

DUbh\Yfg'8ca]bUhY'; Ua Y'' . '7\Ucg
I b`YUg\Yg']b`GhUb`Ym'7i d`G\ck Xck b°

7cfYm'DYffm' \$' - /g`Ubh]Wg']b`h\Y`DUbh\Yfg']g`C]`Yfg'; Ua Y
'`'UXX`hc`h\Y`YgWU`Uh]b[`f]j U`fm'Ug': `cf]XU`Xca]bUhYg`*!%`]b
h\Y`GhUb`Ym'7i d':]bU"



5a YfUbh'6Ub_`5fYbUž`Gi bf]gYž': `cf]XUž`I G5`!`&`U`Vi nnYf!
VYUhYf`cZ`U[Ua Yž`h\Y': `cf]XU`DUbh\Yfg`XYa`cbghfUhYX`h\Y]f
dfck Ygg`cb`h\Y`]W`Vm`XYZYUh]b[`h\Y`9Xa`cbhcb`C]`Yfg`*!%`]b
; Ua Y''`cZ`h\Y`GhUb`Ym'7i d':]bU``\Y`X`Uh'5a YfUbh'6Ub_`5fYbU"
H\]g'a Uf_YX`U`d]j chU`g\]Zh]b`h\Y`gYf]Ygž`Zc`ck]b[`hk`c`bU]`!V]h]b[
cj Yfh]a Y'a UhW\Yg``&g`gUZY`hc`gUm`h\Y`a`ca Ybhi`a`]g`Z]fa`m`ik]h\
h\Y`DUbh\Yfg`bck ž`Ug`h\Ym`hU_Y`U`&!%`YUX`]b`h\Y`VYgh`cZ]gYj Yb
g\ck Xck b"

H\Y`UWh]cb`k Ug']bhYbgY`Zfca`h\Y`[Yh[cž`k]h\`6fUX`A UfW\UbX
ghf_]b[`↑ gh)`*`gYW`bXg']bhcb`h\Y`[Ua Yž`di`hh]b[`9Xa`cbhcb`cb`h\Y
XYZYbg]j Y`YUf`m`H\]g`k Ug`A UfW\UbX`g`h\]fX`W`bgYW`hj Y`[Ua Y
gW`f]b[ž`gYhh]b[`h\Y`ghU[Y`Zc`f`k` \Uh`hi`fbYX`ci`h`hc`VY`U`\][`m

d\mg]WU`Vci h'cZ\cW_Ymž'U`U`a Uf_cZ'h\Y'DUbh\Yfg`ghfUhY[m
h\fc i [\ci h'h\Y`d`UmcZZg"GUa`'6YbbYhh'UXXYX'hc'h\Y'hU`m'k]h\` \]g
B<@`YUX]b[`'%(h\`d`UmcZ'[cU`ž'k \]Y`7UfhYf`JYf\UY[\Y`UbX`9j Ub
FcXf][i Yg`YUW\`bYhhYX`U`[cU`UbX`Ub`Ugg]ghž`UbX`GUa`'F Y]b\Ufh
U`gc`Wc bhf]Vi hYX`g][b]Z]WUbh`m'k]h\` \]g`Z]fgh[cU`]b`k YY_g`UbX`Ub
Ugg]gh"

HYbg]c b g`c b`h\Y`=W

K \]Y`h\Y`[Ua`Y`g\ck WUgYX`h\Y`DUbh\Yfg`gWcf]b[`UV`]hmž`h`U`gc
Vi VV`YX`c j Yf`k]h\` \YUhYX`Wc bZfc b hUh]c b g" A c fY`h\Ub`' gh`U
gdcfh]b[`Wc b hYghž` Ua`Y`' ZYUhi fYX`d\mg]WU`hi gg`Yg`h\Uh`fYZYWhYX
h\Y`[fck]b[`Ub]a`cg]hm`VYhk YYb`h\Y`hk`c`hYUa`g`'5bhc b`@`bXY`
h\Yk`U`di bW\`Uh`C`Yfg`XYZYbgYa`Ub`9j Ub`6ci W\UfXž`hf][`[Yf]b[`U
a`i`h]!d`UmYf`gWfi a`h\Uh`WfcggYX`h\Y`Vci bXg`cZ`bcfa`U`d`Um"
A Uh\Yk`H_UW\i`_ž`_bck b`Ug`a`i W\`Zcf`\]g`[f]h`Ug`\]g`gWcf]b[`ž`k Ug
gYYb`XcX[]b[`9j UbXYf`?UbY`Ua`]X`h\Y`W\Ucgž`UXX]b[`hc`h\Y`Z]Yfm
Uha`cgd\YfY"

7cfYm`DYffm`X]Xb`h\Y`d`a`UhhYfg`Y]h\Yf`k \Yb`\Y`XYW]XYX`hc`a`cW_
DUbh\Yfg`Zcfk UfX`x bU\` ; UX`čj]W\ž`k \c`W\cgY`bch`hc`Yb[U[Y`]b`U
Z][`h`DYffm`a`UXY`U`hi fhY`[Yghi fYž`fYa`]b]gW`bh`cZ`cb[ghUbX]b[
\cW_Ymf]j U`f]Ygž`k \]W\`cb`m\Y][`hYbYX`h\Y`U`fYUXm`W\Uf[YX
Ya`ch]cbg`cb`h\Y`]W`fH]a`Yg`cZ`bX]U`fYdcfhg`h\Uh`Ł"

Ghfi [[`Yg`Zcf`9Xa`c b h c b

H\Y`dYfZcfa`UbW`Zfca`h\Y`C`Yfg`Wci`X`VY`XYgWf]VYX`Ug
X]g`č]bhYX`Uh`VYgh`H\Ym`ghfi [[`YX`k]h\`dYbU`h]Ygž`fUW_]b[`i`d`%
h\fc i [\ci h'h\Y`[Ua`Yž`k \]W\`U`ck YX`h\Y`DUbh\Yfg`hc`Wd]hU`nY
k]h\`h\YfY`dck Yf!d`Um[cU`g"; cU`hYbXYf`Ghi Ufh`G_]bbYf`\UX`U
fc i [\`b][`hž`U`ck]b[`Z]Y`[cU`g`cb`' gh`&'`g\chg`VYZcfY`VY]b[
fYd`UW`X`Vm`7U`j]b`D]W_UfX`"H\Y`')`dYbU`h]Yg`WU`YX`fYgi`hYX`]b`U
ghU[[Yf]b[`%(\$`a`]bi hYg`cZ`a`]gWc bXi`Wh`g\UfYX`VYhk YYb`Vch\
hYUa`gž`U`WYUf`hYghUa`Ybh`hc`h\Y`\][`ghU_Yg`cZ`h\Y`a`UhW`fB<@
fYdcfhg`h\Uh`Ł"

<YUX`WcUW\`?f]g`?bcV`Ui W\`j c]W`X`\]g`hYUa`g`bY YX`hc`fY[fci d

UZhYf'h\]g'Wcbg]XYfUV`Y`XYZYUhž'k \]Y`ghUf'd`UmYf'7cbbcf'A W8Uj]X
fYa U]bYX'cdh]a]gh]WUVci h'h\Y`hYUa g'UV']]hm'hc`Vci bW`VUW_']b
; Ua Y'("` ąg'bc'h'h\Y`YbX'cZh\Y`k cf`X"K Y`_bck `ci f`VYgh
dYfZcfa UbW`]g'gh]]`hc`Wca Yž` \Y`ghUhYX`WcbZ]XYbh'mifBYk`Mcf_
H]a Yg'fYdcfhg'h\Uh`Ł"

H\Y`]a dYbX]b[`; Ua Y'(`dfca]gYg'hc`VY`Ubch\Yf']bhYbgY`W\UdhYf
]b'h\]g[f]dd]b[`GhUb`Ym'7i d':]bU`ž'k \YfY`h\Y`]]bYg`VYhk`YYb
Wca dYh]h]j YbYgg`UbX`W\Ucg`gYYa`hc`V`i f"H\Y`DUbh\Yfg`UfY`gYh'hc
WUffm'h\Y]f'd\mg]WU`ghm`Y`UbX`bYk Zci bX`a ca Ybhi`a`]bhc'h\]g
a UhW\i dž`YU[Yf`hc`YI hYbX`h\Y]f`gYf]Yg`YUX`Zi fh\Yf"': Ubg`UfY
`]_Y`m'hc`gYY`a cfY`h\Ub`† gh[cU`g/YI dYWh`Z]fYk cf_g`Vch`cb`UbX
cZZ'h\Y`di W_`Wca Y`H\i fgXUm`Uh,`id"a`"9H°

8YhU]`g	
Cfh	5a YfUbh'6Ub_`5fYbUž'Gi bf]gYž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• h]a YgcZ]bX]U"]bX]Uh]a Yg"Wca• k k k "bmh]a Yg"Wca• k k k "b\`"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh