

HUm`cf`7ci bhm`6fUW`g`Zcf`A cfY`A Um\Ya
Ug`<i ff]WU`bYg`; fck`Ghfcb[Yf`

HUm`cf`7ci bhm`ZUW`g`cb[c]b[`WU`Yb[Yg`Zfca` \i ff]WU`bYgž
Xf]j Yb`Vm`W]a UhY`WU`b[Yž]a dUW]b[`fYg]XYbhg`UbX
]bZfUghfi Whi fY`g]bW`&\$&' "



HUm`cf`7ci bhmž: `cf]XUž`I G5`!`b`h\Y`\YUfh`cZ`HUm`cf`7ci bhmž
: `cf]XUž`fYg]XYbhg`\Uj Y`VYYb`fYY`]b[`Zfca` h\Y`]bhYbgY`]a dUW`hg`cZ
\i ff]WU`bYgž`U`fYU`]hm`h\Uh`\Ug`VYW`ca Y`U``hcc`ZUa`]`]Uf`]b`fYW`bh
mYUfg``G]bW`&\$&' ž`h\Y`W`ca a`i b]hm`\Ug`ZUW`X`h`fYY`a U`cf
\i ff]WU`bYg. `h\Y`bchcf]ci g`XU`]Už`Ug`k Y``Ug`8YV`Vm`UbX`<Y`YbY`]b
&\$&("HUm`cf`7ci bhm`7ca`a]gg]cbYf`H`ca Ug`8Ya dg`\Ug`VYYb`cb
h\Y`Zfcbh`]bYgž`k]hbYgg]b[`Z]fgh`UbX`h\Y`]b[Yf]b[`YZZY`W`hg`h`YgY
ghcfa`g`]bZ]Wh`cb`\ca Yg`UbX``]j Yg``h`g`bch`a YfY`m`UVci`h`h\Y
]a`a YX]UhY`WYUbi`d`h\Y`XUa`U[Y`h`YgY`\i ff]WU`bYg`YUj Y`WU`b
U`hYf`W`ca`a`i b]h]Yg`dYfa`UbYbh`m`5g`H\Y`7cc`8ck`b`fYdcfhgž`h`Y
ghcfa`g`\Uj Y`WU]a YX`cj Yf`&) \$``]j Yg`UbX`YX`hc`UddfcI`]a UhY`m
` ` \$\$`V`]`cb`]b`XUa`U[Yg`UW`cgg`h\Y`I "G"ž`dU]bh]b[`U`ghUf`_`d]Whi fY
cZ`h\Y`i bZc`X]b[`X]gUghYf"

H\]g'mYUf'dfca]gYg'U'g]a]Uf'miUWh] Y` \i ff]WUby'gYUgcbž'k]h\`h\Y
BUh]cbU`C WUUb]WUbx'5ha cgd\Yf]W5Xa]b]ghfUh]cb'fBC55Ł
ZcfYWUgh]b['i d'hc`%+`bUa YX'ghcfa g"5g'cWUUb'k UhYfg'k Ufa U
hfYbX`WcgY`m'h]YX'hc`W]a UhY`WUUb[Y` h\Y`]bhYbg]hmicZ'h\YgY
ghcfa g']g'YI dYWhYX'hc'f]gYž'Vf]b[]b['k]h\`h\Ya`a cFY`XYghfi Wh]j Y
ghcfa`gi f[Yg'h\Uh'dcgY`U'g][b]Z]WUbh'h\fYUh'hc`WŁUghU`
WŁa a i b]h]Yg"

H\Y`@cWU``⇒a dUWh'cZ'7`]a UhY`7\Ub[Y

FYg]XYbhg`_]Y`5bb`<cX[Yg'UfY`]bWfYUg]b[`m'Uk UfY`cZ'h\Y
]bZi YbW`W]a UhY`WUUb[Y`\Ug'cb'h\Y]f'k YUh\Yf'dUhhYfbg`UbX'h\Y
gYj Yf]hmicZ'ghcfa g"H\Y`XYj UghUh]cb'k fci [\h'Vm<i ff]WUby
<Y`YbY`]g`U`WUgY`]b'dc]bh/Ufci bX`-\$i`cZ\ca Yg`]b`?YUhc b'6YUW
k YfY`XYghfcmYXž'k]h\`XUa U[Yg'YI WfYX]b[``) \$`a`]`cb"
6i g]bYgga Ub`>fYX`<i bh]g`Ua cb[`h\cgY`ZUW]b[`UfXi ci g
fYVi`]X]b[`WU`Yb[Yg`UZhYf`cg]b[`Vch\`]\g`\ca Y`UbX`Vi g]bYgg'hc
<Y`YbY" "<Y`]g`W ffYbh'mi g]b[`gYa`]hfU]Yfg`Ug'hYa dcfUfm`]j]b[
gdUWg'k \]Y`[fUdd`]b['k]h\`]bgi fUbW`WU]a g`UbX`fYWŁbghfi Wh]cb
YZcfhg"

K \]Y`h\Y`cWU`hc``]g`XYj UghUh]b[ž'h\Y`VfcUXYf`]a d`]WUh]cbg`UfY
Yj Yb`a cFY`XUi bh]b[""5WŁfX]b[`hc`9VgWŁž'W]a UhY`WUUb[Y`\Ug
ghYUX`]m'ghfYb[h\YbYX`\i ff]WUbygž'fYgi`h]b[`]b`]bWfYUgYX`dfcdYfhm
XUa U[Y`UbX`cg'cZ`]ZY""BchUV`mž'VYhk YYb`&\$%+`UbX`&\$&(`ž'h\Y
I "G" `k]hbYggYX`b]bY`7UhY[cfm(`cf`)`\i ff]WUbygž`]bWi X]b[`h\Y
WUhUghfcd\]W<i ff]WUby`Ujž'k \]WŁ`a UXY`UbXZU``]b`GYdhYa VYf
&\$&&`UbX`YZh'Uh`YUgh`%((`XYUX`UbX`U`a cgh`%%`V`]`cb`]b
XUa U[Yg`]b`]hg'k U_Y""H\]g'hfYbX`]g'YI dYWhYX'hc`WŁbh]bi Yž'k]h\
dfYX]Wh]cbg'gi [[Ygh]b[`h\Uh'k]h\ci h'g][b]Z]WUbh'fYXi Wh]cbg`]b
[fYYb\ci gY`[Ug`Ya]gg]cbgž`\i ff]WUbyg`WŁi`X`VYWŁa Y`Yj Yb`a cFY
dck YfZi`UbX`XYghfi Wh]j Y`]b`h\Y`WŁa]b[`XYWUXYg"

DfYdUf]b[`Zcf`h\Y`:`i hi fY

H\Y`]bWfYUgYX`ZFYei YbWmicZ`\i ff]WUbyg`WŁa d`]WUhYg
dfYdUfYXbYgg`YZcfhg""5g`fYdcfhYX`Vm`BDFž`<i ff]WUby`A`]hcb`]g
cb'h\Y`\cf]ncbž'h\fYUhYb]b[`UfYUg`fYWf`bh'miUZZYWhYX`Vm<Y`YbY"

K \Uh g'U`Ufa]b[']g'h\Uhž'U'h\ci [\`h\YfY` \Uj Y`VYYb`ZYk Yf
 \i ff]WUbyg'h\Ub`]b]h]U`m`YI dYWYX'h\]g'mYUfž'h\Y`cbyg'h\Uh` \Uj Y
 a UXY`UbXZU` `UfY`g][b]Z]WUbh'miU`Ufa]b[']b`h\Y]f`]bhYbg]hm`F]g]b[
 gYU`Yj Y`g`UbX`i bi gi U`m` \[\`cWUUb`hYa dYfUhi fYg` Ufci bX
 , \$...` UfY`YI UWfVUH]b[`h\Y`f]g_gžZUW`]hUh]b[`fUd]X`ghcfa
]bhYbg]Z]WUh]cb`h\Uh`WU`Yb[Yg`Wca` a`i`b]hm`fYgdcbgYg`"H\Y` \YUj m
 fU]b`UWca` dUbm]b[`h\YgY`ghcfa` g`Zi fh\Yf`]bWfYUgYg`ZccX]b[`f]g_gž
 ghfYgg]b[']bZfUghfi Whi fY`UbX`fYgci fWg`"

5g'HUm`cf`7ci bhm[fUdd`Yg`k]h\`h\Y`UZhYfa Uh\`cZ'h\YgY
 \i ff]WUbygž'h\Y`Yggcbg`UfY`WYUf`"H\YfY`g`U`dfYgg]b[`bYYX`Zcf
 Wca` a`i`b]h]Yg`hc`Vccgh'h\Y]f`fYg`]YbWU`U[U]bgh`gi WU`bUhi fU`
 X]gUghYfg`"H\]g`WU`b`]bWi XY`]bj Ygha`Ybh`]b`ja`dfcj YX`Vi`]X]b[
 ghUbXUfXgž`dfYgYfj]b[']hU`k Yh`UbXgž`UbX`Ybgi f]b[']bZfUghfi Whi fY
 WU`b`k]h\ghUbX`f]g]b[`gYUg`UbX`gi f[Yg`"Cb`mi`h\fc i [\`WcdYfUH]j Y
 YZcfhg`WU`b`Wca` a`i`b]h]Yg`]_Y`HUm`cf`7ci bhm`VY[]b`hc`bUj][UhY
 h\YgY`hi fVi`Ybh`k UhYfg`"H\Y` \cdY`]g`h\Uh`Vm`UWh]j Y`m`Yb[U[]b[
 k]h\`h\YgY`WU`Yb[Ygž`fYg]XYbhg`WU`b`bch`cb`m`fYVi`]X`Vi`h`U`gc
 ghfYb[h\Yb`h\Y]f`Wca` a`i`b]h]Yg`Zcf`h\Y`Zi hi fY"

8YhU]`g	
Cfh	HUm`cf`7ci bhmž: `cf]XUž`I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "h\YWc`Xck b"Wca• k k k "YVgWc"Wca• k k k "bdf"cf[

6Ygi WUYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh