

A W8 Uj]X/ , \$' - /g'7i d'E i Ygh. 'K]``< Y'∞]b
h\Y'@Y[YbXg'cf': U``G\cfh3

7cbbcf'A W8 Uj]X'U]a g'Zcf'\]g'Zfgh'GhUb`Ym'7i d'k]h\`h\Y
C]Yfg']b'U'd]j chU`gYf]Yg'U[U]bgh'h\Y'DUbh\Yfgž'g\Ud]b[`]\g
`Y[UWm"



9Xa cbhcbž'7UbUXU'!5g'h\Y'gi b'gYhg'cb'h\Y'&\$&) 'GhUb`Ym'7i d
:]bU'a UhW\i dž'U``YmYg'UfY'cb'7cbbcf'A W8 Uj]X'UbX'h\Y
9Xa cbhcb'C]Yfg'Ug'h\YmidfYdUfY'Zcf'; Ua Y'' 'U[U]bgh'h\Y': `cf]XU
DUbh\Yfg" 'H\Y'gYf]Yg'ghUbXg'h]YX'Uh%!\%ž'UbX'h\Y'ghU_Yg'Wči `Xb h
VY'\][\Yf'Zcf'A W8 Uj]Xž'k \c']g'U]a]b['Zcf'\]g'Zfgh'WUa d]cbg\]d
j]Whcfm'h\Uh'Wči `X'fYXYZ]bY'\]g`Y[UWm]b'h\Y'gdcfh"K \]Y'\Y
VcUghg'Ub']a dfYgg]j Y'Wc`YWh]cb'cZ']bX]j]Xi U`UWWc`UXYgž'h\Y'cbY
a]gg]b['d]YW` U'GhUb`Ym'7i d'f]b['WUghg'U`cb['g\UXck'cj Yf'\]g
UWWc'a d']g\ a Ybhg"5g'A chcfWmWY'Gdcfhg'dc]bhYX'ci hž'h\]g
WUa d]cbg\]d]gb h'† gh'Zcf'A W8 Uj]X/'h g'U'WUUbW'hc']bgd]fY'h\Y
bYI h[YbYfUh]cb'UbX'gYW fY'\]g'd`UW`Ua cb[``Y[YbXg`'_Y'K UmbY
; fYhn_m'UbX'G]XbYm'7fcgVmž'Vch\`cZk \ca `W`YVfUhYX'h\Y]f'Zfgh
7i d'j]Whcf]Yg'YUf'm]b'h\Y]f'WUfYfYfg"

H\Y`Ubh]WjdUh]cb`Zcf`; Ua Y`"]g`dU`dUV`Y`Ug`h\Y`gYf]Yg`g\]Zhg`hc
Gi bf]gYž: `cf]XU""A W8Uj]X`YUXg`h\Y`W\Uf[YžYa d\Ug]n]b[`U
WŁa d`YhY`ZcW`g`cb`h\Y`DUBh\Yfg"" H\Ym`\Uj Y`ci f`WŁa d`YhY
ZcW`gž` \Y`bchYXžfYZYW]b[`U`a]bXgYh`h\Uh`WŁi` \X`VY`Wfi W]U`Zcf
\]g`hYUa ""H\Y`C`]Yfg`Uj YfU[YX`cj Yf`Zci f`[cU`g`U`[Ua Y`]b`h\Y
dcghgYUgcbž`g\`ck W]g]b[`h\Y]f`cZZYbg]j Y`dfck Ygg""A YUbK` \]Yž`h\Y
DUBh\Yfg`UfY`fYWŁ[b]nYX`Zcf`h\Y]f`X]gW]d`]bYX`XYZYbg]j Y`d`Umž
UbWŁcfYX`VmghUf`[cU`hYbXYf`GYf[Y]`6cVfcj g_mž`a U_]b[`Zcf`Ub
]bhf][i]b[`WUg\`"5g`fYdcfhYX`Vm`! D⇒žVch`hYUa g`UfY`[YUf]b[`i d
Zcf`U`d\mg]W]žZUghdUW\X`gYf]Yg`h\Uhdfca]gYg`YI W]hYa Ybh"

5`8YZ]b]b[`A ca Ybh

H\]g`GhUb`Ym`7i d`:]bU`fYdfYgYbhg`U`XYZ]b]b[`a ca Ybh]b
A W8Uj]X`g`W]fYfYf""H\Y`9Xa`cbhcb`C`]Yfg`UfY`gYY_]b[`U`fYhi fb`hc
[`cfmž`fYa]b]gW]bh`cZ`h\Y`; fYhm_mYfU""9UWŁ`[Ua Y`YX[Yg`A W8Uj]X
WcgYf`hc`\]g`cb[!\Y`X`Ugd]fUh]cb`UbX`gYfj Yg`bch`cb`mUg`U
dYfgcbU`ei Ygh`Vi h`U`gc`Ug`U`hf]Vi hY`hc`h\Y`[fYUhg`cZ`h\Y`[Ua Y"
K]h\`h\Y`\cdYg`cZ`Ub`Ybh]fY`W]hm`fYgh]b[`cb`\]g`g\ci`XYfgž`h\Y
dfYggi fY`]g`i bXYb]UV`Y""<ck Yj Yfž`h\]g`k Y][\hVf]b[g`ci h`h\Y`VYgh
]b`\]a ž`Ug`\]g`ci fbYm`fYZYW]g`U`fY`YbhYgg`di fgi]h`cZ`YI WŁ`YbWŁ"
: cfa Yf`B<@[cU`]Y`ægYd\ž`fYW]b[`A W8Uj]X`g`mci h\ž`dc]bhYX
ci h`h\Y`YI WŁdh]cbU`hU`Ybh`UbX`a Uhi f]hm`\Y`YI \]V]hYXž`cZhYb
cj Yfg\UXck]b[`WŁa d`Yh]h]cb`Yj Yb`Uh`U`mci b[`U[Y"

A W8Uj]X`g`ghcfm`\Ug`VYYb`a Uf_YX`Vm`gUWf]Z]W]g`UbX
XYhYfa]bUh]cbž`dUfU`Y`]b[`h\Y`dUh`g`cZ`ch\Yf`[fYUhg`]_Y`A Uf]c
@Ya]Yi I`UbX`6cVVm`Cffž`k` \c`k YfY`g]a]`Uf`m`Xf]j Yb`hc`gi WŁYX"
5g`B<@`WŁa`Ufh]W`UhYgž`h\Y`h]a Y`\Ug`WŁa Y`Zcf`A W8Uj]X`hc
gYW`fY`h\Y`Y`i g]j Y`7i d`hc`WŁa Ybh`\]g`Y[UWmUg`cbY`cZ`\cW_Ymg
U`!h]a Y`[fYUhg"

GhUh]gh]Wg`Uh`U`; `UbWŁ

HYUa		; cU`g`DYf`		G\chg`cb	; cU`g`		DYbbU`hm
		; Ua Y`		; cU`	5[U]bgh`DYf` ?]`		
					; Ua Y`		DYfWŁbhU[Y`
C`]Yfg`		("\$*		@YUX]b[

		B < @		
DUbh\Yfg			&"&-	, + "- l

H\Y`ći fbYmhc`h\Y`GhUb`Ym7i d`]g`bch`a YfY`mUVci h`]bX`j]Xi U`
[`cfm`Vi h`U`gc`UVci h`WUdhi f]b[`h\Y`gd]f]h`cZ`h\Y`gdcfh": cf`7cbbcf
A W8Uj]Xž`h`]g`W\Ua`d]cbg\]d`Wći`X`gYfj Y`Ug`j U`]XUh]cb`bch`cb`m
Zcf`\]g`WUfYYf`Vi h`U`gc`Ug`Ub`]bgd]fUh]cb`Zcf`mci h\`k`c`XfYUa`cZ
k YUf]b[`h\Y`B < @`YfgYmcbY`XUm"5g`h\Y`[Ua Yg`i bZc`Xž`cbY`h`]b[
]g`WYUf. `A W8Uj]X`]g`cb`h\Y`W`gd`cZ[fYUhbYggž`k]h\`U`Y[UWm`h`Uh
Wći`X`g\]bY`Ug`Vf][`h`Ug`h`Uh`Wćj YhYX`7i d`]hgY`Z"

8YhU]`g	
Cfh	9Xa`cbhcbž7UbUXU
E i Y`Yb	<ul style="list-style-type: none">• a`c`hc`fWmWYgd`c`fhg"bYh• k`k`k`"i`d]"Wća• k`k`k`"b`\`"Wća

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh