

: YfbUbX]bU`6YUWŁ.: `cf]XU/ ĸ \$' - /g  
<]XXYb` ; Ya `BUa YX`U`Hcd`7\Ufa ]b[  
Hck b°

8]gWŁj Yf`k \m: YfbUbX]bU`6YUWŁž: `cf]XUž`k Ug`bUa YX`cbY`cZ  
5a Yf]WŁ/ ĸ \$' - /g'a cgh`WŁUfa ]b[ `ga U``hck bg`Vm<; HJ `]b  
&\$&) ž\][ \`][ \h]b[ `]hg`f]WŁ` \]ghcfmž`Gci h\Yfb`WŁUfa ž`UbX  
j ]VfUbh`cWŁ`W`hi fY"



: YfbUbX]bU`6YUWŁž: `cf]XUž`I G5`!`đ`U`fYa Uf\_UV`Y`k Uj Y`cZ  
fYWŁ[ b]h]cbž<; HJ ` \Ug`cZ]WŁU``mbUa YX: YfbUbX]bU`6YUWŁž  
: `cf]XUž`cbY`cZ`h`Y`(\$`a cgh`WŁUfa ]b[ `ga U``hck b`Xck bhck bg`]b  
5a Yf]WŁ``BYgh`YX`]b`h`Y`bcfh`YUgh`WŁfbYf`cZ`h`Y`ghUhY`cb  
VYUi h]Ž`5a Y`]U`g`UbXž`h`]g`XY`][ \hŽ`hck b`]g`h`Y`cb`micbY`Zfca  
: `cf]XU`hc`a U\_Y`h`Y`W`h`đ`g`f]WŁ` \]ghcfmž`VYUi hmž`UbX`W`hi fU`  
YI dYf]YbWŁ`g`hfi`m`gYh`]h`UdUfh"

: YfbUbX]bU`6YUWŁ`VcUghg`U`] ]VfUbh`Xck bhck b`ZYUhi f]b[ `U  
) \$!V`cW` \]ghcf]WŁ]ghf]Wh`h`Uh`a U\_Yg`] ]g]hcfg`ZY`Y``\_]Y`h`Ymj Y  
ghYddYX`]bhcf`U`Vm[ cbY`YfU``K ]h\`]hg`Ubh]ei Y`g`cdgž`YWYWh]W

Vci h]ei Ygž'UbX'`cWU'`[ Ya g'`\_Y'h\Y'6cc\_`@Zh Ub']bX]Y  
Vcc\_ghc fY h\YfY g'd`Ybhm'hc`YI d`cfY""8]b]b[ `cdh]cbg'UVci bX`Ug  
k Y`ž'k ]h\`h\Y': fYbW\!]bgd]fYX'@U[ b]UddY`UbX'h\Y'd]Whi fYgei Y  
8ck b`I bXYfž'k \YfY'[ i Yghg'WU b`Yb`c'm'a YU`g`U`cb[ g]XY`ghi bb]b[  
gi bgYh'j ]Yk g"

## 5`HUdYghf'm'cZ'<]ghc f'm'UbX`7\Ufa

H\Y`hck b g'\]ghc f]WU'`g][ b]Z]WU bW'`]g'dU`dUV`Yž'Ug']h\`Ug`U`ghc f]YX  
dUgh'h\Uh']bWi XYg'hU`Yg`cZ'd]fUhYg'UbX`Vcch`Y[ [ Yfg""5g`bchYX`]b  
Vch\`<; HJ`UbX`7`W`C f`UbXc ž: YfbUbX]bU`6YUW\`cZZYfg`U`V`YbX  
cZ'Gci h\Yfb`W\Ufa`U`cb[ g]XY`]bhYfYgh]b[ `h\]ghc f]WU'`g]hYgž'a U\_]b[  
]h`U`WUdh]j Uh]b[ `ZUa ]`m`Zf]YbX`m`XYgh]bUh]cb"

K ]h\`fYWc[ b]h]cb`Zfca`fYbck bYX`di V`]WU h]cbg'`\_Y`HfUj Y`ž  
@Y]gi fYž'k \]W\`YW\cYg`<; HJ`g`gYbh]a Ybhg'UVci h': YfbUbX]bU  
6YUW\`g`W\Ufa`ž'h\]g`WcUghU`hfYUgi fY`Wc`bh]bi Yg`hc`UhhfUW h  
j ]g]hc fg""HfUj Y`ž`@Y]gi fY`Ya`d\Ug]nYg'h\Y`V`YbX`cZ'd]Whi fYgei Y  
gW`bYfm'UbX`\]ghc f]WU'`Wc`bhYI h'h\Uh'a U\_Y`h\]g`UfYU`i b]ei Y"  
J ]g]hc fg`WU b']bXi `[ Y`]b`gi bgYh'j ]Yk`X]b]b[ `k \`]Y`fYj Y`]b[ `]b`h\Y  
`cWU`k ]`X`]ZYž'gca Yh\]b[ `h\Uh g`VYWc'a Y`U`\U`a Uf`\_cZ'h\]g  
YbW\Ubh]b[ `cWU h]cb"

## M`h'hc`6Y`8]gWc j YfYX`; Ya g`]b`h\Y`Gci h\

H\ci [ \`: YfbUbX]bU`6YUW\`g\]bYg`Vf][ \h`m'bck ž']hg`k cfh\`bch]b[  
h\Uh'h\YfY`UfY`a Ubmich\Yf`W\Ufa ]b[ `Gci h\Yfb`hck bg`k U]h]b[ `]b  
h\Y`k ]b[ g""5Wc`fX]b[ `hc`Hf]d`A Ya cgž'hck bg`gi W\`Ug`5V VYj ]`Yž  
@ci ]g]UbUž`\_bck b`Zcf`]hg`j ]VfUbh`ZYgh]j U`g`UbX`7U`b`W`]g]bYž`UbX  
9i ZUi`Už`5`UVUa Už`W`YVfUhYX`Zcf`]hg`ghi bb]b[ ``U\_Y`j ]Yk gž`cZZYf  
i b]ei Y`YI dYf]YbW`g'h\Uh\][ \`][ \h'h\Y`fY[ ]cb`g`X]j YfgY`cZZYf]b[ g"

5g'a cfY`dYcd`Y`ZcW`\_hc`: YfbUbX]bU`6YUW\`Zcf`]hg`W\Ufa`ž`Yhg  
fYa Ya VYf`hc`dYY`\_]bh`h\YgY`YggYf!\_bck b`hck bg`h\Uh`VcUgh`↑ gh  
Ug'a i W\`dYfgcbU`]hm'UbX`\]ghc f'm`5ZhYf`U`ž`h\Y`Gci h\`]g`U  
hfYUgi fY`hfcj Y`cZ'[ Ya gž`YUW\`k U]h]b[ `hc`VY`i bWc`j YfYX"": cf`bck ž  
: YfbUbX]bU`6YUW\`g`]bWi g]cb`]b`<; HJ`g`YghYYa YX`"]gh`]g`U  
hYghUa Ybh`hc`]hg`YbXi f]b[ `UddYU`ž`VYW`\_cb]b[ `hfUj Y`Yfg`hc

YI dYf]YbW`]hg`k Ufa h\`UbX`W Ufa `Z]fgh\UbX"

8YhU]`g	
Cfh	: YfbUbX]bU`6YUWž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bUd`YgbYk g"WŁa</li><li>• k k k "W]W_c f`UbXc"WŁa</li><li>• hf]da Ya cg"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh