

HYI Ug'5/ Ua d/A : cchVU``GcUfg.
8ca]bUh]b['G97'FYWfi]ha Ybh'Zcf'&\$&*°

HYI Ug'5/ Ua d/A / ˘ \$' - /g'&\$&*˘fYWfi]h]b['WUgg[U]bg
a ca Ybhi a 'k]h\`_YmidfcgdYWg'6fmW`DYffmK f][\h'UbX
Hf]ghUb';]j Ybg'Wcbg]XYf]b['Wca a]ha Ybhg"



7c`Y[Y'GhUh]cbž'HYI Ugž'I G5'!`⌘'U'Zi ffmicZ'UWh]j]hm'h\ Uh\ Ug
d]ei YX'h\Y]bhYfYghicZ'Wc`Y[Y'ZcchVU``ZUbg'UWfcgg'h\Y'bUh]cbž
HYI Ug'5/ A' l b]j Yfg]hm]g']bhYbg]Zm]b[']hg'fYWfi]h]b['YZZcfhg'Zcf'h\Y
7`Ugg'cZ'&\$&*`7cUW\A]_Y'9`_c'UbX`\]g'hYUa 'UfY'a U_]b[
g][b]Z]WUbh'ghf]XYg']b'h\Y'fYWfi]h]b[``UbXgWUdYž'U]a]b['Zcf'U'hcd!
h]Yf'WUgg'h\Uh'Wci`X'fYg\UdY'h\Y]f'ZcchVU``Zi hi fY"

FYWbh`mž'h\Y'5[[]Yg'\Uj Y'gYW fYX'Wca a]ha Ybhg'Zfca 'Z]j Y!ghUf
XYZYbg]j Y'd`UmYfg`]_Y'6fUbXcb'5ff]b[hcb'UbX'Hf]gh]Ub';]j Ybgž
k \c'c]bYX'h\Y'fUb_g'UZhYf']a dfYgg]j Y'cZZ]WU`j]g]hg" H\Y'Vi nn
gi ffc i bX]b['h\YgY'Wca a]ha Ybhg'fYZYWhg'HYI Ug'5/ A g
XYhYfa]bUh]cb'hc'Zcfh]Zm]hg'XYZYbgY'UbX'Vi]'X'U'gei UX'WUdUV'Y'cZ
WcbhYbX]b['Uh'h\Y`\][\Ygh`Yj Y'g'cZ'Wc`Y[Y'ZcchVU``5g';][Ya

; UnYhhY`fYdcfhgž`HYI Ug`5/ A`]g`]b`h\Y`h\]W`cZ`h\Y`fUW`Zcf`@Ja`Uf
6fck`bž`U`hcd!)`c]`YfU``dfc`gdYWh`k`c`]g`k`Y][`\\b[`\\]g`cdh]cbg
VYhk`YYb`h\Y`5[`[`]Yg`UbX`@GI`"

7`]a`V]b[`h\Y`F`YWfi`]h]b[`F`Ub_]b[`g`

H\]b[`g`UfY`\\YUh]b[`i`d``HYI Ug`5/ A`\\Ug`YUdYX`]bhc`h\Y`YUX`]b
h\Y`C`b`G97`F`YWfi`]h]b[`HYUa`F`Ub_]b[`gž`U`bchYk`cfh\m
UWŤa`d`]g\`a`Ybh`h\Uh`d`UW`g`h\Ya`U\YUX`cZ`Zcfa`]XUV`Y`f]j`U`g``_Y
@GI`ž;`Ycf[`]Už`UbX`HYI Ug``K`]h\`h\Y`UXX]h]cb`cZ`V`i`Y!W\]d
WŤa`a`]ha`Ybhgž`h\Y]f`&\$`*`fYWfi`]h]b[`WUgg`]g`g\Ud]b[`i`d`ei`]hY
b]W`m``H\Y`UhYghZ][`i`fYg`g\c`k`h\Y`5[`[`]Yg`VcUgh]b[`U`B`c``&
fUb_]b[`]b`&(`+Gdcfhg`bUh]cbU`fUb_]b[`gž`Ť`gh`VY\]bX`i`G7`"

- 6fUbXcb`5ff]b[`hc`bž`h\Y`bUh]cb`g`B`c``%`WŤfbYfVUW_
- ?`">`9Xk`UfXgž`h\Y`B`c``(`fi`bb]b[`VUW_
- Hf]ghUb`;`]j`Ybgž`fUb_YX`Ug`h\Y`B`c``-`YX[`Y`fi`g\Yf`

K`]h\`%-`hc`hU`WŤa`a`]hg`UbX`%+`]XYbh]Z]YX`Ug`V`i`Y!W\]d`dfc`gdYWhgž
Yj`Yb`h\Y`bi`a`VYfg`hY``U`WŤa`dY``]b[`ghcfm``ŤigYYa`g`h\Uh`k`\\]Y
HYI Ug`5/ A`ghf]j`Yg`hc`_YYd`]hg`\\ca`Y`ghUhY`fYWfi`]hg`cb`VcUfXž`cb`m
&*`i`cZ`h\Y`bYk`WŤa`a`]ha`Ybhg`\\U`]Zfca`HYI Ugž`\\[`\\][`\\h]b[`h\Y]f
gi`WŤggZ``Y`Zcfhg`hc`gWŤi`h`hU`Ybhg`ci`h`cZ`ghUhY``5g`fYdcfhYX`Vm`
Gdcfhg`=``i`ghfUhYXž`h\Y`Uj`YfU[`Y`B`@j`U`i`Uh]cb`dYf`d`UmYf`ghUbXg
Uh`Ufci`bX`~`%%) `ž\$`\$`ž`a`U_]b[`h\]g`WUgg`bch`Ť`gh`hU`YbhYX`Vi`h
Z]bUbW]U``m`UddYU`]b[`ž`hc`c`"

H\Y`B`Yk`:`UW`g`5`a`c`b[`7`c`UW\]b[`G`hUZZ`

5XX]b[`hc`h\Y`YI`W]hYa`Ybh`cZ`h\Y`Z]Y`Xž`HYI Ug`5/ A`\\Ug`k`Y`WŤa`YX
<c`a`cb`K`][`[`]bg`Ug`h\Y`7`c!C`ZYbg]j`Y`7`ccfX]bUhcf`UbX`K`]XY
F`YW`j]Yfg`7`cUW\``K`][`[`]bg`WŤa`Yg`k`]h\`U`ghY``Uf`fYdi`hUh]cb`Zfca
\\]g`XUm`g`Uh`5`UVUa`Už`k`\\YfY`\\Y`\\Y`dYX`a`c`X`<Y]ga`Ub`Hfcd`\\m
k`]bbYf`8`YJ`cbhU`Ga`]h\`UbX`XYj`Y`cdYX`gYj`YfU`Z]fgh`fci`bX`B`:@
8fUZh`d]W_g`"

8`i`f]b[`\\]g`hYbi`fY`Uh`5`UVUa`Už`K`][`[`]bg`dfcj`YX`\\]g`a`Yhh`Yž
WŤUW\]b[`d`UmYfg`hc`fYWŤfX!VfYU_]b[`gYUgc`bg`UbX`bUh]cbU`

UWWU]a " < Y]g YI dYWhYX`hc`fYd`]WUhY`h\Uh`Yj Y`cZ`gi WWgg`Uh
HYI Ug`5/ A žU]a]b[`hc`Y`Yj UhY`h\Y`5[[]Yg`cZZYbg]] Y`[Ua Y`"I bXYf
\\g`[i]XUbWž`žfa U]bY`6i fhcb`\\UX`U`ghUbXci h`gYUgcb`k]h\`+- ,
fYW`j]b[`mUfXgž`a U_]b[`k Uj Yg`bch`cb`m]b`h\Y`G97`Vi h`UWfcgg
h\Y`Wci bhfm"

K]h\`h\Y`Wca a]ha Ybh`Zfca `d`UmYfg`_]Y`Hf]gh]Ub` ;]j Ybg`U`fYUXm
fY[]ghYfYXž`UbX`h\Y`fYWfi]h]b[`hfU`]YI dYWhYX`hc`m]Y`X`a cfY
gi fdf]gYg` dUfh]W`Uf`m`k]h\`6fmW`DYffm`K f][`hg`XYW]g]cb
Wca]b[`cb`ž`m` (HYI Ug`5/ A `ZcchVU``ZUbg`\\Uj Y`d`Ybhm`hc`VY
YI W]hYX`UVci h`"H\Y`5[[]Yg`UfY`WUfj]b[`ci h`U`bYk ``Y[UWm`UbX
fYUZZ]fa]b[`h\Y]f`d`UW`]b`Wca dYh]h]j Y`Wc``Y[Y`ZcchVU``"

8YhU]`g	
Cfh	7c``Y[Y`GhUh]cbž`HYI Ugž`I G5
E i Y``Yb	<ul style="list-style-type: none">• [][Ya [UnYhhY"Wca• hYI U[g"Wca• k k k "g]"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh