

⌘]b`h\Y':][\h. 'Gci h\': `cf]XU/ , \$' - /g
Dmh\cb`<i bhYfg`7Ub`7Ug\`≡°

Gci h\': `cf]XU/ , \$' - /g'dmh\cb`]bWbh]j Y'dfc[fUa`fYk UfXg
\i bhYfg`Zcf`Wdhi f]b[`]bj Ug]j Y`6i fa YgY'dmh\cbgž
Wca VUh]b[`YWc`c[]WU`h\ fYUhg"



9j Yf[`UXYg`BUh]cbU`DUf_ž: `cf]XUž`I G5`!`H\Y`]bj Ug]j Y
6i fa YgY'dmh\cb`]g`WUgh]b[`U`cb[`g\UXck`cj Yf`h\Y`i b]ei Y
YWcgmghYa g`cZ`Gci h\': `cf]XU`K]h\`h\Y`VYUi h]Ž`9j Yf[`UXYg`UbX
k Yh`UbXg`Uh`f]g_ž`cWU`\\i bhYfg`UfY`ghYdd]b[`i d`hc`h\Y`d`UhYž
]bWbh]j]nYX`Vm`U`dfc[fUa`h\Uh`dUmg`WUg\`Zcf`dmh\cb`Wdhi fYg`≡
h\Y`dUghg]l`a cbh\gž`h\Y`Gci h\': `cf]XU`K UhYf`A UbU[Ya Ybh
8]ghf]Wh`fG: K A 8Ł`\\Ug`gi WWggŽ`m`Y`ja]bUhYX`bYUf`m%\$\$`cZ`h\YgY
]a dcg]b[`fYdh]`Ygž`k \]W\`\\Uj Y`k fYU_YX`\\Uj cWg]bW`h\Y]f
]bhfcXi Wh]cb`]b`h\Y`%- , \$g`h\fc[]\`h\Y`Yl ch]WdYh`hfUXY`H\Y
dmh\cb`Wc`bhfc`a YUgi fYg`VY[Ub[]Ub]b[`a ca Ybhi`a`k]h\`h\Y
`Ui bW\`cZ`U`XYX]WUhYX`]bWbh]j Y'dfc[fUa`]b`>Ubi Ufm`&\$&) ž`U]a YX
Uh`i f[]b[`\i bhYfg`hc`hUW`Y`h\]g`gYf]ci g`YWc`c[]WU`h\ fYUh`hc`h\Y
fY[]cb g`k]X`]ZY"

5g]Z'hc'fYa]bX'i g'cZ'h\Y'ghU_Yg']bj c`j YXž`đ bY g'k]bbYf'cZ'h\Y
dfc[fUa ž'A Uhh'?c[cž'a UbU[YX'hc'WUdhi fY'%`'dmh\cbgž'Vf]b[]b[
h\Y'hc'hU'`hc'Ub'ja dfYgg]j Y'-)`Zcf'&\$&) "'H\Y'dfc[fUa`Uk UfXg
`%ž\$\$\$'a cbh\`m'hc'h\Y'\i bhYf'k \c'WUdhi fYg'h\Y'a cgh'gbU_Ygž
dUfh'cZ'U'VfcUXYf'ghfUhY[m'hc'fU]gY'Uk UfYbYgg'UbX'dUfh]W]dUh]cb
]b'dmh\cb'fYa c`j U`Y Zc'fhg"'Bch'cb`m]g'h\]g'Ub'Y ZYWh]j Y'a YUgi fYž
Vi h'h'U'gc'Wc'bhf]Vi hYg'hc'h\Y':`cf]XU'Dmh\cb'7\U`Yb[Yž'U'h\f]'`b[
Wc'a dYh]h]cb'fi bb]b[`Zfca`đ`m'%!&\$ž&\$&) ž'k \YfY'dUfh]W]dUbhg
j]Y'hc'WUhW\h\Y'a cgh'dmh\cbg']b'U'[]j Yb'h]a YZfUa Y"

H\Y'9Wc`c[]WU`'⇒a dUWh

Gc'k \m'U``h\]g'Zi gg'c`j Yf'dmh\cbg3'6i fa YgY'dmh\cbgž'k]h\h\Y]f
dchYbh]U'`hc'[fck`c`j Yf'&\$'ZYh`cb[`UbX'dfcXi W'`i d'hc'%\$\$'Y[[g
U`mYUfž`\Uj Y'VYYb'XYW]a Uh]b[``cWU`k]`X`]ZY"'H\YfY g'gca Yh\]b[
hc'VY'gU]X'Zcf'h\Y'V]cX]j Yfg]hmicZ'Gci h\Yfb':`cf]XU`]bWi X]b[`h\Y
A]Ua]'a Yh'fcdc`]hUb'UfYU'UbX'h\Y'?Ymg"'6i h'h\Y']bh'fcXi Wh]cb'cZ
h\YgY'bcbl] Ybca`ci g'Wc'bgfh]Wh'cfg'\Ug'\UX'U'Ufa]b[
Wc'bgYei YbW'gž']bWi X]b[`U'ghU[[Yf]b[`'-) i`XYWfYUgY']b'Wfhu]b
bUh]j Y'a Ua`a U`dcdi`Uh]cbg']b'h\Y'9j Yf[`UXYg'BUh]cbU`DUF_
Zfca`%-`-`*`hc'&\$%*ž'Ug'bchYX'Vm'h\Y'I "G":]g\`UbX'K]`X`]ZY
GYfj]W"'H\Ym'Xc'`bch'cb`midfYm'cb'XYfY'UbX'fUWc'cbg/Yj Yb
Zcfa]XUV'Y'Ub]a U'g`'_Y'5a Yf]WU'b'U`][Uh'cfg'Z]bX'h\Ya gY'j Yg']b
h\Y]f'g][`hg"

A cfYcj Yfž'h\Y']a dUWhg'Yi hYbX'VYm'cbX'a YfY'dfYXUh]cb"'6i fa YgY
dmh\cbg'UfY'WUff]Yfg'cZ'X]gYUgYg'h\Uh'WU'b'\Ufa`Vch\`bUh]j Y
k]`X`]ZY'UbXž']b'fUfY'WUgYgž'\i`a`Ubg"'H\Ym'WUffm'X]gYUgYg`'_Y
gbU_Y'Zi b[`U`X]gYUgY'UbX'Yj Yb'h]W_!VcfbY']`bYggYgž'k \]W\`dcgY'U
f]g_`hc'di V`]W\YU'h\"'H\Y'c`j YfU``X]gfi dh]cb'h\Ym'WUi gY'hc'h\Y
ZccX'W\U]b']b'h\Y'k Yh'UbXg'UbX'a Ufg\Yg'\Ug'Vfci [\h'UVci h
g][b]Z]WUbh'g\]Zhg']b'h\Y'YWc'gmghYa`h\Uh'h\fYUhYb'h\Y'VU'UbW'cZ
`]ZY']b'h\]g'XY`]WUhY'fY[]cb"

7ca`a`i`b]hm'⇒bj c`j Ya Yb'h'UbX'7cb'hfc`
GhfUhY[]Yg

Hc`Wci bhYfUWh`h\]g`YgWU`Uh]b[`g]hi Uh]cbž`h\Y`G: K A 8`]g`YU[Yf`hc
fYWfi]h`bYk`dmh\cb`fYa`cj`U`U[Ybhg`Zcf`XYg][bUhYX`UbXg`UWf`cgg
Gci`h\`:`cf]XU``5b`ja`dfYgg]j`Y`bi`a`VYf`cZ`Udd`]WUbhg`\Uj`Y`U`fYUXm
g\ck`b`]bhYfYghž`]bX]WU]b[`U`ghfcb[`Wca`a`i`b]hm`gYbh]a`Ybh`hck`UfX
dfYgYfj`]b[`h\Y`cWU`Ybj`]fcb`a`Ybh`<ck`Yj`Yfž`Xi`Y`hc`h\Y`\][`\
j`c`i`a`Y`cZ`Udd`]WU]cbgž`bch`Yj`Yfmc`bY`k`]`fYW]j`Y`U
fYgdc`bgY`cb`mh\cgY`gY`YW`YX`k`]`VY`Wcb`hUW`YX"

H\Y`Wcb`hfc`Y`Z`c`fhg`Xcb`h`ghcd`k`]h\`\i`bh]b[``b`bcj`Uh]j`Y
hYW`b]ei`Yg`UfY`]b`h\Y`d]dY`]bYž`]bWi`X]b[`Ybj`]fcb`a`Ybh`U`8B5
fY8B5Ł`XYhYWh]cb`a`Yh\cXgž`k`\]W\`WU`b`]XYbh]Zm`dmh\cb`dfYgYbWY
Yj`Yb`k`]h\ci`hij`]gi`U`g][`h]b[g`H\Y`G: K A 8`]g`U`gc`Yi`d`cf]b[`h\Y
i`gY`cZ`XYhYWh]cb`Xc[g`UbX`a`cfY`Y`Z]W]Ybh`hfUdd]b[`a`Yh\cXg`h\Uh
UfY`gYbg]h]j`Y`hc`bcb`hUf[Yh`Ub]a`U`g`Gi`W\`Wc`UVcfUh]cb`Ua`cb[
U[YbW]Yg`UbX`h\Y`di`V`]W]g`Wfi`W]U`Zcf`gh]Z]b[`h\YgY`i`bk`Y`Wca`Y
dfYXUhc`fg`k`\c`\Uj`Y`h\Y`ZfY`YXca`hc`fc`Ua`i`bW`YW`YX"

H\Y`Z][`h`U[U]bgh`h\Y`6i`fa`YgY`dmh\cb`gWci`f[Y`]`i`ghfUhYg`bch`†`gh
Ub`Ybj`]fcb`a`Ybh`U`VUh`Y`Vi`h`U`Wca`a`i`bU`Y`Z`c`fh`hc`gUZY[i`UfX
:`cf]XU`gi`b]ei`Y`V]cX]j`Yfg]hm``b`g`U`fYa`]bXYf`hc`U`cZi`g`UVci`h
h\Y`]a`dcfhUbW`cZfYgdc`bg]V`Y`dYh`ck`bYfg`\]d`UbX`dfchYWh]b[`h\Y
bUhi`fU`ZcfU`UbX`ZUi`bU`h\Uh`a`U`Y`h\]g`ghUhY`gc`j`]VfUbh`H\Y
i`dWca`]b[`:`cf]XU`Dmh\cb`7\U`Yb[Y`[]j`Yg`dUfh]W]dUbhg`U`W\UbWY
hc`Yb[U[Y`]b`h\]g`a`]gg]cb`k`\]Y`\Uj`]b[`U`V]h`cZ`Z`b`UZhYf`U`ž
k`\YfY`Y`gY`WU`b`mci`gUm`h\Uh`mci`]Y`\Y`dYX`dfYgYfj`Y`Ub
YWcgmghYa`k`\]Y`U]a`]b[`hc`k`]b`U`WUg`\`df]nY3

:`cf`h\cgY`]bhYfYghYX`]b`YUfb]b[`a`cfY`cf`c]b]b[`h\Y`Z][`h`U[U]bgh
6i`fa`YgY`dmh\cbgž`UXX]h]cbU`]bZcfa`Uh]cb`WU`b`VY`Zci`bX`Uh`
BUd`Yg`**B**Yk`gž`I`"G":`]g\`UbX`K`]X`]ZY`GYfj`]Wž`UbX`F`Ydh`]Y
GhUfhi`d"

| 8YhU]`g | |
|---------|---|
| Cfh | 9j`Yf[`UXYg`B`Uh]cbU`DUf`_ž:`cf]XUž`I`G5 |
| Ei`Y`Yb | <ul style="list-style-type: none"> • k`k`k`"bUd`YgbYk`g`Wca • k`k`k`"Zk`g"[`cj • fYdh`]YghUfhi`d`Wca |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh