

9d]WG\ck Xck b. 'C]'Yfg'UbX'DUbh\Yfg
6Uhh`Y`Zcf`GhUb`Ym'7i d'; `cfm°

H\Y`&\$&) `GhUb`Ym'7i d':]bU`gYYg'h\Y`9Xa cbhcb'C]'Yfg'UbX
: `cf]XU'DUbh\Yfg'h]YX`&!&ž`YUX]b[']bhc'; Ua Y`) žđ bY`%) h\ "



5a YfUbh'6Ub_`5fYbUž'Gi bf]gYž': @ž'I G5`!`H\Y`a i W!
Ubh]WjdUhYX`&\$&) `GhUb`Ym'7i d':]bU`g`YUh]b['i d`Ug'h\Y
9Xa cbhcb'C]'Yfg'UbX': `cf]XU'DUbh\Yfg'UfY`h]YX`Uh&!&`YUX]b[
]bhc'; Ua Y`) "K]h\`YI W]hYa Ybh]b`h\Y`U]fž`Vch\`hYUa g`UfY`j m]b[
Zcf`gi dfYa UWmž`U]a]b[`hc`WU]a `h\Y`a cgh`Wcj YhYX`df]nY`]b
\cW_Ym` h\Y`GhUb`Ym'7i d"

đ'; Ua Y`(žh\Y`C]'Yfg'di ``YX`cZZ`U`fYa Uf_UV`Y`Wta YVUW_ž`k]bb]b[
]b`cj Yfh]a Y`XYgd]hY`]b]h]U`m'hfU`]b[" ! \$`]b`h\Y`Z]fgh`dYf]cX`"@Ycb
8fU]gU]h`k Ug`h\Y`\Yfc`cZ`h\Y`b[\hž`gWcf]b[\]g`Zci fh\`d`Um`cZZ
cj Yfh]a Y`k]bbYfž`k \]W`gYhg`U`bYk`B<@fYWcfX`Zcf`h\Y`a cgh
cj Yfh]a Y`[cU`g`]b`U`g]b[`Y`dcghgYUgcb``H\]g`ghY`Uf`dYfZcfa UbW
\Ug`Y`Yj UhYX`YI dYWhUh]cbg`Zcf'; Ua Y`) ž`k \]W`]g`gYh`hc`Xfcd`h\Y

di W_↑ gh'UZhYf', 'DA "'HB H'k]''VfcUXWUgh'h\Y '[Ua Y']b'h\Y'I b]hYX
GhUHYgž'k \]Y'GdcfhgbYh\UbX'Yg'Wčj YfU[Y']b'7UbUXUž'[]j]b['ZUbg
U'WXUbW'hc'WUHW'Yj Yfm'a ca Ybh'cZ'h\]g'h\f]''b['WčbhYgh"

GhUf'D`UmYfg'UbX'B c hUV`Y`DYfZcfa UbWg

: Ubgi'Uh'5a YfUbh'6Ub_`5fYbU'k YfY'U`gc'hfYUhYX'hc'U'W'YVf]hm
g][\h]b['k \Yb'HUm'cf'Gk]Zh'UbX'HfUj]g?Y'W'UhhYbXYX'; Ua Y'("C
b'h\Y']Wž'h\Y'C]Yfg'k Y'Wč'a YX'VUW_']_hc'f'5fj]Xggcb'hc'h\Y]f
'bYi dž'Vc`ghYf]b['h\Y]f'fcghYf'Ug'h\Ym'\YUX']bhc'h\]g'd]j chU`
[Ua Y'"7Uj]b'D]W_UfX']g'g'UhYX'hc'ghUfh]b['cU`Zc'f'h\Y'C]Yfgž
gYY_]b['hc'gYW'fY'U'Wfi W]U`j]Wchfm"

H\Y'a UhW\i d'Vf]b[g'hc[Yh\Yf'gca Y'Y']hY'hU'Ybh'"H\Y'C]Yfg
fcghYf'ZYUhi fYg'_Ymid`UmYfg`_]Y'7cbbcf'A W8Uj]X'UbX'8fU]gU]hž
k \c'\Uj Y'Vch\`a UXY'g][b]Z]WUbh]a dUW'gh'h\fc[[\ci h'h\Y
d`UmcZg'"H\]g'gYUgcbž'8fU]gU]h'bchW\YX'Ub']a dfYgg]j Y'%'\$*'dc]bhg
f) &[cU'gž'(%'Ugg]ghgž'k \]W\`a Uf_g'\]a 'Ug'cbY'cZ'h\Y'hc'd'd`UmYfg
]b'h\Y`YU[i Y'"A YUb'k \]Yž'h\Y'DUb'h\Yfg'fY'm'cb'h\Y]f'ck b'ghUfgž
gi W\`Ug'GUa 'FY]b\Ufh'UbX'5`Y_gUbXYf'6Uf_cj ž'k \c'\Uj Y
Wčbg]ghYbh'midYfZcfa YX'k Y`'h\fc[[\ci h'h\Y]f'd`UmcZ'č'i fbYm"

HYUa`GhUhg'UbX'<]ghcf]WU`7c b hYI h

H\]g'GhUb`Ym'7i d':]bU`'bch'cb`mig\ck WUgYg'h\Y'W'ffYbh'Y']hY
d`UmYfg'Vi h'U`gc'\][\][\hg'h\Y'f]W\` \]ghcfm'cZ'h\Y'W\Ua d]cbg\]d
]hgY`Z'H\Y'GhUb`Ym'7i dž'h\Y'c`XYgh'hfcd\m]b'Bcfh\`5a Yf]WUb
dfcZYgg]cbU`gd'cfhgž']g'Uk UfXYX'Ubbi U`m'hc'h\Y'k]bbYf'cZ'h\Y
B<@d`UmcZg'"9ghUV`]g\YX']b'%, -' ž]h\Ug'VYWč'a Y'U'gma Vc`cZ
YI W'YbW'UbX'XYhYfa]bUh]cb']b'\cW_Ym"

<]ghcf]WU`mž'h\Y'GhUb`Ym'7i d':]bU`'\Ug'VYYb'U'VYgh'cZ]gYj Yb
gYf]Yg'g]bW'Y'%- ' - "'FYWč'fXg']bX]WUhy'h\Uh'h\Y'ZfUbW\]gY'k]h\`h\Y
a cgh'7i d'k]bg']g'h\Y'A c bhfYU`7UbUX]Ybgž'VcUgh]b['h'h'Yg'"5g
cZ'h\]g'gYf]Ygž'h\Y'C]Yfg'UbX'DUb'h\Yfg'UfY'cZZ'hc'U'Wč'a dYh]h]j Y
ghUfhž'k]h\`Vch\`hYUa g'U]a]b['hc'WUfj Y'h\Y]f'bUa Yg']bhc'h\Y
ghcf]YX'\]ghcfm'cZ'h\Y'7i d"

GhUh]gh]Wg`Zfca`h\Y`D`UmCZZg

Hc`dfcj`]XY`U`WYUfYf`d]Whi`fY`cZ`h\Y`hYUa`g`dYfZcfa`UbW`g`Xi`f]b[
h\Y`d`UmCZZgž`Yhg`cc`_`Uh`gca`Y`_`Ym`ghUh]gh]Wg.

HYUa ; cU`g`GWcfYX ; cU`g`5[`U]bgh ; cU`Y`GUj`Y
DYfW`bhU[`Y

9Xa`cbhcb C`]Yfg	%,	%,	",`+`*`
:`cf]XU DUbh\Yfg	%(`	%(`	"`-`%`

H\]g`mYUf`g`W\Ua`d]cbg\]d`U`gc`\[`\][`\hg`h\Y`Wca`dYh]h]j`Y
VU`UbW`]b`h\Y`YU[`i`Yž`Ug`XYa`cbghfUhYX`Vm`h\Y`WcgY`gWcfYg`UbX
h\f]`b[`cj`Yfh]a`Y`gW`bUf]cg``5g`h\Y`gYf]Yg`dfc[`fYggYgž`ZUbg`UfY
`YZh`k`cbXYf]b[`k`\c`k`]`Wca`Y`ci`h`cb`hcd`UbX`gYW`fY`h\Y]f`d`UW`
]b`\cW_Ym`\]ghcfm"

K`j]h`h\Y`YI`W]hYa`Ybh`a`ci`bh]b[`Zcf`;`Ua`Y`)`ž`Vch`h\YUa`g`\Uj`Y
Yj`Yfmh\]b[`hc`d`UmZcf``K`\c`k`]`gY]nY`h\Y`a`ca`Ybh`UbX`UXj`UbW`
hck`UfXg`h\Y`\c`m[`fU]`cZ`\cW_Ym3`C`b`m]h]a`Y`k`]`hY`ž`Vi`h`h\YfY`g
bc`XYbm]b[`h\Y`Z]YfW`f]j`U`fm]g`ZUf`Zfca`cj`Yf"

8YhU]`g	
Cfh	5a`YfUbh`6Ub`_`5fYbUž`Gi`bf]gYž: @ž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none">fi`gg]Uba`UW`]bYbYj`YfVfYU_g`Wcak`k`k`"\cW_Ym!fYZYfYbW`Wcak`k`k`"Ygdb`Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh