6Uf_cj/ ¸ $' -/g˙6f]``]UbW ⹂[b]hYg˙: `cf]XU DUbh\Yfg/ ¸ $' -/D`UmcZZ˙<cdYg˚

5`Y_gUbXYf˙6Uf_cj ž˙WУUdhU]b˙cZ˙h\Y˙ `cf]XU˙DUbh\Yfgž˙YUXg k]h\˙ïba UhW\YX˙dYfZcfa UbW ž˙]bgd]f]b[˙\]g˙hYUa ˙UbX˙ZUbg Ug˙d`UmcZZ˙\cdYg˙f]gY"

HUa dYfYž˙:]b`UbX˙!˙⹁b˙h\Y˙\YUfh˙cZ˙h\Y˙\cW_Ym˙k cf`Xž 5`Y_gUbXYf˙6Uf_cj ˙cZ˙h\Y˙ `cf]XU˙DUbh\Yfg˙]g˙a U_]b[˙\YUX]bYg k]h\˙\]g˙Yl W dh]cbU`˙[ Ua Yd`Um"˙5g˙h\Y˙hYUa ˙W УUdhU]bž˙6Uf_cj ˙\Ug YghUV`]g\YX˙\]a gY`Z˙Ug˙U˙WcfbYfghcbY˙cZ˙h\Y˙DUbh\Yfgž g\ck WУUg]b[˙U˙ghf]b[˙cZ˙a dfYgg]j Y˙dYfZcfa UbW g˙h\Uh˙\Uj Y g][b]ZWУUbh`m˙Y˙Yj UhYX˙Vch\˙\]g˙ghUhi g˙UbX˙h\Y˙hYUa ˙g˙cj YfU`` dYfZcfa UbW "˙F YWbh˙fYdcfhg˙]bX]WУhY˙h\Uh˙6Uf_cj ˙\Ug˙X]gd`UmYX Ub˙Ughci bX]b[ ˙UV]`]hm˙hc˙`YUj Y˙cddcbYbhg˙gWfUhW\]b[ ˙h\Y]f˙\YUXgž gW cf]b[ ˙a i ˙h]d`Y˙dc]bhg˙]b˙Wfi WУU`[Ua Yg"

K \Uh g˙dck Yf]b[˙h\]g˙gi f[Y˙]b˙6Uf_cj ˙g˙d`Um3˙<]g˙_bUW_˙Zcf bYhh]b[ ˙XYWs]j Y˙[ cU`g˙k \]`Y˙\Y˙d]b[˙hYUa a UhYg˙Z]bX˙h\Y]f˙ghf]XY]g˙U˙_Ym˙]b[fYX]Ybh˙Zcf˙h\Y˙DUbh\Yfg ˙gi WWУgg"˙5g˙h\Y˙hYUa ˙U]a g

Zcf`[ fYUhYf`\Y][\hg`]b`h\Y`¨YU[ i Yž6Uf_cj  g`g_]``YX`UddfcUW
Wca V]bYg`]bhY`¨][Ybh`ghfUhY[ mž`dfYW]g]cbž`UbX`fYa Uf_UV`Y
Uh\`Yh]W]ga ž`k \]W\`\Y`\Ug`\cbYX`Zi fh\Yf`h\]g`gYUgcb"`<]g`WUdUW]hm
hc a U]bhU]b`Wca dcgi fY`i bXYf`dfYggi fY`\Ug`U``ck YX`\]a `hc
Yl YWh`hY`Wca d`Yl `d`Umg`h\Uh`WUb`hi fb`h\Y`h]XY`]b`Ubm`[Ua Y"

H\Y `< YUfh`cZ`h\Y `HYUa

H\Y `UXa ]fUh]cb`Zcf`6Uf_cj `ri bg`XYYd`Ua cb[`hYUa a UhYg`UbX
WcUW\Yg`U`]_Yžk \c`fYgdYWh`\]g`XYX]WUh]cb`UbX`gi VghUbh]U`
]bZi YbWY"`<]g`fY`Ybh`Ygg`k cf_`Yh\]WgYfj Yg`Ug`U`VYUWcb`Zcf`h\Y
Ybh]fY`gei UXž`]bgd]f]b[`Yj Yfm`d`UmYf`hc`Y`Yj UhY`h\Y]f`[Ua Y`UbX
a U_]b[`h\Y`DUbh\Yfg`U`Zcfa]XUV`Y`dfYgYbWY`cb`h\Y`]WY"`K]h`h\Y
d`UmcZZg`cb`h\Y`\cf]ncbžh\Y`ZcW`g`]g`gei UfY`mcb`6Uf_cj ` `WUb`\Y
a U]bhU]b`h\]g`Y`Yj UhYX``Yj Y`cZ`dYfZcfa UbW3`<]g`YUXYfg\]d`k ]``
VY`Wf]h]WU`hc`h\Y`DUbh\Yfg `Ua V]h]cbg`dcgh!gYUgcb"

5h``gh`&- `mYUfg`c`Xž6Uf_cj žVcfb`cb`GYdhYa VYf`&ž`%- -) ž`]b
HUa dYfYž:]b`UbXžghUbXg`hU``Uh`* `ZYYh`` `]bW\Yg`UbX`&%( `dci bXg"
< Y `\Ug`fYa Uf_UV`m`gWcfYX`&ž* `WUfYYf`[ cU`g`UbX`Ua UggYX`U`hchU`
cZ`+ž&`WUfYYf`dc]bhgžk \]W\`]bWi XYg`U`ghUbXci h`+%`dc]bhg`Ugh
gYUgcb`U`cbYžk \fY`\Y`bYhhYX`&$`[cU`g"`=b`UXX]h]cb`hc`\]g
]a dfYgg]j Y`ghUhgž\Y`\Ug`U`fYUXm`WY`YVfUhYX`h\Y`i `h]a UhY`j]Whcfm
cbWYž\Uj]b[`k cb`U`GhUb`Ym`7i d`Ug`U`d`UmYf"`Mci `WUb`Z]bX`a cfY
cb`\]g`WUfYYf`ghUh]gh]Wg`Uh <c W_Ym!FYZYfYbW"

5 `@Y[ UWm`]b`h\Y `A U_]b[

6Uf_cj `g`]bZi YbWY`cb`h\Y`DUbh\Yfg`Wabbch`VY`cj YfghUhYX"`< Y `\Ug
hfUbgZcfa YX`h\Y`hYUa `Zfca `cbY`ghfi [ [ `]b[`hc`Z]bX`]hg`Zcch]b[`]bhc
U`dck Yf`\ci gY`WcbhYbXYf"`5g`\]g`Y[UWm`Wcbh]bi Yg`hc`hU_Y`g\UdYž
h\YfY`g`a i W\`hc`VY`gU]X`Zcf`\ck `\Y`]bgd]fYg`U`bYk `[YbYfUh]cb`cZ
\cW_Ym`d`UmYfg`UbX`ZUbg`U`]_Y"`H\Y `\cdYg`cZ`: `cf]XU`bck `fYgh`cb
h\Y `WUdUV`Y`g\ci `XYfg`cZ`h\Y`f`WUdhU]bža U_]b[`Yj Yfm`[Ua Y`Ub
cWWUg]cb`hc`k UhW\`Zcf`k \Uh`\Y `a][\h`UW\]Yj Y`bYl h"

=bXYYXž`6Uf_cj `\Ug`][ b]hYX`Z`Ua Yg`cZ\cdY`UbX`Ua V]h]cb`Zcf`h\Y
DUbh\Yfgž`WUfj ]b[ `U`dUh\`Zcfk UfX`k ]h\`YUW\`[ Ua Y`d`UmYX"`=ig`Ub

Y\W]h]b[`h]a Y`hc `VY`U`ZUb`cZ: `cf]XU`\cW_Ymž`Ug`h\Y`hYUa``cc_g`hc
Vi]`X`cb`]hg`fYWbh`gi`WWYgg`UbX`a U_Y`U`g][b]Z]WUbh`a Uf_`]b`h\Y
B<@`UbXgWUdY"

8YhU]`g	
Cfh	HUa dYfYž:]b`UbX
Ei Y``Yb	• a chcfWmWYgdcfhg"bYh • k k k "\cW_Ymi!fYZfYbWY"Wca

6Ygi WXYb G]Y`i bg Ui Z. a Y]b!k]Yb"bYh