

GdUW`7cUgh` , \$' - /g`5YfcgdUW`6cca .  
xVgž`F cW\_Yhgž`UbX` : i hi fY`@Ui bWYg  
GcUf°

9I d`cfY`HUm`cf`7ci bhm` , \$' - /g`fc`Y`]b`h`Y`Vcca ]b[  
UYfcgdUW`]bXi ghfmicb` : `cf]XU` , \$' - /g`GdUW`7cUghž  
Wcbhf]Vi h]b[ `hc`YWcbca ]W[ fck h`UbX`]bbcj Uh]cb"

6fYj UfX`7ci bhmž` : `cf]XU`!G]bW`h`Y`Wcgi fY`cZB5G5 g`gdUW  
g`i h`Y`dfc[ fUa` ]b`đ`m`&\$%ž` : `cf]XU`g`GdUW`7cUgh`Ug  
YI dYf]YbW`X`U`fYa` Uf\_UV`Y`hfUbgZcfa` Uh]cbž`Ya` Yf[ ]b[ `Ug`U`i`V`Zcf  
\\[ `!hYW`gdUW`UbX`UYfcgdUW`]bXi ghf]Yg`K` ]h`a` U`cf`d`UmYfg  
`\_Y`GdUWL`ž`6`i`Y`Cf][ ]bž`@` <Uff]g`HYW`bc`c[ ]Ygž`Bcfh`fcd  
; fi`a`a`Ubž`UbX`@cW`\\Y`Y`X`A`Ufh]b`gYhh]b[ `i`d`g`cdž`h`Y`UbXgWUdY  
\\Ug`g`\\]ZhY`X`fUa` Uh]WU`m`5W`cfX]b[ `hc` : `cf]XU`HcXUmž`h`Y  
UYfcgdUW`!Uj`Uh]cb`k`cf\_ZcfW`]b`6fYj UfX`7ci bhm`\\Ug`bYUf`m  
Xci V`Y`X`]b`†`gh`g]l`mYUfgž`[ fck ]b[ `Zfca` `+ž` ( +`k`cf\_Yfg`]b`&\$%+`hc  
%( ž` & ,` ]b`&\$&` "

BchUV`mž`GdUWL` ]g`a` U\_]b[ `k`Uj`Yg`k` ]h` ]hg`GhUfg`\\d!Gi dYf`<YUj`m  
fcW\_YhigmghYa` `Uh`B5G5`g`?YbbYXm`GdUW`7YbhYf`UbX`7UdY  
7UbUj`YfU`GdUW` : cfW`GhUh]cbž`k`\\YfY`Ub`]a`dfYgg]j`Y`~`%`,`V`]cb  
]bj`Ygha`Ybh`]g`YI dYWhYX`hc`WfYUHy`\*`\$\$`bYk` `cVg`Vm`&\$`\$"  
A`YUbk`\\Yž`6`i`Y`Cf][ ]b`\\Ug`dci`fYX`cj`Yf`~`'`V`]cb`]bhc` : `cf]XUž  
Ya`d`cm]b[ `a`cfY`h`Ub`'`ž\$\$\$`]bX]j` ]Xi`U`g`UbX`cdYfUh]b[ `U`g`nUV`Y  
fcW\_Yh`ZUW`cfmicb`A`Yff]hh`g`UbX`H`YgY`XYj`Y`cda`Ybhg`UfY`†`gh`U  
[ `]a`dgY`cZ`h`Y`cb[ c]b[ `UYfcgdUW`Yj`c`i`h]cb`cb` : `cf]XU`g`GdUW  
7cUgh"

H`Y`9Wcbca ]W9b[ ]bY`cZ`h`Y`GdUW`7cUgh

H`Y`f]dd`Y`Y`ZYW`hg`cZ`h`YgY`dfc`Y`W`hg`UfY`j`Ugh`B5G5`g`?YbbYXm

GdUWŰ'7YbhYf\Ug'U'[ f]dd]b[ 'YŰbca ]W]bZi YbWŰž[ YbYfUh]b[ 'U  
ghU[ [ Yf]b[ '~ &", - 'V]``cb']b'X]fYWh'YŰbca ]W]a dUWh'Zcf': `cf]XUž'Ug  
]bX]WUhyX'Vm'hY'**B 5 G 5**?YbbYXm'9Űbca ]W=a dUWh'FYdcfh"K ]h\  
cj Yf- \$'df]j UhY!gYWh'cf'dUfhbYfg'UbX'bYUf'm&) \$'U[ fYYa Ybhgž'hY  
WŰbhYf'gi ddcfhYX'&+ž\$\$( 'čVg'h\fc i [ \ 'gYŰbXUfm'gdYbX]b[  
U'cbY"'FYa Uf\_UV`mž'Zcf'Yj Yfm'Xc`Uf'gdYbh'Uh?YbbYXmž'U'fYhi fb  
cZ~ %, &'hc': `cf]XU g'YŰbca m'cWŰ fg"

H\Y'UYfcgdUWŰ'gYWh'cf'h\ f]j Yg'cb'\_Ym'dUfhbYfg\]dg'UbX  
Űc`UVcfUh]cb"K ]h\ 'hY'Uj YfU[ Y'gU'Ufm'Uh?YbbYXmif]g]b[ 'Zfca  
~ +\$ž\$\$\$]b'&\$%- 'hc'~ +, ž\$\$\$]b'&\$&%ž'hY'YŰbca ]WVccgh]g  
dU'dUV'Y"'6Yhk YYb'&\$%- 'UbX'&\$&%ž'Űca a YfW]U``Ui bW\ 'dfcj ]XYfg  
Yj Yb'UXXYX'&ž+( ( 'bYk 'čVgž'g\ck WUg]b[ 'U'Űbh]bi ci gi dk UfX  
hfYbX']b'Ya d`cma Ybh'cddcfhi b]h]Yg"

=bXi ghfm'9I dUb g]cb 'UbX': i hi fY'Dfc ŰWh]cbg

H\Y'fYŰcfX'cZfcW\_Yh'Ui bW\Yg']g'Ubch\Yf']bX]WUhc'f'cZ'h\]g'[ fck h\ž  
gcUf]b[ 'Zfca '† gh'%'\$]b'&\$%%'hc'U'ghU[ [ Yf]b[ [ '- '']b'&\$&&ž'k ]h\  
GdUWŰL 'dfci X'm'UWŰci bh]b[ 'Zcf', , 'cZ'h\cgY'Ui bW\Yg"Dfc ŰWh]cbg  
Zcf'&\$&) 'gi [ [ Ygh'U'Űbh]bi YX'i dk UfX'g'cdYž'k ]h\ 'Ub'Ubh]W]dUhYX  
hc'hU'cZ'%'\$+ 'fcW\_Yh'Ui bW\Ygž'UbX'GdUWŰL']g`cc\_]b[ 'hc'fUa d'i d  
]hg': U'Űcb'fcW\_Yh'Ui bW\Yg'hc'%'&\$'dYf'mYUf"'H\]g'fcVi gh'UWh]j ]hm  
i bXYfgŰcfYg'h\Y'GdUWŰ'7cUgh g]a dcfhUbWŰ'Ug'Ub'Yd]WŰbhYf'Zcf  
UYfcgdUWŰ']bbcj Uh]cb"

: `cf]XU']hgY'Z']g']bWfYUg]b[ `m'fYŰc[ b]nYX'Ug'U``]bW\ d]b']b'h\Y  
UYfcgdUWŰ']bXi ghfm"'H\Y'h\ f]j ]b[ 'Ybj ]fcb a Ybh'Zcf'Űca dUb]Yg']g  
VUW\_YX'Vm'ig][ b]Z]WUbh']bZfUghfi Whi fYž'k ]h\ 'a i 'h]d'Y'gdUWŰdcfhgž  
]bWi X]b[ '7UdY'7UbUj YfU'UbX'7YW]'GdUWŰdcfh": `cf]XU g  
Vi g]bYgg'UXj UbhU[ Ygž'gi W\ 'Ug'bc'ghUHy'dYfgcbU``]bŰca Y'hUI ž  
ZcghYf'Ub']bj ]h]b[ ``UbXgWUdY'Zcf'Ži hi fY']bj Ygha Ybhg": cf']bghUbWŰž  
5a Uncb g'Dfc ŰWh'?i ]dYf']g'gYh'hc'cdYb'U`~ %&\$'a ]``cb'gUHy``]hY  
dfcWŰgg]b[ 'ZUW']hm]b'h\Y'ghUHyž'Ži fh\Yf'gc`]X]Zm]b[ ': `cf]XU g  
Vi f[ Ycb]b[ 'd cg]h]cb']b'h\Y'gdUWŰ'gYWh'cfž'Ug'XYhU]'YX'Vm'**B Y k**  
**GdUWŰ'9Űbca m"**

H\Y'UYfcgdUWŰ']bXi ghfm'Űcbhf]Vi hYg'U'\Yžm'~ ) "- 'V]``cb'hc

:`cf]XU g`YWŁbca mUbX`gi ddcfhg`cj Yf`%) %ž( \*\$`ćVg"@cWU`  
]b]h]Uh]j Ygž``\_Y`h\Y`@]Yi hYbUbh`; cj Yfbcf g`GdUW`5fh7cbhYgh`Zcf  
ghi XYbhgž`dfca chY`Yb[ U[ Ya Ybh`k ]h\`gdUW`h\Ya Ygž`ZcghYf]b[ `U  
Zi hi fY`[ YbYfUh]cb`h\Uh`k ]```\_Y`mWŁbhf]Vi hY`hc`h\]g`j ]VfUbh`Z]Y`X"  
  
5g`:`cf]XU g`UYfcgdUW`gYWŁcf`WŁbh]bi Yg`hc`[ fck ž`]h`fYa U]bg  
dc]gYX`Zcf`]bbcj Uh]cb`UbX`YI d`cfUh]cb``K ]h\`cb[ c]b[ `]bj Ygha Ybhg  
UbX`U`ZcW`g`cb`YI dUbX]b[ `]bZfUghfi W`hi fY`UbX`hU`Ybh  
XYj Y`cda Ybhž`h\YfY g`a i WŁ`hc``cc\_`Zcfk UfX`hc`]b`h\Y`WŁUgY`Zcf  
h\Y`ghUfg"

8YhU]`g	
Cfh	6fYj UfX`7ci bhmž: `cf]XU
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"WŁa</li><li>• k k k "bUgU"[ cj</li><li>• bYk gdUW`YWŁbca m"WU</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh