

C]`Yfg': U``G\cfh]b`Cj Yfh]a Y`H\ f]``  
DUbh\Yfg`H]Y`GYf]Yg`%!%°

DYffm'fYZYWg'cb`a ]ggYX`WU UbW'g'Ug`C]`Yfg'UbX`DUbh\Yfg  
VUh`Y`]b`Ub`]bhYbgY`B<@: ]bU`g'gYf]Ygž'bck`h]YX`%!%"`; Ua Y  
' `cb`A cbXUm"



: `cf]XUž`I G5`!`5ZhYf`U`h\ f]``b[ `g\ck Xck b`cb`đ bY`+ž`&\$&) ž`h\Y  
B<@: ]bU`g`UfY`\YUh]b[ `i d`Ug`h\Y`gYf]Yg`bck`ghUbXg`h]YX`Uh`%!%"  
Đ`U`bU]`!V]hYf`cZ`U`gYW`bX`[ Ua Yž`6fUX`A UfWU UbX`gW`fYX`h\Y  
XYW]g]j Y`[ cU``Zcf`h\Y: `cf]XU`DUbh\Yfg`Xi f]b[ `h\Y`gYW`bX  
cj Yfh]a Yž`W]bW]b[ `U`)!(`j ]W`cfm`cj Yf`h\Y`9Xa cbhcb`C]`Yfg``đ  
k Ug`U`WUgg]Wa UhW`Z``YX`k ]h\`XfUa Už`g\ck WUg]b[ `đ gh\ck  
h][`h`m`W`b`hYghYX`h\]g`WUa d]cbg\`d`gYf]Yg`]g`hi fb]b[ `ci`h`hc`VY"  
A YUb k`]\`Yž`h\Y`YU[ i Y g`ZUbg`UfY`YZh`Vi nn]b[ `UVci`h`k`h\U`h; Ua Y  
' `a ][\`h`Vf]b[ "

8i f]b[ `h\Y`Z]fgh`dYf]cX`cZ; Ua Y`&ž`9Xa cbhcb g`@Ycb`8fU]gU]h  
bYhhYX`\]g`h\]fX`[ cU``cZ`h\Y`Z]bU`gž`dfcj ]X]b[ `]\]g`hYUa `k ]h\`U`Vf]YZ  
&!%`YUX" <ck Yj Yfž`Ug`h\Y`[ Ua Y`k Ybh`cbž`Vch\`g]XYg`g\ck WUgYX

h\Y]f`hYbUW]hmž`UbX`YUW\`[ cU`gYYa`YX`hc`g\]Zh'a`ca`Ybhi`a`VUW\_  
UbX`Zcfh\"`8fU]gU]h`YI`dfYggYX`\`]g`X]gUddc]bha`Ybh`UZhYf`h\Y`cgž  
ghU]b[`h\Uh`h\Y`di`W`g]ddYX`h\fcI`[\`Uh`Wfi`W]U`a`ca`Ybhgž  
UW\_bck`YX[`]b[`h\Y`]bhYbg]hmcZ`h\Y`Wca`dYh]h]cb" `B<@`Wca  
\[`\][`hg`h\Uh`Vch\`[`Ua`Yg`]b`h\]g`gYf]Yg`\Uj`Y`VYYb`XYW]XYX`VmU  
g]b[`Y`[`cU`žfYZYWh]b[`h\Y`bUffck`a`Uf[`]bg`h\Uh`WUb`a`U\_Y`cf  
VfYU`U`hYUa`g`WUa`d]cbg\]d`Ua`V]h]cbg"

F`Y`Z`Y`Wh]cbg`Zfca`h\Y`≡W

≠h\Y`k`U\_Y`cZ`h\Y`a`UhW\ž`C`]Yfg`WcUW\`đm?bcV`Ui`W`j`c]W\X  
WcbZ]XYbW`]b`\]g`hYUa`ž`Ya`d\Ug]n]b[`h\Y]f`UV`]hmi`hc`dYfZcfa`k`Y`  
]b`Uk`Um[`Ua`Yg`H\]g`gd]f]h`fYgcbUhYX`XYd`m`Ug`Vch\`g]XYg`[`YUf  
i`d`Zcf`k`\Uh`dfca`]gYg`hc`VY`Ubch\Yf`YX[`Y!cZ`mci`f!gYUh`WcbhYgh]b  
;`Ua`Y`"8fU]gU]h`fY]hYfUhYX`h\Y`]a`dcfhUbW`cZ`ghUm]b[`ZcW`gYXž  
i`bXYfgWcf]b[`h\Uh`dfYdUfUh]cb`]g`\_Ym]b`h[`\h`d`Umč`Z`gYf]Yg`\_]Y  
h\]g`9GDB`bchYg`h\Y`ZUgW]bUh]b[`XmbUa`]Wg`Uh`d`Umž`k`]h\`Yj`Yfm  
[`Ua`Y`WUdUV`Y`cZ`gk`]b[`]b[`Y]h\Yf`k`Um`H\Y`UXfYbU`]bY`fi`g\`cZ  
d`Umč`Z`\cW\_Ym`WfYUhYg`Ub`Uha`cgd\YfY`k`\YfY`YUW\`d`UmYf`a`i`gh  
f]gY`hc`h\Y`cWUg]cb`cf`f]g`\_VY]b[`ci`hdYfZcfa`YX"

BchUV`mž`j`YhYfUb`Zcfk`UfX`7cfYm`DYffm`fYZYWhYX`cb`h\Y`a`]ggYX  
cddcfhi`b]h]Yg`h\Uh`\Uj`Y`di`bW`i`UhYX`h\Y`gYf]Yg`h`i`g`ZUf`"<Y  
`Ua`YbhYX`h\Uh`h\Y`hYUa`b`bYYXg`hc`WUd]hU`]nY`cb`W\UbW`gž  
\]bh]b[`Uh`U`g\UfYX`gYbgY`cZ`i`f[`YbW`i`Ua`cb[`h\Y`d`UmYfg`hc  
h[`\hYb`h\Y]f[`Ua`Yd`Um`H\Y`DUbh\Yf`g`fYg`]YbW`]g`U`hYghUa`Ybh  
hc`h\Y]f`hYbUW]hmUg`h\Ym`UXUdh`UbX`cj`YfWca`Y`]b`\[`\!dfYggi`fY  
g]hi`Uh]cbg`k`]h\`YUW\`dUgg]b[`[`Ua`Y"

@cc\_]b[`5\YUX

H\Y`bYI`hghYd`Zcf`Vch\`hYUa`g`]g`;`Ua`Y`ž`gW\YXi`YX`Zcf`A`cbXUm  
Uh`,`d"a`"9H`f&`U"a`"79H`cb`Hi`YgXUmŁ`":`Ubg`WUb`WUhW\`h\Y  
]bhYbgY`UWh]cb`j`]U`j`Uf]ci`g`d`UhZcfa`gž`]bWi`X]b[`B<@`h]ž`G\_m`Gdcfhž  
UbX`A`mGdcfhg`5g`YUW\`g]XY`ghi`X]Yg`h\Y]f`ghfUhY[`]Ygž  
YI`dYWhUh]cbg`fi`b`\[`\Zcf`Ubch\Yf`h\f`]b[`YbWci`bhYf`K`]h\`U  
gYf]Yg`h\]g`WcgYž`]h`g`Ubmc`bY`g[`Ua`Yž`UbX`Vch\`h\Y`DUbh\Yfg`UbX  
h\Y`C`]Yfg`k`]VY`cc\_]b[`hc`gY]nY`h\Y`a`ca`Ybh`<cW\_Ym

F YZYfYbW d f c j ] X Y g ' U ' X Y h U ] ' Y X ' c j Y f j ] Y k ' c Z ' h \ Y ' d ' U m c Z Z g ž  
f Y j Y U ' ] b [ ' ' † g h ' \ c k ' W ċ a d Y h ] h j Y ' h \ ] g ' m Y U f g ' Z ] b U ' g ' \ U j Y ' V Y Y b "

5 g ' h \ Y ' d ' U m c Z Z ' f U W ' W ċ b h ] b i Y g ž ] h g ' Y j ] X Y b h ' h \ U h ' Y j Y f m [ c U ' ž ' Y j Y f m  
g U j Y ž ' U b X ' Y j Y f m ' a ] b i h Y ' c b ' h \ Y ' ] W ' a U h h Y f g " ' H \ Y f Y g ' g c a Y h \ ] b [ ' h c  
V Y ' g U ] X ' Z c f ' h \ Y ' f Y g ] ' Y b W ' X ] g d ' U m Y X ' V m ' V c h \ ' h Y U a g ž ' U b X ' U g ' Z U b g  
Y U [ Y f ' m ' U k U ] h ' h \ Y ' b Y I h ' a U h W \ i d ž ' c b Y ' h \ ] b [ ' ] g ' W f h U ] b . ' h \ Y  
Y I W h Y a Y b h ' c Z ' h \ Y ' B < @ : ] b U ' g ' ] g b h [ c ] b [ ' U k U m ' U b m h ] a Y ' g c c b "

8 Y h U ] ' g	
C f h	: ' c f ] X U ž ' I G 5
E i Y ' ' Y b	<ul style="list-style-type: none"><li>• k k k " b \ ' " W ċ a</li><li>• k k k " Y g d b " W ċ a</li><li>• k k k " \ c W _ Y m ! f Y Z Y f Y b W " W ċ a</li></ul>

6 Y g i W \ Y b ' G ] Y ' i b g ' U i Z . ' a Y ] b ! k ] Y b " b Y h