

GhUb`Ym'7i d`G\ck Xck b. `DUbh\Yfg`@cc_
hc`8ca]bUhY`C]`Yfg`]b` ; Ua Y`" °

; Ua Y`" `cZ'h\Y`&\$&) `GhUb`Ym'7i d` :]bU`ZYUhi fYg`h\Y` : `cf]XU
DUbh\Yfg`UbX`9Xa`cbhcb`C]`Yfg`UZhYf`U`h\f`]`b[`Xci V`Y!
cj Yfh]a Y` ; Ua Y`&"



Gi bf]gYž: `cf]XUž`I G5`!`H\Y`YI W]hYa Ybh`]b`Gi bf]gYž: `cf]XUž`]g
dU`dUV`Y`Ug`h\Y`GhUb`Ym'7i d` :]bU`VYhk YYb`h\Y` : `cf]XU`DUbh\Yfg
UbX`h\Y`9Xa`cbhcb`C]`Yfg`\YUhg`i d`"K]h\ ; Ua Y`" `cb`h\Y`WU`YbXUf
hcXUmž` † bY`- ž&\$&) ž`cWU`ZUbg`UfY`Vi`nn]b[`k]h\`Ubh]W]dUh]cb`Zcf
k \Uh`dfca]gYg`hc`VY`mYh`Ubch\Yf`h\f`]`b[`W\UdhYf`]b`h\]g` \] [\!
ghU`_Yg`gYf]Yg": c`ck]b[`U`bU`!V]h]b[; Ua Y`&`h\Uh`k Ybh`]bhc
Xci V`Y`cj Yfh]a Yž`h\Y`DUbh\Yfg`Ya Yf[YX`j]W]cf]ci`g`k]h\`U`) !
(k]bž`h\Ub`_g`hc`U` [Ua Y`!k]bb]b[` [cU`Vm`6fUX`A UfW\UbX`UbX`U`U`UhY!
[Ua Y`Yei`U`]nYf`Zfca`7cfYm`DYffm`H\]g`UhYgh`k]b`Zcf`h\Y
DUbh\Yfg`di hg`h\Ya`]b`U`Wca`a`UbX]b[`dcg]h]cbž`ghYf]b[`h\Y
a`ca`Ybhi`a`cZ`h\Y`gYf]Yg`]b`h\Y]f`ZUj`cf"

5ZhYf`hk`c` [Ua Ygž`cW`_Ym`UZ]W]cbUXcg` \Uj`Y`k]hbYggYX`Ub

Y`YWhf]Zm]b[`gYf]Yg'a Uf_YX`Vm]b]bY`dYf]cXgž`%* `[cU`gž`UbX`U
ghU[[Yf]b[`Y][\h`YUX`WU Ub[Yg" `9UW`a UhW`i d`gYYa g`hc`Vf]b[`]hg
ck b`ZU]f`g\UfY`cZ`YUfh]ghcdd]b[`a ca Ybhgž`k]h\`h\Y`DUbh\Yfg
di ``]b[`cZ`h\Y]f`W`a YVUW`Zfca `U`bYUf`XYZYUh]b` ; Ua Y`%ž`k \]W
h\Y`C`]Yfg`\UX`hU`Yb`k]h\`U`Uk`g!Xfcd]b[`fU``m` `b`h\Y`Z]fgh
dYf]cX`cZ; Ua Y`&`U`cbYž`Z]j Y`[cU`g`]hi d`h\Y`gW`fYVcUfXž`k]h
dYbU`h]Yg`Zm]b[`UbX`ZUbg`cb`h\Y`YX[Y`cZ`h\Y]f`gYUhg`h\fc i [\ci`h`
H\Y`cXXgž`Ug`dYf`**H\Y`D`Umc`ZZgž`YUb`g`]** [\h`m`h`ck UfXg`h\Y
DUbh\Yfg`Zcf; Ua Y` ž`Vc`ghYfYX`Vm`h\Y]f`\ca`Y`]W`UXj`UbhU[Y`

DUbXYa`cb]i`a` `]b`Dc`ghgYUgc`b`GhUhg

8]j]b[`XYdYf`]bhc`h\Y`ghUhgž`h\Y`C`]Yfg`Z]b]g\YX`h\Y`dfYj]ci`g
fY[i`Uf`gYUgc`b`k]h\`(`,`k`]bg`U[U]bgh`&-` `cggYgž`k` \]Y`h\Y
DUbh\Yfg`WcgY`m`h`fU]`YX`k]h\`(+`k`]bg`"9Xa`cb`h`c`b`g`l`ck`WUgYX`U
h`hU`c`Z`&) - [cU`g`gW`fYX`ž`f`Ub`_]b[`%%h\`cj`YfU`ž`k` \]Y`:`cf]XU
fYW`fYX`&(`*`[cU`gž`d`UW]b[`h\Ya`%)`h\`]b`h\Y`YU[i`Y`"H\Y`XYhU]`g
Zfca`<`**c`W`Ym`F`YZYfYb`W`**dfcj]XY`U`WYUfYf`d]Whi`fY`cZ`V`ch\`
hYUa`g`d`chY`bh]U`Ug`h\Y`m`ghf]j`Y`hc`W`bei`Yf`h\Y`Z]bU`a`ca`Ybhg`c`Z
h\]g`h\f`]`b[`W`b`h`Y`gh`"

9UW`hYUa`g`[cU`hY`bX]b[`dYfZcf`a`Ub`W`k`]`VY`Wfi`W]U`a`cj]b[
Zcfk`UfX`"Ghi`Ufh`G_]bbYf`Zcf`h\Y`C`]Yfg`\Ug`\UX`U`fci [\d`Umc`Z
gh]bhž`Vc`Ugh]b[`U`gUj`Y`dYfW`b`hU[Y`cZ`ŕ`gh",`-`&]b`&%[Ua`Yg`<]g
W`i`bhYfd`Ufhž`GYf[Y]`6cVfcj`g`m`c`Z`h\Y`DUbh\Yfgž`]g`ZUf]b[`a`i`W
VYhYf`k]h\`U`"-`%`]gUj`Y`dYfW`b`hU[Yž`i`bXYf`]b]b[`h\Y`d]j`chU`fc`Y
\Y`d`Umg`]b`_YYd]b[`:`cf]XU`]b`h\Y`[Ua`Y`"

DfYX]Wh]cbg`UbX`:`Ub`9I`dYWhUh]cbg

@cc_]b[`UW`fcgg`h\Y`UbXgWUdY`cZ`YI`dYfh`c`d]b]cbgž`d`fYX]Wh]cbg`Zcf
h\Y`gYf]Yg`ci`hW`a`Y`fYa`U]b`WcgY`m`W`b`h`Y`ghYX`"5`gi`fj`Ym
W`b`Xi`W`hYX`Vm`H\Y`5`h\`Y`h]WgUk`h\Y`DUbh\Yfg`WcW_]b[`]b`Uh`(`,`"(`i
Ug`ZUj`cf]hYgž`ŕ`gh`g`l`mic`Z`h\Y`C`]Yfg`)`%)`i`"K`]h\`d`UmYfg`]_Y
7cbbcf`A`W8`Uj`]X`UbX`@Y`cb`8`fU]gU]h`ghUbX]b[`ci`h`Zcf`9Xa`cb`h`c`bž
h\Y`DUbh\Yfg`UfY`fY`m]b[`Y`Uj`]m`ic`b`ghUf`g`]_Y`GUa`6Y`bb`Y`hh`UbX
5`Y`g`UbX`Yf`6`Uf`_cj`hc`a`U`_Y`h\Y]f`a`Uf`_]b`h\]g`gYf]Yg`":`Ubg`UfY
YU[Yf`hc`gYY`\ck`h\Y`gY`Xmb`Ua`]W]i`bZc`X`Ug`h\Y`m`W`YYf`]b`h\Y`

ghUbXg'hc b][\h"

; Ua Y'' 'dfca]gYg'hc 'VY'f gh'Ug'YI d'cg]j Y'Ug'jhg'dfYXYWggc'fgž
k]h\ 'cXXg'fYZYW]b['U'h][\h'VUhh'Y'Zcf'gi dfYa UWm" 'Z'h\Y'Z]fgh'hk c
[Ua Yg'UfY'Ubmh\]b['hc' [c'Vmž'k Y'WUb'YI dYWh'Ubch\Yf'WcgY
WcbhYgh'h\Uh'a][\h'Yj Yb'\YUX'hc'c] Yfh]a Y' Ub'Ybh]W]b[
dcgg]V]`]hm'Zcf'ZUbg'cZ'Vch\ 'hYUa g'UbX'Ub'YI \]'UfUh]b['gW' bUf]c
Zcf'h\Y'd'UmcZZ'Uha cgd\YfY" 'h'g'gUZY'hc'gUm'h\YfY g'a i W' 'a cfY
h\Ub'U'hfcd\miUhighU_Y/']hg'UVci h'df]XYž'dUgg]cbž'UbX'h\Y'h\f]`'cZ
h\Y' [Ua Y"

⊖'U'gdcfh'k \YfY'Ya ch]cbg'fi b'\][\ž'h\Y'ghU_Yg'Wci 'Xb h'VY'a cfY
h\f]`]b["K]h\ 'h\Y'gYf]Yg'g\ck WUg]b['dYfZcfa UbW'g'h\Uh'_YYd
ZUbg' [i Ygg]b[ž: 'cf]XU'cc_g'hc'Vi]X'cb'h\Y]f'a ca Ybhi a 'Ug'h\Ym
k Y'Wca Y'h\Y'C]Yfg'Zcf'k \Uh'g'gi fY'hc'VY'Ubch\Yf'Z]YfW
g\ck Xck b'Uh'\ca Y"5g'k Y' [YUf'i d'Zcf'; Ua Y" ž'Yhg'\cdY'Zcf
a cfY'i bZcf[YhhUV'Y'a ca Ybhg'UbX'dYf\Udg'U`]hh'Y'`Ygg
g`YYd`Ygg bYgg'Zcf'h\Y'ZUbg`

8YhU]`g	
Cfh	Gi bf]gYž: 'cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • h\ Yd`UmcZZg"bYk g • k k k "\cW_Ym!fYZYfYbWW"Wca • k k k "bm]a Yg"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh