

9l WjhYa Ybh'6i]`Xg. ': `cf]XU/ , \$' - /g'&\$&)
GWU``cd]b['GYUgcb'8UhYg'5bbci bWX°

8]gWcj Yf'h\Y'&\$&) 'gWU``cd]b['gYUgcb'XUhYg'UbX'fY[i `Uh]cbg
]b'HUm'cf'7ci bhmž: `cf]XUž'Zcf'U'gi WWggZi ``Uei Uh]W
UXj Ybhi fY"



HUm'cf'7ci bhmž: `cf]XUž'I G5'!5g'gi a a Yf'UddfcUWXygž
: `cf]XU g'k UhYfg'UfY'[YUf]b['i d'Zcf'U'XY`][\hž 'hfUX]h]cb. 'h\Y
&\$&) 'gWU``cd]b['gYUgcb']g'† ghUfci bX'h\Y'WcfbYf°'H\Y': `cf]XU
:]g\`UbX'K]X']ZY'7cbgYfj Uh]cb'fl K 7Ł\Ug'Ubbci bWX'h\Y'cZZ]W]U`
ghUfh'XUhYgž'a i W\`hc'h\Y'Yl WjhYa Ybh'cZ'gYUzccX`cj Yfg'UbX
ci hXccf'Ybh'i g]Ughg'U']_Y": cf'h\cgY'W\Ug]b['h\]g'XY'YWhUV`Y
V]j U`j Yž`Yhg'X]j Y']bh'c'h\Y'XYhU]`g'cZ'k \Yb'UbX'k \YfY'mci 'WUb
[fUV'mci f'gbcf_Y`[YUf'UbX'† a d']b°

GhUfh]b['cb'Gi bXUmž'đ bY'%) ž&\$&) ž'h\cgY']b'h\Y': Yb\c`ck Um
h\fci [\Gi k UbbYY'F]j Yf'NcbY'WUb'Ya VUf_'cb'h\Y]f'gWU``cd]b[
UXj Ybhi fYg" 'H\]g'd]Whi fYgei Y'fY[]cb']bWi XYg'gYj YfU`\chgdchg
gi W\`Ug'?YUhc'b'6YUWž'_bck b'Zcf']hg'gWb]WVYUi hm'UbX'j]VfUbh

a UfjbY`ZY"A YUbK \]Yž'gWU`cd]b[`]b'h\Y': fUb_]b BK 'HUm'cf
7ci bhm'UbX'@Yj mž'7]hfi gž'UbX'<YfbUbXc'Wci bh]Yg'ncbY_]W_g'cZZ'U
V]h`UhYf'cb'Hi YgXUmž'ž`m'%'&\$&) "'ž'mci fY'\Ub[]b['ci h]b'DUgWc
7ci bhmž'mci ``bYYX'hc'k U]h'i bh]'H\i fgXUmž'ž`m'%'&\$&) ž'hc'ghUfh
\Ufj Ygh]b['mci f'g\UfY"@Ughmž'h\Y'; i`Z'7ci bhm'ncbY'cZZ]W]U`m
cdYbg'cb'GUhi fXUmž'5i [i gh%'ž&\$&) ž'k fUdd]b['i d'U'gi a a Yf
Z]'YX'k]h\Uei Uh]WhfYUgi fY'\i bhg'UbX'W`]bUfm'XY`][\hg"

< Ufj Ygh]b[`h\Y'6ci bhm

H\]g'mYUfž'h\Y'ghUhY'\Ug`U]X'ci h'gca Y'WYUf'fi 'Yg'žcf'h\cgY'YU[Yf
hc'X]j Y']bhc'h\Y'\Ufj Ygh''6Um'gWU`cdg'f5f[cdYWhYb']ffUX]UbgŁ
Zci f]g\]b'h\Y'g\U`ck ž'bYUfg\cfY'k UhYfg'h\Uh'ghfYhW'žfca
5bWchY'?Ym]b'DUgWc'7ci bhm'U`h\Y'k Um'hc'A YI]Wc'6YUW'WUbu`
]b'6Um'7ci bhmž'Ub'UfYU`cj]b[`mi_bck b'Ug'h\Y'B Uhi fY'7cUgh'cf
h\Y'6]['6YbX"<YfYž'mci ``Z]bX'h\Ya 'W]b[]b['hc'gYU[fUgg'VYXgž
]XYbh]Z]UV`Y'Vm'h\Y]f'ghf_]b['Y'YWhf]WV'i Y'YmYg"

: K'7'[i]XY`bYg']bX]WUhY'h\Uh'mci 'k]`bYYX'U'j U`X': `cf]XU
gU'hk UhYf'Z]g\]b[``]WbgY'hc'Wc`YWh'gWU`cdg'i b'Ygg'mci fY'k UX]b[
žfca 'g\cfY'k]h\U'bc!Wc'gh'g\cfY`]bY'Z]g\]b[``]WbgY""?YYd']b
a]bXž']Z'mci 'UfY'† ghYb'cm]b['h\Y'k UhYf'UbX'bchj Ybhi f]b['ci h
k]h\X]j]b['[YUf'cf'U'j YggYž'mci fY'YI Ya dh'žfca 'h\]g
fYei]fYa Ybh"

- @Y[U`< Ufj Ygh'8 UhYg'Vm'F Y[]cb.
 - : Yb\c`ck Um'h\fc i [\`Gi k UbbYY'F]j Yfg
NcbY. ž bY'%) ' @UVcf'8 Um
 - : fUb_]b'7ci bhm'h\fc i [\`Bcfh\k YghYfb
HUm'cf'7ci bhm'ž`m'%' GYdh''&(
 - @Yj mž'7]hfi gž'UbX'<YfbUbXc'7ci bh]Yg. ž`m'%'
GYdh''&(
 - DUgWc'NcbY. ž`m'%'\$' '5i ["'%,
 - Gh"žcgYd\`6Um'UbX'; i`Z'7ci bhm'5i ["'%*'
GYdh''&(

K]h\XU]`m`]a]hg'gYh'hc'Ybgi fY'gi ghU]bUV`Y'\Ufj Ygh]b[ž'dYf'dYfgcb
U`ck UbW'g'j Ufm'Vm'fY[]cb"' : cf'YI Ua d`Yž'h\cgY']b'f]X[Y'Wci bh]Yg

WU b`hU_Y`i d`hc`hk`c`[U`cbg`cZ`k` \c`Y`VUmigWU`cdg`cf`cbY`d]bh`cZ`
VUmigWU`cd`a` YUH`A`U_Y`gi fY`mci` fYgdYWh`h`YgY`a`]hg`UbX`c`WU`
fY[i`Uh]cbg`hc`dfYgYfj`Y`:`cf]XU`g`dfYWj`ci`g`a` Uf]bY`fYgci`fW`g`
B`chUV`mž`YI`hfUWh]b[`gWU`cdg`a` i`gh`VY`XcbY`YI`Wi`g]j`Y`m`Vm`UbX`
cf`i`g]b[`U`UbX]b[`cf`X]d`bYh`W`a`a`YfW]U`Ufj`Ygh]b[`3`B`ch]b`h`g`
Z`b!Z]`YX`UXj`Ybhi`fY`

DfYdUf]b[`Zcf`h`Y`<`i`b`h`

6Y`ZcfY`mci` ``]h`h`Y`k`UhYfž`h`YfY`g`U`W`Y`W`_]gh`hc`W`bg]XYf`Hc`[`Yh`
fYUXmž[`Uh`Y`f`mci`f`gbcf`_Y`[`YUfž`U`a`Yg`VU[`cf`X]d`bYh`Zcf`
[`Uh`Y`f]b[`h`cgY`Y`i`g]j`Y`gWU`cdgž`UbX`Xcb`h`Zcf[`Yh`k`UhYfž`
gi`bgWfYYbž`UbX`U`Uh`Z`mci`h`YbX`hc`ZY`Y`W`]mž`hc`gg]b`U`k`Yhgi`h`
cf`gi`b`gi`h`Zcf`UXXYX`W`a`Zcfh`:`cf`h`cgY`k` \c``]_Y`hc`VY`YI`hfU`
dfYdUfYXž[`cj`Yg`UbX`X]j`Y`[`YUf`WU`b`Yb`UbW`mci`f`YI`dYf]YbW`

GUZYhm]Zfgh`A`U_Y`gi fY`mci`f`VcUh]g`Yei`]ddYX`k`h`b`Y`W`ggUfm`
gUZYhm[`YUfž]bWi`X]b[``]ZY`U`W`Yhg`Zcf`U`d`UggYb[`Yfgž`U`X]j`Yfg`
Xck`b`ZU[`ž`UbX`U`k` \]gh`Y`Zcf`Ya`Yf[`YbW]Yg`5`W`c`Yf`Z`c`Z]W`k`]`
U`gc`Y`d`_YYd`mci`f`WU`h`W`ZfYg`UbX`XY`]Wj`ci`g`

H`Y`&\$&) `gWU`cd]b[`gYUgcb`dfca`]gYg`hc`VY`Z]`YX`k`h`h`UXj`Ybhi`fY`
UbX`W`a`UfUXYf]Y`Ug`Z`Ja`]jYg`UbX`Zf]YbXg[`Uh`Y`f`hc`YI`d`cfY`
:`cf]XU`g`i`b]ei`Y`i`bXYfk`UhYf`Y`W`gmghYa`g`@Yhg`a`U_Y`h`Y`a`cgh`cZ`
h`]g`cddcfhi`b]hm`hc`W`bbYWh`k`h`b`Uhi`fY`UbX`Yb`cmigca`Y`cZ`h`Y`
ZfYg`Ygh`gYU`ZccX`Ufci`bX`

:`cf`a`cfY`XYhU]`YX`]bZcfa`Uh]cbž]bWi`X]b[``Ufj`Ygh]b[`fY[i`Uh]cbg`
UbX`h`Y`UhYgh`i`dXUhYgž`VY`gi`fY`hc`]j]gh`976`Di`V`]g`b[ž`B`Uhi`fY`
7cUghž`UbX`:`cf]XU`GYU`;`fUbh`

8YhU]`g`	
C`fh`	HU`m`cf`7`ci`b`hmž`:`cf]XU`ž`I`G5`
E`i`Y`Y`b`	<ul style="list-style-type: none">YW`di`V`]g`b[`W`a`b`Uhi`fY`W`UghYf`W`a`k`k`k`Z`gYU[`fUbh`cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh