

DUbh\Yfg'7fi g\`C]`Yfg`\*!%. `DYffm' , \$' - /g  
: ][ \h'7\U``Yb[ Y`@Ui [ \YX`CZZ°

7cfYm'DYffm' , \$' - /g`Ubh]Wg`jb`h\Y`GhUb`Ym'7i d': ]bU`gdUf\_  
Wcbhfcj Yfgm'Ug`C]`Yfg`ZUW`h\Y`DUbh\Yfg"; Ua Y" `\[ \`][ \hg  
UbX`d`UmYf`fYUW]cbg"



Gi bf]gYž: `cf]XUž`I b]hYX`GhUhYg`!`H\Y`GhUb`Ym'7i d': ]bU`]g  
\YUh]b[ `i džUg`h\Y: `cf]XU`DUbh\Yfg`Wcbj ]bW]b[ `m'XYZYUhYX`h\Y  
9Xa cbhcb`C]`Yfg`\* %]b'; Ua Y" žW`YVfUh]b[ `U`ghfcb[ `ca Y  
j ]Wcfm`K ]h\`h\Y`gYf]Yg`g\]Zh]b[ `]b`h\Y]f`ZUj cfž`h\Y`DUbh\Yfg`bck  
`YUX`h\Y`gYf]Yg`&!%ž`g\ck WUg]b[ `h\Y]f`dfck Ygg`cb`h\Y`jW"

≠h\]g[ Ua Yž'7cfYm'DYffmicZ`h\Y`C]`Yfg`UhhYa dhYX`hc`dfcj c\_Y`h\Y  
DUbh\Yfg `B]\_c`A ]\_\_c`U`hck UfX`h\Y`YbXž`hfm]b[ `hc`gdUf`\_U`Z][ \h"  
DYffmž`k \c`g`Ug\YX`A ]\_\_c`U`]b`h\Y`Y[ `UbX`Wfcgg!W\YW\_YX`\]a `]b  
h\Y`a ]XgYWh]cbž`Xfcd`dYX`\]g[ `cj Yg`]b`U`V]X`Zcf`Wcb`Zfcb`hUh]cb`"Hc  
h\Y`gi`fd`f]gY`c`Z`a Ubmž`A ]\_\_c`U`g]a d`m`Ui [ \YX`]h`c`ZZ`UbX`g`\_UhYX  
Uk Umž`XYa cbghfUh]b[ `bch`† gh`g\_]``Vi`h`U`Wc`c`XYa YUbcf`i`bXYf  
dfYggi`fY""H\]g`]bW]XYbh`YI`Ya d`]ZYX`h\Y`Zfi`ghfUh]cb`k ]h\]b`h\Y

C]`Yfg`fUb\_gž`k`c`UWW`a`i`U`hYX`U`ghU[ [Yf]b[`,`)``dYbU`hm  
a`]bi`hYgž`fUb\_]b[`h`]fX!a`cgh]b`GhUb`Ym`7i`d`:]bU``\]ghcfm`**G="WŁa**  
fYdcfhg`h`Y`C]`Yfg`ghfi [ [Yg`Uj`Y`bck`di`h`h`Ya`]b`U`h][`h`gdchž  
k]h`cb`m`U`WŁi`d`Y`c`ZXUmg`hc`fY[ fci`d`U`YUX`cZ;`Ua`Y`(`ž`k`\\WŁ`]g  
gYh`Zcf`H`i`fgXUm"

## GYf]Yg`6UW\_[ fci`bX

H`Y`C]`Yfg`WUa`Y`]bhc`h`Y`Z]bU``cc\_]b[`hc`WUd]hU`nY`cb`h`Y]f  
ghfcb[`fY[ i`Uf`gYUgcbž`k`\\WŁ`gUk`h`Y`a`Z]b]g`k`h`U`fYWŁfX`cZ`(-  
k`]bgž`&+``cggYgž`UbX`\*`cj`Yfh]a`Y``cggYgž`Zcf`U`")`-`,`dc]bhg  
dYfWŁbhU[`Y``H`Y`m`fUb`\_YX`Zci`fh`]b`h`Y`YU[ i`Y`Zcf[`cU`g`gWŁfYXž  
hc`hU`]b[`&-`&ž`k`\\Y`U`ck`]b[`&`\*`[`cU`g`U[`U]bgh`**<c`W\_Ym!**  
**F`Y`ZY`fY`b`WŁ`"WŁa`"**<ck`Yj`Yfž`h`Y`DUbh`Yfg`fY[ i`Uf`gYUgcb`\\Y`X  
Yj`Yb`ghfcb[`Yf`ghUhgž`Z]b]g`\\b[`k`h`)`&k`]bg`UbX`U`fYa`Uf`UV`Y  
XYZYbgYž`U`ck`]b[`cb`m`%-`,`[`cU`g`U[`U]bgh"

;`Ua`Y`&ž`↑`gh`U`ZYk`XUmg`df]cf`hc`h`]g`WUg`\\ž`g`ck`WUgYX`h`Y  
C]`Yfg`hYbUW]hmž`YbX]b[`]b`Xci`V`Y`cj`Yfh]a`Y``DYffm`gWŁfYX`U  
Wf]h]WU`Yei`U`nYf`k`h`Y`Ygg`h`Ub`%,`gYWŁbXg`Y`Zh]b`fY[ i`U]cbž`Vi`h  
h`Y`DUbh`Yfg`Z]bU``midfYj`U]YX`k`h`U`k`]bb]b[`[`cU`Zfca`6fUX  
A`UfWŁUbX`**MU\\cc`"WŁa`"**H`Y`hYbg]cb`Zfca`h`Y`YUf`]Yf[`Ua`Y  
WYUf`mWUff]YX`cj`Yf`]bhc`;`Ua`Y``ž`Ug`h`Y`C]`Yfg`ghfi [ [YX`hc  
WŁbhU]b`h`Y]f`Zfi`ghfUh]cb"

## 5`@cc\_`5`YUX

5g`Vch`h`YUa`g`dfYdUfY`Zcf;`Ua`Y`(`ž`h`Y`C]`Yfg`k`]``bYYX`hc`fYgYh  
UbX`fY[ fci`d``DYffm`\\ja`gY`ZYa`d`Ug]nYX`h`Y`ja`dcfhUbWŁ`cZ  
ZcW`g]b[`cb`h`Y`hUg\_`Uh`\\UbX`fUh`Yf`h`Ub`Xk`Y``]b[`cb`dUgh`cggYg"  
K`h`d`UmYfg``\_]Y`@Ycb`8fU]gU]h`UW\_bck`YX[`]b[`h`Y`WŁa`dYh]h]j`Y  
YX[`Y`cZ`h`Y`gYf]Ygž`]hg`Yj`]XYbh`h`Uh`Yj`Yfm[`Ua`Y`WŁi`bhg``H`Y  
VUh`h`Y`Zcf`h`Y`W`d`]g`h][`h`Yb]b[`ž`UbX`ZUb`g`UfY`YU[`Yf`m`Ubh]W]dUh]b[  
k`\\Uh`h`Y`bYI`h`a`UhWŁ`k`]``Vf]b[`"

⊕`h`Y`k`cf`X`cZ`cW\_Ymž`h`YfY`g`gca`Yh`]b[`hc`VY`gU]X`Zcf  
fYg]]YbWŁ``H`Y`DUbh`Yfg`\\Uj`Y`\\UfbYggYX`h`Y]f`ca`Y`]WŁ  
UXj`UbhU[`Y`YZZYWh]j`Y`mž`UbX`]h`k`]``VY`YI`W]h]b[`hc`gYY`]Z`h`Y`C]`Yfg

WU b`WŁa Y`VUW\_`ghfcb[ Yf`]b`h\Y`bYl h[ Ua Y``5g`h\Y`gYf]Yg`i bZc`Xgž  
h\Y`ghU\_Yg`WŁbh]bi Y`hc`f]gY`Zcf`Vch\`ZfUbWŁ]gYgž`UbX`h\Y`XfUa U  
cb`m`XYYdYbg"

8YhU]`g	
Cfh	Gi bf]gYž: `cf]XUž`l b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "g]"WŁa</li><li>• gdcfhg"mU\cc"WŁa</li><li>• k k k "\cW_Ym!fYZYfYbWŁ"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh