

F YY`']b`h\Y': i b. 'x]b'? Ym
6]gWUmbY/ , \$' - /g'7\Uf]hm':]g\]b[
Hci fbUa Ybh°

9I d`cfY`h\Y`Ubbi U`xf[Y`DcfhY`U`A Ya cf]U`':]g\]b[
Hci fbUa Ybhžgi ddcfh]b['gW\c`Ufg\]dgž'cb'‡ bY`%&ž'&\$&) ž']b
'? Ym'6]gWUmbY"



? Ym'6]gWUmbYž': `cf]XUž'I G5 '!‡ bY`%&ž'&\$&) ž'a Uf_g`U`gdYW]U`
cWU]g]cb'Zcf'Z]g\]b['Ybh\i g]Ughg'UbX`Wca a i b]hmigi ddcfhYfg`U`_Y
k]h\`h\Y`i dWca]b['xf[Y`DcfhY`U`A Ya cf]U`';]j Y!cf!HU_Y`5b`bW\ž
<U`Z'5gg':]g\]b[' / '8]j]b['Hci fbUa Ybh°H\]g`VY`cj YX`Yj Ybh`Ug
]hg'fcchg']b`%- - (ž'k \Yb`U`[fci d`cZ'Zf]YbXg`WUa Y`hc[Yh\Yf`hc`WUgh
`]bYg`UbX`g\UfY`U`cj Y`Zcf`h\Y`gdcfh`G]bW`h\Ybž']h`Ug[fck b
hfYa YbXci g`mž'fU]g]b['cj Yf`~ &\$&\$ž\$&\$`Zcf`Wc`Y[Y`ghi XYbhg`Uh
5i Vi fb`I b]j Yfg]hm'UbX`\c bcf]b['h\Y`a Ya cfmicZ`xf[Y`DcfhY`Už
k \c'gUX`midUggYX`Uk Um'Zfca `WU`bW`f']b`%- - +"

H\Y`hci fbUa Ybh]g`gYh`hc`hU_Y`d`UW`f']b`h\Y`VYUi h]Zi `k Uhyfg

Ufci bX'Ym'6]gWUmbYžk fUdd]b['i d'k]h\ 'h\Y'k]bbYfg'VY]b[
Ubbci bWX'Uh'h\Y'Ym'6]gWUmbY'MUW'h'7'i V''6i h'h\Y'ZYgh]j]h]Yg
Xcb h'ghcd'h\YfY''5': i bXfU]gYf':]g\!: fm'k]''hU_Y'd`UW'Uh'h\Y'Ym
6]gWUmbY'6YUW'h'7'i V'Zfca ' *'hc'%%'d"a "'cb'GUhi fXUm''K \Uh'g'cb
h\Y'a Ybi 3'H\]b_'XY']W]ci g'ZccXž'U'j]VfUb'h'Uha cgd\YfY'k]h\ 'U''j Y
VUbXž'UbX'Ub'cdYb'VUfž'U''k \]Y'gi ddcfh]b['U'ZUbhUgh]WWi gY"
H]W_Yhg'Zcf'h\Y'Z]g\ 'Zfm'UfY'Uj U]'UV`Y'cb`]bY'Zcf'~ *\$'Zcf'UXi 'hgž'~ '\$
Zcf'U[Yg'%%!%+ž'UbX'žFY'Zcf'_]Xg'%'UbX'i bXYf''@]a]hYX'h]W_Yhg
k]''VY'Uj U]'UV`Y'Uh'h\Y'Xccf'Zcf'~ +\$žgc'VY'gi fY'hc'[fUV'mci fg
ei]W_`m **=g`UbXYf`BYk g`gi [[Yghg`WXYW_]b['ci h_VVŽ'cf[#dcfh`U**
Zcf'a cfY'XYhU]`g"

:]g\]b['Zcf'9Xi WU]cb

÷h\Y'gd]f]h'cZ'ghfUhY[]WdUfhbYfg\]dgž'ch\Yf'`cWU`Z]g\]b[
hci fbUa Ybhg'UfY'U`gc'a U_]b['k Uj Yg'h\]g'gYUgcb"' : cf`Yi Ua d`Yž
h\Y'<77'<Uk _gž@]bY'UbX'G]b_Yf':]g\]b['Hci fbUa Ybh'h\Uh'hc_c_
d`UW'cb'A Um'&' 'Uh'<i `U'6Um]b'HUa dU'U]a YX'hc'gi ddcfh
K cf_ZcfW'GW'c`Ufg\]dg'UbX'Dfc[fUa g'Uh'<]'`gVcfci [\
7ca a i b]hm'7c`Y[Y''5g'dUfh]W]dUbhg'fYj Y`YX']b'U'XUm]Z]'YX'k]h\
Z]g\]b['UbX'WUa UfUXYf]Yžj U'i UV`Y'Zi bXg'k YfY'fU]gYX'hc'\Y'd
ghi XYbhg'gi WWYX']b'h\Y]f'WUfYfYfg" GdcbgcfYX'a YU`g'UbX'Ub
Uk UfXg'WfYa cbm'fci bXYX'cZZ'U'XUm]Zi ``cZYi W]hYa Ybh'UbX
di fdcgY""H\Y'Wc`UVcfUh]cb'c'Z'gdcbgcfgž'dUfh]W]dUbhgž'UbX
j c'i bhYfYfg'k Ug'_Ym'hc'h\Y'Yj Ybh'g'gi WW'ggž'fY]bZcfW]b['h\Y']XYU
h\Uh'Wc'a a i b]hm'ghfYb[h\]g'dUfUa ci bh **<77': ci bXUh]cb**
Wc bj Ymg'h\]g'gYbh]a Ybh'VYUi h]Zi ``m"

G\]Zh]b['[YUfg'hc'U'X]ZYZfYbh'fY[]cbž'h\Y'=_Y': ci bXUh]cb'\Ug'a UXY
k Uj Yg'k]h\']hg'Dfc!5a '6Ugg'Hci fbUa Ybh'h\Y'X'cb'7\YgUdYU_Y
6Um''H\]g'Yj Ybh'bch'cb'mYbWci fU[Yg`cWU`Ub[`Yfg'hc'Wc'a dYhY
Vi h'U`gc'dfca chYg'Z]g\]b['Ua cb['i fVUb'mci h\h'fci [\`=_Y g
: Ua]'m': i b': Ygh''K \Uh'g']bhYfYgh]b['UVci h'h\]g'ZYgh']g'hg'U'žFY
j Ybhi fY'Zcf'ZUa]]Ygž]bWi X]b['[Ua Ygž'Z]g\]b['UW]j]h]Ygž'UbX
Yj Yb'a i g]Wž'a U_]b['h'Ub']XYU`k YY_YbX'ci h]b["'÷g'U'Z]bY
Yi Ua d`Y'cZ`ck 'Z]g\]b['WUb'Vf]X[Y'[YbYfUh]cbg'UbX']bgd]fY'bYk
]bhYfYghg **H\Y'=_Y': ci bXUh]cb**'XYa cbghfUhYg'h\]g'YZZYWh]j Y`m"

xc]b`h\Y` : i b

K \Yh\Yf`mci fY`Ub`YI dYf]YbW\X`Ub[`Yf`cf`↑ gh`cc_]b[`hc`Yb`c`miU
`]j Y`m]Z]g\`Zf`mž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`h\Y`Wc`a a i b]hm
gd]f]higi ffc i bX]b[`h\YgY`Z]g\]b[`hci fbUa Ybhg"Bch`cb`m`Xc`h\Ym
WfYUhY`cddcfhi b]h]Yg`Zcf`Zi bžVi h`h\Ym`U`gc`dUj Y`h\Y`k Um`Zcf
UWUXYa]WdchYbh]U``UbX`dYfgcbU`[fck h\`Zcf`Wc`i bh`Ygg`ghi XYbhg"
Gcž`k \Uh`UfY`mci `k U]h]b[`Zcf3`DfYdUfY`mci f`hUW`_Y`Vcl ž`fU``m`mci f
Zf]YbXgž`UbX`[Yh`fYUXm`Zcf`U`a Ya cfUV`Y`k YY`YbX`cZ`Z]g\]b[`Zcf`U
WUi gY`

8YhU]`g	
Cfh	?Ymi6]gWUmbYž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "]"g`UbXYfbYk g"Wc`a• \W\Zci bXUh]cb"Wc`a• h\Y]_YZci bXUh]cb"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh