

B Yk '@YUXYf'Zcf';]`W\ f]gh. '8 Uj]X'6]XX`Y
HU_Yg'GW\cc`'6cUfX'GYUh

8 Uj]X'6]XX`Y'Uddc]bhYX'hc';]`W\ f]gh'7ci bhm'GW\cc`'6cUfX'Vm
; cj "'Fcb'8YGUbh]gž'dfca]g]b['gYfj]W'hc'ghi XYbhg'UbX
Wca a i b]hm"



;]`W\ f]gh'7ci bhmž': `cf]XUž'I G5'!'H\Y'gi b'g\]bYg'Vf][\hmicj Yf
;]`W\ f]gh'7ci bhm'Ug'U'bYk 'W\UdhYfi bZc`Xg'Zcf'h\Y`'cWU`'gW\cc`
VcUfX"'FYWbh'm'Uddc]bhYX'Vm'; cj Yfbcf'Fcb'8YGUbh]gž'8 Uj]X
6]XX`Y']g'ghYdd]b[']bh'c'h\Y'dfcj YfV]U`'g\cYg'YZh'Vm'Zcfa Yf'GW\cc`
6cUfX'a Ya VYf'7\ f]gh]Y'A W9'fc mž'k \c'fYg][bYX'hc'hU_Y'cb'h\Y
fc`Y'cZ'5gg]ghUbh'Gi dYf]bhYbXYbh'"K]h\`6]XX`Y g'Uddc]bha Ybh
Z]bU`]nYXž'fYg]XYbhg'UfY`_YYb'hc'gYY'\ck '\]g'VUW_[fci bX']b`'cWU`
dc`]h]Wg'k]``]bZi YbW'h\Y'X]ghf]Wh'g'Zi hi fY"

8 Uj]X'6]XX`Y'Wca Yg'hc'h\Y';]`W\ f]gh'7ci bhm'GW\cc`'6cUfX'Ufa YX
k]h\`gi VghUbh]U`'YI dYf]YbW'/'\Y'\Ug'dfYj]ci g'm'W\U]fYX'h\Y
;]`W\ f]gh'7ci bhm'FYdi V`]WU'b'DUfhm'UbX'gYfj YX'cb'h\Y'Bcfh\
7YbhfU`': `cf]XU`FY[]cbU`'D'Ubb]b['7ci bW]'H\]g'Wci bW]'cj YfgYYg

di V`]Wdfc`YWhg`UWfcgg`U`bi a VYf`cZ`Wci bh]Ygž`]bWi X]b[`ci f`ck b"
<Y`\\Ug`Yl dfYggYX`U`Wca a]ha Ybh`hc`gYfj Y`h`Y`ghi XYbhgž`ZUW`hmž
UbX`hUl dUmYfg`cZ;]`Wkf]gh`7ci bhmž`dfca]g]b[`hc`Vf]b[`U`ZcW`g`cb
hfUX]h]cbU`WcbgYfj Uh]j Y`j U`i Yg`Xi f]b[`\\]g`hYfa "

8]ghf]Wh`Cj Yfj]Yk

H`Y` ;]`Wkf]gh`7ci bhm`GWcc`8]ghf]Whž`\\ca Y`hc`fci [`\\m`&ž`' -
ghi XYbhg`UWfcgg`]hg`gYj Yb`gWacc`gž`]g`i bXci VhYX`m`cc_]b[`Zcf
ghUV`]`hmUbX`dfc[fYgg`H`Y`GWcc`6cUfX`Wcbg]ghg`cZ`Z]j Y
a Ya VYfgž`YUW`gYfj]b[`U`hYfa `cZ`Zci f`mYUfg`8YUb`@UbWUghYf
W`ffYbh`m`WU]fg`h`Y`VcUfXž`UbX`k]h`6]XX`Y`bck``c]b]b[ž`h`YfY`]g
\\cdY`Zcf`U`fYžfYg\\YX`UddfcUW`hc`[cj YfbUbW`"

5g`k Y`cc_`Uh`h`Y`X]ghf]Wh`g`Vi X[Yh`žfca`&\$&\$!&\$&%ž`h`YfY`g
a i W`hc`Wcbg]XYf`H`Y`hchU`fYj Ybi Y`k Ug`UddfcI]a UhY`m`'`&") (
a]`]cbž`gi ddcfhYX`dfYXca]bUbh`m`VmighUhY`ž`bX]b[`Uh`*\$i ž
Zc`ck YX`Vm`cWU`gci fW`g`Uh`&&i`UbX`ZYXYfU`Wcbhf]Vi h]cbg`Uh
%, i`'`<ck Yj Yfž`Yl dYbX]hi fYg`g`][`\\h`mici hdUW`X`fYj Ybi Yž`hchU`]b[
Ufci bX`~`'`'`&`a]`]cbž`\\][`\\][`\\h]b[`U`bY`YX`Zcf`WUfYž`~`ž]bUbW]U`
a UbU[Ya Ybh`"

5 WUXYa]WDYfZcfa UbW`UbX` : i hi fY

DfcgdYWhg

K`\\]Y`h`Y`ž]bUbW]U`g`UfY`Wfi W]U`ž`h`Y`\\YUfh`cZ`h`Y`a UhhYf`Y]g`]b
h`Y`UWUXYa]WdYfZcfa UbW`cZci f`ghi XYbhg`Cj Yf`h`Y`mYUfgž`h`Y
dfcZ]W]YbWm`Yj Y`g`Zcf`ghi XYbhg`Uh`cf`UVcj Y`[fUXY`Yj Y`\\Uj Y
g\\ck b`ž`i Whi Uh]cbg`': cf`]bghUbW`ž`]b`h`Y`&\$&\$!&\$&%`gWacc`mYUfž
UddfcI]a UhY`m`*`*i`cZ`ghi XYbhg`k YfY`XYYa YX`dfcZ]W]Ybh`"
; fUXi Uh]cb`fUhYg`U`gc`dU]bh`U`d]Whi fY`cZ`fYg`]YbW`]b`h`Y`ZUW`cZ
WU`Yb[Ygž`k]h`ž][`i fYg`Zcf`h`Y`Ugh`h`fY`mYUfg`\\cj Yf]b[
VYhk YYb` ,) !- (i "

H`Y`WU`Yb[Yg`Xcb`h`YbX`h`YfY`/k]h`Ub`Uj YfU[Y`ghi XYbh
hYUW`Yf`fUh]c`cZ`%- "\$, ž`6]XX`Y`ZUW`g`h`Y`dfYgg]b[`hUg_`cZ`Ybgi f]b[
h`Uh`ghi XYbhg`fYW`]j Y`h`Y`UhhYbh]cb`h`Ym`bY`YX`hc`Zci f]g\\

UWUXYa]WU``m"GhUZZ]b[``Yj Y`g`Zcf`h\Y`W ffYbhmYUf`ghUbX`Uh
%(`, "+*`hYUWXYfgž`k]h\`gi ddcfh]j Y`fc`Yg`Z``YX`Vm]bghfi W]cbU`
U]XYg`UbX`WŁi bgY`cfg`fYUXmhc`[i]XY`ghi XYbhg`U`cb[`h\Y]f
YXi W]h]cbU``Łi fbYm"

⌘`WŁg]b[ž`h\Y`Uddc]bħa Ybh`cZ`8Uj]X`6]XX`Y`g][b]Z]Yg`a cfY`h\Ub
↑ gh`U`gYUhZ]``YX`cb`h\Y`gWŁcc``VcUfX``⌘cZZYfg`\cdY`Zcf`U`ZcW`gYX
YZZcfh]b`Xf]j]b[`YXi W]h]cbU``]a dfcj Ya Ybhg`UbX`VYhhYf
[cj YfbUbW`Ua]Xgh`h\Y`WŁa d`YI]h]Yg`cZ`fi bb]b[`U`gWŁcc``X]ghf]W`
5g`;]`WŁf]gh`7ci bħm`a cj Yg`Zcfk UfXž`h\YfY g`d`Ybhm`hc`VY`gU]X`Zcf
h\Y`WŁ``YW]j Y`YZZcfh`cZ`]hg``YUXYfgž`YXi W]hcfgž`UbXž`a cgh
]a dcfhUbh`mž`]hg`ghi XYbhg"

8YhU]`g	
Cfh	;]`WŁf]gh`7ci bħmž`: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• Z`cf]XUdc``h]WŁ"WŁa• VU``chdYX]U"cf[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh