cb`7ca`a`]gg]cb`fi`K`7k`hc`]bhYfj`YbYž`cb`mi`hc`VY  
a`Y`h`k`]h\`fYg]ghUbW`Zfca`i`dUf`\_`ghUZZ`k`\c`XYb]YX`UWW`gg`Zcf  
k`Y`bYgg`W`YW`g`cb`h\Y`Xc`d\]b`YbWcgi`fYg"

:`cf]XU`g`5h`cfbYm`YbYfU`ž`Ja`Yg`i`h\`a`Y]Yf`\UX`hc`ghYd`]bž  
Ui`h\cf]n]b[ `U`gYUfW`k`UffUb`h`hc`Ybgi`fY`h\Uh`h\Y`:`K`7`Wci`X  
WcbXi`Wh]hg`]bgdYWh]cb`"≡hg`WYUf`h\YfY`g`WcbWf`b`Vi`VV`]b[  
VYbYUh\`h\Y`gi`fZUW`cf`fUh\Yfž`gk`]a`a`]b[ `]b`g\U`ck  
k`UhYfg`cj`Yf`h\Y`WcbX]h]cbg`]b`k`\]W`h\YgY`Xc`d\]bg`UfY`\_Ydh"  
H\Y`ei`Ygh]cb`cb`Yj`Yfmc`bY`g`i`dg`]g.`k`\Uh`a`YUgi`fYg`UfY`VY]b[  
hU`Yb`hc`Ybgi`fY`h\Y]f`gUZYhm3

5g`h\Y`8c`d\]b`7ca`dUbmi`↑`[ [ `Yg`]hg`Y[ U`VUh`Ygž`h\Y`:`cf]XU`:`]g\  
UbX`K`j`X`]ZY`7cbgYfj`Uh]cb`7ca`a`]gg]cb`\Ug`U`gc`VYYb`UWh]j`Y`m  
k`cf\_]b[ `cb`fY`cWUh]b[ `h\Y`fYa`U]b]b[ `Xc`d\]bg`Zfca`:`i`Z`K`cf`X`hc  
gUZYf`Ybj`]fcb`a`Ybhg`"GhUhY`GYbUhcf`ž`mi`Hfi`a`Vi`~`\Ug`WU`YX`Zcf  
]a`a`YX]UhY`UWh]cbž`i`f[ ]b[ `h\Uh`U`Xc`d\]bg`VY`fYa`cj`YX`Zfca`h\Y  
ZUW`]hmž`W]h]b[ `X]ghfYgg]b[ `WcbX]h]cbg`h\Uh`WUb`bc`i`cb[ Yf`VY  
][ bcfYX"

@Y[ U`Hfci`V`Yg`A`ci`bh]b[

5XX]b[ 'hc'h\Y'Wc'a d`Yl ]hmž'ZYXYfU`']bgdYWh]cbg'cZ'A ]Ua ]  
GYUei Uf]i a '\Uj Y'i bWc] YfYX'a i 'h]d`Y'j ]c`Uh]cbgž'gi W\`Ug  
i bgUb]hUfm'Ub]a U`YbWcgi fYg'UbX`Yj Yb'U`Xc`d\]b`Zci bX`k ]h\`U  
bU]``cX[ YX`]b`]hg'h\fcUh"H\Y`ZUW`]hmž'k \]W\`cgh`]hg`Wf]h]Z]WUh]cb  
Zfca 'h\Y`5a Yf]WUb`<i a UbY`5ggcW]Uh]cb`]b`YUf`m`&\$&( ž`]g  
W ffYbh`mYa Vfc]`YX`]b`U`Y[ U`X]gdi hY`k ]h\`A ]Ua ]!8UXY`7ci bhm  
cj Yf`U`hYfa ]bUhYX`YUgY`U[ fYYa Ybhž`mYh`fYa U]bg`cdYfUh]cbU`"

H\Y`cca ]b[ 'i bWf]hU]bhm'WUghg`U`g\UXck`cj Yf`U``8c`d\]b  
7ca dUbmfdcdYfh]Ygž'k ]h\`U`bYk`a UbU[ Ya Ybh`hYUa `bck  
fYei Ygh]b[ `Wc'i fh'Uddfcj U`hc`gY``gYj YfU`UhhfUWh]cbg``5a cb[  
h\YgY`]g'; i`ZK cf`X`A Uf]bY`DUf\_ž'k \]W\`Ug`VYYb`WcgYX`g]bWf  
A Um`5bX`k \]Y`U`† X[ Y`\Ug`Ui h\cf]nYX`~ %, `a ]``cb`]b`cUbgiZcf  
cdYfUh]cbU`Yl dYbgYgž'h]a Y`]g`h]W\_]b[ `UbX`h\Y`X]a ]b]g\]b[  
]bhYfYgh`Zfca `dchYbh]U`Vi mYfg`fU]gYg`U`Ufa`g"

7ca dci bX]b[ 'h\Y`]ggi YžBC55': ]g\Yf]Ygž'XYX]WUhYX`hc'h\Y  
gW]Ybh]Z]Wi bXYfghUbX]b[ `cZ'a Uf]bY`a Ua a U`dcdi `Uh]cbgž'dc]bhg  
ci h'h\Y`bYYX`Zcf`VYhYf`Wc`bgYfj Uh]cb`dfUWh]Wf`g"H\Y`a cb]hcf]b[ `cZ  
a Uf]bY`a Ua a U``YU`h\ž`YZcfhg`Uh`fYXi W]b[ `VmWUhW\ž`UbX  
UggYgg]b[ 'h\Y`]ja dUWhg`cZ`i a Ub`UWh]j ]h]Yg`\Uj Y`bYj Yf`VYYb  
a cfY`Wf`i W]U``†hg`U`Wc'a d`Yl `dfcWf`gg`Vi h`cbY`h\Uh`bYYXg`hc  
\UddYb/UZhYf`U`ž'a Uf]bY`a Ua a U`g`XYgYfj Y`ci f`UhhYbh]cb`UbX  
dfchYWh]cb"

H\Y`ghUhY`cZ`h\YgY`dUf\_g`fYj YU`g`† gh`\ck`a i W\`]g`Uh`ghU\_Y` bch  
† gh]Zcf`h\Y``j Y`] \ccXg`XYdYbXYbh`cb`h\Ya `Vi hž'a cfY  
]a dcfhUb`h`mž`Zcf`h\Y`k Y`!VY]b[ `cZ`h\Y`a Uf]bY`Ub]a U`g`h\Uh`fYg]XY  
k ]h\]b``5g`h\Y`8c`d\]b`7ca dUbm`fYa U]bg`a ]fYX`]b`Wc`bhfcj Yfgmž  
cbY`WUb`cb`m`\cdY`h\Uh`gk ]Zh`UbX`a YUb]b[ Z`UWh]cb`k ]``VY`hU\_Yb  
hc`gUZY[ i UfX`h\Y`Z`hi fY`cZ`h\YgY`VY`cj YX`WfYUhi fYg"

8YhU]`g	
Cfh	; i`ZK cf`X`A Uf]bY`DUf_ž': `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• ]bg]XYh`Ya U[ ]WbYh</li><li>• k k k "gdYW]Ygi b]hY"Wc'a</li><li>• k k k "Z]g\Yf]Yg"bcUU"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh