

GhUb`Ym'7i d`G\ck Xck b. `DUbh\Yfg`@cc\_  
hc`8ca ]bUhY`C]`Yfg]b`; Ua Y`" °

; Ua Y`" `cZ'h\Y`&\$&) `GhUb`Ym'7i d`; ]bU`ZYUhi fYg'h\Y`; `cf]XU  
DUbh\Yfg`UbX`9Xa`cbhcb`C]`Yfg`UZhYf`U`h\f]`b[ `Xci V`Y!  
cj Yfh]a Y`; Ua Y`&"



Gi bf]gYž: `cf]XUž`I G5`!`H\Y`YI W]hYa Ybh]b`Gi bf]gYž: `cf]XUž]g  
dU`dUV`Y`Ug`h\Y`GhUb`Ym'7i d`; ]bU`VYhk YYb`h\Y`; `cf]XU`DUbh\Yfg  
UbX`h\Y`9Xa`cbhcb`C]`Yfg`\YUhg`i d" K ]h\`; Ua Y`" `cb`h\Y`WU`YbXUf  
hcXUmž`† bY`- ž&\$&) ž`cWU`ZUbg`UfY`Vi nn]b[ `k ]h\`Ubh]W]dUh]cb`Zcf  
k \Uh`dfca ]gYg`hc`VY`mYh`Ubch\Yf`h\f]`b[ `W\UdhYf]b`h\]g`\][ \!  
ghU\_Yg`gYf]Yg": c`ck ]b[ `U`bU]`!V]h]b[`; Ua Y`&`h\Uh`k Ybh]bhc  
Xci V`Y`cj Yfh]a Yž`h\Y`DUbh\Yfg`Ya Yf[ YX`j ]W`cf]ci`g`k ]h\`U`)!(  
k ]bž`h\Ub\_g`hc`U`[ Ua Y`!k ]bb]b[ ` [ cU`Vmi`6fUX`A UfW\UbX`UbX`U`U`hY!  
[ Ua Y`Yei`U`]nYf`Zfca`7cfYm`DYffm`H\]g`UhYgh`k ]b`Zcf`h\Y  
DUbh\Yfg`di hg`h\Ya` ]b`U`Wca`a`UbX]b[ `dcg]h]cbž`ghYf]b[ `h\Y  
a`ca`Ybhi`a`cZ`h\Y`gYf]Yg]b`h\Y]f`ZUj`cf"

5ZhYf`hk`c`[ Ua Ygž`\cW\_Ym`UZ]W]cbUXcg`\Uj`Y`k ]hbYggYX`Ub

Y`YWhf]Zm]b[ `gYf]Yg'a Uf\_YX`Vm'b]bY`dYf]cXgž`%\*[ cU`gž`UbX`U  
ghU[ [ Yf]b[ `Y][ \h`YUX`WUUb[ Yg``9UW`a UhW`i d`gYYa g`hc`Vf]b[ `]hg  
ck b`ZU]f`g\UfY`cZ`YUfh!ghcdd]b[ `a ca Ybhgž`k ]h\`h\Y`DUbh\Yfg  
di ``]b[ `cZ`h\Y]f`W`a YVUW`Zfca `U`bYUf`XYZYUh]b` ; Ua Y`%ž`k \]W  
h\Y`C`]Yfg`\UX`hU`Yb`k ]h\`U`Uk g!Xfcd]b[ `fU``m" `b`h\Y`Z]fgh  
dYf]cX`cZ; Ua Y`&`U`cbYž`Z] Y`[ cU`g``]h`i d`h\Y`gW`fYVcUfXž`k ]h  
dYbU`h]Yg`Zm]b[ `UbX`ZUbg`cb`h\Y`YX[ Y`cZ`h\Y]f`gYUhg`h`fci [ \ci`h"  
H\Y`cXXgž`Ug`dYf`**H\Y`D`Umc ZZg**ž`YUb`g`][ \h`m`hck UfXg`h\Y  
DUbh\Yfg`Zcf; Ua Y` ž`Vc`ghYfYX`Vm`h\Y]f`\ca Y`]W`UXj UbhU[ Y"

## DUbXYa`cb]i`a``]b`DcghgYUgcb`GhUhg

8]j ]b[ `XYYdYf`]bh`c`h\Y`ghUhgž`h\Y`C`]Yfg`Z]b]g\YX`h\Y`dfYj ]ci`g  
fY[ i`Uf`gYUgcb`k ]h\`(`,`k ]bg`U[ U]bgh`&- ``cggYgž`k \]Y`h\Y  
DUbh\Yfg`WcgY`m`hfU]`YX`k ]h\`(+`k ]bg``9Xa`cb`hcb`g\ck WUgYX`U  
hc`hU`c`Z`&) - `[ cU`g`gW`fYXž`fUb\_]b[ ``%h\`cj YfU`ž`k \]Y`:`cf]XU  
fYW`fYX`&(\*[ cU`gž`d`UW]b[ `h\Ya`%) h\`]b`h\Y`YU[ i`Y``H\Y`XYhU]`g  
Zfca`<**cW\_YmFYZYfYbW**`dfcj ]XY`U`WYUfYf`d]Whi`fY`cZ`Vch\  
hYUa`g`dchYbh]U`Ug`h\Ym`ghf]j Y`hc`W`bei Yf`h\Y`Z]bU`a`ca Ybhg`cZ  
h\]g`h`f`]`]b[ `W`bhYgh"

9UW`hYUa`g`[ cU`hYbX]b[ `dYfZcf`a`UbW`k ]``VY`Wfi`W]U`a`cj ]b[  
Zcfk UfX``Ghi`Ufh`G\_]bbYf`Zcf`h\Y`C`]Yfg`\Ug`\UX`U`fci [ \d`UmcZ  
gh]bhž`VcUgh]b[ `U`gUj Y`dYfW`bhU[ Y`cZ`ŕ`gh", - &]b`&%[ Ua`Yg`<]g  
W`i`bhYfdUfhž`GYf[ Y]`6cVfcj`g\_m`cZ`h\Y`DUbh\Yfgž`]g`ZUf]b[ `a`i`W  
VYhYf`k ]h\`U``-%`gUj Y`dYfW`bhU[ Yž`i`bXYf`]b]b[ `h\Y`d]j`chU`fc`Y  
\Y`d`Umg`]b`\_YYd]b[ `:`cf]XU`]b`h\Y`[ Ua`Y"

## DfYX]Wh]cbg`UbX`: Ub`9I`dYWhUh]cbg

@cc\_]b[ `UW`fcgg`h\Y`UbXgWUdY`cZ`YI`dYfh`cd]b]cbgž`dYX]Wh]cbg`Zcf  
h\Y`gYf]Yg`ci`hW`a`Y`fYa`U]b`WcgY`m`W`bhYghYX``5`gi`fj`Ym  
W`bXi`W`YX`Vm`H\Y`5`h\`Yh]WgUk`h\Y`DUbh\Yfg`W`cW\_]b[`]b`Uh`(`,`"(`i  
Ug`ZUj`cf]hYgž`ŕ`gh`g\micZ`h\Y`C`]Yfg`)`%)`i`"K`h\`d`UmYfg``\_]Y  
7cbbcf`A`W8Uj ]X`UbX`@Ycb`8fU]gU]h`ghUbX]b[ `ci`h`Zcf`9Xa`cb`hcbž  
h\Y`DUbh\Yfg`UfY`fY`m]b[ `\YUj`]micb`ghUfg``\_]Y`GUa`6YbbYhh`UbX  
5`Y\_gUbXYf`6Uf\_cj`hc`a`U\_Y`h\Y]f`a`Uf\_]b`h\]g`gYf]Yg``: Ubg`UfY  
YU[ Yf`hc`gYY`\ck`h\YgY`XmbUa`]Wgi`bZc`X`Ug`h\Ym`W`YYf`]b`h\Y

ghUbXg'hcb][ \h"

; Ua Y''`dfca`]gYg'hc`VY`f gh'Ug'YI d`cg]j Y`Ug`]hg`dFYXYWggc`fgž  
k`]h\`cXXg`fYZYW]b[ `U'h][ \h`VUhh`Y`Zcf`gi dFYa UWm"Ž`h\Y`Z]fgh`hk c  
[ Ua Yg`UfY`Ubmh\]b[ `hc`[ c`Vmž`k Y`WUb`YI dYWh`Ubch`Yf`WcgY  
WcbhYgh`h\Uh'a`][ \hYj Yb`\\YUX`hc`c] Yfh]a Y` Ub`Ybh]W]b[  
dcgg]V`]`hmZcf`ZUbg`cZ`Vch`hYUa`g`UbX`Ub`YI \`]UfUh]b[ `gW`bUf]c  
Zcf`h\Y`d`Umc`ZZ`Uha`cgd`YfY"Ž`hg`gUZY`hc`gUm`h\YfY`g'a`i W`a`cfY  
h\Ub`U`hfc`d`m`Uh`ghU`Y/`]hg`UVci`h`df]XYž`dUgg]cbž`UbX`h\Y`h\f]``cZ  
h\Y`[ Ua Y"

⌘`U`gdcfh`k`\\YfY`Ya`ch]cbg`fi`b`\][ \ž`h\Y`ghU`Yg`Wci`Xb`h`VY`a`cfY  
h\f]``b[ "K`]h\`h\Y`gYf]Yg`g\ck`W]g]b[ `dYfZcfa`UbW`g`h\Uh`\_YYd  
ZUbg`[ i`Ygg]b[ ž: `cf]XU`cc`\_g`hc`Vi`]X`cb`h\Y]f'a`ca`Ybhi`a`Ug`h\Ym  
k`Y`Wca`Y`h\Y`C`]Yfg`Zcf`k`\\Uh`g`gi`fY`hc`VY`Ubch`Yf`Z]YfW  
g\ck`Xck`b`Uh`\ca`Y"5g`k`Y`[ YUf`i`d`Zcf`; Ua Y" ž`Yhg`\\cdY`Zcf  
a`cfY`i`bZcf[ YhhUV`Y`a`ca`Ybhg`UbX`dYf`Udg`U``]hh`Y`Ygg  
g`YYd`Ygg`bYgg`Zcf`h\Y`ZUbg`

| 8YhU]`g   |   |
|-----------|---|
| Cfh       | Gi bf]gYž: `cf]XUž`I G5   |
| E i Y``Yb | <ul style="list-style-type: none"><li>h\Yd`Umc`ZZg"bYk`g</li><li>k k k "\cW_Ym!fYZYfYbW"Wca</li><li>k k k "bmh]a Yg"Wca</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb"bYh