

C f`UbXc`6`cca / , \$' - /g`< YUfhZY`h`>c\_Y  
5a ]X`? Uhm'DYffm'Gd`]h'GdYW` `Uh]cbg

C f`UbXc`6`cca `UXXfYggYg`Ya`ch]cbU`WXU`Yb[ Yg`Ua` ]X`gd`]h  
fi`a`cfg`k` ]h\`? Uhm'DYffmž`\`][ \`][ \h]b[ `fY`Uh]cbg\`d`hYbg]cbg  
UbX`h]a`Y`UdUfh"



@cg`5b[ Y`Ygž`I`G5`!`C f`UbXc`6`cca`fYW`bh`m]gh]ffYX`h\Y`dch`cb  
f`H\Y`Hcb][ \h`G\ck`GhUff]b[ `]a`a`m: U`cbf`ž`Vf]b[ ]b[ `U`cb[ \`g  
UXcfUV`Y`di`dž`6][ [ ]Y`Ga`U`gž`UbX`a`U\_]b[ `U`][ \h\YUfhYX  
W`a`a`Ybh`h\Uh`\]g`Xc[ `gYfj`Yg`Ug`Ub`Y`a`ch]cbU`gi`ddcfh`Ub]a`U`"  
H\]g`d`Umž` `ei`]dž`\ck`Yj`Yfž`WUa`Y`Ua` ]X`gk`]f`]b[ `fi`a`cfg`UVci`h`\]g  
fY`Uh]cbg\`d`k` ]h\`dcd`ghUf`? Uhm'DYffmž`gi` [ [ Ygh]b[ `h\Uh`h\]b[ g  
a`Umibch`VY`Ug`fcgm`Ug`h\Ym`cbW`k`YfY`"H\Y`W`i`d`Yž`k` \c`\Uj`Y  
VYYb`hc[ Yh\Yf`g]bW`&\$%\*ž`]g`fYdcfhYX`mZUW]b[ `U`fci` [ \`dUhW`ž  
`YUX]b[ `a`UbmiZUbg`hc`gdYW` `UhY`UVci`h`U`dchYbh]U`gd`]h"

5g`M%\$`\$`fYdcfhgž`gci`fW`g`\Uj`Y`]bX]WUhYX`h\Uh`6`cca` `UbX`DYffm  
UfY`gdYbX]b[ `a`cfY`h]a`Y`UdUfh`UbX`UfY`bc`cb[ Yf`"]j` ]b[ `h\Y`gUa`Y  
`]j`Yg`"5b`]bg]XYf`bchYX`h\Uh`h\Y]f`WcgY`žf]YbXg`UfY`k`Y`"Uk`UfY`cZ

h\Y`cb[ c]b[ `]ggi Yg`h\Uh`h\Y`Wci d`Y`\Ug`VYYb`ZUW]b[ "K ]h\`6`cca  
Uh`(`, `mYUfg`c`Xž`Y`g`Wfhu]b`m`bc`ghfUb[ Yf`hc`h\Y`gdch][ \hž  
\Uj ]b[ `WUdhj] UhYX`Ui`X]YbWg`]b`]Wcb]Wfc`Yg`\_]Y`h\cgY`]b`†D]fUhYg  
cZ`h\Y`7Uf]VYYUb†`UbX`†Hfcm`"

## F Y`Uh]cbg\]d`F c``YfWcUghYf

H\Y`fca UbW`VYhk`YYb`6`cca`UbX`DYffm`\Ug`\UX`]hg`g\UfY`cZi dg  
UbX`Xck bg`"H\YmZ]fgh`a`Yh`Uh`U`;`c`XYb`;`c`VYg`UZhYfdUfhm]b  
>Ubi Ufm`&\$%\*`UbX`ei`]W\_`m`VYWUa`Y`Ub`>ghU[ fUa`Wci d`Y`"H\Y]f  
fY`Uh]cbg\]d`\]h`U`gbU[`]b`&\$%+`k`\Yb`h\Ym`Vfc`\_Y`i`dž`Vi`h`h\Y`dU]f  
fY\_]bX`YX`h\Y]f`c`j`Y`]b`&\$%,`"†`gh`U`mYUf`UhYfž`h\Ym[`ch`Yb[`U[`YX  
cb`J`U`Ybh]bY`g`8Um`:`Ugh`Zcfk`UfX`hc`&\$&\$ž`h\Ym`k`Y`Wca`YX`h\Y]f  
XUi`[`\hYfž`8U]gm`8cj`Yž`hc`h\Y`k`cf`X"

<ck Yj Yfž`fYW`bh`fYdcfhg`g\YX`)][\`h`cb`h\Y`ghfU]b`h\Y`Wci d`Y`\Ug  
VYYb`i`bXYf`"5Wc`fX]b[ `hc`**GcUd`7YbhfU`ž?**Uhm]g`ZY`Y`]b[ `h\Y  
dfYggi fY`cZ`Yf`cb[ c]b[ `U`Vi`a`UbX`hci`fž`k`\]W`a`Um`VY`UXX]b[  
Wca`d`YI`]hm`hc`h\Y]f`fY`Uh]cbg\]d`"Gci`fW`g`gi`[`[`Ygh`h\Uh`h\Ym`\Uj`Y  
VYYb`[`fck`]b[ `UdUfh`Ug`h\Ym`†`[`[`Y`h\Y]f`]bX]j`]Xi`U`Wca`a`]ha`Ybhg"

## K \Uh g`B YI h3

8Ygd]hY`h\Y`gdYW`Uh]cbž`Vch`\`Uj`Y`di`V`]Wm`gi`ddcfhYX`YUW  
ch\Yf`cb`gcW]U`a`YX]Už`k`\]W`UXXg`Ubch\Yf`UmYf`cZ`]bhf][`i`Y"  
6`cca`UhYbXYX`Ub`Yj`Ybh]b`5df`]k`\]Y`DYffm`hcc`\_U`hf]d`hc`gdUW  
cb`U`6`i`Y`Cf][`]b`fcW`Yh`"A`YUb`k`\]Yž`Xi`f]b[ `U`fYW`bh  
dYfZcfa`UbW`ž`DYffm`Yj`Yb`UXXfYggYX`U`ZUb`k`\c`k`Ug`a`YggU[`]b[  
6`cca`ž`UZZ]fa`]b[ `h\Y]f`fY`Uh]cbg\]d`UbX`i`f[`]b[ `h\Y`ZUb`hc`ghcd`  
M`hž`Ug`**I`g`K`YY`\_`m`**fYdcfhYXž`U`gci`fW`WcgY`hc`h\Y`g]hi`Uh]cb  
bchYX`fUh\Yf`V`i`bh`mž`h\]b[`g`UfYb`h[`ccX`VYhk`YYb`h\Y`hk`c"

5g`h\Y`Wci d`Y`bUj`][`UhYg`h\]g`W`U`Yb[`]b[ `h]a`Yž`]hg`WYUf`h\Uh  
Vch`\C`f`UbXc`UbX`?`Uhm`\Uj`Y`U`cb[`\]ghcfmZ`]YX`k`]h\`\][\`g`UbX  
`ck`g`"H\Y]f`XYj`chYX`ZUb`g`UfY`Y`Zh`k`cbXYf]b[ `k`\Yh\Yf`h\Ym`WUb  
k`YUh\Yf`h\]g`ghcfa`hc[`Yh\Yf`cbW`a`cfYž`cf`]Z`h\Ym`UfY`\YUXYX`Zcf  
U`a`cfY`dYfa`UbYbh`gYdUfUh]cb`":`cf`bck`ž`6`cca`\_YYdg`\]g`WUfXg  
WcgY`hc`\]g`W`Ygh`k`\]Y`gh`]`d`fcj`]X]b[ `U`gYbgY`cZ`i`a`cf`UVci`h\]g

Ya ch]cbU`ghUhY`cb`bUh]cbU`hY`Yj ]g]cb"

8YhU]`g	
C fh	@cg`5b[ Y`Ygžl G5
E i Y`Yb	<ul style="list-style-type: none"><li>• m%\$ \$" ]\ YUfh"WŁa</li><li>• k k k "gcUdWbhfU`"WŁa</li><li>• k k k "i ga U[ Un]bY"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh