

: 7 7 ' 7 f U W _ g ' 8 c k b . ' ; Y c f [] U / _ \$ ' - / g
G] ` Y b h ' F U X] c ' G h U h] c b ' @] W b g Y ' 7 U b W b ` Y X °

DYffmž': @ZUWg': 7 7 ``]WbgY`WUbW`Uh]cbg`Ug`a i`h]d`Y
ghUh]cbg`ZU``g]`Ybh`Xi`Y`hc`cdYfUh]cbU``]ggi`Yg`UbX`fY[i`Uhcfm
j]c`Uh]cbg"



DYffmž': @Ž' I G5 ' ! ` H \ Y ` a Y X] U `` U b X g W U d Y ` W ċ b h] b i Y g ` h c ` Y j ` c ` j Y ž
Y g d Y W] U `` m] b ` : ` c f] X U ž ` k \ Y f Y ` f Y [i ` U h c f m ` U W h] c b g ` U f Y ` f Y g \ U d] b [
` c W ` ` f U X] c ` g h U h] c b g " ` ð ` U ` g h f] _] b [` X Y j Y ` c d a Y b h ž ` h \ Y ` : Y X Y f U `
7 c a ` a i b] W h] c b g ` 7 c a ` a] g g] c b ` f i 7 7 Ě ` \ U g ` W U b W ` ` Y X ` h \ Y ` `] W b g Y ` c Z
6 Y U g ` Y m ` A Y X] U ` ; f c i d g ` - ' "% K 7 < N ! : A `] b ` K U f f Y b h c b ž ; Y c f [] U ž ` U
g] [b U ` ` h \ U h ` \ U g ` V Y Y b ` g] ` Y b h g] b W ` ` ð b i U f m i & \$ & (" ` H \] g ` W U b W ` ` U h] c b
W ċ a Y g ` U ž Y f ` 6 Y U g ` Y m ` X] X ` b c h i f Y g d c b X ` h c ` h \ Y ` : 7 7 ` g] b e i] f m i c b
c d Y f U h] c b U ` g h U h i g ` Z c ` ` c k] b [` c j Y f ` U ` m Y U f ` c Z g] ` Y b W ` " ` ð h Y f Y g h] b [` m ž
h \ Y ` h f Y b X `] g b h] g c ` U h Y X ` h c ` ` t g h i c b Y ` g h U h] c b / ` c h \ Y f ` g h U h] c b g ` U f Y
Z U W] b [` g] a] ` U f ` Z U h Y g ` X i Y ` h c ` d f c ` c b [Y X `] b U W h] j] h m "

5a cb[`h\Y`fYWbh`WUbW`Uh]cbgž`HYI Ug`Di`V`]WFUX]c`\\Ug
fYei YghYX`h\Y`fYj cWUh]cb`cZ]hg`Wċbghfi`W]cb`dYfa`jh`Zcf`-`\$`+

?HL E`jb`<YVVfcbj j`Yž`HL": i fh\Yfa cfYž`h\Y': 77`Ug`U`gc`di`h`Ub
YbX`hc`8Y`hU`F UX]c`BYhk cf_ g`%\$%%`K &*`*6M]b'; fYYbj j`Yž`A Gž
UbX`8cW_]bg`7ca a i b]WUh]cbg`-)`""`K &`+7B`]b`DYffmž: @ž`Vch\
Zcf`fYa U]b]b[`g]`Ybh`Zcf`a cfY`h\Ub`U`mYUf``H\]g`ghf]b[`cZ
WUjW`U`h]cbg`ghfYggYg`h\Y`ja dcfhUbW`cZ`UWhj Y`VfcUXWUgh]b[`Zcf
`]W`bgY`fYhYbh]cbž`]i a]bUh]b[`U`Wf]h]WU`UgdYWh`cZ`ck`h\Y': 77
YbZcfW`g`fY[i`U`h]cbg"

9bZcfW`a Ybh`U[U]bgh`≡`Y[U`5Wh]j]hm

8Y`j]b[`XYYdYfž`k Y`Z]bX`h\Uh`h\Y': 77`]g`]bhYbg]Zm]b[`YbZcfW`a Ybh
U[U]bgh`i b`]W`bgYX`VfcUXWUghYfg`h\fc i [\`h\Y]f`cb[c]b[
gi fj Y]`UbW`Y`Zcfhg``5W`cfX]b[`hc`U`fYW`bh`fYdcfh`Zfca`F UX]c`b_
ž`h\Y`a UI`ja i a`Z]bY`Zcf`d]fUhY`fUX]c`]bZfUWh]cbg`Ug`VYYb
UX↑ ghYX`hc`_YYd`dUW`k]h\`]bZUh]cbž`bck`fYUW]b[`i`d`hc
`&ž()`' ž&%, ``H\]g`UX↑ gha Ybh`]g`U`dUfh`cZ`h\Y`ja d`Ya YbhUh]cb`cZ
h\Y`D≠5H9`5W`ž`k \]W`Ye i]dg`h\Y': 77`k]h\`ghfcb[Yf`hcc`g`hc
W`ca VUh`]`Y[U`VfcUXWUghg``H\Y`i dXUhYX`dYbU`hm`ghfi Whi fY
]bWi XYg`U`dYf!j]c`Uh]cb`Z]bY`cZ`~%&&ž`*`%ž`fYZYWh]b[`U`gYf]ci g
W`ca a]ha Ybh`hc`W`fV]b[`i bUi h\cf]nYX`VfcUXWUgh]b["

≡`U`j]g]V`Y`X]gd`Um`cZ`YbZcfW`a Ybhž`h\Y': 77`fYdcfhYX`h\Uh]b
Z]gWU`mYUf`&\$&(ž`h\Ym`W`cbXi W`hYX`gk YYdg`]b`h\Y`hcd`Z]j Y`a Uf`Yhg
_bck b`Zcf`d]fUhY`fUX]c`UWh]j]hm``H\YgY`gk YYdg``YX`hc`Ub
]a dfYgg]j Y`~, `a]``cb`]b`W`a i`U`h]j Y`Z]bYg`Zcf`j Uf]ci g`cdYfUhcfg
UW`cgg`a i`h]d`Y`ghUhYg``B`chYk cfh\m`Z]bYg`]bWi XYX`~&ž`%*ž\$` (YUW`
Zcf`7ÅgUf`UbX`@]g`5mc`fU`]b`BYk`M`cf`_7]hm``H\]g`]bhYbg]Z]YX
gWfi h]bm`XYa cbghfUhYg`U`Wfi WU`W`UW`Xck b`cb`cdYfUh]cbg`h\Uh
j]c`UhY`VfcUXWUgh]b[``Uk`g"

H\Y`6fcUXYf`@UbXgWUdY`cZ`D]fUhY`F UX]c

5W`cfX]b[`hc`h\Y': 77`g`cZZ]WU`YbZcfW`a Ybh`dU[Yž`h\Y`]ggi Y
cZi bUi h\cf]nYX`fUX]c`ghUh]cbg`Yl hYbXg`VYmcbX`↑ gh]Z]bUbWU`
dYbU`h]Yg``H\YmicdYfUhY`k]h\ci h`h\Y`bYW`ggUfmi: 77`]W`bgYg`Ug
a UbXUhYX`Vm`h\Y`7ca a i b]WUh]cbg`5W`ž`UbX`WUj]bZ]b[Y`cb
YghUV`]g\YX`VfcUXWUgh]b[`bcfa`g``H\Y`D≠5H9`5W`b`ch`cb`m`fU]gYg
dYbU`h]Yg`Zcf`fYdYUh`cZZYbXYfg`Vi`h`U`gc`[fUbhg`h\Y`7ca a]gg]cb

Ui h\cf]hmihc`dYbU`]nY`dfcdYfhmick bYfg`k \c`_bck]b[`m`ZUW`]hUhY
J``Y[U``VfcUXWUghg"

H\Y` : 77` \Ug`YghUV`]g\YX`U`XUhUVUgY`h\Uh`]XYbh]Z]Yg`Ybh]h]Yg
gi V`YWh`hc`YbZcfW`a`Ybh`UWh]cbg`Zcf`d]fUhY`VfcUXWUgh]b[ž
Yb\UbW]b[`hfUbgdUfYbWm`UbX`UW`ci`bhUV`]`hm`H\Y`7ca`a`]gg]cb`]g
W`bh]bi`ci`g`m`YI`dUbX]b[`]hg`YbZcfW`a`Ybh`WUdUV`]`h]Ygž`\Uj`]b[
UXXYX`bYk`ghUZZ`UbX`a`cV`]Y`X`fYWh]cb!Z]bX]b[`j`Y\]WYg`hc`]hg
cdYfUh]cbg" `bW`a`]b[` : 77`7\U]f`6fYbXUb`7Uff`\Ug`Ya`d\Ug]nYX
h\Y`bYYX`Zcf`cb[c]b[`a`cb]hc f]b[`cZ`]`Y[U``VfcUXWUghgž
g\ck WUg]b[`U`dfcUWh]j`Y`ghUbW`U[U]bgh`h\]g`cb[ghUbX]b[`]ggi`Y"

5g` : `cf]XU`g`fUX]c``UbXgWUdY`W`bh]bi`Yg`hc`UXUdhž`h\Y`gdch`][\h`cb
YbZcfW`a`Ybh`a`YUgi`fYg`fYZYWhg`U`bYW`gg]hm`Zcf`UW`ci`bhUV`]`hm
Ua`cb[`VfcUXWUghYfg" `K`]h\`Z]bYg`]bW`fYUg]b[`UbX`fY[i`Uhc`fm
UWh]cbg`[U]b]b[`a`ca`Ybhi`a`ž]hgYYa`g`h\Y`U]fk`Uj`Yg`UfY`UVci`h`hc
[Yh`U``ch`WYUbYf" `H\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`Ybgi`f]b[`h\Uh
h\Y`a`i`g]Wk`Y``]ghYb`hc`i`d\c`Xg`h\Y`bYW`ggUfm`ghUbXUfXg`UbX
gUZ`hmid`fch`cW`gž`VYbYZ]h]b[`Vch\``]ghYbYfg`UbX``Uk`!UV]X]b[
VfcUXWUghYfg`U`_Y"

8YhU]`g	
Cfh	DYffmž: @ž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• fUX]c]bg][\h"W`a• fUX]c]b_"W`a• k k k "ZWW[c]

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh