

H\ f] ``] b [' GhUb`Ym'7i d ' :] bU`g. 'C]`Yfg`UbX DUbh\Yfg`6Uhh`Y`Zcf` ; `cfm`

7cfYm'DYffm'g\]bYg`]b`h\Y`&\$&) `GhUb`Ym'7i d ' :] bU`gž
g\ck WUg]b[` \]g`j`YhYfUb`g_]`g`Ug`h\Y`C]`Yfg`ZUW`cZZ`U[U]bgh
h\Y`DUbh\Yfg"



Gci h\ ' : `cf]XUž`I G5`!`5g`h\Y`h\ f] ``] b [' GhUb`Ym'7i d ' :] bU`i bZc`Xgž
h\Y`gYf]Yg`g\ck WUgYg`Ub`YI W]h]b[`a`UhW\i d`VYhk`YYb`h\Y
9Xa`cbhcb`C]`Yfg`UbX`h\Y` : `cf]XU`DUbh\Yfgž`W`ffYbh`m]h]YX`%`!
UZhYf`hk`c` \] [\ !`cWUbY`[Ua`Yg`"5`hchU`cZ`%*`'[cU`gž`]bWfYX]V`Y
gUj`Ygž`UbX`a`i`h`d`Y`YUX`W\Ub[Yg` \ Uj`Y`WUdh]j`UhYX`ZUbg`UbX
d`UmYfg`U`_]Y`"H\Y`bYI`h`W\UdhYf`cZ`h\]g`[f]dd]b[`WcbhYgh`]g`gYh`Zcf
A`cbXUm`b][\ h`]b`Gci h\ ' : `cf]XUž`Ug`Vch\`hYUa`g`YmY`h\Y`Wcj`YhYX
df]nY"

⊕`U`ghUbXci`h`a`ca`Ybh`Xi`f]b[` ; Ua`Y`&ž`7cfYm'DYffmž`(\$ž`a`UXY
 \]ghcfm`VmigWcf]b[`h\Y`UhYgh`hm]b[`[cU`]b`GhUb`Ym'7i d ' :] bU`
 \]ghcfm`k`]h\`'†`gh`%+`,`gYWcbXg`YZh`]b`fY[i`Uh]cb`"H\]g`gdYWUW`Uf
Yj`Ybh`di`g\YX`h\Y`[Ua`Y`]bh`Xci`V`Y`cj`Yfh]a`Yž`k` \ YfY`6fUX`Ym

A UfW\UbXž' +ž'U`gc`g\cbY`Vf)[\h`m`UZhYf`gWcf]b[`U`g\cfh!\UbXYX
[cU`]b'; Ua Y`%"`A UfW\UbX`g`UW\]Yj Ya Ybh`a UXY`\]a `h\Y`Zci fh\!
c`XYgh`d`UmYf`hc`gWcfY`Ub`cj Yfh]a Y`[cU`]b`U`Z]bU`ž`g\ck WUg]b[
h\Y`]bWfYX]V`Y`g_]``UbX`cb[Yj]hm`cZ`Vch\`Uh\`YhYgž`k \c`UfY
h\f]j]b[`]b`h\Y`dfYggi fY`Wcf`_Yf`cZ`W\Ua`d]cbg\]d`\cW_Ymž`Ug`h\Y`
B Yk`Mcf`_`H]a Yg`fYdcfhg"

H\Y`J`YhYfUb`GhUbXci hg

DYffmg`]a`dUWh`YI`hYbXg`VYmcbX`a`YfY`m`UXX]b[`hc`\]g`hU`m`\Y`\Ug
gWcfYX`\]g`Y][\h\`[cU`cZ`h\Y`dcghgYUgcb`UbX`bchW\YX`\]g`%&h\
dc]bhž`dcg]h]cb]b[`\]a`gY`Z`†`gh`VY\]bX`hYUa` ``YUXYf`@Ycb`8fU]gU]h"
Cb`h\Y`C`]Yfgž`\Y`]g`d`fU]gYX`Zcf`\]g`Wi`hW\`dYfZcfa`UbW`g`UbX
j`YhYfUb`dc]gYž`Yj`]XYbh`Yj`Yb`Ug`\Y`W`YVfUhYX`\]g`(\$h\`V]fh\XUm
cb`A`Um`%*"`DYffmž`YU[Yf`m`di`fgi`]b[`\]g`gYWcfbX`W\Ua`d]cbg\]d
UZhYf`k`]bb]b[`k`]h\`h\Y`5bU\Y]a`8i`W_g`]b`&\$+\$+ž`\Ug`VYWcf`a`Y`U
Wf]h]WU`Y`Ya`Ybh`]b`h\Y`C`]Yfg` ``]bYi`d`"<]g`UV`]`hm`hc`f]gY`hc`h\Y
c`WUg]cb`]g`fYZYWYX`]b`k`cfXg`Zfca`hYUa`a`UhY`æ\`b`?`]b[VYf[ž
k\c`fYWU`g`h\Y]f`h]a`Y`hc[Yh\Yf`k`]h\`h\Y`8U`Ug`GhUfg`Xi`f]b[`h\Y
`YU[i`Y`Z]bU`cZ`&\$&\$""5g`bchYX`Vm`h\Y`**B < @ž`DYffmg`d`fYgYbW`h\Ug
VYWcf`a`Y`gmbcbma`ci`g`k`]h\`\][\`ghU`Yg`UbX`XYhYfa`]bUh]cb"**

A`YUb`k`\`]Yž`A`UfW\UbX`g`dYfZcfa`UbW`WUbbch`VY`cj`Yf`cc`_YX""6m
gWcf]b[`hk`c`[cU`g`]b'; Ua`Y`&ž`\Y`h]YX`DYffm`Ug`h\Y`UWh]j`Y`d`UmYf
k`]h\`h\Y`a`cgh`[cU`g`]b`GhUb`Ym`7i`d`:]bU`g`\]ghcfmž`YUW\`VcUgh]b[
b]bY""; i`fh\Yfa`cfYž`Vch\`d`UmYfg`UfY`bck`h]YX`Zcf`h\]fX`U`!h]a`Y`]b
WUfYYf`d`UmcZ`c]Yfh]a`Y`k`]bbYfg`k`]h\`Z]j`Y`YUW`ž`U`ghUh]gh]W
i`bXYfgWcfYX`Vm`G\Uk`b`H\cfbhcbž`U`Zcfa`Yf`B<@`d`UmYf`bck
gYfj`]b[`Ug`h\Y`DUbh\Yfg`YI`YW`h]j`Y`UbX`W\]YZ`fYj`Ybi`Y`cZ]Wf`"
H\cfbhcb`g`cb[!ghUbX]b[`fY`Uh]cbg\]d`k`]h\`Vch\`d`UmYfgž`\Uj`]b[
k`cb`h\Y`7i`d`k`]h\`YUW`ž`[]j`Yg`k`Y][\h`hc`\]g`cVgYfj`Uh]cbg`UVci`h
h\Y]f`gi`ghU]bYX`YI`W`YbW`]b`h\Y`[Ua`Y"

@cc_]b[`5\YUX

5g`h\Y`gYf]Yg`dfc[fYggYgž'; Ua`Y` ``dfca`]gYg`hc`VY`Ub`Y`YWf]Zm]b[
UZZU]f`k`]h\`h\Y`C`]Yfg`UbX`DUbh\Yfg`Yei`U`m`a`UhW\YX""H\Y
]a`dcfhUbW`cZ`WUd]hU`]n]b[`cb`cddcfhi`b]h]Yg`fYa`U]bg`dUfUa`ci`bhž

\\[\\][\\hYX`VmDYffmg`fYZYW]j Y`h\\ci [\\hg`cb`dUgh`d`UmcZZ
X]gUddc]bha Ybhgž`bWi X]b[`h\\Y`C`j`Yfg `bYUf`WŁa YVUW_`]b`h\\Y
&\$&(`:]bU`g" `DYffm`UbX`\\]g`hYUa a UhYg`i bXYfghUbX`h\\Y`ghU_Yg
]bj c`j YX. `]b`\\cW_Ymž`U`g]b[`Y`a ca Ybh`WUb`W\\Ub[Y`h\\Y`hfU`YWŁc fm
cZ`U`gYf]Yg"

H\\Y`GhUb`Ym7i d`]hgY`Z`gYfj Yg`Ug`U`\\]ghcf]Wgma Vc``cZ`dfcZYgg]cbU`
\\cW_Ym`YI WŁ`YbWŁ`ž`Uk UfXYX`Ubbi U``mg]bWŁ`%, - &`UbX`fYWŁ[b]nYX
Ug`Bcfh\\`5a Yf]WU`g`c`XYgh`dfcZYgg]cbU`gdcfhg`hfc`d`m"K`]h\\`U
ghcf]YX`dUgh`UbX`XmbUa`]WdfYgYbhž`h\\Y`cb[c]b[`gYf]Yg`]g`bch`↑ gh
U`VUh`hY`Zcf`[`cfm`h`]hg`U`g`\\ck WUgY`cZ`hU`Ybhž`fYg`]YbWŁ`ž`UbX`h\\Y
i bVYUhUV`Y`gd]f]h`cZ`WŁa dYh]h]cb"

HYUa	K`]bg	@cggYg
9Xa`cbhcb`C`j`Yfg	%	%
:`cf]XU`DUbh\\Yfg	%	%

8YhU]`g	
Cfh	Gci h\\: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bmh]a Yg"WŁa• k k k "b\\`"WŁa• Yb"k`_]_dYX]U"c f[

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb"bYh