

: `cf]XU`GUj Yg`Cj Yf`+, ž\$\$\$\$`5WfYg.`5  
A U^cf`7cbgYfj Uh]cb`K ]b`°

; cj Yfbcf`Fcb`8YGUbh]g`Ubbci bW`g`h`Y`W`bgYfj Uh]cb`cZ  
+, ž\$\$\$\$`UWfYg`]b`: `cf]XUž`Yb`UbW]b[ `h`Y`C`WU`U!hc!CgW`c`U  
K ]X`]ZY`7cff]Xcf"



I b]cb`7ci bhmž: `cf]XU!`b`U`g][ b]Z]WUbh`W`a`a`]ha`Ybh`hc  
dfYgYfj ]b[ `: `cf]XU`g`b`Uhi`fU``\`Yf]hU[ Yž; cj Yfbcf`Fcb`8YGUbh]gž  
UW`W`a`dUb]YX`Vm`5h`c`fb`Ym; YbYfU``>Ja`Yg`I`h`a`Y]Yf`UbX  
7ca`a`]gg]cbYf`cZ`5[ f]W`h`i`fY`K`]`h`c`b`G]a`dgcbž`\Ug`Zcfa`U`m  
Uddfcj YX`h`Y`d`f`ch`Y`W]cb`cZ`cj Yf`+, ž\$\$\$\$`UWfYg`cZ`UbX`UW`cgg`h`Y  
ghUHy``H\]g`XYW]g]cbž`\]b[ YX`cb`cj Yf`Zci`f`m`Y`Ufg`cZ`Y`Zc`fhž  
i`bXYfgW`fYg`h`Y`ja`d`c`f`h`Ub`W`cZ`UbX`W`bgYfj Uh]cb`]b`: `cf]XUž  
YgdYW]U`m`ik`]h\]b`h`Y`j`Ugh`C`WU`U!hc!CgW`c`U`K`]X`]ZY`7cff]Xcfž  
k`Y`fY`a`c`fY`h`Ub`+\*ž\$\$\$\$`UWfYg`k`]`g`YY`Yb`Ub`W`X`d`f`ch`Y`W]cb"

H`Y`U`W`ei`]g]h]cbg`k`]`W`cgY`U`d]j`chU``[Ud`]b`U`gd`f`Uk``]b[`%\$`\$!`a`]Y  
bYhk`cf`\_`h`Uh``]b\_g`C`WU`U`UbX`C`gW`c`U`B`Uh]cbU`:`c`fY`ghgž`Ub  
Y`W`c`[`]WU``]ZY`]bY`Zc`f`j`Uf]ci`g`k`]X`]ZY`UbX`d`Ub`h`gdY`W]Yg`G]bW`

&\$%- ž: `cf]XU`\\Ug`U`cWUHYX`a`cfY`h\\Ub`~`%"( `V)`]cb`h\\fci`[ `\\`h\\Y  
: `cf]XU`: cfYj`Yf`Dfc[ fUa` `hc`ZUWj]hUhY`h\\YgY`WcbgYfj`Uh]cb`Y`Zc`fhgž  
U`ck`]b[ `Zcf`h\\Y`di`fW\\UgY`UbX`dfchYWh]cb`c`Zj`Ugh`gk`Uh\\g`c`Z`UbX  
j`]hU`Zcf`a`U]bhU]b]b[ `ghUhY`Y`WcbgmghYa`g"

7cbbYWh]b[ `B`Uhi`fY`Zcf`: i`hi`fY`;`YbYfUh]cbg`

H\\Y`: `cf]XU`8YdUfha`Ybh`c`Z`9bj`]fcb`a`YbhU`DfchYWh]cb`fB`9DŁ`\\Ug  
a`UXY`]a`dfYgg]j`Y`ghf]XYgž`gi`W\\ggZ`~`m`UWēi`]f]b[ `cj`Yf`'+( ž\$\$\$  
UWfYg`Zcf`WcbgYfj`Uh]cbž`k`]h\\`Ub`Ughcb]g\\]b[ `-'\$i` `cWUHYX`k`]h\\]b  
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\\[ `\\][ `\\hYX`]g`U`\*`%ž` ,`-!UWfY`WcbgYfj`Uh]cb`Y`UgYa`Ybh`]b`6U`Yf  
UbX`I`b]cb`Wcb`bh]Ygž`XYg][`bYX`hc`dfYj`Ybh`\\UV]hUh`ZfU[ `a`YbhUh]cb  
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5XX]h]cbU`mž`U`%( ž+( `!UWfY`Y`UgYa`Ybh`]b`6U`Yf`UbX`6fUXZcfX  
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ZccX`a`UbU[ `Ya`Ybh`UbX`[`fci`bXk`UhYf`fYW\\Uf[ `Y`"H\\Y`UbXgWUdY`c`Z  
dfYgYfj`Uh]cb`Wcb]bi`Yg`hc`YI`dUbX`k`]h\\`U`%ž+\$!UWfY`Y`UgYa`Ybh  
gdfYUX`UWfcgg`5`UW\\i`Už`6fUXZcfXž`7`Umž`UbX`Di`hbUa` `Wcb`bh]Ygž  
k`\\]W\\`k`j`a`U]bhU]b`U`Y[ `UWmid]bY`d`UbhUh]cb`j`]hU`hc`h\\Y`Fi`fU`  
UbX`: `Ua`j`mi@UbXg`DfchYWh]cb`Dfc[ fUa`"

Hc`Zi`fh\\Yf`Yb\\UbW`Y`Wcb`c[ `jWU`Wcb`bYWh]j`]hmž`U`'`(`\$!UWfY`dUfW`~`]b  
<YfbUbXc`7ci`bhm`k`j`Zcfh]Zm`]b\_g`VYhk`YYb`K`]h\\`UWcb`W\\YY`GhUhY  
: cfYgh`UbX`7\\UggU\\ck`]m\_U`K`j`X`]ZY`A`UbU[ `Ya`Ybh`5fYU` `Ub`UfYU  
]a`dcfh`Ubh`Zcf`Uei`]ZYf`fYW\\Uf[ `Y`UbX`k`UhYf`ei`U`]hmidfchYWh]cb`"5`  
h\\YgY`dfcdYfh]Yg`jY`k`]h\\]b`h\\Y`: `cf]XU`K`j`X`]ZY`7cff]Xcf`UbX`UfY  
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7ca`a`i`b]hm`DUfhbYfg\\]dg`]b`7c`bgYfj`Uh]cb`

8YhU]`g	
Cfh	I`b]cb`7ci`bhmž: `cf]XU
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"Z[ `cj`"Wcb`a</li><li>• Z`cf]XUdc`h]Wg"Wcb`a</li></ul>

8YhU]`g	
	• Z`cf]XUXYd"[ cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh