

: `cf]XU/ , \$' - /g'GWcc`g'G\ck 'A ]l YX  
F Ygi `hg. '5`UWxi U'l dž'A Uf]cb`Ghfi [ [ `Yg

9l d`cfY`h\Y`UHYgh: `cf]XU'gWcc`hYgh'fYgi `hg'Zcf'l b]cb  
7ci bhm'Ug'cZđ`m&\$&) ž\][ \][ \h]b[ 'UWUXYa ]W  
]a dfcj Ya Ybhg'UbX'Wca dUf]gcbg"



l b]cb`7ci bhmž': `cf]XUž'l G5`!`H\Y`YXi WUh]cb`gWbY`]b': `cf]XU  
]g'Vi nn]b[ 'k ]h\`Ybh\i g]Uga `Ug'di V`]WgWcc`ghUbXUfX]nYX`hYgh  
fYgi `hg'Zcf'&\$&) `Uj Y`VYYb`fY`YUgYX" `H\]g`mYUf'a Uf\_YX`U'dcg]h]j Y  
g\]žž'k ]h\`]a dfcj Ya Ybhg`]b`ghi XYbh'gWcfYg`mYUf!cj Yf!mYUf"  
DUfh]W`Uf`m'bchYk cfh\m'UfY`h\Y`fYgi `hg'Zcf'Wci bh]Yg'gi W`Ug  
5`UWxi U`UbX`A Uf]cbž'k \YfY`gWcc`g`UfY`Ya VfUW]b[ `WUUb[ Y`UbX  
a U\_]b[ `ghf]XYg'hck UfX`VYhYf`YXi WUh]cbU`ci hWca Yg"

5g`fYdcfhYX`VmiK 7 >6ž'5`UWxi U`7ci bhm\Ug'gYYb`U`f]gY`]b`h\Y  
dYfWbhU[ Y`cZ'ghi XYbhg'UWxi Yj ]b[ '@j Y`" `cf`UVcj Y`]b`9b[ `]g\  
@Ub[ i U[ Y`5fhgž'a cj ]b[ `Zfca` ) &i`hc` ) ) i " "<ck Yj Yfž'h\]g'gh]"  
d`UWg'h\Ya `† gh'g\micZ'h\Y`ghUHY`Uj YfU[ Y`cZ) +i " "đ`U`g]a ]Uf  
j Y]bž'A Uf]cb`7ci bhm'fYdcfhYX` ( , i `cZ'ghi XYbhg'gWcf]b[ `Uh'h\Uh

VYbW\ a Uf\_ž`U`h\ci [ \`]h]g`U`a cXYgh]a dfcj Ya Ybh'cZ' i `Zfca  
`Ugh'mYUf"

A Uh\ `UbX`GWYbW`F Ygi `hg

Hi fb]b[ `hc`a Uh\Ya Uh]Wgž`5`UW\i U`7ci bhmU`gc`Yb`c`mYX`U` i  
]bWfYUgYž`fYUW\]b[ ` ) ( i gh]`VY`ck`h\Y`:`cf]XU`Uj YfU[ Y`cZ) , i "  
A Uf]cb`7ci bhm`g`a Uh\`gWcfYg`h]W\_YX`i d`Ug`k Y`ž`f]g]b[ `VmicbY  
dYfWbhu[ Y`dc]bh`hc` ( +i "FYa Uf\_UV`mž; ]W\ f]gh`UbX`i b]cb  
Wci bh]Yg`Vch\`YI W`YXž`k ]h\`a Uh\`gWcfYg`YI WYX]b[ `\* \$i "H\Y  
gWYbW`UggYgga Ybhg`dU]bhYX`U`j Uf]YX`d]Whi fYž`k ]h\`5`UW\i U  
gWcf]b[ `ck Yf`h\Ub`h\Y`ghUhY`Uj YfU[ Y`UWfcgg`X]ZZYfYbh[ fUXY  
`Yj Y`gž`dUfh]W`Uf`m]b` ; fUXY` ) `UbX` ; fUXY` , gWYbW`UggYgga Ybhgž  
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7ci bhm	9@5`@Yj Y`' `cf	A Uh\`@Yj Y`' "	GWYbW` ; fUXY
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5g`k Y`YI Ua ]bY`h\Y`VfcUXYf`WcbhYI hž`h\Y`UhYgh`fYdcfh`Zfca `` ) &  
**HcXUm**fYj YU`g`h\Y`:`cf]XU`8YdUfha Ybh'cZ`9Xi WWh]cb`fY`YUgYX  
gW\cc`` [ fUXYg`h\Uh`fYZYWh`U`mYUf`cZ`\UfX`k cf\_"5`UW\i U`7ci bhm  
Di V`]WGW\cc`g`a U]bhU]bYX`U`ghYUXmi`6`fUh]b[ ž`cb`m`U`ga ]X[ Y  
g\micZ`Ub`Wcj YhYX` 5" `a dFYgg]j Y [ U]bg`k YfY`bchYX`Ug`gW\cc`g  
`]\_Y`A YhWU`ZY`9`Ya YbhUfm`↑a dYX`Zfca `Ub` : `hc`U` 7 `UbX  
BYk VYffm`9`Ya YbhUfm`gcUfYX`Zfca `U` 7 `hc`Ub` 5" `H\YgY` [ U]bg  
UfY`U`hYghUa Ybh`hc`h\Y`XYX]WWh]cb`cZYXi WWhc`fg`UbX  
UXa ]b]ghfUh]cb`U`]\_Y"

A Uf]cb`7ci bhm`\Ug`U`gc`a UXY`g][ b]Z]WUbh`ghf]XYgž`k ]h\` ( ) `ci h`cZ  
]hg` ) \$`gW\cc`g`Y]h\Yf`a U]bhU]b]b[ `cf`]a dfcj ]b[ `h\Y]f`fUb\_]b[ g"  
H\Ym`UW\]Yj YX`U` 7 `[ fUXYž`g\ck ]b[ `a`cj Ya Ybh`hck UfX`U` 6  
fUh]b[ "`Gi dYf]bhYbXYbh`G\UbY`5bXfYk`d`fU]gYX`h\Y`YZZcfh`di h`Zcfh\  
Vmi`hYUW\Yfgž`Ug`h\Y`X]ghf]Wh`W`YVfUhYX`]a dfcj Ya Ybhg`]b``YUfb]b[

[ U]bg`UWfcgg`Vch\`a Uh\`UbX`9b[ `]g\`@Ub[ i U[ Y`5fhgž`k ]h\`[ U]bg W]a V]b[ `Zfca `( ( i `hc`( , i `Zcf`a Uh\`U`cbY"

@cc\_]b[ `5\YUX

H\YfY`g`U`ch`hc`i bdUW\_`Zfca`h\Y`:`cf]XU`8YdUfha`Ybh`cZ`  
9Xi`WUh]cb`g`Wċa`dfY\Ybg]j`Y`fYdcfhgž`Ug`XYhU]`YX`]b`:**8C9**"H\Y`  
]a`dfcj`Ya`Ybhg`]b[`fUXYg`UbX`hYgh`gWċfYg`g\ck`WUgY`h\Y`\UfX`  
k`cf\_`UbX`fYg`]YbW`cZ`Vch\`ghi`XYbhg`UbX`YXi`WUhcfg`]b`h\YgY`  
Wċi`bh]Yg"`K`]h\`bc`ZU`]b[`gWċcc`g`fYa`U]b]b[`]b`5`UWċi`U`7ci`bhm`  
UbX`h\Y`[`YbYfU`i`d`]Zh`UWfcgg`A`Uf]cb`7ci`bhmž`]hg`WYUf`h\Uh`  
dfc[`fYgg`]g`VY]b[`a`UXY"`H\YgY`UXj`UbWċa`Ybhg`bch`cb`m`fYZYWh`cb`  
h\Y`YXi`WUh]cb`U`ghUbXUfXg`Vi`h`U`gc`Vf]b[`U`gYbgY`cZ`\cdY`UbX`  
a`ch]j`Uh]cb`hc`ZJa`]Yg`UbX`Wċa`a`i`b]h]Yg`U`\_Y"

5g`h\Y`UWUXYa`jW`UbXgWUdY`Wċbh]bi`Yg`hc`Yj`c`j`Yž`]hg`\YUfhYb]b[`  
hc`k`]hbYgg`gi`Wċ`X`]Yb`h`Y`Zc`fhg`m]Y`X]b[`hUb[`]V`Y`fYgi`hg"`~~ð~~XYXž`  
h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`\UfX`k`cf\_`dUm]b[`cZ`]b`h\Y`  
k`cf`X`cZ`YXi`WUh]cb"

8YhU]`g	
Cfh	I b]cb`7ci`bhmž`:`cf]XUž`I`G5
E i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "k WV"Wċa</li><li>• ' ) &amp;hcXUm"Wċa</li><li>• k k k "ZXcY"cf[</li></ul>

6Ygi`WċYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh`