

; Uhc fg`GhfYb[h\Yb`Gc ZhVU``F c ghYf`k]h\
GhY``Uf`HfUb gZYfg`Zcf`&\$&*

H\Y`; Uhc fg`UfY`fYg\Ud]b[`h\Y]f`gc ZhVU``fc ghYfž`UXX]b[
ghUbXci`h`d`UmYfg`Zfca`HYI Ug`HYW\`UbX`Gci`h\`7Ufc`]bU`Ug
h\YmidfYdUfY`Zcf`h\Y`bYk`gYUgcb"



< i Xgcbž: `cf]XUž`I G5`!`H\Y: `cf]XU`; Uhc fg`gc ZhVU``dfc[fUa`]g
cb`Ub`YI W]h]b[`dUh\`cZ`fY↑ j YbUh]cb`Ug`h\Ym`a U_Y`ghfUhY[]W
a`cj Yg`hc`fYg\UdY`h\Y]f`fcghYf": c``ck]b[`VUW_!hc!VUW_
UddYUfUbW`g`]b`h\Y`K`ca Yb`g`7c``Y[Y`K`cf`X`GYf]Ygž`h\Y`; Uhc fg
UfY`_YYb`hc`a U]bhU]b`h\Y]f`Wca`dYh]h]j Y`YX[Y`]b`h\Y`G97"↵U
bchUV`Y`fcghYf`i dXUhYž`h\Y`hYUa`]g`k Y`Wca`]b[`hk`c`bYk`d`UmYfg
k`c`\Uj Y`a`i W\`hc`cZZYf"

:]fghi`dž`9UghYfb`≡]bc]g`]bZ]Y`XYf`?YbXU``; fcj Yf`\Ug`cZ]W]U``m
g][bYX`k]h\: `cf]XU"; fcj Yf`Wca`Yg`k]h\`ja`dfYgg]j Y`WfYXYbh]U`gž
VcUgh]b[`Ub`ja`dfYgg]j Y`"(%*`VUhh]b[`Uj YfU[Y``Ugh`gYUgcb`UbX
fUW_]b[`i`d`g][b]Z]W]b`hghUhgž`]bWi`X]b[`+&`\]hg`UbX`%\$`\ca`Y`fi`bg
]b`\Yf`↑ b]cf`mYUf"K`j h\`hk`c!h]a`Y`C\]c`J`U``Ym`7cbZYfYbW`d`UmYf

cZ'h\Y'mYUf\c b c f g i bXYf\Yf'VY'hž; f c j Yf g'hfUbg]h]c b'hc'h\Y
; Uhc f g'UddYUfg'd f c a]g]b["':`c f]XU'U]a g'hc'Vc`ghYf']hg']bZ]Y'X'k]h\
\Yf'hU'Yb h g'Zc`ck]b['h\Y'hfUbgZYf'cZ'gcd\ca c f Y']bZ]Y'XYf'A]U
K]''Ua g'hc'HYI Ug'HYW\ž'k \c'\UX'U'' ') 'VUhh]b['Uj YfU[Y'UbX'k Ug
bUa YX'Ub'B: 75'GYWc bX'HYUa '5'!5a Yf]WU b`Ugh'gYUgcbž'Ug
bchYX']b'K 7 >6"

9I W]h]b['5XX]h]c b'Zfca 'Gci h\ '7Ufc`]bU

H\Y'; Uhc f g'\Uj Y'U'gc'g][bYX'WU h W Y f';]i`]U'8Yg]XYf]cž'U[fUXi UhY
hfUbgZYf'Zfca 'Gci h\ '7Ufc`]bU"C f][]bU`m\U)]b['Zfca '<i Xgcbž
: `c f]XUž'8Yg]XYf]c'Vf]b[g'U'k YU'h\cZ'YI dYf]YbW'Zfca '\Yf'h\ fY Y
gYUgcbg]b'h\Y'G97"<Uj]b['d`UmYX'%) + [Ua Ygž'k]h\ '%&'ghUfhgž
g\Y'\Ug'g\ck b'\Yf'g_]`g'VY\]bX'h\Y'd`UhY'k]h\ 'U'Wc a a YbXUV`Y
WUfY Y f'Z]Y'X]b['Uj YfU[Y'cZ"- , ("'8Yg]XYf]c g'UV]'hmihc'h\ fck 'ci h
&) 'fi bbYfgž]bWi X]b['U'WUfY Y f!\][\ '%`'Ugh'gYUgcbž'gdYU_g
j c'i a Yg'UVci h'\Yf'XYZYbg]j Y'dfck Ygg"<Yf'Ybh\i g]Uga 'Zcf
Wc a]b['\ca Y'hc'd`UmZcf'h\Y'; Uhc f g']g'dU`dUV`Yž'UbX'\YUX'Wc U W
H]a 'K U'hc b']g'h\ f]'YX'UVci h'h\Y'UXX]h]c bž'Ug\][\'][\hYX']b'
: `c f]XU; Uhc f g"Wc a "

8Yg]XYf]c g'cZZYbg]j Y'ghUhg'U'gc'g\ck WUgY'\Yf'dchYbh]U`.g\Y g
fYWc fX Y X'U""&&&'VUhh]b['Uj YfU[Yž' - 'F 6-gž'UbX'\Ug'g\ck b'gdY Y X
k]h\ '%`'ghc`Yb'VUgYg"'H\]g'Wc a V]bUh]c b'cZ'YI dYf]YbW'UbX`cWU`
df]XY'a U_Yg'\Yf'U'j U'i UV`Y'UggYh'Ug'h\Y'; Uhc f g`cc_Zcfk UfX'hc
h\Y'i dWc a]b['gYUgcb"

G\]Zh]b['HfYbXg']b'h\Y'HfUbgZYf'Dc fhU`

A YUb k \]Yž'h\Y'Wc`Y[Y'gcZhVU`'hfUbgZYf`UbXgWUdY'\Ug'VY Y b
g\]Zh]b[ž'U'VY]h'Uh'U'ei]YhYf'dUW' h\]g'cZgYUgcb'Wc a dUfYX'hc
dfYj]ci g'mYUfgž'UW W c f X]b['hc'7]bW]b b Uh]"Wc a "'HYUa g`_]Y'HYI Ug
HYW\UfY'UW h]j Y'm'fY W f i]h]b['hc'Z]'[Ud g'UZhYf'h\Y]f'fY W b h'h]h'Y
fi bž'k \]Y'ch\Yf'dfc[fUa g'gi W\Ug'C`U\ca U'UfY'ZcW'g]b['c b
gc`]X]Zm]b['h\Y]f'YI]gh]b['fcghYfg"'5g'h\Y'hfUbgZYf'dc fhU`fYa U]bg'U
g][b]Z]WU b h'dUfh'cZ'Wc`Y[]UhY'Uh\`Yh]Wgž'h\Y']bZi I 'cZ'hU'Ybh'UbX
ghfUhY[]Wa c j Yg'k]''i bXci VhYX'm'ig\UdY'h\Y'Zi hi fY'cZ'hYUa g
UWfcgg'h\Y'bUh]c b"

H\Y'; Uhc fg`dfcUWhj Y`UddfcUW`]b`Vf]b[]b[`; fcj Yf`UbX`8Yg]XYf]c
]bhc`h\Y`Zc`X`fYZYWhg`U`Wca a]ha Ybh`hc`_YYd]b[`h\Y]f`dfc[fUa
Wca dYh]h]j Y``5g`h\Ym`Wcbh]bi Y`hc`Vi]`X`U`Zcfa]XUV`Y`fcghYfž`ZUbg
UfY`\cdYZi ``h\Uh`h\YgY`bYk`UXX]h]cbg`k]``Wcbhf]Vi hY`hc`k \Uh
dfca]gYg`hc`VY`Ub`YI \]`UfUh]b[`gYUgcb`U\YUX"

8YhU]`g	
C fh	<i Xgcbž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k WV"Wca• Z`cf]XU[Uhc fg"Wca• k k k "W]b W]bbUh]"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh