

< Ufj UfX`@Ui bW\Yg`BYk`Gi WWgg`D`Ubb]b[  
7c\cfh`Zcf`7ca a i b]hm`9a dck Yfa Ybh

I b]cb`7ci bhm`c]bg`< Ufj UfX/ , \$' - /g`Gi WWgg`D`Ubb]b[  
7ca a i b]hmž`ZcghYf]b[ `Wc`UVcfUh]cb`Ua`cb[ `X]j YfgY`gYW`c`fg  
hc`Yb\UbW`mci h\`XYj Y`cda Ybh`Vm`&\$&) !&\* "



I b]cb`7ci bhmž`Gci h\`7Ufc`]bU`!`5g`Wca a i b]h]Yg`UW`cgg`h`Y  
bUh]cb`ghf]j Y`hc`Yb\UbW`mci h\`XYj Y`cda Ybhž`h`Y`9XF`YXYg][ b  
@UV`g`bgh]hi h`Y`Zcf`Gi WWgg`D`Ubb]b[ `Uh`< Ufj UfX` ; fUXi UhY`GW`cc`  
cZ`9Xi WUh]cb`\Ug`hU`\_Yb`U`g][ b]Z]WUb`hghYd`Zcfk UfX``F`YW`bh`mž`h  
Ubbci bW`X`]hg`Zci fh\`Wc\cfh`Zcf`h`Y`&\$&) !&\*`Gi WWgg`D`Ubb]b[  
7ca a i b]hm`cZ`DfUW]W`ž`k`YfY`Z]ZhYb`Wc`a a i b]h]Yg` ]bWi`X]b[  
b]bY`fYhi fb]b[ `UbX`g]l`bYk`cbYg` k`]`Wc`UVcfUhY`hc`W`FYUhY  
hU]`cfYX`fYgci fW`g`UbX`gi ddcfh`gmghYa`g`Zcf`mci h\`

H\]g`]b]h]Uh]j Y`]g`bc`ga`U``ZYUh``b]U]a`g`hc`Wc`bbYWh`YUW`W`X`c`f  
mci h\`k`]h\`U`XYX]WUhYX`UXi`h`B`Uj`][ Uhc`f`k`\c`k`]`k`cf`\_`U`cb[`g]XY  
ZUa`]Yg`hc`W`FUZh`U`dYfgcbU`]nYX`UW]cb`d`Ub```Gi WWgg`D`Ubb]b[  
ZcW`gYg`cb`h`Y`W`X`]X`g`ghfYb[`h`g`UbX`bYYXgž`]XYbh]Zm]b[`fYgci fW`g

hc`\\Y`d`h\\Ya`h\\f]j Yž`Ug`XYhU]`YX`Vm`h\\Y`<Ufj UfX`; UnYhhY"  
DUfh]WjdUh]b[`WŁa`a`i`b]h]Ygž`]bWi`X]b[`Cf`UbXcž: `cf]XUž`k`j``k`cf\_  
k`j]h`a`i`h]gYWhcf`hYUa`gž`k`\\]WŁ`WŁbg]gh`cZ`YUXYfg`Zfca`gWŁcc`  
gmghYa`gž`\\YU`h`UbX`\\i`a`Ub`gYfj`]WŁgžWŁa`a`i`b]hm`cf[`Ub]nUh]cbgž  
UbX`c`WU`c`Z]WjU`g`H\\]g`WŁ`UVcfUh]j`Y`UddfcUWŁ`]g`gi`ddcfhYX`Vm  
bchUV`Y`cf[`Ub]nUh]cbg`\_]Y`h\\Y`6Uff`: ci`bXUh]cb`UbX`H\\Y`K`U`UW  
: ci`bXUh]cbž`U]a`]b[`hc`Ybgi`fY`h\\Uh`Yj`Yfm`WŁ`X`\\Ug`U`dcg]h]j`Y  
WŁbbYWh]cb`hc`U`WUf]b[`UXi`h`

7ca`a`i`b]h]Yg`>]b]b[`:cfWŁg

≠h\\]g`UhYgh`WŁ`cfhž`fYhi`fb]b[`WŁa`a`i`b]h]Yg`]Y`GUb`5bhc]b]cž  
HYI`Ugž`UbX`C`U`UbXž`7U`]Zcfb]Už`k`j``g\\UfY`h\\Y]f`YI`dYf]YbWŁgž  
k`\\]Y`bYk`WŁa`Yfg`gi`WŁ`Ug`: `]bhž`A`]WŁ][`Ubž`UbX`K`]a`]b[`hcbž  
8Y`Uk`UfYž`Vf]b[`ZfYg\\`dYfgdYWh]j`Yg`H\\Y`dUfhbYfg\\]d`a`cXY`g  
XYj`Y`cdYX`c]j`Yf`h\\Y`WŁi`fgY`cZ`h\\]g`]b]h]Uh]j`Y`k`j``hUW`Y`]ggi`Yg  
fUb[`]b[`Zfca`WŁfcb]WUVgYb`hYY]ga`hc`\\ci`g]b[`]bgYWŁf]hmž  
ZcWŁg]b[`]cb`h\\Y`]a`dcfhUbWŁ`cZ`WŁa`a`i`b]hm`Xf]j`Yb`YZZcfhg`Zcf  
dYfgcbU`]nYX`YXi`WU]cb`UbX`mci`h\\XYj`Y`cda`Ybh`

5g`h\\Ym`Ya`VUf`\_`cb`h\\]g`ci`fbYmž`h\\Y`]b]h]U`d`\\UgY`]bWi`XYg`U  
Gi`a`a`Yf`K`cf\_g\\cd`Uh`<Ufj UfX`]b`ž`m`<YfYž`YUXYfg`k`j``fYWŁ]j`Y  
ghfi`Whi`fYX`[`i`]XUbWŁ`hc`fYZ]bY`h\\Y]f`ghfUhY[`]Yg`UbX`Yb`\\UbWŁ  
WŁa`a`i`b]hm`Yb[`]U[`Ya`Ybhž`Ybgi`f]b[`h\\Ym`ghUfh`cb`gc`X`Zcch]b[`"

H\\Y`=a`dcfhUbWŁ`cZ`7fcgg!GYWhcf

7c`UVcfUh]cb

H\\Y`WŁ`UVcfUh]j`Y`bUhi`fY`cZ`h\\]g`]b]h]Uh]j`Y`fYZYWhg`U`[`fck`]b[  
i`bXYfghUbX]b[`h\\Uh`hUW`]b[`WŁa`d`YI`]ggi`Yg`cZhYb`fYei`]fYg`]bdi`h  
Zfca`j`Uf]ci`g`gYWhcfg`5g`\\][`\\][`hYX`Vm`

9WŁgmghYa`g(≠bcbj`Uh]b[`žgi`WŁggZ`WŁcgg!gYWhcf

WŁ`UVcfUh]cbg`Vf]b[`hc[`Yh\\Yf`X]j`YfgY`dYfgdYWh]j`Yg`UbX  
fYgci`fWŁgž`k`\\]WŁ`UfY`YggYb]h]U`Zcf`WŁYUh]b[`]gWU`UV`Y`UbX  
gi`ghU]bUV`Y`gc`i`h]cbg`H\\YgY`dUfhbYfg\\]dg`UfY`bch`g]a`d`m  
VYbYZ]WjU`h\\Ym`UfY`WŁ]h]WU`]b`UXXfYgg]b[`h\\Y`]bhf]WUhy  
WŁU`Yb[`]Yg`ZUWŁX`Vm`mci`h\\hc`XUm`

Hc`UhhfUWh]bhYfYgh`UbX`Yb[ U[ Ya`Ybhž`]hg`j`]hU`hc`]XYbh]Zmig\UfYX  
 [cU`g`Ua`cb[ `Wc`UVcfUhcfG"Gi`WwggZi`YI`Ua`d`Yg`c`Zgi`W  
 j`Ybhi`fYg`i`ghfUHy`h\Y`dchYbh]U`Zcf`ja`dUWhZi`ci`hWca`Yg`5g`h\Y  
 Ufh]WY`gi`[ [Yghgž`YghUV`]g\]b[ `WYUf`fc`Yg`UbX`ZcghYf]b[ `U`W`hi`fY  
 cZcdYb`Wca`a`i`b]WUh]cb`WUb`g][b]Z]WUbh`m`Yb\UbW`h\Y  
 YZYWhj`YbYgg`cZ`h\YgY`Wc`UVcfUh]cbg"

## 7fYUh]b[ `Cddcfhi`b]h]Yg`Zcf`Mci`h\

÷`]bY`k`]h\`h\]gž`h\Y`YZZcfhg`hc`WfYUHy`Yei`]hUV`Y`YWcgmghYa`g`Zcf  
 mci`h\`XYj`Y`cda`Ybh`UfY`VY]b[ `Vc`ghYfYX`Vm`fYgci`fW`g`gi`W`Ug`U  
 [i`]XY`XYj`Y`cdYX`k`]h\`gi`ddcfh`Zfca`h\Y`5bb]Y`9`7UgYm  
 :`ci`bXUh]cb`H\]g`[i`]XY`Ya`d\Ug]nYg`h\Y`bY`YX`Zcf`Wc`cfX]bUhYX  
 ]b]h]Uhj`Yg`Ua`cb[ `mci`h\!gYfj`]b[ `cf[Ub]nUh]cbg`hc`Yb\UbW`  
 fY`Uh]cbg\]dg`VYhk`YYb`mci`b[ `dYcd`Y`UbX`UXi`hg`UWfcgg`j`Uf]ci`g  
 gYhh]b[ gž`U`Wc`bW`dh`XYhU]`YX`]b`597: "

9b[ U[ ]b[ `cj`Yf`) \$`mci`h\g`hc`WfUZh`hc`g`\_]Y`h\Y`Mci`h\`æi`fbYm  
 A`Ud`Zcf`6Y`cb[ ]b[ `UbX`Cddcfhi`b]hm`]g`U`hYghUa`Ybh`hc`h\Y  
 ]b]h]Uhj`Y`g`Wca`a`]ha`Ybh`hc`d`UW]b[ `mci`b[ `dYcd`Y`g`YI`dYf]YbW`g  
 Uh`h\Y`ZcfY`Zfcb`hc`Z`XYj`Y`cda`Ybh`YZZcfhg`÷`Zi`fh\Yf`d`fcj`]XYg  
 `YUXYfg`k`]h\`h\Y`a`YUbg`hc`W`h]j`UhY`gUZYhmž`Vi`]X`Wca`a`i`b]hmž  
 UbX`Ybgi`fY`W`hi`fU`fYgdcbg]j`YbYgg"

÷`gi`a`a`Ufmž`Ug`h\Y`9XFYXYg][b`@UV`\_]W`g`c`ZZ`Ubch\Yf`Wc`\cfh`Zcf  
 ]hg`Gi`Wwgg`D`Ubb]b[ `7ca`a`i`b]hm`c`Z`DfUWh]W`ž`h\Y`Ya`d\Ug]g`cb  
 Wc`UVcfUh]j`Y`UddfcUW`Yg`UWfcgg`gY`Wc`fg`c`ZZYfg`U`d`fca`]g]b[  
 Uj`Ybi`Y`Zcf`ZcghYf]b[ `dcg]h]j`Y`mci`h\`XYj`Y`cda`Ybh`K`]h\`h\Y`f][\h  
 gi`ddcfh`gmghYa`g`]b`d`UW`ž`Wca`a`i`b]h]Yg`\_]Y`C`f`UbXc`UbX`ch\Yfg  
 \Uj`Y`U`[ccX`\UbX`Uh`hf`Ub`g`Zcfa`]b[ `YXi`WUh]cb`U`UbX`g`WUd`Ygž  
 Ybgi`f]b[ `Yj`Yfm`W`X`WUb`b`Uj][UhY`U`gi`WwggZi`dUh\`Zcfk`UfX"

8YhU]`g	
Cfh	I`b]cb`7ci`bhmž`Gci`h\`7Ufc`]bU
Ei`Y`Yb	<ul style="list-style-type: none"> <li>bYk`g`\Ufj`UfX`YXi</li> <li>YWcgmghYa`g([b`bcj`Uh]b[ `Wca</li> </ul>

8YhU]`g	
	• k k k "UYWZ"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh