

H]ddYf/ ı \$' - /g'; cf[Y':]bU`Y.
I bZcf[YhhUV`Y`Gi bf]gY`GYh`G\]bYg`6f][\h°

9I dYf]YbW`H]ddYf/ ı \$' - /g`Z]bU`dYfZcfa UbWg`Uh`H\Y
; cf[Y`Zfca `đ `m(!*ž&\$&) žZYUhi f]b[`U`ghY`Uf`]bYi d`UbX
i b]ei Y`gi bf]gY`gYh"



H\Y'; cf[Y`5a d\]h\YUhfYž; Ycf[Yž`K 5ž`I G5`!`H\Y`H]ddYf/
: f]YbXg`ZYgh]j U`Y`X`fYW`b`h`m`U`h`H\Y'; cf[Y`k Ug`bch\]b[`g\cfh`cZ
U`gdY`W`U`W`Uf`g\`ck WUgY`cZ`Y`Y`W`f`cb]Wa i g]W`B`chUV`mž`h\]g
a Uf_YX`H]ddYf g`Z]fgh`h]a Y`Y`UX`]b]b[`gi W\`U`Uf[Y!gWU`Y`Yj Ybh`cb
h\Y`K Ygh`7cUghž`dUj]b[`h\Y`k Um`Zcf`U`W`Y`VfUh]cb`_]Y`bc`ch\Yf"
A i g]W`c`j Yfg`Zfca `UW`cgg`h\Y`W`ci bhfm[Uh\YfYX`hc`Yb`cm`UbX!
gY`Y`W`h`Y`X`cdYbYfg`UbX`j]gi U`Ufh]ghgž`U`U`UbXd]W_YX`hc
W`ca d`Ya Ybh`H]ddYf g`]a a Yfg]j Y`dYfZcfa UbW`g`5W`W`c`fX]b[`hc`
➤**Ua 6UgY**ž`Uh`YbX`Y`Y`g`k YfY`hfYUhYX`hc`U`hfi `m`WUdh]j Uh]b[
YI dYf]YbW`"

CbY`ghUbXci h`ZYUhi fY`cZ`h\Y`ZYgh]j U`k Ug`H]ddYf g`i b]ei Y
YI Ya dh]cb`Zfca `h\Y`j Ybi Y`g`bc]gY`cfX]bUbW`ž`U`ck]b[`Y]a`hc

dYfZcfa`Ub`Ua`V]Yb'hgi`bf]gY`gYh'cb`Gi`bXUmi'a`cfb]b["`H\]g'gdYW]U`
a`ca`Ybh'k`Ug`\][`\`m'Ubh]W]dUhYXž`Ug`]h'k`Ug`\]g`Z]fgh'gi`W\`gYh'g]bW`
&\$&%ž`UbX`Wfi`W]U`mž`]h'k`j``VY`\]g`Ugh`VYZcfY`\Y`ghYdg`VUW`Zfca`
]j`Y`dYfZcfa`UbW`g]b`GYdhYa`VYf`&\$&`"

:`Ygh]j`U``<][`\`][`\hg

H\Y`k`YY`YbX`_]W`YX`cZZ`k`]h\`Ub`Y`YW]f]W:`f]XUmib][`\h'gYhž`
\][`\`][`\hYX`Vmih`Y`dYfZcfa`UbW`g`cZ`h\Y`đUdUbYgY`Xi`c`
<YfVU`]ghY`_`UbX`GW`a`ccdž`h\Y`UhhYf`Vc`ghYfYX`Vmighf]_]b[`]j`]gi`U`g`
Zfca`:`fUW]U`YX`J`]g]cbg``H]ddYf`\]a`gY`ZXUnn`YX`h\Y`Wfck`X`k`]h\`U`
a`]l`cZc`X`ZUj`cf]hYg`UbX`i`bfY`YUgYX`hfUW`gž`gi`ddcfhYX`Vmih`Y`
]bWfYX]V`Y`j`]gi`U`g`WfUZhYX`VmibXfc]X`ȃbYg`UbX`;`Ugg`7fUbY"

GUhi`fXUm`Wcbh]bi`YX`h\Y`a`ca`Ybhi`a`k`]h\`U`-\$!a`]bi`hY`
Xck`bhYa`dc`Hk`]][`\h'GYhZfca`H]ddYf`h\Uh'cZZYfYX`U`V`YbX`cZ`
i`bfY`YUgYX`a`UhYf]U`UbX`a`cXYfb`WUgg]Wg``Bch'hc`VY`ci`hXcbYž`
ch\Yf`dYfZcfa`UbW`g`h\Uh`Yj`Yb]b[`]bWi`XYX`Yl`W]h]b[`]gYhg`Zfca`
Gi`dYfg`]`mi`gž`Gca`Uh'cUghž`UbX`G\dc b[`]Yž`k`]h\`G\dc b[`]Y`hfYUh]b[`
ZUb'g`hc`]a`dfcj`]gYX`fYbX]h]cbg`cZ`h\Y]f`gcb[`]g``5bX`Zcf`h\cgY`k`\c`
bYYXYX`U`VfYUh\Yfž`U`dgmW\YXY`]Wa`cj`]Y`b][`\h'ZYUh`f]b[`]gi`ffYU`
g\cfhZ]`a`g`UbX`h\Y`W`h`WUgg]W`:`UbhUgh]WD`UbYh`k`Ug`UffUb[`]YX`
UZhYf`h\Y`GUhi`fXUmia`i`g]WU``ZYgh]j`]hYg"

@c[`]gh]WU``8YhU]`g

5hhYbXYYg`gYY_]b[`]hc`gcU`_i`d`h\Y`ZYgh]j`U`g`Uha`cgd\YfY`\UX`
UW]gg`hc`h\Y`a`U]b`ghU[`]Y`\]`ž`k`\]W\`fYa`U]bYX`cdYb`Zcf`H]ddYf`g`
gi`bf]gY`gYhZfca`%!(`.`\$Ua``A`i`g]W_]W`YX`cZZ`Yj`Yfm`XUmž`
VY[`]bb]b[`]f]XUmg`Uh`+da`ž`k`\]Y`Gi`bXUmYj`Yb]b[`]a`i`g]W`
WcbWi`XYX`Uh'a`]Xb][`\h`H\cgY`d`Ubb]b[`]hc`W]a`d`k`YfY`a`Yh'k`]h\`
Yl`W``Ybh`Ua`Yb]h]Ygž`]bWi`X]b[`]ZfYY`g\ck`Yfg`UbX`[`]YbYfU`ghcfYg`
Uh'h\Y`W]a`d]b[`]UfYU``BchUV`mž`h\fYY!XUm`dUggYgž`W]a`d]b[`]g`c`hgž`
UbX`g\i`hh`Y`dUggYg`k`YfY`Uj`U]UV`Y`Zcf`di`fW`UgYž`k`]h\`df]W`g`
ghUfh]b[`]Uh`~`&\$-`d`i`g`ZYg`i`bh`]`đbi`Ufm`%\$žYgWU`Uh]b[`]Ug`h\Y`
Yj`Ybh`UddfcUW\YX"

6YmcbX`h\Y`dYfZcfa`UbW`gž`ZYgh]j`U`[`cYfg`Wci`X`Yb`ĉmih`Y`Wca`Zcfh`

cZj Uf]ci g'WJa d]b['cdh]cbgž'Zfca 'hYbh'WJa d]b['hc'ei]YhYf'F J
gYhi dgžYbgi f]b['h\YfY g'gca Yh\]b['Zcf'Yj Yfmc bY""5g'**9a YfU`X
7]hm'98A** 'a Ybh]cbgž'h\]g'ZYgh]j U`cZZYfYX'ZYI]V]']hmž'UbX'Yj Yb
cj YfZck 'WJa d]b['cdh]cbg'k YfY'dfcj]XYX'hc'UWŁa a cXUhY'h\Y
]bZi l "'6i h'cZ'WŁi fgYž'UhhYbXYYg'k YfY'YbWŁi fU[YX'hc'VY'dfYdUfYX
Zcf'Ubmk YUh\Yf'j Uf]Uh]cbgž'YgdYW]U`m'h\Y'\YUh'UbX'gi b'h\Uh'WŁb
cZhYb'gi fdf]gY'ZYgh]j U`! cYfg"

F Yh]fYa Ybh'c b'h\Y'< c f]nc b

@cc_]b['U\YUXž'H]ddYf g'fYh]fYa Ybh'hci f'ghcd'Uh'H\Y'; cf[Y'Zfca
ž 'm(h\hc '* h\gYfj Yg'Ug'U'g[b]Z]WŁbh'a ca Ybh'Zcf'Vch\h\Y'Ufh]gh
UbX'\]g'XYj chYX'ZUbg""H]ddYfž'U'j YhYfUb'cZ'h\Y'Y'YWŁfcb]Wa i g]W
gWŁbY'Zfca 'h\Y'I ?ž\Ug'WŁdh]j UhYX""ghYbYfg'g]bWŁ'h\Y'U'hY'%- - \$g
UbX'\Ug'Vi]'h'U'XYX]WŁhYX'Zc`ck]b[""5g'\Y ``VY'dYfZcfa]b['Uh
H\Y'; cf[Y'Zcf'h\Y'Z]fgh'h]a Y']b'bYUf'm'Y][\h'mYUfgž'h\]g'Yj Ybh
WŁff]Yg'U'gYbgY'cZ'bcghU'[]U'UbX'g[b]Z]WŁbWŁ""<]g'Łi fbYm'Ug'Ub
Ufh]gh'\Ug'U'gc'VYYb'WŁUfUWŁYf]nYX'Vm'U'Yj Y`cZ'df]j UWŁh\Uh
a U[b]Z]YX'h\Y'Ubh]WŁdUh]cb'cZ'\]g'Ubbci bWŁa Ybhgž'Ug'\][\][\hYX
Vm'**8 UbWŁ'A i g]WB K** "

K]h\h\fYY'X]gh]bWŁhgYhg'd'UbbYX Ub'C; 'K 57CA'gYh'cb': f]XUmž'U
Hk]'][\h'gYh'cb'GUhi fXUmž'UbX'h\Y'i bdUfU'Y'YX'Ua V]Ybh'gYh'cb
Gi bXUm ZUbg'UfY'YU[Yf'hc'WŁYf]g\YUWŁ'a ca Ybh""5g'H]ddYf
hfUb]g]h]cbg'Uk Um'Zfca 'hci f]b[ž'Vch\h\Y'ZYgh]j U'UbX'\]g
dYfZcfa UbWŁg'Uh'H\Y'; cf[Y'ghUbX'Ug'a cbi a YbhU'Z]bU'WŁUdhYfg
]b'\]g'ghcf]YX'WŁfYYf"

5g'k Y'fYZYWŁ'cb'h\]g'i bZcf[YhhUV'Y'ZYgh]j U'ž'Yhg'YI dfYgg
[fUh]hi XY'Zcf'h\Y'cf[Ub]nYfg'UbX'dYfZcfa Yfg'k \c'a UXY']h'U`
dcgg]V'Y""K]h\Yj Yfm'VYUhž'U'a Ya cfm'k Ug'WŁYUhYXž'UbX'Zcf'h\cgY
'i WŁm'Ybci [\hc'UhhYbXž'h\Y'YWŁcYg'cZ'H]ddYf g'gci bX'k]`
fYgcbUhY'cb['UZhYf'h\Y'gi b'\Ug'f]gYb"

8 YhU]`g

C fh

H\Y'; cf[Y'5a d\]h\YUhYfYž; Ycf[Yž'K 5ž'I G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ua VUgY"WŁa• k k k "Ya YfU`XW]hmYXa "WŁa• k k k "XUbWŁa i g]WŁk "WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh